

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

The March regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, March 10, 2016. Mr. Sanderson called the meeting to order at 8:10 p.m. The first order of business was the Pledge of Allegiance. Mr. Sanderson announced that the Board met in executive session prior to tonight's meeting to discuss legal matters.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. McHugh, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Dr. Lewis, Mr. Millward, Mrs. Morett, Mrs. Rarrick and Mr. Taylor.

Others Present: Miss Salamone, Student Representative and Mr. Amuso, Solicitor.

Others Absent: Miss Mix, Student Representative

PENNSBURY HIGH SCHOOL MINI-THON RECOGNITION

Dr. McHugh introduced and thanked the Pennsbury High School teacher sponsors of the Mini-THON, Justine McEachern and Meaghan Cappelloni, as well as student leaders, Jenna Dzelzgalvis and Henry Bluestein.

Mr. Bluestein shared that the Mini-THON is modeled after Penn State's Dance Marathon which lasts for 46 hours. Pennsbury's Mini-THON dancing is for 8 hours. Throughout the year funds and awareness are raised for Four Diamonds and Pediatric Cancer. Last year there were fewer than 200 dancers and \$19,000 was raised. This year the Mini-THON expanded to almost 300 dancers and raised over \$33,000 which surpassed their \$25,000 goal. Mr. Bluestein thanked the advisors for their support.

Ms. Dzelzgalvis commented that the Mini-THON made a big impression on the school and the community with kids inquiring on how they could be more involved next year. It has been a great learning experience and it is awesome to watch it grow and become a tradition at Pennsbury.

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LYFT PENNSBURY CHARACTER AWARDS FOR “INTEGRITY” AND “RESISTANCE SKILLS” RECOGNITION

Pastor Vicky Allen, Executive Chair of LYFT, shared that this month two character traits were to be awarded for the LYFT Pennsbury Character Award. The first character trait is “integrity” and Pastor Vicky described integrity by saying that this award recognizes the recipient as one who is honest and has strong moral principals. He or she consistently stands up for their convictions and is motivated to act on these beliefs despite personal cost. The awardee thoughtfully expresses and acts with honorable values even in the face of peer pressure by talking the talk and walking the walk. Mr. Philpot, Pennsbury’s LYFT Project Director, announced the awardees for “integrity” as Carissa Van Veen, a 7th grader at Pennwood Middle and Brandon Spronk, a Kindergartner at Eleanor Roosevelt Elementary School.

Pastor Vicky described the individual possessing the characteristic “resistance skills” as one who is able to recognize risky or dangerous situations and make positive decisions in the face of challenges. He or she thinks about his or her future goals and plans and acts accordingly in the present. He or she demonstrates an ability to delay gratification and stands firm in the face of pressure. Mr. Philpot presented the awardees Kelci Sonnon, a 5th grader at Quarry Hill Elementary and Daniel Perez, a 10th grader at Pennsbury High School. Both recipients were honored as possessing the character trait of “resistance skills.”

TEENS 4 TEENS

Mr. Schwartz introduced Eliza Nassivera and Kyra Laushell, seniors at Pennsbury and co-chairs of Teens 4 Teens, who talked about the second annual Sleep Out after the Trenton Thunder game at Arm & Hammer Park on April 8, 7:00 p.m. – 7:00 a.m. Chaperones and security will be present at this event.

After last year’s Sleep Out as Juniors, the group named Teens 4 Teens was created to support Covenant House, an organization that provides food, shelter and clothing for homeless youth 18 to 21. Covenant House provides these teens with education and job training so that they can get back on their feet and create a future. The teens are also provided with any medical care that they need as well as care for mothers and babies. Last year, Teens 4 Teens held various fundraisers with the most profitable one selling 600 tickets to the baseball game. Last year’s goal was \$10,000 which is the cost for Covenant House to house one teen for a whole year. With hard work, support from the community and students, Teens 4 Teens was able to double their goal and raise \$21,000. This year, their hope is that more Pennsbury clubs, organizations and teams might come to the game and possibly even join the Sleep Out in support of this cause. All donations are welcome and please visit their Facebook page, Teens 4 Teens 2015.

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STUDENT REPRESENTATIVE'S REPORT

Ms. Salamone reported that tryouts for Spring Sports began March 7 for three days. Congratulations to all of the athletes and good luck with your seasons. Pennsbury High School Sports Nite is being held next Friday and Saturday nights at Charles Boehm Middle School with this year's theme, Pennsbury presents the Classics. Students looking to earn extra points for their team can bring in can goods for the Sports Nite Food Drive sponsored by Operation Helping Hand. The Drive will be held March 2 to 16. Also in honor of Sports Nite, next week Pennsbury High School will hold Spirit Week. National Foreign Language Week is also celebrated this week at Pennsbury High School promoting enrichment of the mind. Hollywood Film makers, Michael and Janeen Damian, visited Pennsbury High School East Campus as part of a promotional tour for the upcoming film *High Strung*. The filmmakers held a private session in which students learned how a Hollywood film goes from concept to screen. The 37th consecutive Jazz Festival is scheduled for March 12. The Jazz Band will also travel to its fifth continent this month, Australia, performing with Jazz Musician, James Morrison. The Pennsbury High School Field Hockey Team will be holding their first preseason fundraiser on April 4 at the Neshaminy Chipotle.

BOND COUNCIL REPORT

Mr. Rodgers reviewed the handout titled Pennsbury School District Maximum Parameters Bond Sale Document explaining that on tonight's Agenda, under New Business, there is an item to approve a parameters resolution relating to the refinancing of the 2006 Bond Issue. Mr. Rodgers shared that the interest rates are at historical lows and the District would like to take advantage of this opportunity to refinance to lower rates for a projected savings of approximately \$2 million. Mr. Rodgers introduced Mr. Lillys and Mr. Bradley of RBC Capital Markets to comment on the interest environment and Ms. Sprenkle of Obermayer Bond Counsel to review the parameters resolution.

Mr. Waldorf requested that Pennsbury's Moody's rating be shared. Mr. Rodgers shared that Moody's assigns Aa2 to Pennsbury School District which does translate into a lower interest rate for the overall cost of borrowing. Mr. Rodgers thanked Pennsbury's Administrative Team especially, Joanne Godzieba, Director of Finance, and her team for their excellent work maintaining this rating and providing great financial reporting over the years for the District with good projections and outlook.

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SUPERINTENDENT'S REPORT

Dr. McHugh reported on the following:

Across the District
In the Schools
Commendable Accomplishments

The Superintendent's Report has been posted on the Pennsbury Website under "This Month in Pennsbury."

BUCKS COUNTY TECHNICAL HIGH SCHOOL REPORT

Mr. Schwartz reported that early this year the Bucks County Technical High School was one of 17 schools in the State who received the Career and Technical Excellence Award by PDE. The Award goes to any school that has 75% or more of their students score advanced on the National Occupational Competency Institute (NOCI), a commonly used assessment throughout the country for technical schools and colleges. In other news, the Night School Program for adults is gearing up to add a manufacturing apprenticeship in coordination with the National Tool Machinist Association. Once this program is setup with equipment and resources, a further benefit may be that it will become an offering for the day school tech students.

BOARD FACILITIES COMMITTEE REPORT

The report will be given at next month's Board meeting.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

Mrs. Smith described the two areas of the Bucks County Intermediate Unit and their functions. One is to support all of the school districts in the county with purchasing, advocating at the State Legislature level, and help with things like our Superintendent Search. The other piece that the IU does is to educate students with special needs. With the use of technology and advances in brain training, the IU is fulfilling what the State has mandated for all children to get the best education that they can. The IU will also host a Student Art Reception on March 15. The student work is collected from all districts in the county and the public is welcome to attend.

BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith reported that the Board Education Committee meeting was postponed and scheduled for March 18, 2016 at 8:30 a.m. in the Superintendent's Conference Room.

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PARTNERSHIPS AND MARKETING COMMITTEE REPORT

Mr. Waldorf reported that the Partnerships and Marketing Committee held its first public meeting on February 24. Kevin Dorsey reported to the Committee on the progress of updating the website, a District Goal for 2015-2016. Kevin Dorsey and Ann Langtry are heading a twelve person committee reviewing vendor proposals. The website will be ultimately easier to use for visitors to navigate and will include responsive design including social media components. Most importantly, it will be user-friendly for the school teams who are responsible for the content and maintenance. The Board will receive a recommendation from that group sometime in April. The goal is to have the new website ready by the start of next school year. The Partnership and Marketing Committee has two areas, Partnership and Marketing, so the areas of focus for the Committee will include ways to encourage active participation by the private sector in the school programs, volunteerism and the EITC Program in coordination with the Pennsbury Education Foundation. Marketing areas will include the website, a basketball scorers table with advertising, the roll of social media and the cable channel. The next meeting will be planned in April as the Committee would like to recommend to the Board that the social media component be incorporated into the web design as they move forward.

WELLNESS COMMITTEE REPORT

Mrs. Wachspress reported that the Wellness Committee has not met this past month.

BUDGET UPDATE – MR. RODGERS

Mr. Rodgers updated the status of the State Budget and the impacts that lack of budget is having on Pennsbury School District. Currently in the 2015-2016 budget, Pennsbury does have budgeted over \$43 million of State funding that is projected to be received by June 30. As of this date, Pennsbury has received approximately \$20 million of that \$43 million allocation. It is expected that some monies will flow from the State relating to Special Education funding, transportation funding and some of our other forms of funding. Pennsbury is expecting to receive approximately \$33 million out of the \$43 million that is budgeted creating a serious concern with the remainder \$10 million. At this point in time, no information has been received from the State relating to the future funding of our basic education funding as well as our PlanCon reimbursement funding. Currently the District has \$859,000 budgeted for PlanCon reimbursement. The most recent guidance that the District has received from the State is that this specific line item at the State level has been eliminated; therefore, there is a serious concern whether or not this \$859,000 will be funded by the State this year. There has been no future guidance or direction on what the remaining balance of approximately \$9 million is or whether or not the District will receive these funds by June 30.

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BUDGET UPDATE – MR. RODGERS (continued)

Moving in a different direction to make sure that the District can meet its' obligations including payroll, healthcare expenditures, debt service payments, supplies, etc., the Administrative Team has prepared a detailed cost cash flow analysis projecting out for the next few months in order to see whether or not the District could get by without taking drastic measures such as conserving cash, delaying accounts payable payments and borrowing money to meet obligations. Mr. Rodgers shared that the Administrative Team is confident that the District will not have to take drastic measures to meet future obligations up to and including June 30. He added that the team feels that if we make it through June 30, we will be able to make it through December 31 due to the fact that many of our real estate cash collections will be coming in the months of July, August and September and we will be able to fund those obligations in the first half of next year accordingly. With this all said even though Pennsbury is in a good financial situation to be able to weather this uncertainty that the State has caused, we still have many concerns regarding the overwhelming lack of funding that the State is releasing to various Districts across the State including Pennsbury.

Mr. Sanderson added that under New Business, Item H, there is an alteration to the resolution with another paragraph. Under Personnel Professional, Items N, O, P and Q are added. Under Personnel Classified, Items K, L, M and N are added.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:05 p.m. The following people came forward and public comment was closed at 9:22 p.m.

Jeff Smith, Yardley Borough
Jeff Sibner, Lower Makefield Twp.
Robert Abrams, Lower Makefield Twp.

Pennsbury Scholarship Foundation
Pennsbury Scholarship Foundation
Budget Meeting Video; Math Program

AGENDA MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved that the minutes of the agenda meeting of February 4, 2016 be approved as duplicated.

REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mrs. Smith and unanimously approved that the minutes of the regular meeting minutes of February 11, 2016 be approved as duplicated.

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mrs. Smith and unanimously approved that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of January 2016 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mrs. Smith and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$15,530,885.01 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Smith and unanimously approved with no abstentions that the Board approve Items A through C on pages 4-1 through 4-2 of the Official Board Agenda.

A. PLANCON ACKNOWLEDGEMENT

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part K: Project Refinancing to finance the partial refunding of the District’s Series of 2010 Bonds and the costs and expenses related to the issuance of the bonds and that a copy of the approval letter be made part of the minutes of this meeting. (Appendix C)

B. PLANCON ACKNOWLEDGEMENT

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part K: Project Refinancing to finance the refunding of the District’s Series of 2010 Bonds and fund capital projects and that a copy of the approval letter be made part of the minutes of this meeting. (Appendix D)

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OLD BUSINESS

C. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$5,958.98.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Caldwell, David & Linda	#13-023-519	\$ 2,480.51
List, Beth	#20-014-128-662-00B	3,162.69
Van Hart, Catherine	#13-047-030-1335	<u>315.78</u>
TOTAL		<u>\$ 5,958.98</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Smith and unanimously approved with no abstentions that the Board approve Items A through J on pages 5-1 through 5-5 and Item L on pages 5-6 through 5-7 of the Official Board Agenda.

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and H.O. and M.O., individually and on behalf of their child, S.O., to attend New Hope Academy beginning February 1st of the 2015-2016 school year through the conclusion of the 2017-2018 school year. The District agrees to pay for tuition charges in an amount not to exceed \$89,768. The District will provide transportation for the student and will pay a sum not to exceed \$6,000 for documented attorney's fees.

B. FORENSICS QUALIFYING TOURNAMENT

MOTION: Move that the Board approve participation of Pennsbury High School's Forensics Team in the National Speech & Debate Association's (NSDA) Qualifying Tournament as listed.

National Speech & Debate Association's Qualifying Tournament
March 12 – 13, 2016
Wyndmoor, PA
Cost: approximately \$376

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NEW BUSINESS

C. FORENSICS TEAM TOURNAMENTS

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics Team in the tournaments as listed.

Pennsylvania High School Speech League State Championships

April 8 – 9, 2016

Selinsgrove, PA

Number of students: approximately 10

Cost: approximately \$980

National Catholic Forensics League Grand Nationals

May 26 – 31, 2016

Sacramento, CA

Number of students: approximately 8

Cost: approximately \$2,950

D. MATH COUNTS

MOTION: Move that the Board approve participation of Pennsbury students in the Pennsylvania Math Counts State Competition as listed.

Pennsylvania State Math Counts Competition

March 18 – 19, 2016

Harrisburg, PA

Number of students – 6

Cost: approximately \$900

E. JUNIOR PROM

MOTION: Move that the Board approve a \$1,000 deposit to be paid from the District Student Activities Fund to Falls Manor for Pennsbury High School's Junior Prom, which will be repaid from the proceeds from the sale of prom tickets, and that the administration be authorized to sign the proposed agreement.

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NEW BUSINESS

F. INTERNSHIP AGREEMENT

Rider University

MOTION: Move that the Board approve the Internship Agreement for the 2016-2017 school year between the District and Rider University to provide intern, Cristina Collazo, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the 2016-2017 school year.

G. INTERNSHIP AGREEMENT

Rider University

MOTION: Move that the Board approve the Internship Agreement for the 2016-2017 school year between the District and Rider University to provide intern, Kathryn Tintle, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the 2016-2017 school year.

H. RESOLUTION – ALTERNATIVE AND CLEAN ENERGY GRANT

MOTION: Move that the Board approve the resolution for submission of the Alternative and Clean Energy Grant and that a copy be attached to the minutes.

Move that the Board authorizes D'Huy Engineering, Inc. to prepare and submit an application to the PA Department of Community and Economic Development for up to a \$2 million Alternative and Clean Energy Grant for the renovations to Pennwood Middle School in accordance with the agreed upon contract terms.

Move that the Board authorizes Remington Vernick & Beach to provide design services required for LEED submission for the Pennwood Middle School project.

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

NEW BUSINESS

H. RESOLUTION – ALTERNATIVE AND CLEAN ENERGY GRANT (continued)

Move that the Board authorize Aramark as Commissioning agent to comply with the LEED requirements for Pennwood Middle School to perform the necessary design reviews, energy modeling and enhanced commissioning of the building equipment during construction for a cost not to exceed \$93,809. (Appendix E)

I. BOND ISSUE PARAMETERS RESOLUTION

MOTION: Move that the Board adopt the parameters resolution prepared by Bond Counsel, authorizing and directing the incurrence of nonelectoral debt through the issuance of General Obligation Bonds, Series of 2016, in a maximum aggregate principal amount currently not expected to exceed \$37,000,000 to pay for costs relating to the refinancing the Series of 2006 Bond Issue and that a copy of the resolution be attached to the minutes of this meeting. (Appendix F)

J. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to the American Cancer Society for Sunday, June 26, 2016.

L. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>EST. COST</u>
Lanning, Matt Forensics Coach	Forensics Qualifying Tournament	Wyndmoor, PA	3/12 & 13	\$ - 0 - ****
Stellwagen, Richard Teacher/PHS W	Tech. Student Assoc. PA State Conf.	Champion, PA	3/13-16	\$ - 0 - *
Stolaski, Gregory Teacher/PHS W	PIAA State Champ. (Swimming)	Lewisburg, PA	3/15-19	\$ - 0 - **

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NEW BUSINESS

L. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE:

Coffey, Emily Teacher/CB	PA State Math Counts Competition	Harrisburg, PA	3/18-19	\$ - 0 - ****
Abel, Courtney Teacher/PHS W	State Championships (Bowling)	Pittsburgh, PA	3/18-19	\$ - 0 - **
Gallelli, Jacqueline Teacher/PW	PA State Math Counts Competition	Harrisburg, PA	3/18-19	\$ - 0 - ****
Hauser, Joscelyne Teacher/PHS W	Future Bus. Leaders of America State Conf.	Hershey, PA	4/11-13	\$ - 0 - ***
Staniec, Julie Teacher/PHS W	Future Bus. Leaders of America State Conf.	Hershey, PA	4/11-13	\$ - 0 - ***

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>EST. COST</u>
Titano, Elizabeth Teacher/PHS W	Summer School Abroad Program	Costa Rica	6/23-7/1/16	\$ - 0 - **

* Trip approved at the August 27, 2015 Board meeting.

** Trip approved at the November 12, 2015 Board meeting.

*** Trip approved at the January 14, 2016 Board meeting.

**** Trip being presented for approval at the March 10, 2016 Board meeting.

PERSONNEL

PROFESSIONAL CHANGES

A motion was made by Mrs. Redner, seconded by Mrs. Smith and unanimously approved with no abstentions that the Board approve Items A through L on pages 6-1 through 6-6 and Items N and O on Page 6-7 and Item Q on page 6-8 of the Official Board Agenda.

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

A. RESIGNATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Young, Kathryn	Resignation	08/25/2014	03/15/2016

B. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as teachers, and where indicated, full time substitute teachers for the 2015-2016 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Callanan, Meghan	Non-Tenure	\$50,137 *	03/11/2016
MacMath, Kelly	Non-Tenure	50,137	03/11/2016
McLane, Kimberly	Non-Tenure	45,628	03/11/2016
Monachello, Marcie	Replacement	50,137 **	03/30/2016
Sroba, Jennifer	Non-Tenure	45,628	03/11/2016
Zambon, Caitlin	Non-Tenure	50,137 ***	04/25/2016 ****

* Salary will be prorated – less than full day

** Salary will be prorated – less than full year

*** Salary will be prorated – less than full year/day

**** Or at such earlier time as they may be released from their current employer

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the full-time substitute teachers listed be extended at their current salaries.

<u>NAME</u>	<u>SALARY</u>
Bennett, Katharine	\$50,137 *
Berkey, Jessica	50,137 *
Checkovage, Jessica	45,628 *
Goodwin, Lindsay	45,628 *

* Extended through the end of the school year

D. APPOINTMENT OF TEMPORARY TITLE III TEACHERS

MOTION: Move that the employees listed be appointed as Temporary Title III teachers for the 2015-2016 school year on the effective dates indicated and at the hourly rates indicated.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Harrington, Anne	\$26.11/hr.	02/29/2016
LaCorte, Carol	28.69/hr.	02/23/2016
Logan, Jennifer	28.69/hr.	03/02/2016

E. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be approved for a Child Rearing Leave of Absence for the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Smith, Alison	CO	05/23/2011	03/02/16-04/08/16

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PERSONNEL

PROFESSIONAL CHANGES

F. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the professional employees listed be approved for a discretionary extension of their previously approved Child Rearing Leaves of Absence. This approval is conditioned upon the Administration having discretion to assign the employees to any position, at any building, within the District for which the employees are qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Fucich, Colleen	MK	11/2015-04/2016	04/2016-06/2016
Schorn, KellyAnn	WD	02/2016-04/2016	04/2016-06/2016

G. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFFECTIVE DATES</u>
Wood, Cecelia	PHS W	Health	02/2016-06/2016

H. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be granted medical leave of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Wismer, Caroline	WD	09/05/1995	02/11/16-03/09/16

I. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the employees listed be reinstated from their Medical Leaves of Absence on the effective dates indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Seipp, Patricia	02/25/2016
Wismer, Caroline	03/10/2016

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PERSONNEL

PROFESSIONAL CHANGES

J. HOMEBOUND INSTRUCTORS 2015-2016

MOTION: Move that the Homebound Instructors listed be elected for the 2015-2016 school year at the rate of \$25.00 per hour.

NAME

Lafferty, Kimberly
Yuengel, William

K. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-2016 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Charles Boehm

Fr:Rittler, Christine	Intramural #6 (1/2 Split)	\$519.50
To:Burow, Melissa	Intramural #6 (1/2 Split)	519.50

Pennwood

Naskiewicz, Meredith	Intramural #11 (1/4 Split)	\$259.75
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L. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as long term per diem substitutes on the effective date indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Epstein, Seth	\$100.00/Day	03/02/2016
Gottlieb, Howard	100.00/Day	02/23/2016
Lelinski, Jennifer	238.89/Day	03/07/2016
Waldron, Lyndsey	100.00/Day	03/02/2016

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PERSONNEL

PROFESSIONAL CHANGES

N. RESIGNATIONS

MOTION: Move that the resignations of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Logan, Jennifer	Resignation	03/02/2016	03/14/2016
Peterson, Mary Jo	Retirement	10/18/1989	06/20/2016

O. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as teachers, and where indicated, full time substitute teachers for the 2015-2016 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Gancarz, Melissa	Non-Tenure	\$52,777 **	02/02/2016
Goldstein, Joanna	Replacement	50,137 *	03/14/2016
MacMath, Kelly	Non-Tenure	52,777 **	03/11/2016
McLane, Kimberly	Non-Tenure	48,030 **	03/11/2016
Sherenian, Maritsa	Non-Tenure	52,777 *	03/11/2016
Sroba, Jennifer	Non-Tenure	48,030 **	03/11/2016

* Salary will be prorated – less than full year

** Revised; salary will be prorated – less than full year

Q. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as long term per diem substitutes on the effective date indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Russell, Keith	\$238.89/Day	03/08/2016
Schiotis, Johnny	100.00/Day	03/07/2016

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

A motion was made by Mrs. Smith, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Item P on page 6-8 of the Official Board Agenda.

P. APPOINTMENT – SUPERVISOR OF SPECIAL EDUCATION

MOTION: Move that Peter Carfagno be appointed Supervisor of Special Education effective March 14, 2016 at a prorated annual salary of \$131,981 for the 2015-2016 school year.

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through D on pages 7-1 through 7-2, Items F through H on pages 7-2 through 7-3 and Items K through M on pages 7-1 through 7-5 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees listed be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Zinetti, Linda, Secretary	03/14/2005	03/04/2016	Resignation
DiCicco, Gina, Paraprofessional	11/10/2014	02/26/2016	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the classified employees listed be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Aizen, Suzanne	CB	09/15/1998	02/25/2016-05/20/2016
McGee, Howard	PV	09/13/1999	02/01/2016-04/29/2016

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

PERSONNEL

CLASSIFIED CHANGES

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the classified employees listed be granted an extension of their previously approved Leaves of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREV. LEAVE</u>	<u>EFF. DATES</u>
Brown, George	PW	01/15/16-02/12/16	02/17/16-04/11/16
Wainwright, Lindsay	CO	01/21/16-03/02/16	03/03/16-03/17/16

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract as indicated for the individual listed at the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Dawicki, Debra	Secretary/ Dispatch	Records Specialist	03/07/2016	\$21.62/hr.

F. PERMANENT EMPLOYMENT

MOTION: Move that the individuals listed be appointed at the salary and date indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Degnan, Nancy Clerk/Typist	10/12/2015	01/15/2016	\$16.55/hr.
Gallelli, Siobhan Paraprofessional	09/18/2015	12/18/2015	17.64/hr.
Jiorle, Marjorie Paraprofessional	11/16/2015	02/16/2016	17.64/hr.
Schott, Diane Paraprofessional	11/09/2015	02/09/2016	17.64/hr.

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

PERSONNEL

CLASSIFIED CHANGES

G. SUBSTITUTE STAFF

MOTION: Move that the individuals listed be added to the Classified Substitute Staff.

CUSTODIAL

Arriaga, Hugo

VAN DRIVER

Dreisbach, Bonnie

H. STUDENT WORKERS

MOTION: Move that the students listed be added to the student work force at the salary indicated.

Berkelbach, Kaitlyn	\$7.25/hr.
Girton, Marissa	7.25/hr.
Grande, Katherine	7.25/hr.
Poulton, Rebecca	7.25/hr.

K. RESIGNATION/TERMINATION

MOTION: Move that the resignation of employment for the classified employee listed be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Hendershot, Mary	03/09/2015	03/30/2016	Resignation

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

PERSONNEL

CLASSIFIED CHANGES

L. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract as indicated for the individual listed at the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Veisz, Lisa	School Aide, PT	Secretary Curriculum & Instruction	03/09/2016	\$17.64/hr.

M. PERMANENT EMPLOYMENT

MOTION: Move that the individuals listed be appointed at the salary and date indicated.

<u>NAME</u>	<u>BEG.</u>	<u>END</u>	<u>SALARY</u>
Renson, Kenneth	11/30/2015	03/01/2016	\$17.64/hr.
Bauer, Kathryn	10/29/2015	01/29/2016	\$20.79/hr.

A motion was made by Mr. Waldorf, seconded by Mrs. Smith and approved with a vote of eight ayes, zero nays and one abstention (Mrs. Hilty voted to abstain) that the Board approve Item E on page 7-2 of the Official Board Agenda.

E. REDUCTION IN FORCE – RECALL

MOTION: Move that the individuals listed be recalled from furlough status at the position, salary and date indicated.

<u>NAME</u>	<u>POSITION</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Blew, Frank	Cleaner, PT	02/18/2016	\$14.85/hr.
Montoya, Maria	Cleaner, PT	02/17/2016	14.85/hr.
Werner, Lauren	Cleaner, PT	02/17/2016	14.85/hr.

MINUTES OF THE MARCH 10, 2016 REGULAR MEETING

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Education Committee
8:30 a.m., March 18, 2016 – Superintendent’s Conference Room
- Board Budget Hearing
7:00 p.m., March 22, 2016 – Penn Valley Elementary School
- Board Budget Committee
5:30 p.m., April 7, 2016 – Superintendent’s Conference Room
- Agenda Meeting
8:00 p.m., April 7, 2016 – Fallsington Elementary School Multi-Purpose Room
- Board Budget Hearing
7:00 p.m., April 12, 2016 – William Penn Middle School
- Board Facilities Committee
5:30 p.m., April 14, 2016 – Superintendent’s Conference Room
- Regular Meeting
8:00 p.m., April 14, 2016 – Fallsington Elementary School Multi-Purpose Room

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:33 p.m. No one came forward to speak and public comment was closed at 9:33 p.m.

BOARD DISCUSSION AND COMMENT

There was no additional Board discussion or comment this evening.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 9:35 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary