

Pennsbury School District 134 Yardley Avenue Fallsington, Pennsylvania 19058-0338

www.pennsburysd.org

Proposed Budget

for the

Fiscal Period July 1, 2019 thru June 30, 2020



Mission Statement

Recognizing our proud traditions and diverse community, the Pennsbury School District prepares all students to become creative, ethical, and critical thinkers for lifelong success in a global society.

Pennsbury School District

Board of School Directors

Mr. T.R. Kannan, President
Mr. Christian Schwartz, Vice President
Mr. Gary S. Sanderson, Assistant Secretary
Mrs. Nancy Lawson
Mr. John Palmer
Mrs. Jacqueline Redner
Mrs. Christine Toy-Dragoni
Mrs. Debra Wachspress
Mr. Joshua Waldorf

Mrs. Kimberly Zedalis, Treasurer

Administration

Dr. William Gretzula, Superintendent
Ms. Elizabeth Aldridge, Director of Pupil Services
Mr. Michael Dumin, Director of Facilities
Mr. William Gretton, Interim Business Administrator
Mrs. Cheryl Morett, Director of Special Education
Mrs. Theresa Ricci, Director of Secondary Education
Mrs. Bettie Ann Rarrick, Director of Human Resources
Mrs. Michele Spack, Director of Elementary Education
Mr. Charlie Williams, Director of Transportation
Mrs. Kimberly Zedalis, Director of Financial Services

Pennsbury School District 2019-2020 Proposed Budget

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Administrative Offi	ce
Pennsbury School District	215-428-4100
134 Yardley Avenue	
Fallsington, PA 19058	

Official Mailing Address	
Pennsbury School District	
134 Yardley Avenue	
P.O. Box 338	
Fallsington, PA 19058-0338	

Elementary Schools

Afton	215-321-8540
1673 Quarry Road	
Yardley, PA 19067	
Principal: Joseph Masgai	
Edgewood	215-321-2410
899 Oxford Valley Road	
Yardley, PA 19067	
Principal: Stephanie Hultquist	
Eleanor Roosevelt	215-428-4256
185 Walton Drive	
Morrisville, PA 19067	
Principal: Lisa Follman	
Fallsington	215-428-4170
134 Yardley Avenue	
Fallsington, PA 19058	
Principal: Brian Shaffer	
Makefield	215-321-2420
1939 Makefield Road	
Yardley, PA 19067	
Principal: Donna McCormick-Miller	
Manor	215-949-6770
401 Penn Valley Road	
Levittown, PA 19054	
Principal: Terri Salvucci	

Oxford Valley	215-949-6808
430 Trenton Road	
Fairless Hills, PA 19030	
Principal: Donna Minnigh	
Penn Valley	215-949-6800
180 North Turn Lane	
Levittown, PA 19054	
Principal: Barbara Hidalgo	
Quarry Hill	215-321-2400
1625 Quarry Road	
Yardley, PA 19067	
Principal: Richard Rebh	
Village Park *	215-939-6740
75 Unity Drive	
Fairless Hills, PA 19030	
Walt Disney	215-949-6868
200 Lakeside Drive North	
Levittown, PA 19054	
Principal: Laurie Ruffing	

Middle Schools

Charles H. Boehm	215-428-4220
866 Big Oak Road	
Yardley, PA 19067	
Principal: Travis Bloom	
Pennwood	215-428-4237
1523 Makefield Road	
Yardley, PA 19067	
Acting Principal: Derek Majikas	
William Penn	215-428-4280
1524 Derbyshire Road	
Yardley, PA 19067	
Principal: Christopher Becker	

Pennsbury High School

West Campus Building	215-949-6780
608 South Olds Boulevard	
Fairless Hills, PA 19030	
Principal: Lisa Becker	
East Campus Building	215-949-6700
705 Hood Boulevard	
Fairless Hills, PA 19030	
Principal: Reginald Meadows	

^{*} Village Park Elementary School closed effective July 1, 2013. The building is being utilized in other educational capacities.

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PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET MAY 16, 2019

INTRODUCTION

The budget process at Pennsbury is a year round series of events which is intended to produce the best possible operating budget for the School District. Highlights of the budget schedule are listed below:

September 20, 2018	First Administrative Budget Committee meeting
September 30, 2018	Distribution of budget information to budget managers
October 29, 2018	Last day to submit General Fund requests
January 10, 2019	First Draft Budget presented to Board Finance Committee
May 16, 2019	Proposed Budget presented to Board for approval
June 20, 2019	Final Budget presented to Board for approval

In accordance with Act 1, the Taxpayer Relief Act, property tax increases are limited to an inflationary index¹, which is calculated by the Pennsylvania Department of Education. If the proposed tax rate increase is expected to be greater than the index, school districts are required to seek voter approval at the primary election. School districts may, however, also apply for up to four exceptions². Exceptions were designed to allow for the increasing costs that are out of the district's control. If the exceptions are approved by the Pennsylvania Department of Education, then the proposed tax rate may increase by the index plus approved exceptions.

The 2019-2020 index for Pennsbury is 2.3%. On December 20, 2018, the School Board adopted an Act 1 resolution that limited the property tax increase to the 2.3% index and rendered the District ineligible to apply for exceptions or a voter referendum.

In summary, the district is allowed to increase the real estate tax rate by 2.3% without voter approval. The 2019-2020 proposed budget reflects a 2.3% increase in the real estate tax rate. For taxpayers who own homes assessed at the district average of \$32,067 this equates to a \$123 property tax increase.

¹ The base index is calculated by averaging the percent increases in the Pennsylvania statewide average weekly wage and the federal employment cost index for elementary/secondary schools.

² Four exceptions may be sought from the Pennsylvania Department of Education: School Construction-Grandfathered Debt, School Construction-Electoral Debt, Special Education Expenditures, and Retirement Contributions.

PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET BUDGET PROCESS

The budget process at Pennsbury is designed to make the best use of limited financial resources, which our community provides to meet the educational needs of our students. During the budget process, the following criteria are central to decision making:

- Board approved curriculum, programs and services
- Student learning and development
- Parental support
- Pennsbury's tradition of educational excellence
- Staffing constraints
- Funding constraints

The Administrative Budget Committee began its regular meetings in September to monitor and coordinate the budget preparation. The committee is made up of the Superintendent, Business Administrator, Director of Elementary Education, Director of Secondary Education, Director of Financial Services, four school principals and several other central office administrators. The Administrative Budget Committee makes important contributions to budget development and takes steps to improve financial management processes. Furthermore, the committee provides valuable coordination and communication with respect to the budget.

The preparation of a detailed first draft budget begins in September. At that time, budgeting materials are distributed to budget managers. These materials form the basis of the expenditure budget, staffing plan and the capital plan. Budget managers, the individuals who prepare the first detailed budget inputs, are central office administrators, school principals or assistant principals, support department administrators and curriculum coordinators. In short, everyone who has general fund financial management responsibility at Pennsbury is involved at this stage of the budget process.

The budget managers identify needs and prepare budget documents as directed by the Administrative Budget Committee and as prescribed in School Board policy. Budget materials for the general fund are distributed by the Purchasing Agent in coordination with the Director of Facilities. These same people process the budget materials, which are submitted by the budget managers.

Budget managers are required to prepare their budget using allocations. The Administrative Budget Committee establishes an allocation for each budget manager. The allocations reflect contractual obligations, mandates, enrollment changes, cost changes and the financial environment that is anticipated for the upcoming year. Each budget manager then prepares his/her budget and ensures that the most important needs are met with the limited funds that are allocated.

PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET

BUDGET PROCESS (Cont'd.)

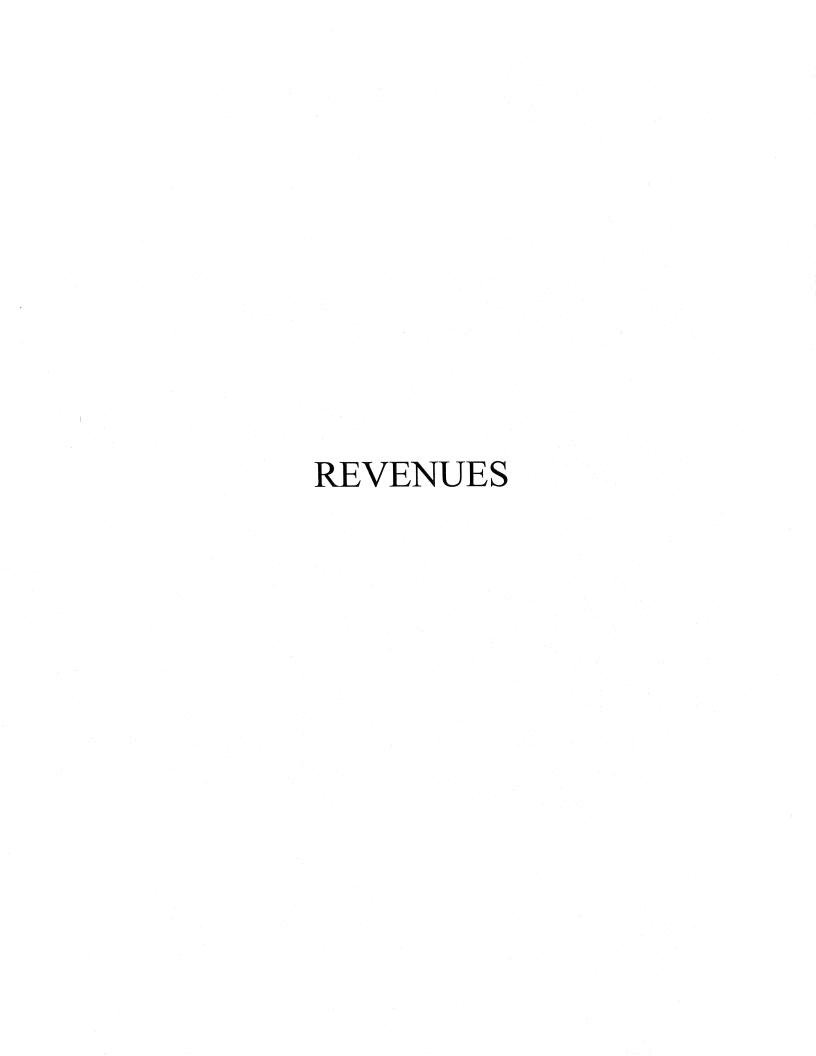
The budget managers complete their work on the budget inputs in the form of general fund and capital plan documents, which are submitted and compiled by the Director of Financial Services and the Purchasing Agent. At the same time, the Director of Human Resources receives staffing information to prepare the staffing plan and personnel budget. The Business Administrator processes all capital plan items and requests for over-allocation expenditures in direct consultation with budget managers and the Administrative Budget Committee. Finally, the Director of Financial Services, in conjunction with the Business Administrator and the Superintendent, prepares the detailed revenue budget. These pieces of the budget are then brought together to become the first draft of the budget. The first draft is presented to the Superintendent and the administration in December. Act 1 requires the School Board to adopt either a preliminary budget or a resolution limiting the real estate tax increase to the state index. This year the School Board adopted a resolution limiting the tax increase to the 2.3%.

Further review and refinement occurs and the first draft budget is updated to reflect new information and adjusted to reflect the direction of the Superintendent and/or the Board Finance Committee. The updated first draft budget becomes the proposed budget, which is presented to the full School Board for adoption in May. After adoption, the proposed budget is distributed for public review, as required by the School Code.

Work continues to update and amend the proposed budget. Once again, revenue and expenditure data are refined. Budget managers get one more look at their budgets and further adjustments are made to meet School Board direction and/or expectations.

Finally, the general fund budget is approved by the School Board in June. The approved budget, implemented on the first business day in July, is then Pennsbury's major financial planning and control instrument for the entire fiscal year.

The budget process is long and involved, but necessarily so for several reasons. First, the process involves many people, including the budget managers, administrators, the Superintendent and the School Board. Second, the process is intended to keep these same people, as well as staff members, parents and the community informed. Third, a vast amount of information from many sources, which becomes available over many months, is necessary to build the budget. Fourth, and most important, the budget process helps to ensure the best utilization of limited financial resources to meet educational needs. In other words, the budget process provides a way to balance the educational needs of our students with the ability of our community to pay.



