TO: All Medicare-Eligible Employees, Retirees, and Dependents
FROM: Bettie Ann Rarrick, Director of Human Resources
Denise Sinkiewicz, Benefits Specialist
RE: Medicare Part D Notification Requirements
DATE: October 12, 2018

Employers that offer prescription drug coverage to their Medicare eligible employees, retirees, and dependents are required under the Medicare Prescription Drug, Improvement, and Modernization Act of 2003 (MMA), to notify them of whether that coverage is “creditable” or “Non-creditable”.

Creditable coverage is defined as a prescription drug benefit that has an actuarial value as good as or better than the standard Medicare Part D drug benefit. A non-creditable prescription drug plan has an actuarial value that is not as good as the standard Medicare Part D drug benefit.

**Pennsbury School District’s prescription drug coverage is considered to be credible coverage as defined by the MMA.**

The Medicare Part D Annual Election period runs from October 15 through December 7 of this year. Visit the Centers for Medicare & Medicaid Services (CMS) website at: [cms.hhs.gov/CreditableCoverage](http://cms.hhs.gov/CreditableCoverage) for further information.