

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

The November Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, November 16, 2017. Mrs. Redner called the meeting to order at 7:44 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mr. Palmer, Mr. Sanderson (via telephone), Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf (departed at 8:30 p.m.) and Mrs. Redner.

Board Member Absent: Mrs. Hilty.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mrs. Morett, Mrs. Rarrick, Mr. Rodgers and Mrs. Spack.

Administrator Absent: Mr. Millward.

Others Present: Miss Camara and Mr. Cooper, Student Representatives and Mr. Amuso, Solicitor.

RECOGNITION: LYFT PENNSBURY CHARACTER AWARD FOR ‘RESPONSIBILITY’

Pastor Vicky Allen, Executive Chair of LYFT, presented the LYFT Pennsbury Character Award for November. Students were recognized for exemplifying the trait of “Responsibility.” The award recognizes the recipient as one who accepts and takes personal responsibility for his or her behaviors, actions and decisions whether at home, in school or in the community. They acknowledge mistakes, apologize when appropriate and do not blame others. He or she always follows through with all routine assignments, activities and other commitments and may often volunteer for special duties. This evening the three exemplary students receiving the award are Jenna Michalak, an 11th grader at Pennsbury High School, Quinn McGonigle, an 8th grader from Pennwood Middle School and Xavier Rosa, a 3rd grader from Fallsington Elementary School.

FUTURE READY UPDATE – MR. DORSEY AND MR. MCCORMICK

Mr. Dorsey thanked the Board for their support of the Pennsbury 1:1 Future Ready Initiative. He described how the network was built over the last couple of years before the Initiative could be successful. The 1:1 Chrome devices are an opt-in to take home program for students in 6th through 12th grades, and, over the summer, close to all 5500 devices were deployed with special thanks to all of the IT staff of secretaries, technicians and data coordinators. In most of the elementary schools, Mr. Dorsey explained that the District is almost to the point where we will be redeploying the final devices from the secondary level to the elementary level so we will truly be a District that has a 1:1 Initiative K-12. Our elementary students will not be taking the devices home.

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FUTURE READY UPDATE – MR. DORSEY AND MR. MCCORMICK (continued)

Mr. McCormick shared teacher use of GoGuardian, a screen monitoring/controlling software that allows the teacher to monitor every student's screen in their classroom. It also has a setting to let the students explore specific websites without drifting off onto another website. The application Clever enables the District to post links for teachers and students for ease of access.

Mr. Dorsey stated that one of the main goals of the initiative was having personal learning opportunities for all of our students and making sure that we are using this technology to give students different learning paths. This is evident with MAP testing through Chromebook. By taking this data and integrating it into Study Island or into Compass, these programs provide different analytics and student achievement levels. On top of having these predetermined learning paths, the Chromebooks have allowed our teachers to do more project based learning and have allowed them to focus in on various levels.

Mr. McCormick explained the Core Four elements of personalized learning which include integrated digital content, targeted instruction, student reflection and ownership and data-driven decisions. He reported that he and Mandy Lutz provide professional development opportunities for the teachers with summer workshops, scheduled small groups, faculty and curriculum meetings, ed tech mini conferences and tutorials. Mr. McCormick highlighted some of the tools that teachers are using throughout the District including Kahoot for formative assessments, Screencasting, QR Code Treasure Hunts, centralized all classroom documents in classroom/drive, piloting Canvas, Class Dojo, Google Read/Write app, Flipgrid, Edpuzzel and EveryDay Math.

Mr. Dorsey shared next steps. The District is in the process of piloting a Learning Management System, databases, online textbooks, teacher laptop leases with continued investment in infrastructure.

Mr. Dorsey addressed questions from the Board.

STUDENT REPRESENTATIVES' REPORTS

Mr. Cooper reported that the Football Season has moved into the playoffs with the Falcon Football Team taking on and defeating Neshaminy High School, last Friday, November 10th. The score was 36-17 in favor of the Falcons. The next playoff game is scheduled for November 17th at Coatesville High School. Another sports team that has had great success in the field as well is the Pennsbury Falcon Girls Soccer Team who clinched the title of District One Champions. The girls took on Spring Ford at Great Valley High School. The soccer season has come to an end since the

