

## MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

The January Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, January 18, 2018. Mrs. Redner called the meeting to order at 7:49 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Dorsey, Mrs. Godzieba, Mrs. Langtry, Mrs. Rarrick, Mr. Rodgers and Mrs. Spack.

Administrator Absent: Dr. Dunar and Mrs. Morett.

Others Present: Miss Camara and Mr. Cooper, Student Representatives and Mr. Clarke, Solicitor.

### BOARD MEMBER APPRECIATION/RECOGNITION

Dr. Gretzula reported that School Director Recognition Month is celebrated each January in Pennsylvania. It is a time when School Districts throughout the State honor and thank the individuals who volunteer their time and skills to ensure that the students in their respective Districts receive the best education possible.

Ruth Ann Schultz, Coordinator of Art K-12, and art teachers Lindsay Chong (QH), Michelle Beres (CB) and Tony Napoli (PHS) represented the Pennsbury Art Department to thank and present the Board with a token of appreciation. Pennsbury student-inspired, and created, ceramic bowls and stained glass terrariums were presented to the Board.

PSBA has proposed the following:

RESOLUTION: WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities in meeting the needs of public education since the passage of the Free School Act in 1834; and

WHEREAS, these local boards have discharged their responsibilities to public education in a manner which has placed public education in the forefront of our education systems; and

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BOARD MEMBER APPRECIATION/RECOGNITION (continued)

WHEREAS, locally elected officials have distinguished themselves and their communities in this nonpaid, volunteer public service commitment; and

WHEREAS, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system;

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Pennsylvania School Boards Association hereby proclaims the month of January as School Director Recognition Month in this Commonwealth; and

FURTHER RESOLVE that this proclamation be communicated to all school districts, school officials and local communities in a planned program which brings visibility and awareness of the role of locally elected school officials to the citizenry of this commonwealth.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Mr. Sanderson shared that this month's character asset is "Caring and Service to Others." This award recognizes the recipient as one who places a high value on helping others. He or she participates or organizes events like food or coat drives or fundraisers for charity. The young person volunteers regularly in a community and school-based activity in service to others. He or she demonstrates kindness to others and a willingness to informally assist others on a daily basis in the classroom, halls or playground.

Mr. Philpot, Pennsbury's LYFT Project Director, announced the three recipients: Olivia Ware, a 7<sup>th</sup> grader at Pennwood Middle School; Ariana Medina, a 4<sup>th</sup> grader at Fallsington Elementary School and Isabella Milano, a 10<sup>th</sup> grader at Pennsbury High School.

Dr. Gretzula congratulated the LYFT Character Award winners.

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### BIG BROTHERS BIG SISTERS RECOGNITION

Dr. Gretzula shared that January is celebrated as National Mentoring Month and Pennsbury is proud to celebrate one of these mentoring programs, Big Brothers Big Sisters. Dr. Gretzula introduced Ms. Ursula Raczak, Chief Executive Officer of Big Brothers Big Sisters of Bucks County and Ms. Erin Simmons, BBBSBC Program Director. Ms. Raczak explained that Big Brothers Big Sisters takes volunteer mentors called BIGS and matches them with a child who may need some additional support called LITTLES. BBBSBC's relationship started with the Pennsbury School District back in 1996. Pennsbury was the first District in Bucks County to partner with BBBSBC to provide adult BIGS to elementary school students during the school day. This program was a huge success and more and more youngsters were being referred and waiting for mentors. In an effort to get these children off of the waiting list, the District and BBBSBC decided to expand the program to recruit high school students to become mentors for children in the District. These high school BIGS have inspired hundreds of students throughout the years. Whether they have helped with homework, played a board game or listened to something that was troubling the LITTLE, these high school students have shown compassion, learned problem-solving skills and leadership. Ms. Raczak and Dr. Gretzula recognized and congratulated the high school BIGS for their volunteerism and commitment in helping younger students, their LITTLES achieve success.

### 2018-2019 BUDGET PRESENTATION – MR. RODGERS

Mr. Rodgers presented the first draft of the 2018-2019 budget. Mr. Rodgers commented that on this evening's agenda there is a proposed 2018-2019 first draft budget for Board approval tonight. The timeline is to refine budget data from January through June, adopt a proposed final budget in May and approve the 2018-2019 final budget by June 30th. Mr. Rodgers reviewed the budget basics and its challenges. The summary of the first draft of the budget encompasses total revenues of \$203,859,315, total expenditures of \$209,739,211, deficit of \$(5,879,896) which equates to a real estate tax increase of 4.4%. The goal is to balance the budget to meet the overall needs of the District while taking into account the stakeholders' ability to pay and to maintain support for the most important educational needs with limited funds available. Work continues.

All questions and comments were addressed by Mr. Rodgers.

### STUDENT REPRESENTATIVES' REPORTS

Mr. Cooper reported that January has been a very interesting month at the high school. He commented that even with all of the snow days, Keystones, delays, etc., students are all bracing for the end of the first semester. Finals are currently scheduled for next Thursday and

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### STUDENT REPRESENTATIVES' REPORTS (continued)

Friday and then the exciting first day of classes in the second semester. In the world of Falcon Sports, both the boys and girls basketball teams are competing tonight at 7:00 p.m. against rival Bensalem. The boys are being visited by the Owls here at home in the Falcons Nest while the girls are away at BHS tomorrow, Friday, January 19<sup>th</sup>. The diving and wrestling teams both have matches against neighboring rival Neshaminy. To kick-off the weekend, the boys indoor track team has a match away at Glen Mills on Saturday, January 20<sup>th</sup>. Even though it is only January, Sports Night chatter is already beginning to spread throughout the halls of Pennsbury. The canned food drive is scheduled to start in the near future. The team with the most canned food at the end of the contest will earn a point for their team. Last Wednesday, some of our seniors showcased their modeling skills as they walked down the runway in the East Auditorium for the Prom Fashion Expo. The seniors were modeling many unique dresses and tuxes from a variety of shops in the area. All of the funds raised during this event will help cover some of the expenses of the prom. On a similar note, the sophomore class is looking forward to their formal which has been rescheduled now twice. The event is scheduled to take place tomorrow, January 19<sup>th</sup>, in the Falcon Gym Cafeteria. Literature, Algebra and Biology Keystone tests were all administered to students that are finishing up these courses. *The Pennsbury Voice*, the official high school newspaper, has just finished putting together the first edition for 2018 which will be released by mid next week. The editing team is excited to recruit new members for the beginning of the second semester. One of their goals is to try and partner up with the Pennsbury Channel and Video Production Club in order to reach out to as many students as possible. Mr. Cooper thanked the School Board Members for all that they do for the students at Pennsbury High School and across the entire School District.

Miss Camara announced that the American Mathematics Competition is returning to PHS on February 15, 2018 allowing students the opportunity to compete for local, regional and national student and school awards. The German Club is heading over to the Galilee Village of Fairless Hills to celebrate Fat Tuesday with the seniors. The Pennsbury Choir Department is in final preparation for their International Tour to Germany and the Czech Republic, a ten-day trip February 16-26, 2018. Last evening the Choir performed Robert Schumann's *Requiem*, which they will be performing on the tour along with Leonard Bernstein's *Chichester Psalms*. This past Sunday, the Multicultural Youth Leaders attended the 5<sup>th</sup> Annual Dr. Martin Luther King Bucks County Teen Peace and Social Justice Summit. At this event, students not only engaged in meaningful conversations and came together to discover new ways to end prejudice, discrimination and racism within our community, but they were able to listen, to learn, and to open their minds to the experiences of several brave students. One 11<sup>th</sup> grader from Central Bucks East shared her experience with racism in her school and offered a few lines from Maya Angelou's, *Still I Rise*, "just like moons and like suns, with the certainty of tides, just like hopes springing high, still I'll rise". Another young woman a recent graduate of Neshaminy shared her

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### STUDENT REPRESENTATIVES' REPORTS (continued)

experiences of racism and discrimination. Two other students, one from Haiti and another from the Dominican Republic, both working towards their doctorate degrees also shared their stories. The following day the MCYL dedicated their day off helping employees at the Good Stuff Thrift Store, a nonprofit organization, whose funds go straight to charities that help homeless children. In light of Dr. King's birthday and Black History Month, Miss Camara reiterated that it is important for us to remember his teachings, his passion and his legacy and to remember that the time is always right to do the right thing.

Mrs. Redner shared that recently Pennsbury lost a member of its family, Vince Reed. He was known as the "Voice of the Falcons." He gave "Falcon Sports that professional polish that only Vince Reed could deliver". He will be sadly missed by the Pennsbury Community.

### SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

### BOARD POLICY COMMITTEE

Mr. Sanderson reported that a Board Policy Committee meeting was held earlier this evening. The Committee reviewed four policies: Draft Board Policy 146.1, Student Services; Board Draft Policy 210.3, Naloxone; Board Draft Policy 328.3R3, Payment of Substitute Classified Employees and Board Draft Policy 824.1, Maintaining Professional Adult/Student Boundaries.

The Committee made several refinements to the policies and they will appear on the Pennsbury Website tomorrow. The Second Public Reading is planned for Thursday, February 15<sup>th</sup>, when they will also be on the Board Agenda for Board approval.

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### BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that an abbreviated meeting was held last Tuesday at the Bucks County IU. Due to the inclement weather, the IU had to post that the meeting would take place via telephone to the public so they canceled the face to face meeting. All of the bills were approved at this meeting for December and January. The big issue coming forward is that the IU will be renegotiating the teacher contract. Information related to materials and services that are provided by the IU specifically for Pennsbury will be included in the Board Packet of 01.19.18 for Board review.

### BOARD PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the Committee met on January 11<sup>th</sup> with Mr. Meadows and Mr. Staub in attendance. The Committee focused on marketing the high school to the middle schools. This past year for the first time the curriculum evening was combined with the course selection evening providing the opportunity for everyone to come and hear what is going on in one process. In addition, a fair was held introducing different types of courses and extracurricular activities which was well attended. Plans are in place for next year to reach out to 7<sup>th</sup> and 8<sup>th</sup> grade families. The Partnership Committee is pleased to announce that Business Partner of the Year is Barnes and Noble at Oxford Valley and the not-for-profit Partner of the Year is Saint Mary Medical Center. Mr. Waldorf described the Mini-Grant Program and announced that the Career Fair is scheduled for Monday, February 26<sup>th</sup>, at PHS East. All are encouraged to attend.

### BOARD FINANCE COMMITTEE

Mr. Kannan reported that the Board Finance Committee's next meeting is planned in February and a report will be given at the next Board Meeting.

### BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the Tech HS Joint Board Committee has not met since the last Board Meeting. The next meeting is scheduled for Monday, January 22<sup>nd</sup>. The Ad Hoc Committee is currently working on the Articles of Agreement and Mr. Schwartz hopes to soon have a draft copy of the new Articles of Agreement for Board and Solicitor review.

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### BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee met this evening before the Board Meeting.  
Mr. Schwartz explained Item B, the Change Order under Old Business on tonight's agenda for Cyprium Solutions and the hiring of an architect, Item J, under New Business.

### BOARD EDUCATION COMMITTEE

Mrs. Redner reported that the Committee met last Thursday. One topic discussed was feedback on the calendar and trimesters. The calendar continues to be revised with no trimesters. The second topic discussed was consideration of starting high school an hour later as a result of a report that was published by the American Association of Pediatrics. This will be explored in depth.

Mr. Rodgers announced addendums to tonight's Board Agenda:

Old Business, Item B, Change Order for Pennwood Middle School;  
New Business, Item I, Settlement and Release Agreement;  
New Business, Item J, Districtwide K-12 Building Utilization Study and Facility Assessment;  
New Business, Item K, Chester County Intermediate Unit Agreement;  
Personnel Professional, Item H, Resignations/Terminations;  
Personnel Professional, Item I, Election of Teachers – 2017-2018;  
Personnel Professional, Item J, Extension of Substitute Appointments;  
Personnel Professional, Item K, Sabbatical Leave of Absence;  
Personnel Professional, Item L, Child Rearing Leave of Absence;  
Personnel Professional, Item M, General and Athletic Supplementals – 2017-2018 School Year;  
Personnel Classified, Item F, Resignations/Terminations;  
Personnel Classified, Item G, Leave of Absence;  
Personnel Classified, Item H, Leave of Absence –Extended;  
Personnel Classified, Item I, Change of Contract;  
Personnel Classified, Item J, Permanent Employee and  
Personnel Classified, Item K, Temporary Appointments – For Information Only.

### PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 8:57 p.m. The following people came forward and public comment was closed at 9:02 p.m.

Harold Koppersmit (Green Shirt), Lower Makefield Township  
Lucylle R.S. Walters (nonresident)

Funding and Opioids  
General

## MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

### SPECIAL/REORGANIZATION MEETING

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the Special/Reorganization Meeting held on December 7, 2017 be approved as duplicated.

### SPECIAL/GENERAL BUSINESS MEETING

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the minutes of the Special/General Business Meeting held on December 7, 2017 be approved as duplicated.

### BOARD ACTION MEETING

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the Board Action Meeting held on December 21, 2017 be approved as duplicated.

### FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of November 2017 and the budget transfers listed be approved subject to audit. (Appendix A)

### BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$22,427,737.99 be approved for payment. (Appendix B)

### OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A and B on pages 4-1 through 4-2 of the Official Board Agenda.

Mr. Sanderson requested information regarding the Tax Refunds and Mrs. Godzieba explained the fees.

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OLD BUSINESS

A. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$33,929.04.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Baldick, Carl & Bullions, Linda	#54-001-032-038	\$ 13,417.73
Cam Real Est Part LP	#13-047-083-001	\$ 939.55
Crum, John	#13-023-317	\$ 285.69
Family Dining, Inc.	#13-018-001-001	\$ 11,568.98
MarMar Builders, Inc.	#13-028-012-047	\$ 673.99
Trimble, William & Susan	#20-056-111	\$ 168.36
Zhou, Vincent & Dai, Luxi	#13-028-0012-011	\$ <u>6,874.74</u>
TOTAL		\$ <u>33,929.04</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #11 for a cost increase of \$91,478.28 be accepted and that the contract amount with Cyprium Solutions, Inc. be revised to \$4,455,789.43.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A, C through E, H, I and K on pages 5-1 through 5-7 of the Official Board Agenda.

A. CHESS TOURNAMENTS

MOTION: Move that the Board approve participation of approximately 10 Pennsbury students in the PA State Chess Championship and the National High School Chess Championship tournaments as listed:

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NEW BUSINESS

A. CHESS TOURNAMENTS (continued)

PA State Chess Championship Tournament

Gettysburg, PA

March 2-4, 2018

Number of students: approximately 10

Cost to Families: approximately \$950 (3 hotel rooms/2 nights \$600;  
entrance fees \$35/10 students \$350)

Cost to District: approximately \$390 (substitute \$130; van \$180;  
gas/tolls \$80)

National High School Championship Chess Tournament

Columbus, OH

April 26-29, 2018

Number of students: approximately 10

Cost to Families: approximately \$1,850 (3 hotel rooms/2 nights \$1,350;  
entrance fees \$50/10 students \$500)

Cost to District: approximately \$988 (substitute \$260; van \$528;  
gas/tolls \$200)

C. 2018-2019 PRELIMINARY BUDGET

MOTION: Move to adopt the 2018-2019 Pennsbury School District Preliminary Budget in the amount of \$209,739,211.

D. BIDDING PROCEDURE FOR 2018-2019

Under the procedure, all bids would be opened at a meeting in Fallsington Central Administration on any weekday. The Treasurer, Business Administrator or a designated administrator would be present at the bid openings. All legal advertising would state that the bids will be opened at a designated time on a specific date so that any interested bidder would attend the opening. A recapitulation of the result of the bid opening would be reported to the entire Board.

MOTION: Move that the bidding procedure, as outlined above, be approved for the 2018-2019 school year.

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

NEW BUSINESS

E. AUTHORIZATION FOR BIDS

MOTION: Move that specifications be prepared, necessary legal ads be placed and bidding be conducted for the supplies, services and equipment as listed for the 2018-2019 school year, providing that the item(s) are included in the budget, or in federal or state grants, or in bond issue expenditures listings, and that contract awards and expenditures shall be subject to formal approval by the Board.

Art Supplies  
Asbestos Removal  
Athletic Garments  
Athletic Supplies and Equipment  
Electrical Supplies and Equipment  
First Aid/Health Supplies  
Floor Coverings  
General Office Supplies and Equipment  
General School Supplies and Equipment  
Transportation Supplies and Equipment  
Transportation Vehicles

H. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Peirce, Nicole Teacher/ER	PSEA Training	Harrisburg, PA	1/12-13	\$ - 0 -
Harrington, Anne Teacher/PHS E	BMW Invitational Speech & Debate	Sunbury, PA	1/12-13	\$ - 0 - **
Pratt, Stephanie Teacher/PHS E	PIAA State Cheerleading Champ.	Hershey, PA	1/19-20	\$ - 0 - *
Pope, Renee Librarian/MK	PSLA 45 <sup>th</sup> Annual Conference	Hershey, PA	5/3-5	\$ 227.00

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NEW BUSINESS

H. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Slota, Kristin Teacher/WP	NSTA Convention	Atlanta, GA	3/15-16	\$ 364.00
Fantuzzo, Emily Teacher/MK	2018 OAKE Nat'l Conference	Oklahoma City OK	3/22-25	\$ 260.00 **
Kimock, Jennifer Teacher/EW	2018 OAKE Nat'l Conference	Oklahoma City OK	3/22-25	\$ 260.00 **
Setash, Kathleen Teacher/Quarry Hill	2018 OAKE Nat'l Conference	Oklahoma City OK	3/22-25	\$ 260.00 **
Jackson, Heidi Secretary/MK	2018 NEA ESP Conference	Orlando, FL	3/22-25	\$ - 0 -
Johnson, Mary Ann Bus Driver	2018 NEA ESP Conference	Orlando, FL	3/22-25	\$ - 0 -
Lipkin, Marla Para/PHS E	2018 NEA ESP Conference	Orlando, FL	3/20-23	\$ - 0 -
Lowden, Steven Security/PHS	2018 NEA ESP Conference	Orlando, FL	3/22-25	\$ - 0 -
Sporek, Maureen Para/OV	2018 NEA ESP Conference	Orlando, FL	3/22-25	\$ - 0 -
Tomlinson, Debbie Secretary/OV	2018 NEA ESP Conference	Orlando, FL	3/22-25	\$ - 0 -

\* Trip approved at the October 19, 2017 Board meeting.

\*\* Trip approved at the December 21, 2017 Board meeting.

I. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and M.G., individually and on behalf of her child, A.S. The District shall pay tuition for the 2017-2018 school term in the amount of \$31,050 to the Lewis School. The District shall pay tuition for the 2018-2019 school in the amount of \$32,250 to the Lewis School. The District will provide transportation to and from the Lewis School and agrees to reimburse the parent for her afternoon pick up of the student on those days student remains after regular school hours.

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

NEW BUSINESS

K. Chester County Intermediate Unit Agreement

MOTION: Move that the Board approve the Agreement with the Chester County Intermediate Unit to assist the Solicitor with a personnel matter.

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and approved with eight ayes and one nay (Mr. Palmer voted nay) and no abstentions that the Board approve Item B on page 5-1 of the Official Board Agenda.

B. FIRST DAY OF SCHOOL 2018-2019

MOTION: Move that the Board approve Monday, August 27, 2018 as the first day of school for students and Wednesday, August 22, 2018 as the first day for teachers in the 2018-2019 school year.

A motion was made by Mr. Kannan, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items F and G on pages 5-3 through 5-4 of the Official Board Agenda.

F. DONATION

Charles Boehm Middle School

MOTION: Move that the donation of 16 chairs with attached desks received from JERACO Holdings, LLC by Pennsbury School District be accepted with appreciation.

G. DONATION

Pennwood Middle School

MOTION: Move that the donation of \$2,000 from Mr. Tony Petruccio and Ms. Joy Taylor be accepted by the Pennsbury School District with appreciation.

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and approved with eight ayes and one nay (Mr. Sanderson voted nay) and no abstentions that the Board approve Item J on page 5-7 of the Official Board Agenda.

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

NEW BUSINESS

J. DISTRICT-WIDE K-12 BUILDING UTILIZATION STUDY AND FACILITY ASSESSMENT

MOTION: Move that the Board accept the proposal from Bonnett Associates Inc. to prepare a district-wide K-12 building utilization study and facility assessment for a fee not to exceed \$150,000 including reimbursable expenses.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the Board approve Items A through M on pages 6-1 through 6-6 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
MacAinsh, Scott	Retirement	08/30/2007	1/29/2018

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATES</u>
Daneker, Andrea	Replacement	\$46,628 *	01/30/18-06/18/18
Findley, Michelle	Replacement	46,628 *	01/30/18-06/18/18
Liberty, Lisa	Replacement	51,137 *	02/26/18-05/24/18

\* Salary will be prorated – less than one year

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teacher be extended at her current salary.

<u>NAME</u>	<u>SALARY</u>
Gahagan, Stephanie	\$51,137

\* Extended through the end of the school year.

D. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATES</u>
Shire, RoseMarie	ER	01/02/18-03/27/18

E. REINSTATEMENT FROM SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be reinstated from his Sabbatical Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Goldsborough, Glenn	01/30/2018

F. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Butler, Jacqueline	PHS W	08/31/2015	01/16/18-02/06/18

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PERSONNEL CHANGES

PROFESSIONAL

G. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Bayer, Ashley	PHS E	08/26/2013	01/30/2018
Beganovic, Emina	EW	11/06/2013	01/30/2018
Durham, Amanda	PHS E	08/28/2008	01/30/2018
Jumper, Angela	PW	08/29/2016	01/30/2018
Walsh, Heather	OV	10/30/2015	01/30/2018

H. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Benner, Maureen	D.	09/08/1992	01/04/2018
Weber, Lisa	Resignation	08/30/2007	01/04/2018

I. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Bakshi, Reita	Non-Tenure	\$36,297.34 **	02/01/2018
Manero, Grace	Replacement	48,502.00 *	01/29/2018
Vass, Gabrielle	Replacement	51,137.00 *	01/30/2018

\* Salary pro-rated - less than full year

\*\* Salary prorated- less than full year and less than 7.5 hours/day

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PERSONNEL CHANGES

PROFESSIONAL

J. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the full-time substitute teacher listed be extended at her current salary.

<u>NAME</u>	<u>SALARY</u>
Aaron-Carr, Devon	\$51,137 *

\* Extended through the end of the school year.

K. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATES</u>
Cantrell-Jones, Catherine	MANOR	01/30/18-06/18/18

L. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Butler, Jacqueline	PHSW	08/31/2015	02/07/18-03/27/18

M. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School

Other

From: Romero, Alyssa	Student Life	\$1040.00
To: Romero, Alyssa	Student Life	520.00
Gahagan, Stephanie	Student Life	520.00

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

M. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR  
(continued)

Oxford Valley Elementary

From: Benedict, Morgan	Bus Duty	\$ 234.08
To: Benedict, Morgan	Bus Duty	117.04
Dillon, Jennifer	Bus Duty	117.04
From: Benedict, Morgan	Bus Duty	351.13
To: Benedict, Morgan	Bus Duty	175.57
Dillon, Jennifer	Bus Duty	175.56

ATHLETICS

Pennwood

From: Engel, Raymond	Boys Basketball Head Coach	\$ 2121.00
To: Rhoads, Jeremy	Boys Basketball Head Coach	2121.00

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through D on pages 7-1 through 7-2 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Daley, Kaitlyn PT Paraprofessional I	01/05/2016	01/18/2018	Resignation
Parsons, Cathleen HR Supervisor	04/03/2014	03/09/2018	Resignation
Schreiber, Denise FT Paraprofessional I	02/22/1993	01/17/2018	Retirement

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

B. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFF. DATES</u>
Lerie, Elizabeth	CO	12/08/17-01/31/18	02/01/18-02/28/18
Ryan, Michelle	CO	10/20/17-01/02/18	01/03/18-01/15/18

C. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Sendlock, Michael	Head Custodian	Interim Supv. Custodial Services	12/27/2017	\$77,224 *

\* Salary will be prorated – less than one year

D. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

SECURITY  
Colon-Rivera, Lisa  
Rhodunda, Bruce

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items F through J on pages 7-3 through 7-4 of the Official Board Agenda.

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

F. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employee be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Callahan, Theresa FT Paraprofessional I	08/28/1997	02/09/2018 *	Retirement

\* Revised

G. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Bidlingmaier, Ellen	WP	09/03/1985	01/16/18-02/19/18

H. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Ryan, Michelle	CO	10/20/17-01/15/18	01/16/18-04/01/18
Szymanski, Jeanette	CO	07/21/17-02/01/18	02/02/18-02/28/18

I. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Dickerson, Cynthia	Para PT	Para FT	01/16/2018	\$18.35/hr.
Salonick, Tina	Para PT	Para FT	01/17/2018	22.03/hr.

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

J. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROBATION</u>	<u>END PROBATION</u>	<u>SALARY</u>
Kean, Jeanine, PT School Aide	10/09/2017	01/09/2018	\$16.80/hr.
Mastropaolo, Michael PT Security Police	10/10/2017	01/10/2018	17.22/hr.
Wible, Cortney ETA	10/09/2017	01/09/2018	20.30/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Facilities Committee  
5:00 p.m., February 1, 2018 – Superintendent’s Conference Room
- Board Finance Committee  
7:30 p.m., February 1, 2018 – Superintendent’s Conference Room
- Board Education Committee  
5:00 p.m., February 8, 2018 – Superintendent’s Conference Room
- Board Partnerships and Marketing Committee  
7:00 p.m., February 8, 2018 – Superintendent’s Conference Room
- Action Board Meeting  
7:30 p.m., February 15, 2018 – Fallsington Elementary School Multi-Purpose Room

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 9:12 p.m. No one came forward to speak and public comment was closed at 9:12 p.m.

MINUTES OF THE JANUARY 18, 2018 ACTION MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Sanderson announced that the Pennsbury JROTC Program was recently issued a Certificate of Appreciation from the Salvation Army for their kettle work raising \$1068 in one day.

Mr. Sanderson commented that he is happy that the Board has begun discussion regarding later start time for high school students.

Mr. Sanderson discussed alternate fuel busing and clarified that the District is not purchasing propane fueled buses at this time as was part of public comment at the last Board Meeting.

Mrs. Redner announced that Pennsbury's Committed to Life Mental Health and Opioid Task Force is hosting Caran representatives to provide an overview of prevention resources on Wednesday, January 24, 2018 at William Penn Middle School Cafeteria at 7:00 p.m. The Program is facilitated by professionals in the field of addiction treatment designed for parents and caregivers of school-age children.

Mr. Waldorf reminded everyone that the Artists of Yardley showcase of Pennsbury student artwork is still taking place this weekend for all to attend.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions to adjourn the meeting at 9:21 p.m.

Respectfully submitted,

Daniel C. Rodgers  
Board Secretary