The general fund budget is divided into two major parts, the revenue budget and the expenditure budget. The revenue budget consists of revenue from local, state, and federal sources and fund balance appropriation.

Local real estate tax revenue is the largest source of revenue and is the most important item of the entire revenue budget. The real estate tax rate is levied by the School District in mills. A mill represents one thousandth (.001) of the assessed value of a parcel of real estate. The current real estate tax rate is 167.54 mills. That means the tax due on a parcel of real estate is .16754 times the assessed value of the parcel. In Pennsbury all property is assessed at 100% of the 1972 fair market value.

The value of a mill for 2019-2020 is estimated at \$894,760 based on assessments from the May, 2019 duplicate and a collection rate of 96.5%. The value of a mill represents the amount of tax revenue that is expected to be collected per each mill of the tax rate. The value of a mill depends on the value of assessments in the School District and the collection rate, since not all real estate tax is collected at face value or collected in the current year.

Details of the 2019-2020 proposed revenue budget, along with a comparison to the 2018-2019 budget and the 2017-2018 and 2016-2017 actuals, can be found on the following pages.

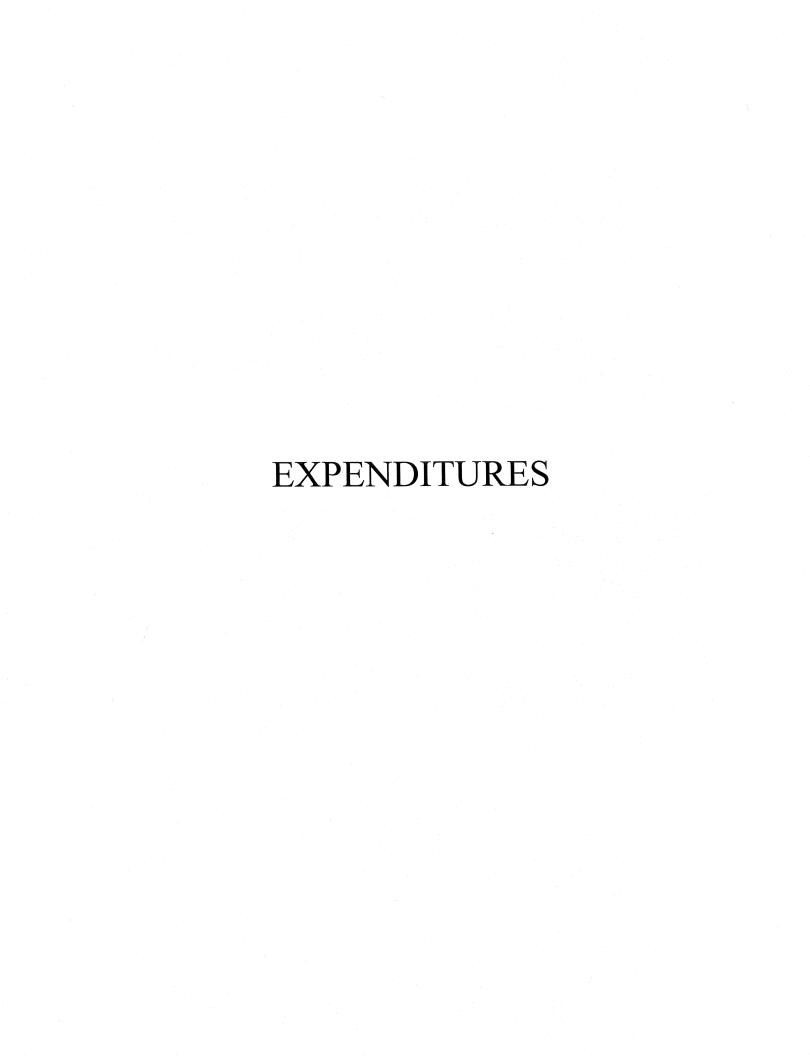
PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET

SUMMARY OF GENERAL FUND REVENUES BY SOURCE

	ACTUAL REVENUE 2016-2017	ACTUAL REVENUE 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
6000 Local Sources	\$146,265,925	\$151,148,659	\$154,079,848	\$157,045,950	1.9%
7000 State Sources	\$47,143,125	\$48,958,082	\$50,111,559	\$52,275,059	4.3%
8000 Federal Sources	\$1,674,668	\$2,457,692	\$1,599,000	\$2,671,693	67.1%
9000 Other Financing Sources	\$149,820	\$448,027	\$0	\$0	n/a
TOTAL REVENUE & OTHER FINANCING SOURCES	\$195,233,538	\$203,012,460	\$205,790,407	\$211,992,702	3.0%
FUND BALANCE APPROPRIATION	\$0	\$0_	\$1,785,000	\$1,541,000	-13.7%
TOTAL GENERAL FUND REVENUES	\$195,233,538	\$203,012,460	\$207,575,407	\$213,533,702	2.9%

		ACTUAL REVENUE	ACTUAL REVENUE	APPROVED BUDGET	PROPOSED BUDGET	BUDGET % INCREASE
REVENUES (BY	SOURCE)	2016-2017	2017-2018	2018-2019	2019-2020	DECREASI
LOCAL SOURCE	ES:					
6111	Real Estate Taxes	\$ 135,784,590 \$	140,405,282	\$ 143,151,626	\$ 145,895,950	1.99
6112	Interim Taxes	912,277	1,003,907	700,000	850,000	21.49
6113	Public Utility Tax	150,444	142,679	150,000	140,000	-6.79
6153	Transfer Taxes	3,078,387	2,494,496	2,600,000	2,600,000	0.09
6411	Delinquent Taxes	2,671,109	2,877,349	2,708,222	2,700,000	-0.39
6510	Interest on Investments	397,732	1,015,656	1,600,000	1,800,000	12.59
6750	Admission and Activity Fees	93,791	305,403	260,000	300,000	15.4
6832	Pass Thru-I.U. Funds	2,063,972	2,137,814	2,100,000	2,100,000	0.0
6910	Rent of School & Facilities	562,730	552,744	325,000	325,000	0.0
6940	Tuition Students/Receipts Other LEA's	146,415	80,648	150,000	150,000	0.0
6990	Miscellaneous		40,707	60,000	60,000	0.0
		52,072				0.0
6990	Refund of Prior Year Expenditures	129,442	71,459	100,000	100,000	
6992	Energy Efficiency Revenues	222,964	20,515	175,000	25,000	-85.79
TOTAL LOCA	AL SOURCES	\$146,265,925	\$151,148,659	\$154,079,848	\$157,045,950	1.99
STATE SOURCE	:S:					
7110	Basic Education Subsidy	\$15,764,191	\$15,993,659	\$16,129,782	\$16,463,782	2.1
7160	Tuition & Court Placed	144,674	83,706	140,000	100,000	-28.6
7270	Special Education	5,264,803	5,405,187	5,427,038	5,613,038	3.4
7310	Transportation	1,966,680	1,929,893	1,850,000	1,900,000	2.7
7310	Rentals	993,933	1,294,868	1,146,000	1,068,501	-6.8
						-2.4
7330	Medical, Dental and Nursing Services	209,068	204,749	210,000	205,000	
7340	State Property Tax Reduction Allocation	4,154,586	4,164,246	4,157,736	4,157,736	0.0
7501	State Block Grants	783,733	783,733	783,733	783,733	0.0
7810	State Social Security Payments	3,398,079	3,425,511	3,678,461	3,760,574	2.2
7820	State Retirement Payments	14,009,826	15,218,995	16,155,309	17,542,695	8.6
7500	Miscellaneous State Grants	453,552	453,535	433,500	680,000	56.9
TOTAL STAT	TE SOURCES	\$47,143,125	\$48,958,082	\$50,111,559	\$52,275,059	4.3
FEDERAL SOUR	RCES:					
8390	JROTC	\$0	\$57,816	\$81,000	\$81,000	
8514	Title I	\$744,082	\$720,417	\$721,000	\$716,729	-0.6
8515	Title II	265,350	321,183	200,000	210,105	5.1
			17,971	37,000	37,044	0.
8516	Title III	54,113	17,971			U.
8690	Other Federal Grants	55,374		0	52,121	
8810	Medical Assistance Reimbursement	501,444	1,287,937	500,000	1,514,694	202.9
8820	Medical Assistance-Administrative Claiming	54,305	52,368	60,000	60,000	0.0
TOTAL FEDE	ERAL SOURCES	\$1,674,668	\$2,457,692	\$1,599,000	\$2,671,693	67.1
TOTAL REVE	ENUE	\$195,083,718	\$202,564,433	\$205,790,407	\$211,992,702	3.0
OTHER FINANC	ING SOURCES:					
9100	Proceeds From Refunding Bonds	143029	408558	0	0	
	Interfund Transfers	0	37500	0	0	
9300					0	
9400	Sale of Assets	6791	1969	0		
TOTAL OTHE	ER FINANCING SOURCES	\$149,820	\$448,027	\$0	\$0	
TOTAL REVENU	JE & OTHER FINANCING SOURCES	\$195,233,538	\$203,012,460	\$205,790,407	\$211,992,702	3.0
FUND BALAN	NCE APPROPRIATION	0	0	1,785,000	1,541,000	-13.7

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The expenditure budget includes all the expenses of the School District and is presented by program and major type of expenditure in accordance with the Pennsylvania School Accounting Manual.

The 2019-2020 proposed budget reflects some reductions in current School Board approved staffing, programs and services. Salaries and benefits comprise the largest portion of the expenditure budget at approximately 74.9%. The remaining 25.1% of the expenditure budget funds all other expenses, i.e., instructional materials, utilities, transportation, professional services, vocational technical education, and debt service. As in past years, there is no money budgeted in the proposed budget for any major capital expenditures. Debt financing of capital needs is planned.

Details of the 2019-2020 proposed expenditure budget, along with a comparison to the 2018-2019 budget and the 2017-2018 and 2016-2017 actuals, can be found on the following pages.

PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET

SUMMARY OF EXPENDITURES & OTHER FINANCING USES BY OBJECT

EXPENDITURES (BY OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ (DECREASE)
Salaries (a)	\$93,047,967	\$93,652,794	\$96,917,019	\$101,483,196	4.7%
Benefits (b)	53,193,013	56,052,715	57,234,457	61,168,289	6.9%
Professional Services (c)	8,222,596	8,472,943	8,438,945	8,271,561	-2.0%
Property Services (d)	2,247,160	2,429,159	2,820,702	3,113,022	10.4%
Other Services (e)	14,912,074	16,771,337	15,703,688	15,574,527	-0.8%
Supplies (f)	6,720,796	6,705,340	7,741,634	7,682,465	-0.8%
Property (g)	656,776	981,459	1,159,383	1,409,867	21.6%
Other Objects (h)	5,798,654	6,669,766	8,487,857	9,021,436	6.3%
Other Uses of Funds (i)	10,040,448	9,663,716	9,071,722	9,250,000	2.0%
Total Expenditures by Object	\$194,839,484	\$201,399,228	\$207,575,407	\$216,974,362	4.5%

⁽a) Salaries - Includes payments to full time and part time employees, including supplementals and substitutes

- (c) Professional Services Includes I.U. services, consultants and other firms with specialized skills or services
- (d) Property Services Includes Equipment/Building Repairs and Equipment/Vehicle Leases
- (e) Other Services Includes I.U. Transportation, Insurance, Advertising, Travel and Tuition to other institutions
- (f) Supplies Includes General Supplies, Warehouse Supplies, Books & Periodicals and Utilities
- (g) Property Includes acquisition of fixed/capital assets
- (h) Other Objects Includes Debt Service Interest Payments and Refund of Prior Year's Taxes
- (i) Other Uses Includes Debt Service Principal Payments and Transfers to Other Funds

⁽ b) Benefits - Includes employer contributions to Social Security, PSERS Retirement System, health coverage, unemployment and workers compensation

PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET

SUMMARY OF EXPENDITURES BY PROGRAM

		ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
UCTIO	NAL PROGRAMS					
1100	Regular Education	\$80,519,019	\$82,907,344	\$83,647,675	\$90,453,383	8.1%
1200	Special Education	36,318,131	37,824,493	37,378,165	39,163,450	4.8%
1300	Vocational Education	7,031,354	7,979,348	8,567,487	7,643,255	-10.8%
1400	Other Instructional Programs	1,110,561	1,159,656	1,270,187	1,093,104	-13.9%
1500	Nonpublic School Programs	0	6,761	18,000	18,000	0.0%
1800	Pre-Kindergarten	463,268	459,203	462,749	708,738	n/a
	TOTAL INSTRUCTIONAL PROGRAMS	\$125,442,333	\$130,336,804	\$131,344,263	\$139,079,930	5.9%
ORT SI	<u>ERVICES</u>					
2100	Pupil Services	\$7,100,901	\$7,610,173	\$8,162,605	\$8,669,943	6.2%
2200	Instructional Services	4,866,324	4,143,006	4,477,818	4,565,882	2.0%
2300	Administration	9,817,198	10,213,242	10,208,953	10,465,139	2.5%
2400	Health Services	3,032,225	3,097,255	3,071,045	3,195,171	4.0%
2500	Business Services	2,167,058	2,137,822	2,230,863	2,189,726	-1.8%
2600	Plant Operations	14,519,646	14,606,640	15,727,742	15,493,651	-1.5%
2700	Transportation	8,246,182	8,525,254	9,595,734	9,832,622	2.5%
2800	Central Services	2,743,045	3,311,114	3,853,419	4,010,035	4.1%
2900	Other Support Services	121,015	120,913	121,000	121,000	0.0%
	Curior Cupport Corvicco	121,010	120,010	121,000	121,000	
2900	TOTAL SUPPORT SERVICES	\$52,613,594	\$53,765,419	\$57,449,179	\$58,543,167	1.9%
	TOTAL SUPPORT SERVICES JCTIONAL PROGRAMS Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS	\$52,613,594 \$1,184,485 193,972 \$1,378,457	\$53,765,419 \$1,203,573 182,557 \$1,386,130	\$57,449,179 \$1,255,499 192,348 \$1,447,847	\$58,543,167 \$1,259,625 188,348 \$1,447,973	0.3% -2.1% 0.0%
<u>NSTRL</u> 3200 3300	JCTIONAL PROGRAMS Student Activities Community Services	\$1,184,485 193,972	\$1,203,573 182,557	\$1,255,499 192,348	\$1,259,625 188,348	0.3% -2.1%
<u>NSTRL</u> 3200 3300	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services	\$1,184,485 193,972 \$1,378,45 7	\$1,203,573 182,557 \$1,386,130	\$1,255,499 192,348 \$1,447,847	\$1,259,625 188,348	0.3% -2.1%
NSTRU 3200 3300	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES	\$1,184,485 193,972 \$1,378,457	\$1,203,573 182,557 \$1,386,130	\$1,255,499 192,348 \$1,447,847	\$1,259,625 188,348 \$1,447,973	0.3% -2.1% 0.0%
NSTRU 3200 3300	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services	\$1,184,485 193,972 \$1,378,45 7	\$1,203,573 182,557 \$1,386,130	\$1,255,499 192,348 \$1,447,847	\$1,259,625 188,348 \$1,447,973	0.3% -2.1% 0.0%
NSTRU 3200 3300 .ITY IM 4200 R FINA	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services TOTAL FACILITY IMPROVEMENT SERVICES	\$1,184,485 193,972 \$1,378,457 \$0	\$1,203,573 182,557 \$1,386,130 0 \$0 0 \$0	\$1,255,499 192,348 \$1,447,847 \$0 \$0	\$1,259,625 188,348 \$1,447,973 \$0	0.3% -2.1% 0.0% n/a
NSTRU 3200 3300 .ITY IM 4200 R FINA 5100	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services TOTAL FACILITY IMPROVEMENT SERVICES INCING Debt Services	\$1,184,485 193,972 \$1,378,457 \$0 \$0 \$15,405,099	\$1,203,573 182,557 \$1,386,130 0 \$0 0 \$0 \$15,385,875	\$1,255,499 192,348 \$1,447,847 \$0 \$0 \$17,334,119	\$1,259,625 188,348 \$1,447,973 \$0 \$0	0.3% -2.1% 0.0% n/a n/a
NSTRU 3200 3300 .ITY IM 4200 R FINA	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services TOTAL FACILITY IMPROVEMENT SERVICES INCING Debt Services Fund Transfers	\$1,184,485 193,972 \$1,378,457 \$0 \$0 \$15,405,099 0	\$1,203,573 182,557 \$1,386,130 \$0 \$0 \$15,385,875 525,000	\$1,255,499 192,348 \$1,447,847 \$0 \$0 \$17,334,119 0	\$1,259,625 188,348 \$1,447,973 \$0 \$0 \$17,903,292 0	0.3% -2.1% 0.0% n/a n/a
NSTRU 3200 3300 .ITY IM 4200 R FINA 5100	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services TOTAL FACILITY IMPROVEMENT SERVICES INCING Debt Services	\$1,184,485 193,972 \$1,378,457 \$0 \$0 \$15,405,099	\$1,203,573 182,557 \$1,386,130 0 \$0 0 \$0 \$15,385,875	\$1,255,499 192,348 \$1,447,847 \$0 \$0 \$17,334,119	\$1,259,625 188,348 \$1,447,973 \$0 \$0	0.3% -2.1% 0.0% n/s 3.3%
NSTRU 3200 3300 .ITY IM 4200 R FINA 5100	Student Activities Community Services TOTAL NON-INSTRUCTIONAL PROGRAMS PROVEMENT SERVICES Building Improvement Services TOTAL FACILITY IMPROVEMENT SERVICES INCING Debt Services Fund Transfers	\$1,184,485 193,972 \$1,378,457 \$0 \$0 \$15,405,099 0	\$1,203,573 182,557 \$1,386,130 \$0 \$0 \$15,385,875 525,000	\$1,255,499 192,348 \$1,447,847 \$0 \$0 \$17,334,119 0	\$1,259,625 188,348 \$1,447,973 \$0 \$0 \$17,903,292 0	0.3% -2.1% 0.0% n/a n/a

REGULAR EDUCATION FUNCTION 1100

Activities designed to provide students in grades K-12 with learning experiences to prepare them for higher education and to be productive and contributing citizens in their career pursuits, and as family members.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES I 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Professional - Regular Salary - Elementary	\$20,635,359	\$23,572,152	\$24,089,713	\$25,591,983	6.2%
Professional - Regular Salary - Secondary	24,441,326	21,524,752	21,997,360	22,749,504	3.4%
Professional - Substitutes	129,286	107,736	118,000	382,277	224.0%
Professional - Other Salary	6,195	4,127	56,600	63,300	11.8%
Professional - Sabbaticals	285,535	372,194	0	00,000	n/a
Professional - Supplementals	255,055	269,473	270,245	271,458	0.4%
Professional - Tutors	235,218	238,602	305,166	373,260	22.3%
Professional - Testing & Evaluation	9,111	8,651	8,011	8,811	10.0%
Professional - Classroom Coverage	68,715	104,382	65,000	93,000	43.1%
Aides - Regular Salary	1,035,640	1,067,045	1,122,895	1,158,087	3.1%
		5,650	1,750	1,150,007	-14.3%
Aides - Substitutes & Overtime	2,373		1,750		-14.3 % n/a
Computer Aides - Regular Salary	360,626	281,024	U	0	. II/a
TOTAL SALARIES	\$47,464,439	\$47,555,787	\$48,034,740	\$50,693,181	5.5%
BENEFITS:					
Medical, RX, and Dental Insurance	\$8,423,134	\$8,610,474	\$7,774,262	\$8,841,512	13.7%
Life Insurance	102,174	128,227	99,255	99,255	0.0%
Vision Reimbursement	76,750	53,390	69,000	69,000	0.0%
Social Security	3,482,879	3,546,783	3,621,492	3,813,120	5.3%
Retirement	14,305,321	15,419,306	15,979,041	18,619,899	16.5%
Tuition Reimbursement	0	0 10,410,000	0	0,010,000	n/a
Unemployment Compensation	35.957	21,353	25,450	15,222	-40.2%
	493,718	495,033	486,660	527,939	8.5%
Workers Compensation	78,622	43,607	116,610		-17.2%
Other Benefits	10,022	43,007	110,010	96,610	-17.270
TOTAL BENEFITS	\$26,998,555	\$28,318,174	\$28,171,770	\$32,082,557	13.9%
PROFESSIONAL SERVICES:					
Officials	\$2,885	\$1,970	\$2,000	\$2,000	0.0%
Professional Services - Educational	930,530	911,953	876,809	887,899	1.3%
Professional Services - Other	9,699	10,901	11,875	11,875	0.0%
Police Services	25,000	25,000	25,000	50,000	100.0%
TOTAL PROFESSIONAL SERVICES	\$968,114	\$949,824	\$915,684	\$951,774	3.9%
PROPERTY SERVICES:					
Lounder and Day Classins	\$3,696	\$872	\$3,000	\$3,000	0.0%
Laundry and Dry Cleaning	\$3,696 13,604	15.647	12,500	12,100	-3.2%
Equipment Repairs & Services				12,100 37,200	-3.2% -0.8%
Maintenance Contracts	4,510	39,521	37,500 3,099	37,200	-0.6%
Piano Tuning	1,399 0	2,062 0	3,099	3,099	0.0% n/a
Copier Maintenance		· · · · · · · · · · · · · · · · · · ·		242.000	-1.1%
Copier Rental	306,817	301,157	315,500	312,000	
Equipment Lease	0	700,551	467,330	559,502	_ 19.7%
TOTAL PROPERTY SERVICES	\$330,026	\$1,059,810	\$838,929	\$926,901	10.5%

REGULAR EDUCATION (Continued)

APPROVED BUDGET	PROPOSED BUDGET	BUDGET % INCREASE/
2018-2019	2019-2020	DECREASE
\$0	\$0	n/a
0	0	n/
3,340,416	3,195,806	-4.39
13,407	13,637	1.79
1,280	1,280	0.09
18,360	18,360	0.09
13,967	0	-100.09
	n	n/a
\$3,387,430	\$3,229,083	-4.7%
\$1,540,637	\$731,221	-52.59
193,933	191,433	-1.3°
100,000	131,433	n,
650	650	0.0
4,367	4,367	0.0
1,150	1,150	0.0
1,130	783,806	0.0
498,854	797,075	59.8
430,034		33.0
\$2,239,591	\$2,509,703	12.19
\$42,596	\$43,924	3.19
8,100	8,100	0.0
\$50,696	\$52,024	2.69
\$8,835	\$8,160	-7.6
\$8,835	\$8,160	-7.6
\$83 647 675	\$90.453.393	8.1
	\$83,647,675	

SPECIAL EDUCATION FUNCTION 1200

Activities designed primarily for K-12 students that have been identified as mentally gifted or special needs.

IDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative - Regular Salary	\$865,297	\$902,700	\$1,019,102	\$1,001,797	-1.79
Professional - Regular Salary - Elementary	5,174,147	5,200,457	5,514,720	6,777,025	22.9
Professional - Regular Salary - Secondary	6,238,407	6,277,594	6,649,031	6,024,306	-9.49
Professional - Substitutes					375.7
	17,395	18,000	18,000	85,627	
Professional - Other	251,425	222,805	187,400	237,400	26.7
Professional - Tutor	22,819	23,168	25,863	25,863	0.0
Professional - Testing & Evaluation	1,315	458	6,000	10,616	76.9
Office Staff - Regular Salary	197,140	220,788	207,234	216,162	4.3
Office Staff - Substitutes	0		8,600	8,600	0.0
Office Staff - Overtime	503		2,100	2,100	0.0
Student Workers	15,710	13,395	30,000	30,000	0.0
Aides - Regular Salary	4,377,021	4,500,986	4,740,773	4,885,613	3.1
Aides - Substitutes & Overtime	5,500	132	9,200	8,800	-4.3
Termination/Leave/HRA Pay Out	18,000	11,531	0,200	18,000	n -i.o
Terrimation/Leave/HRA Pay Out	18,000	11,551	<u> </u>	18,000	
TOTAL SALARIES	\$17,184,679	\$17,392,014	\$18,418,023	\$19,331,909	5.0
BENEFITS:					
Medical, RX, and Dental Insurance	\$3,014,501	\$3,117,529	\$2,990,856	\$3,036,937	1.5
Life Insurance	37,869	38,121	36,270	36,270	0.0
Vision Reimbursement	11,094	13,092	18,000	18,000	0.0
Social Security	1,302,008	1,266,509	1,408,956	1,379,704	-2.1
Retirement	5,159,982	5,641,407	6,157,044	6,054,094	-1.7
Unemployment Compensation	6,878	5,420	9,300	4,253	-54.3
Workers Compensation Other Benefits	147,105 52,858	184,867 41,237	187,070 47,530	237,070 37,530	26.7 -21.0
					•
TOTAL BENEFITS	\$9,732,295	\$10,308,182	\$10,855,026	\$10,803,858	-0.5
PROFESSIONAL SERVICES:					
Professional Services - Educational	\$295,649	\$397,601	\$376,720	\$80,000	-78.8
Professional Services - I.U.	4,326,597	3,973,348	4,113,372	4,113,372	0.0
Contractual Services	111,891	137,132	0	408,000	r
TOTAL PROFESSIONAL SERVICES	\$4,734,137	\$4,508,081	\$4,490,092	\$4,601,372	2.5
PROPERTY SERVICES:					
Maintenance Contracts	\$0 3,355	\$0 3,595	\$0 4,000	\$0 4,300	n 7.5
Copier Rental					
TOTAL PROPERTY SERVICES	\$3,355	\$3,595	\$4,000	\$4,300	7.5
OTHER SERVICES:					
Tuition	\$4,150,019	\$5,263,972	\$3,082,640	\$3,958,857	28.4
Local Travel	2,363	1,562	2,250	2,250	0.0
Conference/Overnight Travel	1,287	1,974	15,600	15,600	0.0
I.U. Institutionalized	0	11,574	0	0	
TOTAL OTHER SERVICES	\$4,153,669	\$5,279,082	\$3,100,490	\$3,976,707	28.3
TOTAL OTHER SERVICES	34,153,069	\$5,∠/¥,U6∠	φο, 100,490	\$3,310,1U1	40.

SPECIAL EDUCATION (Continued)

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SUPPLIES:					
General Supplies	\$77,152	\$61,968	\$161,152	\$161,153	0.0%
Books & Periodicals	427,814	196,035	257,397	252,100	-2.1%
Technolgy Supplies		69,626	80500	20000	
TOTAL SUPPLIES	\$504,966	\$327,630	\$499,049	\$433,253	-13.2%
EQUIPMENT:					
New Equipment	\$4,781	\$2,658	\$10,485	\$11,000	4.9%
Replacement Equipment	0		0	51	n/a
TOTAL EQUIPMENT	\$4,781	\$2,658	\$10,485	\$11,051	5.4%
OTHER OBJECTS:					
Memberships & Dues	\$249	\$3,251	\$1,000	\$1,000	0.0%
TOTAL OTHER OBJECTS	\$249	\$3,251	\$1,000	\$1,000	0.0%
TOTAL SPECIAL EDUCATION	\$36,318,131	\$37,824,493	\$37,378,165	\$39,163,450	4.8%

VOCATIONAL EDUCATION FUNCTION 1300

Activities designed to prepare students to pursue vocational occupations or to acquaint students with vocations for their own use and understanding.

NDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Professional - Regular Salary	\$1,353,286	\$1,312,456	\$1,344,974	\$1,459,299	8.5%
Professional - Substitutes	0	0	0	0	n/a
Professional - Supplementals	10,536	10,536	10,536	10,536	0.0%
Professional - Testing & Evaluation	0	0	0	0	n/a
TOTAL SALARIES	\$1,363,822	\$1,322,992	\$1,355,510	\$1,469,835	8.4%
BENEFITS:					
Medical, RX, and Dental Insurance	\$244,843	\$242,627	\$234,091	\$234,091	0.0%
Life Insurance	3,182	3,130	2,925	2,925	0.0%
Vision Reimbursement	2,548	1,850	3,000	3,000	0.0%
Social Security	103,361	100,485	103,697	103,697	0.0%
Retirement	409,556	430,402	453,147	450,023	-0.7%
Unemployment Compensation	0	0	750	750	0.0%
Workers Compensation	17,879	20,076	16,699	16,699	0.0%
Other Benefits	350	11,700	3,450	3,450	0.0%
TOTAL BENEFITS	\$781,719	\$810,270	\$817,759	\$814,635	-0.4%
PROFESSIONAL SERVICES:					
Professional Services - Educational	\$11,236	\$15,718	\$26,800	\$18,000	-32.8%
TOTAL PROFESSIONAL SERVICES	\$11,236	\$15,718	\$26,800	\$18,000	-32.8%
PROPERTY SERVICES:					
Equipment Repairs & Services	\$6,313	\$6,979	\$9,358	\$9,358	0.0%
Maintenance Contracts	0		0_	-	_ n/a
TOTAL PROPERTY SERVICES	\$6,313	\$6,979	\$9,358	\$9,358	0.0%
OTHER SERVICES:					
Printing and Binding	\$0	\$0	\$0	\$0	n/a
Tuition	4,828,181	5,790,111	6,315,111	5,288,958	-16.2%
Local Travel	0	0	0	0	n/a
Conference/Overnight Travel	0	0	0	0	_ n/a
TOTAL OTHER SERVICES	\$4,828,181	\$5,790,111	\$6,315,111	\$5,288,958	-16.2%
SUPPLIES:					
General Supplies	\$33,005	\$27,856	\$36,302	\$35,319	-2.7%
Warehouse Supplies	0	0	0	0	n/a
Printing Supplies	0	0	0	0	n/a
Technology Supplies	0	1,945	0	0	n/a
Books & Periodicals	5,433	3,388	3,496	4,000	_ 14.4%
TOTAL SUPPLIES	\$38,438	\$33,189	\$39,799	\$39,319	-1.2%

VOCATIONAL EDUCATION (Continued)

ENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES I 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2018-2019	BUDGET % INCREASE/ DECREASE
EQUIPMENT:					
New Equipment Replacement Equipment	\$1,200 0	\$0 0	\$0 0	\$0 0	n/a n/a
TOTAL EQUIPMENT	\$1,200	\$0	\$0	\$0	n/a
OTHER OBJECTS:					
Memberships & Dues	\$445	\$90	\$3,150	\$3,150	0.0%
TOTAL OTHER OBJECTS	\$445	\$90	\$3,150	\$3,150	0.0%
TOTAL VOCATIONAL EDUCATION	\$7,031,354	\$7,979,348	\$8,567,487	\$7,643,255	-10.8%

OTHER INSTRUCTIONAL PROGRAMS

FUNCTION 1400

Enrichment and remedial programs (K through 12) that are not included in prior categories. Alternative education and homebound instruction are included here.

NDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Professional - Regular Salary	\$467,843	\$474,093	\$512,921	\$287,578	-43.9%
Professional - Other	0	5,496	0		n/a
Professional - Supplementals	5,268	5,268	5,268	5,268	0.09
Professional - Tutors	56,405	42,873	78,850	53,850	-31.79
Office Staff - Regular Salary	31,748	32,201	32,525	33,079	1.79
Bus Drivers - Regular Salary	164	200	6,319	6,319	0.0
Aides - Regular Salary	49,561	53,084	52,062	52,561	1.09
TOTAL SALARIES	\$610,989	\$613,215	\$687,944	\$438,655	-36.29
BENEFITS:					
Medical, RX, and Dental Insurance	\$109,690	\$111,415	\$109,243	\$109,243	0.09
Life Insurance	1,281	1,322	1,365	1,365	0.09
Vision Reimbursement	890	0	0	0	n/
Social Security	46,164	45,805	51,112	51,112	0.09
Retirement	183,480	198,934	229,980	228,394	-0.79
Unemployment Compensation	0	0	350	350	0.0
Workers Compensation	0	0	7,793	7,793	0.09
Other Benefits	0	3,275	1,610	1,610	0.0
TOTAL BENEFITS	\$341,505	\$360,750	\$401,453	\$399,867	-0.49
PROFESSIONAL SERVICES:					
Professional Services - Educational	\$0	\$0	\$11,758	\$0	-100.09
Psychological Services	69,484	69,484	60,000	0	-100.09
TOTAL PROFESSIONAL SERVICES	\$69,484	\$69,484	\$71,758	\$0	-100.09
PROPERTY SERVICES:					
Equipment Repairs & Services	\$0	\$0	\$0	\$0	n/
Maintenance Contracts	0		375	375	0.09
Rentals	0	0	0	0	n/
TOTAL PROPERTY SERVICES	\$0	\$0	\$375	\$375	0.09
OTHER SERVICES:					
Classroom Extension	\$0	\$0	\$0	\$0	n/
Tuition	88,583	113,241	107,000	252,550	136.09
Travel	0	1,035	0	0	. ' n/

OTHER INSTRUCTIONAL PROGRAMS (Continued)

EXPE	NDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
	SUPPLIES:					
	General Supplies	\$0	\$425	\$1,032	\$1,032	0.0%
	Warehouse Supplies	0	0	625	625	0.0%
	Printing Supplies	0	0	0	0	n/a
	Meals/Refreshments	0	1,505	0	0	n/a
	Books & Periodicals	0	0	0	0	n/a
	TOTAL SUPPLIES	\$0	\$1,931	\$1,657	\$1,657	0.0%
	EQUIPMENT:					
	New Equipment	\$0	\$0	\$0	\$0	n/a
	Replacement Equipment	0		0	0	. n/a
	TOTAL EQUIPMENT	\$0	\$0	\$0	\$0	n/a
	OTHER OBJECTS:					
	Memberships & Dues	\$0	\$0	\$0_	\$0	n/a
	TOTAL OTHER OBJECTS	\$0	\$0	\$0	\$0	n/a
	TOTAL OTHER INSTRUCTIONAL PROGRAMS	\$1,110,561	\$1,159,656	\$1,270,187	\$1,093,104	-13.9%

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NONPUBLIC SCHOOL PROGRAMS

FUNCTION 1500

Activities for students attending a school established by an agency other than the State, a subdivision of the State, or Federal government which usually is supported primarily by other than public funds. This includes services provided by the I.U. to nonpublic schools and paid with Title I federal funds.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
PROFESSIONAL SERVICES:					
Professional Services -I.U.'s	\$0	\$6,761	\$18,000	\$18,000	0.0%
TOTAL PROFESSIONAL SERVICES	\$0	\$6,761	\$18,000	\$18,000	0.0%
SUPPLIES:					
General Supplies	\$0	\$0	\$0	\$0	n/a
TOTAL SUPPLIES	\$0	\$0	\$0	\$0	n/a
TOTAL NONPUBLIC SCHOOL PROGRAMS	\$0	\$6,761	\$18,000	\$18,000	0.0%

PRE-KINDERGARTEN

FUNCTION 1800

Activities designed to provide Pre-K students with learning experiences.

	ACTUAL EXPENDITURES E		APPROVED BUDGET	PROPOSED BUDGET	BUDGET % INCREASE/
NDITURES (BY FUNCTION AND OBJECT):	2016-2017	2017-2018	2018-2019	2019-2020	DECREASE
SALARIES:					
Administrative - Regular Salary	\$15,940	\$21,373	\$10,000	\$0	-100.0
Professional - Regular Salary	100,380	104,353	110,334	173,933	57.6
Professional -Substitutes	0	0	0	0	. je n
Aides - Regular Salary	40,266	43,248	44,656	94,132	110.8
Aides - Substitutes & Overtime	1,417	49	0	0	, and n
TOTAL SALARIES	\$158,003	\$169,023	\$164,990	\$268,065	62.5
BENEFITS:					
Medical, RX, and Dental Insurance	\$25,370	\$20,081	\$30.000	\$49,815	66.1
Social Security	12,087	12,930	11,857	10,254	-13.5
Retirement	47,449	55,035	55,156	73,545	33.3
TOTAL BENEFITS	\$84,906	\$88,046	\$97,013	\$133,614	37.7
PROFESSIONAL SERVICES:					
Professional Services	\$9,897	\$5,078	\$11,495	\$10,600	-7.8
TOTAL PROFESSIONAL SERVICES	\$9,897	\$5,078	\$11,495	\$10,600	-7.8
PROPERTY SERVICES:					
Equipment Repairs & Services	\$29,000	\$18,000	\$12,002	\$3,000	-75.0
TOTAL PROPERTY SERVICES	\$29,000	\$18,000	\$12,002	\$3,000	-75.0
OTHER SERVICES:					
Advertising	\$0	\$0	\$700	\$500	-28.6
Travel	1,627	2,448	4,036	5,503	36.3
TOTAL OTHER SERVICES	\$1,627	\$2,448	\$4,736	\$6,003	26.8

PRE-KINDERGARTEN (Continued)

XPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES EX 2016-2017	ACTUAL (PENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SUPPLIES:					
Supplies	\$34,200	\$24,599	\$40,867	\$15,456	-62.2%
TOTAL SUPPLIES	\$34,200	\$24,599	\$40,867	\$15,456	-62.2%
EQUIPMENT:					
New Equipment Replacement Equipment	\$1,135 0	\$7,508 0	\$3,000 0	\$0 0	-100.0% n/a
TOTAL EQUIPMENT	\$1,135	\$7,508	\$3,000	\$0	-100.0%
OTHER OBJECTS:					
Pass-Thru Funds	\$144,500	\$144,500	\$128,646	\$272,000	111.4%
TOTAL OTHER OBJECTS	\$144,500	\$144,500	\$128,646	\$272,000	111.4%
TOTAL PRE-KINDERGARTEN	\$463,268	\$459,203	\$462,749	\$708,738	53.2%

PUPIL SERVICES FUNCTION 2100

Activities designed to assess and improve the well-being of students to supplement the teaching process and to meet the applicable provisions of Article XIII of the Public School Code of 1949, as amended, and Chapter 7 of the State Board of Education Regulations. Guidance counselors, psychologists and social workers are included here.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative - Regular Salary	\$234,190	\$249,813	\$279,636	\$257,089	-8.1%
Professional - Regular Salary	3,604,519	3,745,087	4,144,641	4,456,815	7.5%
Professional -Substitutes	0,004,010	0,740,007	0	1,400,010	n/a
Professional - Supplementals	5,416	5,416	11,016	11,016	0.0%
Professional - Testing & Evaluation	46,316	46,497	48,931	73,284	49.8%
Office Staff - Regular Salary	481,742	491,433	505,103	552,124	9.3%
Office Staff - Substitutes	0	1,195	000,100	1,000	n/a
Office Staff - Overtime	675	1,462	2,500	2,800	12.0%
Termination/Leave/HRA Pay Out	6,243	18,188	6,000	3,000	-50.0%
TOTAL SALARIES	\$4,379,101	\$4,559,090	\$4,997,827	\$5,357,128	7.2%
BENEFITS:					
Medical, RX, and Dental Insurance	\$784,165	\$825,630	\$778,298	\$798,298	2.6%
Life Insurance	9,993	10,123	9,360	9,360	0.0%
Vision Reimbursement	4,451	4,768	3,000	3,000	0.0%
Social Security	333,834	334,278	382,129	387,049	1.3%
Retirement	1,315,044	1,484,321	1,670,736	1,680,568	0.6%
Unemployment Compensation	0	0	2,400	1,400	-41.7%
Workers Compensation	35,964	39,376	53,437	53,437	0.0%
Other Benefits	4,769	30,903	11,040	11,040	0.0%
TOTAL BENEFITS	\$2,488,220	\$2,729,400	\$2,910,400	\$2,944,152	1.2%
PROFESSIONAL SERVICES:					
Professional Services - Educational	\$12,346	\$132,098	\$5,250	\$124,000	2261.9%
Psychologists	46,462	33,356	53,500	53,500	0.0%
TOTAL PROFESSIONAL SERVICES	\$58,808	\$165,454	\$58,750	\$177,500	202.1%
PROPERTY SERVICES:					
Equipment Repairs & Services	\$0	\$0	\$0	\$0	n/a
Maintenance Contracts	0	0	0	0	n/a
Copier Rental	7,591	7,729	8,100	7,900	-2.5%
TOTAL PROPERTY SERVICES	\$7,591	\$7,729	\$8,100	\$7,900	-2.5%
OTHER SERVICES:					
Local Travel	\$3,770	\$2,997	\$6,250	\$6,000	-4.0%
Conference/Overnight Travel	0	1,109	4,000	4,600	15.0%
TOTAL OTHER SERVICES	\$3,770	\$4,107	\$10,250	\$10,600	3.4%

PUPIL SERVICES (Continued)

EXPE	INDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
	SUPPLIES:					
	General Supplies	\$160,218	\$95,664	\$121,703	\$123,873	1.8%
	Warehouse Supplies	200	259	500	850	70.0%
	Technology Supplies	0	47,749	52,000	45,000	-13.5%
	Meals & Refreshments	384	0	0	0	n/a
	Books & Periodicals	2,565	507	2,500	2,500	0.0%
	TOTAL SUPPLIES	\$163,367	\$144,179	\$176,703	\$172,223	-2.5%
	EQUIPMENT:					
	New Equipment	\$0	\$0	\$0	\$0	n/a
	Replacement Equipment	0	<u> </u>	0_	0	n/a
	TOTAL EQUIPMENT	\$0	\$0	\$0	\$0	n/a
	OTHER OBJECTS:					
	Memberships & Dues	\$44	\$215	\$575	\$440	-23.5%
	TOTAL OTHER OBJECTS	\$44	\$215	\$575	\$440	-23.5%
	TOTAL PUPIL SERVICES	\$7,100,901	\$7,610,173	\$8,162,605	\$8,669,943	6.2%

INSTRUCTIONAL SERVICES

FUNCTION 2200

Activities associated with assisting and supporting instructional staff in delivering the curriculum and the process of providing learning experiences for students, in accordance with new curriculum, instruction and assessment initiatives currently in progress as a result of Chapter 4 of the Pennsylvania School Code and No Child Left Behind. Activities include Audio Visual, Library and Curriculum Development.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative - Regular Salary	\$347,272	\$521,193	\$531,414	\$552,758	4.0%
Professional - Regular Salary	1,337,267	1,331,478	1,491,541	1,478,696	-0.9%
Professional - Substitutes	0	0	0	0	n/a
Professional - Other Salary	23,138	33,610	76,806	112,477	46.4%
Office Staff - Regular Salary	274,496	348,130	354,168	357,835	1.0%
Office Staff - Substitutes	0	0	0	0	n/a
Audio Visual - Overtime	6,867	11,335	12,500	12,500	0.0%
Aides - Regular Salary	0	0	0	0	n/a
Termination/Leave/HRA Pay Out	0	23,945	6,000	3,000	-50.0%
TOTAL SALARIES	\$1,989,040	\$2,269,692	\$2,472,429	\$2,517,266	1.8%
BENEFITS:					
Medical, RX, and Dental Insurance	\$351,320	\$413,929	\$390,152	\$390,152	0.0%
Life Insurance	4,328	4,782	4,875	4,875	0.0%
Vision Reimbursement	1,040	2,694	3,000	3,000	0.0%
Social Security	146,822	161,778	189,790	189,790	0.0%
Retirement	597,309	738,450	829,368	823,650	-0.7%
Tuition Reimbursement	223,951	257,735	200,000	250,000	25.0%
Unemployment Compensation	0	0	1,250	750	-40.0%
Workers Compensation	16,899	18,262	27,832	27,832	0.0%
Other Benefits	3,430	795	11,750	11,750	0.0%
TOTAL BENEFITS	\$1,345,099	\$1,598,426	\$1,658,017	\$1,701,799	2.6%
PROFESSIONAL SERVICES:					
Professional Services	\$54,737	\$95,401	\$116,540	\$117,407	0.7%
TOTAL PROFESSIONAL SERVICES	\$54,737	\$95,401	\$116,540	\$117,407	0.7%
PROPERTY SERVICES:					
Equipment Repairs & Services	\$890	\$124	\$1,932	\$1,932	0.0%
Maintenance Contracts	94,525	0	0	0	n/a
Copier Rental	15,676	13,145	13,500	11,900	-11.9%
Equipment Rental	75,216	0	0	0	n/a
Equipment Lease	535,515	<u> </u>	0	0	n/a
TOTAL PROPERTY SERVICES	\$721,822	\$13,270	\$15,432	\$13,832	-10.4%
OTHER SERVICES:					
Internet Service	\$41,821	\$0	\$0	\$0	n/a
Printing and Binding	1,467	1,500	3,000	4,000	33.3%
Local Travel	19,205	18,482	29,602	29,302	-1.0%
Conference/Overnight Travel	24,224		17,302	18,602	7.5%
Student Related Travel	390		0	0	n/a
I U Direct Payments	0	0	<u> </u>	0	_ n/a
				0	

INSTRUCTIONAL SERVICES (Continued)

PENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES E 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SUPPLIES:					
General Supplies	\$197,407	\$48,064	\$73,397	\$76,897	4.8%
Warehouse Supplies	1,382	874	1,800	1,800	0.0%
Techonology Supplies	0	79	1,000	150	-85.0%
Meals & Refreshments	5,276	3,577	6,100	6,100	0.0%
Books & Periodicals	112,540	63,462	61,452	58,990	-4.0%
TOTAL SUPPLIES	\$316,605	\$116,056	\$143,749	\$143,937	0.1%
EQUIPMENT:					
New Equipment	\$348,734	\$12,963	\$14,280	\$12,280	-14.0%
Replacement Equipment	<u> </u>	0	2,000	2,000	0.0%
TOTAL EQUIPMENT	\$348,734	\$12,963	\$16,280	\$14,280	-12.3%
OTHER OBJECTS:					
Memberships & Dues	\$3,180	\$2,844	\$5,468	\$5,458	-0.2%
TOTAL OTHER OBJECTS	\$3,180	\$2,844	\$5,468	\$5,458	-0.2%
TOTAL INSTRUCTIONAL SERVICES	\$4,866,324	\$4,143,006	\$4,477,818	\$4,565,882	2.0%

ADMINISTRATION FUNCTION 2300

Activities concerned with establishing and administering policy in connection with operating the school district. Includes administrators as well as elected tax collectors and legal advisors.

NDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative - Regular Salary	\$3,635,316	\$3,669,674	\$3,784,829	\$3,990,573	5.4%
Professional - Regular Salary	0	0	0	54,284	n/a
Professional - Other	2,620	8,156	9,800	9,800	0.0%
Office Staff - Regular Salary	1,346,923	1,347,947	1,387,841	1,399,730	0.9%
Office Staff - Substitutes	0	0	0	0	n/a
Office Staff - Overtime	7,235	8,640	5,200	4,600	-11.59
Management Assistants	261,921	263,161	311,086	302,618	-2.7%
Termination/Leave/HRA Pay Out	117,565	90,604	152,000	145,000	-4.6%
TOTAL SALARIES	\$5,371,580	\$5,388,182	\$5,650,756	\$5,906,605	4.5%
BENEFITS:					
Medical, RX, and Dental Insurance	\$964,343	\$988,153	\$936,365	\$956,495	2.1%
Life Insurance	9,745	9,848	11,700	11,700	0.0%
Vision	0	652	1,000	1,000	0.0%
Social Security	390,060	386,803	432,044	432,044	0.0%
Retirement	1,613,085	1,754,930	1,887,106	1,874,094	-0.7%
Unemployment Compensation	75	49	3,000	2,000	-33.3%
Workers Compensation	46,391	56,615	66,797	66,797	0.0%
Other Benefits	159,548	52,802	158,770	158,770	0.0%
TOTAL BENEFITS	\$3,183,247	\$3,249,852	\$3,496,782	\$3,502,900	0.2%
PROFESSIONAL SERVICES:					
Professional Services - Educational	\$44,598	\$11,740	\$8,900	\$8,900	0.0%
Legal Services	417,422	453,009	465,000	485,000	4.3%
Contractual Services	0	42,804	74,500	74,500	0.0%
Tax Collections	276,657	272,137	278,100	270,600	-2.79
Closing Fees - Bond Issue Refinancing	143,029	408,558	0	0	n/a
TOTAL PROFESSIONAL SERVICES	\$881,706	\$1,188,248	\$826,500	\$839,000	1.5%
PROPERTY SERVICES:					
Equipment Repairs & Services	\$0	\$0	\$0	\$0	n/a
Maintenance Contracts	19,146		24,800	24,300	-2.0%
Copier Maintenance	0	0	0	0	n/
Copier Rental	42,264	42,265	43,500	6,800	-84.49
Equipment Rental	0	0	0		. n/
TOTAL PROPERTY SERVICES	\$61,410	\$63,346	\$68,300	\$31,100	-54.5%

ADMINISTRATION (Continued)

PENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES E 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
OTHER SERVICES:					
Bonding Insurance	\$14,536	\$15,985	\$16,192	\$16,192	0.0%
Communications	4,627	4,741	3,000	3,000	0.0%
Printing and Binding	1,903	1,935	7,075	5,600	-20.8%
Local Travel	3,371	4,455	10,657	10,657	0.0%
Conference/Overnight Travel	3,448	2,227	2,900	2,900	0.0%
TOTAL OTHER SERVICES	\$27,885	\$29,345	\$39,824	\$38,349	-3.7%
SUPPLIES:					
General Supplies	\$43,438	\$55,915	\$68,279	\$67,931	-0.5%
Warehouse Supplies	0	25	800	800	0.0%
Printing Supplies	0	0	100	0	-100.09
Meals & Refreshments	10,234	5,722	5,400	5,800	7.49
Technology Supplies				20,341	
Books & Periodicals	1,938	5,172	5,562	5,562	0.09
TOTAL SUPPLIES	\$55,610	\$66,834	\$80,141	\$100,434	25.3%
EQUIPMENT:					
New Equipment	\$3,294	\$1,015	\$3,885	\$3,785	-2.6%
Replacement Equipment	0	3,408	2,885	2,885	0.0%
TOTAL EQUIPMENT	\$3,294	\$4,423	\$6,770	\$6,670	-1.5%
OTHER OBJECTS:					
Memberships & Dues	\$22,740	\$22,933	\$26,880	\$27,080	0.7%
Trustee Fees	209,506	194,924	13,000	13,000	0.0%
Miscellaneous	220	5,156	0	0	n/
TOTAL OTHER OBJECTS	\$232,466	\$223,012	\$39,880	\$40,080	0.5
TOTAL ADMINISTRATION	\$9,817,198	\$10,213,242	\$10,208,953	\$10,465,139	2.5%

HEALTH SERVICES FUNCTION 2400

Activities that provide students with appropriate medical, dental and nursing services which are not part of Curriculum and Instruction.

XPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES I 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Professional - Regular Salary	\$1,088,377	\$1,079,695	\$1,066,463	\$1,097,322	2.9%
Professional - Substitutes	22,630	3,177	19,000	38,000	100.0%
Professional - Other	1,080	5,101	0	6,357	n/
Professional - Supplementals	5,268	5,268	5,268	5,268	0.09
Professional - Testing & Evaluation	0	29,226	6,000	5,776	-3.7
Registered Nurses	183,205	197,662	212,547	233,264	9.7
Health Room Aides	167,307	177,594	188,524	187,893	-0.3
TOTAL SALARIES	\$1,467,867	\$1,497,723	\$1,497,802	\$1,573,880	5.19
BENEFITS:					
Medical, RX, and Dental Insurance	\$263,522	\$274,671	\$249,697	\$249,697	0.09
Life Insurance	2,994	3,059	3,120	3,120	0.0
Vision	1,302	758	3,000	3,000	0.0
Social Security	111,147	110,185	114,582	114,582	0.0
Retirement	440,800	487,513	500,715	497,263	-0.7
Unemployment Compensation	0	0	800	800	0.0
Workers Compensation	57,794	16,004	17,812	17,812	0.0
Other Benefits	0	5,040	3,680	3,680	0.0
TOTAL BENEFITS	\$877,559	\$897,231	\$893,406	\$889,954	-0.4
PROFESSIONAL SERVICES:					
Professional Services - Educational	\$657,465	\$670,001	\$638,513	\$687,063	7.69
TOTAL PROFESSIONAL SERVICES	\$657,465	\$670,001	\$638,513	\$687,063	7.69
PROPERTY SERVICES:					
Equipment Repairs & Services	\$261	\$72	\$50	\$0	-100.0
Maintenance Contracts	0	0	500	500	0.0
Copier Maintenance	0	0	0	0	n
Copier Rental	790	795	1,000	1,000	0.0
Equipment Rental	0	0	0	0	n
TOTAL PROPERTY SERVICES	\$1,051	\$867	\$1,550	\$1,500	-3.2
OTHER SERVICES:					
Local Travel	\$288	\$132	\$788	\$788	0.0
Conference/Overnight Travel	0	0	0		n
TOTAL OTHER SERVICES	\$288	\$132	\$788	\$788	0.0

HEALTH SERVICES (Continued)

PENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SUPPLIES:					
General Supplies	\$27,995	\$31,301	\$32,080	\$31,860	-0.7%
Warehouse Supplies	0	0	500	0	-100.0%
Meals & Refreshments	0	0	0	0	n/a
Books & Periodicals	0	<u> </u>	0	0	n/a
TOTAL SUPPLIES	\$27,995	\$31,301	\$32,580	\$31,860	-2.2%
EQUIPMENT:					
New Equipment	\$0	\$0	\$6,406	\$10,126	58.1%
Replacement Equipment	0	0	0	0	n/a
TOTAL EQUIPMENT	\$0	\$0	\$6,406	\$10,126	58.1%
OTHER OBJECTS:					
Memberships & Dues	\$0	\$0	\$0	\$0	n/a
TOTAL OTHER OBJECTS	\$0	\$0	\$0	\$0	n/a
TOTAL HEALTH SERVICES	\$3,032,225	\$3,097,255	\$3,071,045	\$3,195,171	4.0%

BUSINESS SERVICES FUNCTION 2500

Activities concerned with purchasing, transporting, exchanging, maintaining and payment of goods and services for the support of the entire district. Includes budgeting, receiving and disbursing funds, payroll, financial accounting, purchasing, receiving, warehousing and distributing services, printing, publishing and duplicating services.

(PENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative - Regular Salary	\$268,412	\$272,503	\$272,853	\$288,132	5.6%
Office Staff - Regular Salary	708,986	717,084	726,413	742,748	2.2%
Office Staff - Substitutes	0	807	0	0	n/a
Office Staff - Overtime	923	(396)	5,200	4,000	-23.1%
Printing - Regular Salary	87,162	89.776	94,578	96,269	1.8%
Printing - Substitutes	0	0	0	0	n/a
Printing - Overtime	5,748	5,463	5,500	5,000	-9.1%
Warehouse - Regular Salary	58,673	59,030	59,621	0,000	-100.0%
Warehouse - Negular Galary Warehouse - Substitutes	00,570	00,000	00,021	Ö	n/a
Warehouse - Overtime	Ŏ	ŏ	Ŏ	ŏ	n/a
Termination/Leave/HRA Pay Out	6,400	6,400	7,000	9,000	28.6%
Tellillation/Leave/HRA Pay Out	0,400	0,400	7,000	3,000	20.070
TOTAL SALARIES	\$1,136,304	\$1,150,668	\$1,171,165	\$1,145,150	-2.2%
BENEFITS:					
Medical, RX, and Dental Insurance	\$203,997	\$211,024	\$187,273	\$187,273	0.0%
Life Insurance	2,408	2,428	2,340	2,340	0.0%
Social Security	86,078	84,737	87,604	87,604	0.0%
Retirement	341,232		392,287	389,582	-0.7%
Unemployment Compensation	(802)		600	600	0.0%
Workers Compensation	8,737	9,810	13,359	13,359	0.0%
Other Benefits	12,583	8,099	16,860	16,860	0.0%
TOTAL BENEFITS	\$654,233	\$690,281	\$700,323	\$697,618	-0.4%
PROFESSIONAL SERVICES:					
Auditors/Financial Advisors	\$24,000	\$25,000	\$26,900	\$26,900	0.0%
Contractual Services	4,288	(140)	7,858	7,358	-6.4%
TOTAL PROFESSIONAL SERVICES	\$28,288	\$24,860	\$34,758	\$34,258	-1.4%
PROPERTY SERVICES:					
Equipment Repairs & Services	\$37	\$990	\$6,500	\$7,900	21.5%
Maintenance Contracts	11,794	46,670	51,400	51,200	-0.4%
Copier Maintenance	0	0	0		n/a
Copier Rental	169,002	87,382	87,000	88,000	1.1%
Equipment Rental	0		0		n/a
TOTAL PROPERTY SERVICES	\$180,833	\$135,041	\$144,900	\$147,100	1.5%

BUSINESS SERVICES (Continued)

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES E 2016-2017	ACTUAL XPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
OTHER SERVICES:					
Communications Local Travel Conference/Overnight Travel Cooperative Purchasing	\$61,223 517 0 6,832	\$37,677 229 0 6,940	\$50,812 2,300 0 7,100	\$40,000 2,050 0 7,100	-21.3% -10.9% n/a 0.0%
TOTAL OTHER SERVICES	\$68,572	\$44,846	\$60,212	\$49,150	-18.4%
SUPPLIES:					
General Supplies Books & Periodicals	\$95,856 1,885	\$88,649 2,364	\$115,551 2,434	\$112,546 2,434	-2.6% 0.0%
TOTAL SUPPLIES	\$97,741	\$91,013	\$117,985	\$114,980	-2.5%
EQUIPMENT:					
New Equipment Replacement Equipment	\$0 0	\$0 0	\$0 0	\$0 0	n/a n/a
TOTAL EQUIPMENT	\$0	\$0	\$0	\$0	#DIV/0!
OTHER OBJECTS:					
Memberships & Dues	\$1,087	\$1,113	\$1,520	\$1,470	-3.3%
TOTAL OTHER OBJECTS	\$1,087	\$1,113	\$1,520	\$1,470	-3.3%
TOTAL BUSINESS SERVICES	\$2,167,058	\$2,137,822	\$2,230,863	\$2,189,726	-1.8%

PLANT OPERATIONS FUNCTION 2600

Activities concerned with keeping the physical plant open, comfortable and safe for use. This includes keeping the grounds, buildings and equipment in effective working condition and maintaining safety on all school property.

		ACTUAL EXPENDITURES	ACTUAL EXPENDITURES	APPROVED BUDGET	PROPOSED BUDGET	BUDGET % INCREASE/
EXPE	INDITURES (BY FUNCTION AND OBJECT):	2016-2017	2017-2018	2018-2019	2019-2020	DECREASE
	SALARIES:					
	Administrative - Regular Salary	\$117,756	\$94,968	\$129,132	\$131,069	1.5%
	Office Staff - Regular Salary	173,354	149,241	170,651	175,603	2.9%
	Office Staff - Substitutes	429	150	0	0	n/a
	Office Staff - Overtime	337	1,650	1,000	1,000	0.0%
	Maintenance - Regular Salary	1,645,702	1,410,171	1,472,148	1,539,874	4.6%
	Maintenance - Overtime	70,042	92,231	58,000	58,000	0.0%
	Security Guards	214,596	214,558	224,427	225,929	0.7%
	Custodial - Regular Salaries	3,785,060	3,722,100	4,044,220	4,102,471	1.4%
	Custodial - Substitutes	160,396	213,110	200,000	200,000	0.0%
	Custodial - Overtime	126,642	193,974	122,736	122,736	0.0%
	Custodial - Shift Differential	14,633	12,871	14,500	14,500	0.0%
	Student Workers	38,212	49,741	54,000	54,000	0.0%
	Termination/Leave/HRA Pay Out	18,924	77,419	25,000	26,000	4.0%
	remination/Leave//itoxir ay out	10,021	77,410	20,000	20,000	1.070
	TOTAL SALARIES	\$6,366,083	\$6,232,183	\$6,515,814	\$6,651,182	2.1%
	BENEFITS:					
	Medical, RX, and Dental Insurance	\$1,138,707	\$1,142,937	\$1,030,001	\$1,030,001	0.0%
	Life Insurance	11,943	11,100	12,870	12,870	0.0%
	Social Security	484,703	474,969	497,732	497,732	0.0%
	Retirement	1,911,736	2,027,586	2,175,058	2,160,061	-0.7%
	Unemployment Compensation	3,437	239	3,300	2,300	-30.3%
		64,774	120,056	73,476	73,476	0.0%
	Workers Compensation	30,990		29,590	29,590	0.0%
	Other Benefits		53,992	29,390	29,390	0.076
	TOTAL BENEFITS	\$3,646,290	\$3,830,878	\$3,822,027	\$3,806,030	-0.4%
	PROFESSIONAL SERVICES:					
	Professional Services - Other	\$26,916	\$45,576	\$71,800	\$71,800	0.0%
	Safety/Security	\$0	\$0	\$390,000	\$0	
	Appraisals	0	0	1,000	1,000	0.0%
	TOTAL PROFESSIONAL SERVICES	\$26,916	\$45,576	\$462,800	\$72,800	-84.3%
	PROPERTY SERVICES:					
	PROPERTY SERVICES.					
	Disposal Services	\$70	\$0	\$2,000	\$2,000	0.0%
	Snow Plowing Services	5,713	6,249	10,000	10,000	0.0%
	Lawn Care Services	21,432	26,494	60,000	60,000	0.0%
	Building Repairs	228,214	205,803	523,000	723,000	38.2%
	Equipment Repairs & Services	22,049	21,405	26,222	26,222	0.0%
	Vehicle Repairs	38,149	53,297	33,000	33,000	0.0%
	Maintenance Contracts	288,144	350,270	406,900	406,700	0.0%
	Vandalism	563	753	3,000	3,000	0.0%
	Equipment Rental	33,235	55,361	20,000	20,000	0.0%
	Vehicle Rentals & Leases	0	0	0	0	n/a
	Extermination Services	8,935	10,872	10,000	10,000	0.0%
	TOTAL PROPERTY SERVICES	\$646,504	\$730,505	\$1,094,122	\$1,293,922	18.3%

PLANT OPERATIONS (Continued)

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,288 \$758,179	\$794,917	4.
,643 \$710,573	\$710,573	0.0
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,563 170,777	170,777	0.
,122 300,000	300,000	0.
,245 510,000	510,000	0.
,636 1,183,600	983,600	-16.
,456 9,500	9,500	0.
,968 40,400	40,400	0.
,959 138,000	138,000	0.
0 0	0	
0 150	150	0.
,645 \$3,063,800	\$2,863,800	-6.
,569 \$0	\$0	
,531 10,000	10,000	0.
,101 \$10,000	\$10,000	0.
\$465 \$1,000 _	\$1,000	0
\$465 \$1,000	\$1,000	0
	\$15 /02 651	-1.
		\$465 \$1,000 \$1,000

TRANSPORTATION FUNCTION 2700

Activities concerned with transporting students to and from school as provided by state and federal laws, including trips between home and school and trips to school activities. In accordance with Act 172 of 1972, transportation is provided to any public or private school within an area of ten miles surrounding the geographic borders of the school district.

NDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative - Regular Salary	\$91,610	\$92,526	\$94,377	\$95,792	1.5%
Office Staff - Regular Salary	160,795	130,044	197,426	199,502	1.1%
Office Staff - Substitutes	663	0	0	0	n/a
Office Staff - Overtime	14,287	14,082	13.000	13,000	0.0%
Maintenance - Regular Salary	342,459	324,432	362,833	368,432	1.5%
Maintenance - Overtime	16,917	38,982	28,000	28,000	0.0%
Bus Drivers - Regular	2,388,792	2,397,425	2,595,130	2,687,612	3.6%
Bus Drivers - Substitutes	183,161	148,182	176,000	176,000	0.0%
Bus Drivers - Overtime	149,568	147,594	205,000	205,000	0.0%
Aides - Regular Salary	115,356	154,179	124,530	162,529	30.5%
Termination/Leave/HRA Pay Out	7,004	12,202	3,000	4,000	33.3%
TOTAL SALARIES	\$3,470,612	\$3,459,647	\$3,799,296	\$3,939,866	3.7%
BENEFITS:					
Medical, RX, and Dental Insurance	\$623,067	\$634,474	\$608,637	\$608,637	0.0%
Life Insurance	5,994	5,955	7,605	7,605	0.0%
Social Security	265,128	261,808	291,020	291,020	0.0%
Retirement	1,042,225	1,126,596	1,271,736	1,262,967	-0.7%
Unemployment Compensation	9,736	(112)	1,950	750	-61.5%
Workers Compensation	39,924	39,677	43,418	43,418	0.0%
Other Benefits	9,537	2,295	8,970	8,970	0.0%
TOTAL BENEFITS	\$1,995,611	\$2,070,693	\$2,233,336	\$2,223,367	-0.4%
PROFESSIONAL SERVICES:					
Professional Services - I.U.	\$98,488	\$122,382	\$60,000	\$60,000	0.0%
Professional Services - Other	4,707	5,815	13,000	63,532	388.7%
TOTAL PROFESSIONAL SERVICES	\$103,195	\$128,197	\$73,000	\$123,532	69.2%
PROPERTY SERVICES:					
Cleaning Services	\$1,972	\$1,480	\$2,000	\$2,000	0.0%
Building & Equipment Repairs & Services	5,550	17,386	9,490	9,490	0.0%
Vehicle Repairs	95,531	130,583	105,000	155,000	47.6%
Maintenance Contracts	1,664		1,700	1,700	0.0%
Equipment Rental/Leases	83,661	83,919	83,892	83,892	0.0%
TOTAL PROPERTY SERVICES	\$188,378	\$234,881	\$202,082	\$252,082	24.7%

TRANSPORTATION (Continued)

PENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES E 2016-2017	ACTUAL XPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
OTHER SERVICES:					
Transportation - I. U.	\$1,474,130	\$1,315,145	\$1,425,000	\$1,425,000	0.0
Transportation - Private Contracts	33,899	11,949	94,765	94,765	0.0
Automobile Insurance	115,686	122,668	115,556	121,310	5.0
Travel	10,105	9,936	7,000	7,000	0.0
TOTAL OTHER SERVICES	\$1,633,820	\$1,459,698	\$1,642,321	\$1,648,075	0.4
SUPPLIES:					
General Supplies	\$314,200	\$297,143	\$290,531	\$340,561	17.2
Warehouse Supplies	0	9,366	0	0	r
Fuel Oil	7,329	0	10,000	10,000	0.0
Diesel Fuel	439,348	378,671	594,702	494,702	-16.8
Books & Periodicals	0	<u> </u>	200	200	0.0
TOTAL SUPPLIES	\$760,877	\$685,180	\$895,433	\$845,463	-5.6
EQUIPMENT:					
New Equipment	\$1,649	\$0	\$0	\$0	r r
Replacement Equipment	91,810	486,622	750,030	800,000	6.7
TOTAL EQUIPMENT	\$93,459	\$486,622	\$750,030	\$800,000	6.7
OTHER OBJECTS:					
Memberships & Dues	\$230	\$336	\$236	\$236	0.0
TOTAL OTHER OBJECTS	\$230	\$336	\$236	\$236	0.0
	00.040.400	60 505 05	\$0.505.704	¢0 020 000	2.5
TOTAL TRANSPORTATION	\$8,246,182	\$8,525,254	\$9,595,734	\$9,832,622	2.

CENTRAL SERVICES FUNCTION 2800

Activities which support each of the other instructional and supporting services programs. These activities include data processing services for the entire school district as well as Information Services, Human Resources and Community Partnerships.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2015-2016	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Administrative Degular Calany	\$328,624	\$274,944	\$274,673	\$278,793	1.5%
Administrative - Regular Salary				26,742	
Title I Salaries	48,129	54,348	26,086		2.5%
Office Staff - Regular Salary	1,054,194 0	1,055,135 0	1,168,735	1,194,203 0	2.2%
Office Staff - Substitutes			0		n/a
Office Staff - Overtime	1,793	1,669	8,125	8,025	-1.2%
Student Workers	720	6,206	22,015	22,015	0.0%
Termination/Leave/HRA Pay Out	16,568	14,765	9,000	13,000	44.4%
TOTAL SALARIES	\$1,450,028	\$1,407,066	\$1,508,634	\$1,542,778	2.3%
BENEFITS:					
Medical, RX, and Dental Insurance	\$261,079	\$270,573	\$249,091	\$245,091	-1.6%
Life Insurance	2,968	2,899	2,925	2,925	0.0%
Social Security	109,373	103,994	115,437	115,437	0.0%
Retirement	435,444	456,952	504,454	500,976	-0.7%
Unemployment Compensation	0	0	750	500	-33.3%
Workers Compensation	11,776	13,576	16,699	16,699	0.0%
Other Benefits	17,067	15,766	10,140	10,140	0.0%
TOTAL BENEFITS	\$837,707	\$863,759	\$899,496	\$891,768	-0.9%
PROFESSIONAL SERVICES:					
Professional Services - Other	\$373,313	\$356,968	\$439,258	\$369,258	-15.9%
TOTAL PROFESSIONAL SERVICES	\$373,313	\$356,968	\$439,258	\$369,258	-15.9%
PROPERTY SERVICES:					
Equipment Repairs & Services	\$0	\$0	\$0	\$0	n/a
Maintenance Contracts	25,587	105,280	105,280	105,280	0.0%
Copier Maintenance	0	0	0	0	n/a
Copier Rental	10,620	10,476	13,422	13,522	0.7%
Equipment Rental	0	0_	261,236	261,236	0.0%
TOTAL PROPERTY SERVICES	\$36,207	\$115,756	\$379,938	\$380,038	0.0%
OTHER SERVICES:					
Internet Service	\$0	\$27,097	\$66,447	\$66,447	0.0%
Local Travel	1,200	10,052	9,032	9,032	0.0%
Conference/Overnight Travel	0	1,958	3,673	3,673	0.0%
TOTAL OTHER SERVICES	\$1,200	\$39,106	\$79,152	\$79,152	0.0%

CENTRAL SERVICES (Continued)

ENDITURES (BY FUNCTION AND OBJECT):	EXPEN	TUAL IDITURES EX 6-2017	ACTUAL (PENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SUPPLIES:						
General Supplies		\$6,227	\$25,191	\$25,779	\$25,879	0.4%
Warehouse Supplies		547	587	985	985	0.0%
Meals & Refreshments		0	552	535	535	0.0%
Technology Supplies		0	206,303	221,348	221,348	
Books & Periodicals		278		2,086	2,086	0.0%
TOTAL SUPPLIES		\$7,052	\$232,633	\$250,733	\$250,833	0.0%
EQUIPMENT:						
New Equipment		\$0	\$63,706	\$63,938	\$63,938	0.0%
Replacement Equipment		37,438	232,120	232,120	432,120	86.2%
TOTAL EQUIPMENT		\$37,438	\$295,825	\$296,058	\$496,058	67.6%
OTHER OBJECTS:						
Memberships & Dues	\$	100	\$0	\$150	\$150	0.0%
TOTAL OTHER OBJECTS		\$100	\$0	\$150	\$150	0.0%
TOTAL CENTRAL SERVICES	\$	2,743,045 \$	3,311,114	\$ 3,853,419	\$ 4,010,035	4.1%

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OTHER SUPPORT SERVICES

FUNCTION 2900

All other support services not classified elsewhere in the 2000 series.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES E 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
OTHER SERVICES					
I.U. Payments Withheld I.U. Instructional Materials	\$70,165 50,850	\$70,418 50,495	\$71,000 50,000	\$71,000 50,000	0.0% 0.0%
TOTAL OTHER SERVICES	\$121,015	\$120,913	\$121,000	\$121,000	0.0%
TOTAL OTHER SUPPORT SERVICES	\$121,015	\$120,913	\$121,000	\$121,000	0.0%

STUDENT ACTIVITIES FUNCTION 3200

School sponsored activities under the guidance and supervision of district staff. Co-curricular activities are designed to provide students with real life learning experiences such as teamwork, developing self-esteem and improving skills. Athletic activities are designed to provide opportunities for students to pursue various aspects of physical education and athletic competitions.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
SALARIES:					
Game Attendants/Officials	\$34,729	\$37,127	\$31,346	\$31,346	0.0%
Professional - Supplementals	447,944	445,098	451,369	454,195	0.6%
Office Staff - Regular Salary	88,812	90,512	92,912	95,692	3.0%
Bus Drivers - Overtime	51,957	50,274	53,463	53,463	0.0%
Custodial - Overtime	11,978	12,500	13,000	13,000	0.0%
TOTAL SALARIES	\$635,420	\$635,512	\$642,090	\$647,696	0.9%
BENEFITS:					
Medical, RX, and Dental Insurance	\$14,363	\$457	\$11,212	\$11,212	0.0%
Life Insurance	207	220	390	390	0.0%
Social Security	20,381	41,317	49,069	49,069	0.0%
Retirement	190,816	194,728	214,651	213,171	-0.7%
Unemployment Compensation	\$301	\$50	\$100	\$100	0.0%
Workers Compensation	0	0	2,227	2,227	0.0%
Other Benefits		0	0	0	n/a
TOTAL BENEFITS	\$226,068	\$236,773	\$277,649	\$276,169	-0.5%
PROFESSIONAL SERVICES:					
Officials	\$48,442	\$50,850	\$52,422	\$52,422	0.0%
Other Professional Services	0	0	0	0	n/a
Coaching Clinics	0	0	0	0	n/a
Security/ambulance	14,260	16,797	16,575	16,575	0.0%
Game Guarantee	0	0_	0	0	n/a
TOTAL PROFESSIONAL SERVICES	\$62,702	\$67,647	\$68,997	\$68,997	0.0%
PROPERTY SERVICES:					
Laundry/Dry Cleaning	\$4,521	\$5,108	\$0	\$0	n/a
Equipment Repairs & Services	\$24,148	\$28,220	\$40,114	\$40,114	0.0%
Maintenance Contracts	0	0	0	0	n/a
Copier Rental	0	0	0	0	n/a
Equipment Rental	6,001	6,052	1,500	1,500	0.0%
TOTAL PROPERTY SERVICES	\$34,670	\$39,380	\$41,614	\$41,614	0.0%

STUDENT ACTIVITIES (Continued)

	ACTUAL EXPENDITURES EX		APPROVED BUDGET	PROPOSED BUDGET	BUDGET % INCREASE/
ENDITURES (BY FUNCTION AND OBJECT):	2016-2017	2017-2018	2018-2019	2019-2020	DECREASE
OTHER SERVICES:					
Contracted Carriers	\$3,776	\$0	\$5,000	\$5,000	0.09
General Insurance	9,071	9,071	9,791	9,791	0.09
Local Travel	558	352	2,500	2,500	0.0
Conference/Overnight Travel	0	0	0	0	n/
Student Related Travel	11,408	9,950	10,000	10,000	0.0
TOTAL OTHER SERVICES	\$24,813	\$19,373	\$27,291	\$27,291	0.0
SUPPLIES:					
General Supplies	\$141,866	\$158,684	\$153,200	\$152,700	-0.39
Software	0	3,874	0	0	n/
Meals/Refreshments	0	0	0	0	n,
Books & Periodicals	5,095	619	0	500	n
TOTAL SUPPLIES	\$146,961	\$163,177	\$153,200	\$153,200	0.0
EQUIPMENT:					
New Equipment	\$8,961	\$0	\$9,658	\$9,658	0.0
Replacement Equipment	12,484	12,806	0	0	n
TOTAL EQUIPMENT	\$21,445	\$12,806	\$9,658	\$9,658	0.0
OTHER OBJECTS:					
Memberships & Dues	\$32,406	\$28,905	\$35,000	\$35,000	0.0
TOTAL OTHER OBJECTS	\$32,406	\$28,905	\$35,000	\$35,000	0.0
TOTAL OTUDENT ACTIVITIES	¢4 404 405	\$1,203,573	\$4.255.400	\$1,259,625	0.3
TOTAL STUDENT ACTIVITIES	\$1,184,485	\$1,203,573	\$1,255,499	\$1,209,020	U.,

COMMUNITY SERVICES FUNCTION 3300

Activities concerned with providing community services to students, staff, parents or other community participants. The cost of the school crossing guard program is included here.

NDITURES (BY FUNCTION AND OBJECT):	ACTUAL ACTUAL EXPENDITURES EXPENDITURES 2016-2017 2017-2018		APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE	
SALARIES:						
Professional Salary - Other	\$0	\$0_	\$0	\$0	n/a	
TOTAL SALARIES	\$0	\$0	\$0	\$0	n/a	
BENEFITS:						
Medical, RX, and Dental Insurance	\$0	\$0	\$0	\$0	n/	
Life Insurance	0	0	0	0	n/	
Social Security	0	0	0	0	n/	
Retirement	0	0	0	0	n/	
Unemployment Compensation	0	0	0	0	n/	
Workers Compensation	0	0	0	0	n/	
Other Benefits	0	0	0	0	n/	
TOTAL BENEFITS	\$0	\$0	\$0	\$0	n/	
PROFESSIONAL SERVICES:						
Professional Services - Educational	\$703	\$559	\$0	\$0	n/	
Crossing Guards	181,893	175,087	186,000	182,000	-2.29	
TOTAL PROFESSIONAL SERVICES	\$182,596	\$175,645	\$186,000	\$182,000	-2.2	
PROPERTY SERVICES:						
Maintenance Contracts	\$0	\$0	\$0	\$0	n/	
TOTAL PROPERTY SERVICES	\$0	\$0	\$0	\$0	n/	
OTHER SERVICES:						
Local Travel	\$0	\$0_	\$0	\$0	n/	
TOTAL OTHER SERVICES	\$0	\$0	\$0	\$0	n/	
SUPPLIES:						
General Supplies	\$1,703	\$2,511	\$6,348	\$6,348	0.0	
Meals/Refreshments	2,021	1,157	0	0	n/	
Books & Periodicals	7,652	3,244	0	0	n/	
TOTAL SUPPLIES	\$11,376	\$6,912	\$6,348	\$6,348	0.09	

COMMUNITY SERVICES (Continued)

XPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL ACTU EXPENDITURES EXPENDI 2016-2017 2017-2	TURES BUDGET	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
EQUIPMENT:				
New Equipment Replacement Equipment	\$0 0	\$0 0 0	\$0 0	n/a n/a
TOTAL EQUIPMENT	\$0	\$0 \$0	\$0	n/a
OTHER OBJECTS:				
Memberships & Dues	\$0	\$0 \$0	\$0	n/a
TOTAL OTHER OBJECTS	\$0	\$0 \$0	\$0	n/a
TOTAL COMMUNITY SERVICES	\$193,972 \$18	32,557 \$192,348	\$188,348	-2.1%

BUILDING IMPROVEMENT SERVICES

FUNCTION 4600

Capital expenditures incurred to renovate or improve existing buildings, service systems and other built-in equipment.

EXP	ENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES 2016-2017	ACTUAL EXPENDITURES 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
	PROPERTY SERVICES:					
	Building Repairs	\$0	\$0	\$0	\$0_	n/a
	TOTAL PROPERTY SERVICES	\$0	\$0	\$0	\$0	n/a
	TOTAL BUILDING IMPROVEMENT SERVICES	\$0	\$0	\$0	\$0	n/a

DEBT SERVICES FUNCTION 5100

Servicing of the debt of the district including payments on general long-term debt and interest.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL EXPENDITURES E 2016-2017	EXPENDITURES EXPENDITURES		PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE	
OTHER OBJECTS						
Interest Refund of Prior Year Receipts	\$4,964,480 400,171	\$6,101,916 145,242	\$8,202,397 60,000	\$8,593,292 60,000	4.8% 0.0%	
TOTAL OTHER OBJECTS	\$5,364,651	\$6,247,159	\$8,262,397	\$8,653,292	4.7%	
OTHER USES OF FUNDS						
Principal Payments	\$10,040,448	\$9,138,716	\$9,071,722	\$9,250,000	2.0%	
TOTAL OTHER USES OF FUNDS	\$10,040,448	\$9,138,716	\$9,071,722	\$9,250,000	2.0%	
TOTAL DEBT SERVICES	\$15,405,099	\$15,385,875	\$17,334,119	\$17,903,292	3.3%	

FUND TRANSFERS

FUNCTION 5200

Includes money moved from one fund to another.

EXPENDITURES (BY FUNCTION AND OBJECT):	ACTUAL ACTUAL EXPENDITURES 2016-2017 2017-2018	APPROVED BUDGET 2018-2019	PROPOSED BUDGET 2019-2020	BUDGET % INCREASE/ DECREASE
OTHER USES OF FUNDS				
Fund Transfer	\$0 \$525,000	\$0_	\$0	n/a
TOTAL OTHER OBJECTS	\$0 \$525,000	\$0	\$0	n/a
TOTAL FUND TRANSFERS	\$0 \$525,000	\$0	\$0	n/a

TOTAL EVERNETHER	6404 000 400	# 004 000 000	¢007 F7F 400	CO4C 074 0C0	4 E0/
TOTAL EXPENDITURES	\$194.839.483	\$201.399.228	\$207,575,408	\$216,974,362	4.5%



PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET **BUDGET COMPARISON**

	Preliminary Budget January 18, 2018			ed Budget 17, 2018
Revenues before tax increase	\$	212,583,791	\$ 213,	533,702
Expenditures	219,981,335		216,	974,362
Fund Balance Appropriation	1,700,000		1,	785,000
Tax increase needed	\$ 7,397,544		\$ 3,	440,660
Tax increase				
Average homeowner increase:				
Falls Township			\$	83
Lower Makefield Township				165
Tullytown Borough				74
Yardley Borough				103
District-wide			\$	123

Notes:

- Pennsylvania Department of Education base index is 2.3% Current millage is 165.06 Value per mill is \$894,760 1.
- 3.
- Average residential assessment is 32,067

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PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET BUDGET SUMMARY

In addition to the financial information presented on the previous pages, there are other factors regarding the proposed budget that are worthy of comment. This section addresses the budgetary risks, administrative recommendations, upcoming events and the work that will continue before the adoption of the final budget in June.

RISKS

The proposed budget has been developed in light of the following major risks.

- The budget for state subsidy remains uncertain. Although the Commonwealth Budget has been proposed by the Governor, it has not yet been approved by the General Assembly. If the Commonwealth's final budget reflects any significant changes in subsidies, this will impact our revenue budget.
- Receipt of local revenue carries some risks, which depend on many factors, primarily growth of assessments and general economic conditions.
- The budget for salary and benefits may be inadequate for unforeseen increases in enrollment and student needs.
- The budget for charter schools, IU programs and private school placements may be inadequate for unforeseen enrollments and unknown student needs.
- The benefits budget may be inadequate for unexpected demands of self-insured medical benefits.
- New state or federal mandates may create the need for unbudgeted expenditures.

PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET

RECOMMENDATIONS

The following measures will require action by the School Board in conjunction with this budget. Approval of these measures is recommended by the Administration.

- 1. Recommend adoption of the 2019-2020 Proposed Budget in the amount of \$216,974,362
- 2. Recommend that an appropriation from PSERS committed fund balance of \$1,541,000 be budgeted.

UPCOMING EVENTS

The 2019-2020 proposed budget is scheduled for adoption at the regular meeting of the School Board on May 16, 2019. Afterward, the proposed budget will then be made available for public viewing.

A budget presentation and approval of the final budget is scheduled for the regular meeting of the School Board on June 20, 2019. A delayed approval date is possible, but the budget must be approved by June 30th.

The approved 2019-2020 General Fund Budget will be implemented on July 1, 2019.

WORK CONTINUES

As the proposed budget is adopted, work continues in preparation for approval of the 2019-2020 final budget. Both revenue and expenditure data will be updated and refined and the proposed real estate tax increase may change. Some examples of the work to be performed is listed below:

- Monitor fund balance and make adjustments to the recommended appropriation, if necessary.
- Consider reductions in staffing and programs to further reduce the expenditure budget without producing unacceptable reductions in School Board approved curriculum, programs and services.

PENNSBURY SCHOOL DISTRICT 2019-2020 PROPOSED BUDGET

WORK CONTINUES (Cont'd.)

- Update the staffing plan and salary budget as retirements, enrollment and registration data becomes clearer.
- Review and update medical benefits budgets.
- Review and update insurance premiums after all quotes are reviewed.
- Monitor the Commonwealth budget and related subsidies.
- Implement guidance and/or direction from the School Board.

FEEDBACK

Your comments and advice on the proposed budget reports and presentation are invited. Feedback from Pennsbury residents, taxpayers, and parents is vital to the budget process.

Pennsbury residents may speak at the School Board meeting scheduled for June 20st at 7:30 p.m. at Fallsington Elementary School.

Correspondence may be sent to the School Board or administration care of:

Board Secretary Pennsbury School District 134 Yardley Avenue Fallsington, PA 19058