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STUDENT REPRESENTATIVES' REPORTS (continued)

boys played their final game last month. The Annual Powder Puff Game is taking place on November 21st at 6:00 p.m. at the Falcon Field. The Foreign Language Department recently participated in an exchange program with a high school in Spain. Many of our own students hosted an exchange student from Madrid and let them experience the life and culture of America. The Thanksgiving Can Food Drive has been taking place all this week. Students have been bringing in all types of can food to their B Period teachers. The last day of this friendly competition is tomorrow and the B Period that brings in the most can goods will win a breakfast party. Students in their C Period Class have started to experience peace seminars which are teacher/class discussions about the elements of the Peace Challenge. For the month of October the focus was on the first letter "P" which stands for persevere and grow. For the month of November we are moving onto the second letter in the challenge which is the letter "E" and stands for embrace diversity. The Pennsbury Video Production Club has been working on many projects. The editing team and advisors are happy to report that participation for our official high school newspaper known as the Pennsbury Voice has reached over 35 members. If you would like to see what the newspaper is currently up to, feel free to visit the website, www.thepennsburyvoice.com.

Miss Camara reported that MCYL, the Multicultural Youth Leaders, are preparing for their biggest event of the year, the 4th Annual Diversity Food Festival to take place in the East Cafeteria on December 21st from 2:30 p.m. to 4:00 p.m. Don't forget to stop by and immerse yourself in cultures from India to Nigeria including music, apparel, and most importantly food. Operation Smile is a nonprofit organization dedicated to providing safe free surgeries to those living with cleft lip and cleft palate around the world. Student leaders of this Pennsbury Club want to help this nonprofit to pursue their mission through organizing fundraisers and raising money. They have already done so much from pretzel sales to Spirit Nights. Last year the Club raised over \$1000 from their volleyball tournament with plans for another tournament. The Club also plans to sell underarmour apparel as a fundraiser. The Pennsbury Drama Club is preparing to perform for the Pennsylvania State Thespian Conference in York, PA from November 30th to December 2nd. The Pennsbury Choir Department put on yet another phenomenal show last night in Keller Hall in which both the Concert Choir and Women's Ensemble performed alongside a talented orchestra. The Water Club is continuing their mission to raise \$10,000 to build a well in a third world country. The Key Club is also making strides to help the Pennsbury Community at large. Club members created thankful cards to hand out to staff and administration sometime next week before Thanksgiving. They will also be sending these thankful cards to soldiers overseas as well as care packages with pictures and messages expressing the gratitude of all Americans for their service. On October 31st, Pennsbury students prepared for our most hyped event that week, watching Mr. Fry getting "pied" in the face. This raffled event initiated by the National Honor Society raised over \$600 to be donated to victims of atrocities nationwide.

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SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

PARTNERSHIPS/MARKETING COMMITTEE REPORT

Mr. Waldorf reported that the Committee met on November 6th. Three topics were discussed: marketing the high school to middle school families, the Pennsbury Partners Program and social media. The next meeting is planned for December 4th.

Questions were addressed by Mr. Waldorf regarding marketing the high school.

Mrs. Redner departed from the usual meeting format with Items A, K and L under New Business.

Mrs. Wachspress read the Proclamation for Recognition of American Education Week under New Business, Item A, on page 5-1 of the Official Board Agenda.

The week of November 13 through 17, 2017 is nationally recognized as American Education Week. If the Board is in agreement, the following proclamation is in order:

A. RECOGNITION OF AMERICAN EDUCATION WEEK

PROCLAMATION: Whereas, public schools in Pennsbury have provided students with the education they need to ensure that America maintains the values and principles that have attracted citizens to its shores for more than 200 years; and

Whereas, our public schools have been in the forefront of preparing students for success in life, giving them hope for the future by developing their critical skills; and

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A. RECOGNITION OF AMERICAN EDUCATION WEEK (continued)

Whereas, Pennsbury has long been the first choice for area families because of the depth and breadth of the School District's strong curriculum and the vast opportunities afforded to students in academics, the arts, and activities; and

Whereas, the diverse population, proud traditions, and strong community connections in Pennsbury help to characterize the District's strength and appeal; and

Whereas, the energy, enthusiasm, and unity of the School District's dedicated employees combine at all levels in support of outstanding teaching and learning in our schools; and

Whereas, our public schools act as focal points, bringing together various community organizations, volunteers, business partners, elected officials, adults, and children with a single purpose.

Now, therefore, the Pennsbury Board of School Directors does hereby recognize and proclaim the week of November 13 through 17, 2017 as the annual observation of American Education Week with the theme "Great Public Schools: A Basic Right and Our Responsibility."

Mrs. Redner read the Resolution of Appreciation – Alison Smith under New Business, Item K, on page 5-10 of the Official Board Agenda.

K. RESOLUTION OF APPRECIATION – ALISON SMITH

The Board takes this opportunity to recognize Alison Smith as she will complete her term as a member of the Pennsbury Board of School Directors on December 7, 2017.

RESOLUTION: Whereas, Alison Smith served the Pennsbury School District as a Board member from December, 2013 to December, 2017; and

Whereas, she contributed her services, time, and expertise to the Bucks County Schools Intermediate Unit (BCIU) Board and the BCIU Board Legislative Committee; and

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K. RESOLUTION OF APPRECIATION – ALISON SMITH (continued)

Whereas, she provided her own expertise to facilities planning and construction for Pennsbury School District while serving as a member of the Board Facilities Committee; and

Whereas, she served on the Pennsbury School Board Education Committee, the Board Budget Committee, the Board Partnerships & Marketing Committee, as liaison to Yardley Borough, and as an alternate Board member on the Bucks County Technical High School Joint Board Committee; and

Whereas, she served diligently as the Assistant Board Secretary from December, 2015 to December, 2016; and

Whereas, her regard for the importance of educating all students, establishing common District goals, adopting policy, and overseeing resources for the School District has been reflected in her efforts as a School Director; and

Whereas, she has fulfilled her responsibilities with courage, conviction, honor and loyalty to Pennsbury; and

Whereas, we the members of the Pennsbury Board of School Directors and the communities we represent, are pleased to acknowledge her contributions to education and to commend her service to this School District; therefore it is

Resolved that Alison Smith be formally recognized with true appreciation and that best wishes be extended to her for all of her future endeavors; and further it is

Resolved that this resolution be entered into the minutes of the November 16, 2017 Board meeting of the Pennsbury Board of School Directors, and that a copy be presented to Ms. Smith.

Mrs. Smith thanked the Board, Administration and the Community and commented that it has been a great honor to serve and that she enjoyed it tremendously.

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Mr. Schwartz read the Resolution of Appreciation – Kim Hilty under New Business, Item L, on pages 5-10 through 5-11 of the Official Board Agenda.

L. RESOLUTION OF APPRECIATION – KIM HILTY

The Board takes this opportunity to recognize Kim Hilty as she will complete her term as a member of the Pennsbury Board of School Directors on December 7, 2017.

RESOLUTION: Whereas, Kim Hilty served the Pennsbury School District as a Board member from December, 2015 to December, 2017; and

Whereas, she contributed her services, time, and expertise to the Bucks County Technical School Joint Board Committee, where she also served on the school's Audit Committee, Budget Committee, and Nominating Committee; and

Whereas, she served on the Pennsbury School Board Budget Committee, the Board Student Discipline Committee, and the Wellness Committee; and

Whereas, she served diligently as the Assistant Board Secretary from December, 2016 to December, 2017; and

Whereas, her regard for the importance of educating all students, establishing common District goals, adopting policy, and overseeing resources for the School District has been reflected in her efforts as a School Director; and

Whereas, she has fulfilled her responsibilities with courage, conviction, honor and loyalty to Pennsbury; and

Whereas, we the members of the Pennsbury Board of School Directors and the communities we represent, are pleased to acknowledge her contributions to education and to commend her service to this School District; therefore it is

Resolved that Kim Hilty be formally recognized with true appreciation and that best wishes be extended to her for all of her future endeavors; and further it is

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

L. RESOLUTION OF APPRECIATION – KIM HILTY (continued)

Resolved that this resolution be entered into the minutes of the November 16, 2017 Board meeting of the Pennsbury Board of School Directors, and that a copy be presented to Ms. Hilty.

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 8:40 p.m. The following people came forward and public comment was closed at 8:50 p.m.

Robert Abrams, Lower Makefield Township	Moody's Report; Teachers and Administrative Salaries and Staffing
Frank Carr, Falls Township	Budget and Staffing

Mrs. Smith addressed public comments regarding teacher to student ratio.

COMMITTEE OF THE WHOLE MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with one abstention (Mrs. Smith abstained) that the minutes of the Committee of the Whole Board Meeting of October 5, 2017 be approved as duplicated.

ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with one abstention (Mr. Sanderson abstained) that the minutes of the Action Board Meeting of October 19, 2017 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of September 2017 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Sanderson, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District bills for "All Funds" in the amount of \$15,084,043.91 be approved for payment. (Appendix B)

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OLD BUSINESS

A motion was made by Mr. Schwartz seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Item A on page 4-1 of the Official Board Agenda.

A. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$710.25.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Draganosky, Eugene and Mary	#20-042-277	\$ <u>710.25</u>
TOTAL		\$ <u>710.25</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

NEW BUSINESS

A motion was made by Mr. Schwartz seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through L on pages 5-1 through 5-12 of the Official Board Agenda.

Items A, K and L are included on pages 1-8 through 1-12. Mr. Kannan acknowledged Item I, the donation from Sesame Place.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and E.R. and J.R., individually and on behalf of their child, D.R. If the Board is in agreement, the District will pay New Hope Academy \$193.89 per day for the pro-rated tuition costs for the student to attend there for the 2017-18 school term. The District will also pay New Hope Academy up to \$35,900 for the tuition costs for the 2018-19 school term. The District will provide transportation until the end of the 2018-19 term.

C. TUITION AGREEMENT

MOTION: Move that the Board approve the proposed Tuition Agreement between Marie H. Katzenbach School for the Deaf and the District for the 2017-2018 school year for student A.M. The District shall pay a tuition rate of \$84,827 for the Multiply Disabled Program.

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NEW BUSINESS

D. CHORAL MUSIC COMPETITION

MOTION: Move that the Board approve participation of the Pennsbury High School Choral Music students at the American Choral Directors Association Eastern Division Conference as listed.

American Choral Directors Association Eastern Division Conference
March 7 – 10, 2018
Pittsburgh, PA
Number of students: approximately 7
Cost: approximately \$4,787

E. FORENSICS TEAM TOURNAMENTS

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics Team in the tournaments as listed.

St. Joseph's University
November 18 and 19, 2017 (not overnight)
Philadelphia, PA
Number of students: approximately 20
Cost: approximately \$328

George Mason University
December 1 – 3, 2017
Fairfax, VA
Number of students: approximately 30
Cost: approximately \$4,630

F. THESPIAN TRIP

MOTION: Move that the Board approve participation of students and sponsors in the Thespian overnight trip as listed.

Pennsylvania State Thespian Conference
November 30 – December 2, 2017
York, PA
Number of students – approximately 21
Cost: approximately \$1,040 for 4 substitutes/2 days

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NEW BUSINESS

G. WINTER SPORTS TEAMS CHAMPIONSHIP EVENTS

MOTION: Move that the Board approve participation of Pennsbury winter sports teams in the state championship competitions as listed.

Indoor Track Boys & Girls	State Championships March 2018 - TBD State College, PA Number of students – TBD after qualifying Cost: approximately \$4,000
Wrestling Team	PIAA State Championships February 8 – 10, 2018 Hershey, PA Number of students – TBD after qualifying Cost: approximately \$2,000
Wrestling Individual	PIAA State Championships March 8 – 10, 2018 Hershey, PA Number of students – TBD after qualifying Cost: approximately \$2,000
Swimming	PIAA State Championships March 14 – 17, 2018 Lewisburg, PA Number of students – TBD after qualifying Cost: approximately \$4,000
Basketball Girls	PIAA State Championships March 22, 23 or 24, 2018 State College, PA Number of students – TBD after qualifying Cost: approximately \$2,000

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NEW BUSINESS

G. WINTER SPORTS TEAMS CHAMPIONSHIP EVENTS (continued)

Basketball Boys	PIAA State Championships March 22, 23 or 24, 2018 State College, PA Number of students – TBD after qualifying Cost: approximately \$2,000
Bowling Boys & Girls	Eastern Regional Championships March 2 – 3, 2018 Lancaster, PA Number of students – TBD after qualifying Cost: approximately \$1,000
Bowling Boys & Girls	State Championships March 16 – 18, 2018 Lancaster, PA Number of students – TBD after qualifying Cost: approximately \$1,000
Cheerleading	State Championships January 19 – 20, 2018 Hershey, PA Cost: approximately \$2,500

H. WINTER SPORTS TEAMS TOURNAMENT EVENTS

MOTION: Move that the Board approve participation of Pennsbury sports teams in the tournaments as listed.

Wrestling	Regional Tournament March 2 – 3, 2018 Location - TBD Number of students – TBD after qualifying Cost: approximately \$500
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NEW BUSINESS

H. WINTER SPORTS TEAMS TOURNAMENT EVENTS (continued)

Cheerleading Varsity & JV	Springfield Cheer Competition November 26, 2017 (Sunday) Springfield, PA Number of students – approximately 55 Cost: approximately \$300 - transportation
Cheerleading Varsity & JV	Exeter High School January 14, 2018 Exeter, PA Number of students – approximately 55 Cost: approximately \$300 – transportation
Swimming	West Windsor Plainsboro South Pirate Invitational January 6, 2018 West Windsor, NJ Number of students – approximately 70 Cost: approximately \$200
Indoor Track Boys & Girls	Lavino Relays January 13, 2018 Lawrenceville, NJ Number of students – approximately 90 Cost: approximately \$100
Indoor Track Boys & Girls	Ocean Breeze Freedom Games January 6 – 7, 2018 New York, NY Number of students – TBD after qualifying Cost: approximately \$200
Indoor Track Boys & Girls	Millrose Games Trials January 10, 2018 New York, NY Number of students – TBD after qualifying Cost: approximately \$200

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

NEW BUSINESS

H. WINTER SPORTS TEAMS TOURNAMENT EVENTS (continued)

Indoor Track Columbia Challenge
Boys & Girls January 25, 2018
 Brooklyn, NY
 Number of students – TBD after qualifying
 Cost: approximately \$200

Indoor Track Millrose Games
Boys & Girls February 3, 2018
 New York, NY
 Number of students – TBD after qualifying
 Cost: approximately \$200

Indoor Track New Balance Indoor Nationals
Boys & Girls March 9 – 11, 2018
 New York, NY
 Number of students – TBD after qualifying
 Cost: approximately \$200

Bowling Snow Ball Classic
 January 15, 2018
 Maple Shade, NJ
 Number of students – approximately 30
 Cost: approximately \$200

Basketball Boardwalk Classic
Girls December 27 – 28, 2017
 Wildwood, NJ
 Number of students – TBD after qualifying
 Cost: approximately \$300 (entrance fee)

I. DONATION

Pennsbury School District

MOTION: Move that the donation of 175 art smocks received from Sesame Place by Pennsbury School District be accepted with appreciation.

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NEW BUSINESS

J. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cislak, Ken Coach/PHS E	PIAA State Champ. Girls Cross Country	Hershey, PA	11/3-11/4	\$ - 0 - **
Syms, Leroy Coach/PHS W	PIAA State Champ. Girls Cross Country	Hershey, PA	11/3-11/4	\$ - 0 - **
Everett, Mary Kay Director, Theater/PHS	PA State Thespian Conference	York, PA	11/29-12/3	\$ - 0 - *
Poulton, Shannon Hall Aide/PHS W	PA State Thespian Conference	York, PA	11/30-12/2	\$ - 0 - *
Poulton, Terry Stage Manager/PHS	PA State Thespian Conference	York, PA	11/30-12/2	\$ - 0 - *
Macauley, Doug Teacher/PHS W	PEA House of Delegates	Philadelphia, PA	12/1-2	\$ - 0 -
Gradel, Maureen Staff Development	PDE SAS Institute	Hershey, PA	12/3-5	\$ 360.00
Dorsey, Kevin Director of Tech.	PDE SAS Institute	Hershey, PA	12/3-5	\$ 269.45
Lutz, Mandy Ed Tech Specialist	PDE SAS Institute	Hershey, PA	12/3-5	\$ 269.45
McCormick, Brad Supervisor/Ed. Tech	PDE SAS Institute	Hershey, PA	12/3-5	\$ 269.45
VanDerBas, Nancy Teacher/ER	Int'l Performing Arts for Youth Conf.	Philadelphia, PA	1/24-27/18	\$ - 0 -

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
VanDerBas, Nancy Teacher/ER	National Guild Community Arts/Educ. Conf.	San Francisco, CA	11/15-17	\$ - 0 -

* Trip approved at the October 19, 2017 Board meeting.

** Trip approved at the August 17, 2017 Board Meeting.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Items A through L on pages 6-1 through 6-6 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
King, Rebecca	Resignation	05/12/2017	12/22/2017
Talbot, Mark	Retirement	09/03/1991	06/14/2018

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Cancelliere, Molly	Replacement	\$46,628 *	10/25/2017
Ropars, Jamie	Replacement	48,502 *	08/31/2017 **

* Salary will be prorated - less than full year
** Revised

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the full-time substitute teachers listed be extended at their current salaries.

<u>NAME</u>	<u>SALARY</u>
Farrell, Dana	\$51,137 *
Reindero, Jenna	46,628 **
Weaver, Erin	51,137 **

* Extended through the end of the school year.

** Extended through the end of the third marking period.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

D. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request to rescind the Sabbatical Leave of Absence from the professional employee listed be approved for the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
MacAinsh, Scott	PHS W	11/16/2017

E. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Cole, Dina	WP	01/22/1990	10/23/17-10/30/17
Walsh, Heather	OV	10/30/2015	10/26/17-11/29/17 *

* Revised

F. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Skogen, Robin	PHS W	08/30/2010	10/30/2017
Cole, Dina	WP	01/22/1990	10/31/2017

G. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Post, Kristin	EW	08/26/2013	12/07/17-04/04/18
Remmey, Alice	EW	08/29/2013	11/22/17-06/14/18

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employees be approved for a discretionary extension of their previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employees are qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Reither, Stephanie	AF	08/28/17-01/25/18	08/28/17-04/06/18
Wodotinsky, Jennifer	CB	09/25/17-01/25/18	09/25/17-04/06/18

I. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Grissinger, Courtney	MN	08/29/2011	11/06/2017

J. NATIONAL BOARD CERTIFICATION – STIPEND

MOTION: Move that the professional staff members listed be approved for payment of the stipend for National Board Certification at the amounts listed and for the dates indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
King, Rebecca	\$ 831.58 *	08/28/2017
Tedesco, Alison	1,505.26 *	08/28/2017

* Revised – Stipend will be prorated, less than a full year.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

K. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETICS

Pennsbury High School

Winter

Stoloski, Gregory	Varsity Swimming *	\$6,854.00
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William Penn

Fall

Coffey, Jerry	Assistant Football Coach (1/2 split)	980.50
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Howe, Dave	Assistant Football Coach (1/2 split)	980.50
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Winter

Ciaccia, Robert	Assistant Wrestling Coach	2,121.00
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* Revised

L. CONSULTING SERVICES – SCHOOL PHYSICALS

MOTION: Move that the Board approve the agreement with Kristen Curtis, Nurse Practitioner effective November 17, 2017 and ending June 30, 2018, to provide the District with student physical exams at an hourly rate of \$85.00 per hour and authorize the Board President to execute the agreement and that a copy of the agreement be attached to the minutes of this meeting. (Appendix C)

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with one abstention (Mr. Sanderson abstained) that the Board approve Items M through Q on pages 6-7 through 6-11 of the Official Board Agenda.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

M. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
MacAinsh, Scott	Retirement	08/30/2007	01/25/2018
Millward, Scott	Resignation	10/25/2012	12/08/2017

N. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional employee be appointed as a full time substitute teacher for the 2017-2018 school year on the effective date indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Rumbelow, Hannah	Replacement	\$51,137 *	11/16/2017

* Salary will be prorated – less than full year.

O. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Walsh, Heather	OV	10/30/2015	11/29/17-1/25/18

P. HOMEBOUND INSTRUCTION 2017-2018

MOTION: Move that the Homebound Instructor listed be elected for the 2017-2018 school year at the rate of \$25.00 per hour.

Golden, Darcy

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Afton Elementary

Murphy, Pamela	Safety Patrol Coordinator	\$300.00
Kerchak, Brian	Safety Patrol Coordinator (2 months)	60.00
Hoehne, Linda	Bus Dock Supervisor	500.00
Murphy, Pamela	Bus Dock Supervisor	500.00
Kerchak, Brian	Late Bus Supervisor	300.00
Wicher, Alison	Late Bus Supervisor	300.00
Gancarz, Melissa	PM Pickup Duty	309.00
Berkowitz, Melissa	Student Council	180.00
Bolger, Katie	Student Council	180.00
Woods, David	Student Council	180.00

Edgewood Elementary

Holmes, Lynn	Technology	450.00
Axler, Nancy	Reading Olympics	279.50
Todor, Kimberly	Reading Olympics	279.50
Axler, Nancy	Student Council	300.00
Marco, Kristin	Student Council	300.00
Gallo, Joseph	Fuel-Up	300.00
Daub, Karen	Bus Duty	450.00
Schmidt, Kathleen	Bus Duty	450.00

Eleanor Roosevelt Elementary

Brut, Lorraine	Safety Coordinator	500.00
Horner, Donna	Student Council	500.00
Seitz, Elizabeth	Student Council	500.00
Myles, Alisa	Reading Olympics	309.00
Houseknecht, Valerie	Before School Math Lab	700.00
Doron, Brian	Bus Arrival Coordinator	150.00
Shire, RoseMarie	Bus Dismissal Coordinator	150.00

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS–2017-2018 SCHOOL YEAR (continued)

Fallsington Elementary

Falkowski, Deborah	Dismissal	\$1,129.00
Falkowski, Deborah	Safeties	360.00
Miley, Sheila	Pennsbury Partners	165.00
Tietz, Jennifer	Pennsbury Partners	165.00
Miley, Sheila	STEM Fair	82.50
Mix, Meghan	STEM Fair	82.50
Obert-Thorn, Edward	STEM Fair	82.50
Rosica, Christopher	STEM Fair	82.50
Cahill, Kristen	Student Council	110.00
Sansotta, Aimee	Student Council	110.00
Tietz, Jennifer	Student Council	110.00
Sherman, Terri	PTO Representative	165.00
Yates, Sandy	PTO Representative	165.00

Makefield Elementary

Culley, Lisa	Kid Witness News Room	561.80
Stout, Gretchen	Kid Witness News Room	561.80
Majikas, Alison	Student Council	561.80
Gonzales, Amy	Student Council	561.80
Baran, Karen	Safety Patrol	561.80

Manor Elementary

Gallagher, Jamie	After School Late Bus Duty	626.00
Webb-Kershaw, Marianne	After School Late Bus Duty	626.00
Cimochowski, Kristin	PTO Liaisons	300.12
Tvarok, Dawn	PTO Liaisons	300.12
Tvarok, Dawn	Yearbook	506.76
Cimochowski, Kristin	Manor Strong Ambassadors	150.00
Jacoby, Lauren	Manor Strong Ambassadors	150.00
Parisis, Mary	Manor Strong Ambassadors	150.00

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS–2017-2018 SCHOOL YEAR (continued)

Oxford Valley Elementary

Benedict, Morgan	Bus Duty	\$234.08
Sporek, Maureen	Bus Duty	234.08
Stoffregen, Adrian	Bus Duty	234.08
Fay, Donna	Reading Olympics	351.13
Stumbaugh, Catherine	Reading Olympics	351.13
Samples, Julie	Safeties	351.13
Benedict, Morgan	Safeties	351.13
Cammiso, Louis	Student Council	351.13
Stumbaugh, Catherine	Student Council	351.13

Penn Valley Elementary

Covello, Kara	Bus Duty	800.00
Johnson, Arlene	Bus Duty	800.00
Covello, Kara	STEM/Science Fair	300.00
Johnston, Mary	STEM/Science Fair	300.00

Walt Disney Elementary

Barish, Rita	A-V Materials Coordinator	484.00
Costanzo, Mark	Technology Coordinator	484.00
Lenczycki, Angela	Student Council Advisor	484.00
Speers, Marie	Dismissal Supervisor	678.50
Speers, Marie	Bus Dismissal Supervisor	678.50

Quarry Hill Elementary

Setash, Kathleen	Safety Coordinator	561.80
Gallo, Amy	Audio/Visual	280.90
Masulis, Michael	Audio/Visual	280.90
Rowlands, Robyn	Student Council Advisor	561.80
Walter, Kimberly	Student Council Advisor	561.80
Daidone, John	Bus Duty	561.80

ATHLETICS

Pennsbury High School – Winter

Davis, Rebecca	Girl Ass't. Varsity Swimming	3,040.00
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MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through H on pages 7-1 through 7-4 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Andersen, Julie Paraprofessional I	10/24/2016	12/01/2017	Resignation
Brown, Troy PT Cleaner	09/26/2016	11/03/2017	Resignation
Ferry, Susan PT School Aide	02/18/2016	11/03/2017	Resignation
Gilbert, Alan FT Bus Driver	08/27/2014	11/01/2017	Resignation
Kahlenberg, Charlene Paraprofessional I	09/27/1990	11/03/2017	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Lerie, Elizabeth Secretary	CO	02/20/2014	11/20/17-12/05/17
Renson, Kenneth Carpenter/Mason	CO	11/20/2015	10/30/17-11/27/17
Ryan, Michelle FT Bus Driver	CO	09/07/2011	10/20/17-01/02/18
Wilson, Doris PT School Aide	PV	08/30/2004	11/02/17-11/14/17

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Kiernan, Randy	CO	10/16/17-11/03/17	11/04/17-12/11/17
Ruth, Stacy	CB	06/16/17-11/07/17	11/08/17-12/12/17

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Kalb, LeeAnn	10/30/2017	\$20.20/hr.

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Hawkins, Darlene	Paraprofessional I	Paraprofessional II	11/06/2017	\$19.10/hr.

F. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Arnold, Annamarie Paraprofessional I	04/24/2017	09/21/2017	\$18.35/hr.
Bernstein, Lisa PT School Aide	03/20/2017	06/15/2017	16.80/hr.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

F. PERMANENT EMPLOYMENT (continued)

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Giacinto, Cheryl PT School Aide	04/05/2017	09/15/2017	\$16.80/hr.
Harris, Jenna PT Bus Driver	04/06/2017	09/26/2017	18.35/hr.
Josephson, Cynthia PT School Aide	03/06/2017	06/06/2017	16.80/hr.

G. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

BUS DRIVER
Schillings, Diane

HEALTH ROOM AIDE
Sieger, Lisa

VAN DRIVER
LaRue, Andrew
Wilcox, Rose

H. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated.

DePew, Jonathan	\$7.25/hr.
Rafferty, Brooke	7.25/hr.
Snedeker, Christopher	7.25/hr.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with one abstention (Mr. Sanderson abstained) that the Board approve Items J through M on pages 7-5 through 7-6 of the Official Board Agenda.

J. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Szymanski, Jeanette	CO	07/21/17-11/01/17	11/02/17-02/01/18

K. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Wilson, Doris	11/15/2017	\$20.16/hr.

L. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following classified employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Trembula, Amy	EW	08/30/2016	11/24/2017-06/14/2018

M. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

SECURITY
O'Neill, Timothy

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Partnerships and Marketing Committee
5:00 p.m., December 4, 2017 – Superintendent’s Conference Room
- Board Policy Committee
5:00 p.m., December 5, 2017 – Superintendent’s Conference Room
- Board Facilities Committee Meeting
5:00 p.m., December 6, 2017 – Superintendent’s Conference Room
- PTO Recognition Reception
6:45 p.m., December 7, 2017 – Fallsington Elementary School Cafeteria
- Special Meeting for Reorganization
7:30 p.m., December 7, 2017 – Fallsington Elementary School Multi-Purpose Room
- Special Meeting – General Business
8:30 p.m., December 7, 2017 – Fallsington Elementary School Multi-Purpose Room
- Board Finance Committee
6:30 p.m., December 20, 2017 – Superintendent’s Conference Room
- Action Board Meeting
7:30 p.m. December 21, 2017 – Fallsington Elementary School Multi-Purpose Room

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 9:03 p.m. No one came forward to speak and public comment was closed at 9:03p.m.

DISCUSSION AND COMMENT

Mr. Kannan requested that the Board direct Administration to come up with a revised policy for Board Committee Meetings and present it to the Board at the next meeting in December so that it can be implemented in January. Dr. Gretzula agreed to revise the policy in coordination with Mr. Amuso so that the Board could review the draft in advance of the December 21st Action Meeting.

Mr. Palmer questioned information regarding a fan bus for the Friday night Football Game. Dr. Gretzula commented that Administration will look into this for morning announcements to the students. Mrs. Redner wished everyone a Happy Thanksgiving.

MINUTES OF THE NOVEMBER 16, 2017 BOARD ACTION MEETING

OTHER BUSINESS

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions to adjourn the meeting at 9:07 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary