

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

The October regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, October 13, 2016. Mr. Sanderson called the meeting to order at 8:20 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mr. Schwartz (via phone), Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Board Member Absent: Mrs. Redner.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick and Mr. Taylor.

Others Present: Miss Camara and Miss Mix, Student Representatives and Mr. Amuso, Solicitor.

Mr. Amuso, District Solicitor, reported that before tonight's meeting the Board met in executive session to discuss personnel and litigation matters.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Pastor Vicky Allen, Executive Chair of LYFT, shared that LYFT was happy to be back at Pennsbury for the second year of recognizing students and presenting character awards for students at every level. The character trait awarded tonight is for the trait of "responsibility". Pastor Vicky described that this award recognizes the recipient as one who accepts and takes personal responsibility for his or her behaviors, actions and decisions at home, in school or in the community. The recipients take seriously and follow through with assignments, activities and other commitments. They are dependable and accountable. They acknowledge mistakes and apologize when appropriate.

Ms. Hibbs, Community Mobilizer, recognized the following students for their "responsibility," Mitkumar Patel, a senior at Pennsbury High School, Shayna Fink from Pennwood Middle School and Gia Ranniello, a first grader at Oxford Valley Elementary School.

Mr. Philpot, Pennsbury's LYFT Project Director, shared that on October 20th, 7:00 p.m., at Pennsbury High School West in Keller Hall, LYFT will be presenting an evening presentation and panel discussion about the abuse of prescription medications and the link that there is between certain medications and addiction to Heroin.

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CENTER FOR STUDENT LEARNING CHARTER SCHOOL PRESENTATION

Dr. Charles Bonner, Chief Executive Officer, thanked everyone for the opportunity to present a picture of the Center for Student Learning's Charter School at Pennsbury as CSL applies for its' 4th Charter Renewal with Pennsbury School District. Dr. Bonner reviewed the demographics and staffing of this 6th through 12th grade school currently serving six school districts from Bucks County and some students from the Philadelphia School District.

Mrs. Heather Humienny, Board of Trustees President, provided the Center's history with its' founding in 2001 and continued partnership with the Pennsbury School District to meet the needs of the "at risk student population."

Mr. Peter Hackney, Dean of Students, presented data regarding standardized testing providing the most recent PA Growth Data as it relates to CSL students' growth and learning.

Questions from the Board were addressed.

STUDENT REPRESENTATIVES' REPORTS

Miss Camara reported that the PHS Concert Choir has been invited by special invitation to perform in a concert at New York's Lincoln Center on November 28th. The choir will perform the *Requiem* of Gabriel Faure. The *Requiem* will also be performed at PHS West in Keller Hall on Wednesday, November 16th, at 7:00 p.m. On Wednesday, October 20th, the Pennsbury Choir will be presenting the annual Pyramid Concert at which the middle school choirs as well as four Pennsbury High School choirs come together in song. HOBY, a 3-day leadership program at Villanova University presents PHS sophomores with the opportunity for training with service learning and motivational building skills. A student group has come together to brainstorm new ideas to push for peace in Pennsbury. One new idea proposed is a school-wide lip syncing video in which the school would show PHS pride in song and dance captured on video. The Multicultural Youth Leaders had their first meeting last Thursday creating a friendly environment for all participants and even touching on pressing social issues of today. They plan to have a Diversity Food Festival in December and a Multicultural Fashion Show. There is a new group that will be formed in Pennsbury called NSBE Jr. which is the National Society of Black Engineers. This program is designed to stimulate the interest in science, technology, engineering and mathematic fields or STEM with its' goal to encourage students in K to 12 to attend college, pursue technical degrees and discover the excitement of academic excellence, leadership, technical development and teamwork.

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STUDENT REPRESENTATIVES' REPORTS (continued)

Miss Mix reported that the golf season has officially ended and the Falcons came out on top. The team ended tied with Council Rock South for first place. The team also had all eight Varsity players and one JV player go to the Suburban One League Championships. Four players qualify for the Districts. Cross Country Dual meets are finished with the boys suffering two losses to Council Rock North and William Tennant and the girls only losing to North. Both teams are ready to take on the Suburban One League Championships on October 21st. Girls' volleyball had a great win against Council Rock South. Football pulled off a great win for the Homecoming Game against Truman. On Saturday, the girls' soccer team traveled to Hershey and defeated the Hershey Team 6 to 3. The Bowling Team met today to get a jump start on a hopefully great season. The Mini-THON will be hosting the first Smoothie Sale during lunch on Thursday, October 20th, to support the fight against childhood cancer. The Handball Club, a new Club, at Pennsbury High School has already had three successful tournaments. The Choral Department has announced that it will be hosting auditions for the annual musical, *The Pirates of Penzance*.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

BUCKS COUNTY TECHNICAL HIGH SCHOOL REPORT

There was no report this evening.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

Mrs. Smith reported that one of the Bucks County Intermediate Unit's goals is to search for "Children at Risk." The IU basically screens, evaluates and places three thousand 3, 4 and 5 year old children in various programs. One of their initiatives this summer was to use the Lower Southampton Elementary School as a central location to school 3, 4 and 5 year olds. Mrs. Smith explained that it is the responsibility that the State places on a county and for us the Bucks County IU is the responsible provider of the search looking for "Children at Risk" beginning with notifications from doctors, from parents and from caregivers about who needs to be tested, and then provide the screening and services.

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BOARD FACILITIES COMMITTEE REPORT

Mrs. Smith reported that financing was complete for the Pennwood School Project and that construction is moving forward really well. The Project Manager has been able to trade back and forth to keep costs reduced by negotiating various change orders. The goal is to complete this project by 2018. Members of the Facilities Committee, administrators and engineers toured Pennsbury High School East, the stadium and the campus as a whole. Mrs. Smith informed everyone that a committee will be created by January to include members from the community, the public, the administration and the Board to look at all aspects of renovation for PHS East or a new building. Discussion will also continue on a property that the Committee was looking at to streamline the bus maintenance facility and maintenance activity.

BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith discussed the building specifications for a good education in making a school function to its highest level. In this regard, the Committee decided to form a group to think about the needs and also think about prioritizing the needs. One measurement is with testing as there has been phenomenal success with our high school scores attributed to people identifying problems and focusing on those problems. The prioritizing needs is to create a matrix that helps us understand where we could best use resources and benefit from data. The Committee discussed weighted grades, Honors and AP courses. It is the Education Committee's recommendation to change the rubric so that the work that the students accomplish in an AP course is recognized with a higher grade point average than the Honors class. This recommendation will be presented to the Board for further discussion.

BOARD POLICY COMMITTEE

Mrs. Wachspress reported that the newly created Board Policy Committee met on September 22nd to discuss three policies that will move toward adoption at the November voting meeting. Two of the three are new policies, *Transgender and Gender Expansive Students* and *Records Retention* with the third policy being an amended version of a current policy, *Education Records*. The public is invited to join the Committee as they plan to meet again in the Superintendent's Conference Room on Thursday, October 20th, at 4:30 p.m. This provides an opportunity for members of the public, students and anyone who is interested to come in and comment further on the draft language of the policies before approval of these policies at the November 10th Board Meeting.

WELLNESS COMMITTEE

There was no report this evening.

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PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the Committee has scheduled the first 2016 meeting for Wednesday, October 26th, 7:00 p.m. in the Superintendent's Conference Room.

OTHER COMMITTEES

There were no other reports this evening.

Mr. Sanderson announced addendums to the Agenda:

Under New Business, Item M;
Under Personnel Professional, Items N through Q and
Under Personnel Classified, Items I through K.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:10 p.m. The following people came forward and public comment was closed at 9:20 p.m.

Robert Abrams, Lower Makefield Township	Budget/Expenditures
Clio Deitch, Lower Makefield Township	Transgender Student Policy
Laura McNevin, Lower Makefield Township	Transgender Student Policy

AGENDA MEETING MINUTES

A motion was made by Mrs. Smith, seconded by Mr. Kannan and unanimously approved with no abstentions that the minutes of the Agenda Meeting of September 1, 2016 be approved as duplicated.

REGULAR MEETING MINUTES

A motion was made by Mrs. Smith, seconded by Mr. Kannan and unanimously approved with no abstentions that the minutes of the Regular Meeting of September 8, 2016 be approved as duplicated.

SPECIAL MEETING MINUTES

A motion was made by Mr. Palmer, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the Special Meeting of September 19, 2016 be approved as duplicated.

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

SPECIAL MEETING MINUTES

A motion was made by Mr. Palmer, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the Special Meeting of September 21, 2016 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mrs. Smith, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of August 2016 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Smith, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$19,891,529.31 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Smith, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through E on pages 4-1 through 4-3 of the Official Board Agenda.

A. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #1 for a cost increase of \$125,104 be accepted and that the contract amount with Plymouth Environmental be revised to \$1,050,104.

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #1 for a cost decrease of \$14,560 be accepted and that the contract amount with Boro Construction be revised to \$20,986,395.

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

OLD BUSINESS

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #2 for a cost decrease of \$70,000 be accepted and that the contract amount with Boro Construction be revised to \$20,916,395.

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #1 for a cost decrease of \$30,800.94 be accepted and that the contract amount with Cyprum Solutions, Inc. be revised to \$3,995,199.06

E. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$5,679.29.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Howard and Cindy Bilbee	#13-024-153	\$5,679.29
TOTAL		<u>\$5,679.29</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

NEW BUSINESS

Dr. Gretzula provided information regarding the 2016 National Forum on Character Education and the Future Ready Summit overnight trips listed in Item L.

Questions and discussion ensued regarding Item I, First Day of School 2017-2018.

A motion was made by Mrs. Smith, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through H on pages 5-1 through 5-6 and Items J through M on pages 5-6 through 5-9 of the Official Board Agenda.

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

NEW BUSINESS

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and E.H. and C.H., individually and on behalf of their child, I.H., to attend the Newgrange School for the 2016-2017 term and the 2017 summer program. The District shall reimburse up to \$55,713.36 for the 2016-2017 term and up to \$4,000 for the 2017 summer program.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and M.L. and J.L., individually and on behalf of their child, O.L., to attend The Quaker School at Horsham for the 2016-2017 term. The District shall fund the student's tuition in an amount not to exceed \$35,990. The District will also provide transportation for the student.

C. AGREEMENT FOR SERVICES

The University Medical Center of Princeton

MOTION: Move that the Board approve the proposed Agreement between the District and The University Medical Center of Princeton to render Occupational and/or Physical Therapy Services to student A.M., who attends Katzenbach School for the Deaf, effective September 12, 2016 through June 30, 2017. The District shall pay The University Medical Center of Princeton for the services at a rate of \$93 per visit.

D. TUITION CONTRACT

MOTION: Move that the Board approve the proposed Tuition Contract between Burlington County Special Services School District and the District for the 2016-2017 school year for student K.N. The agreement shall commence on September 6, 2016 and terminate on June 16, 2017, with a tentative tuition charge of \$46,854.

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NEW BUSINESS

E. TUITION CONTRACT

MOTION: Move that the Board approve the proposed Tuition Contract between Burlington County Special Services School District and the District for the 2016-2017 school year for student A.G. The agreement shall commence on September 6, 2016 and terminate on June 16, 2017, with a tentative tuition charge of \$42,855.

F. CHORAL MUSIC COMPETITIONS

MOTION: Move that the Board approve participation of the Pennsbury High School Choral Music students in the choral competitions as listed.

American Choral Directors Association National Conference
March 7 – 11, 2017
Minneapolis, MN
Number of students: to be determined after auditions
Cost: no cost to the District

Annual Choir Tour (Falconairs & Chamber Choir)
March 31 – April 4, 2017
Williamsburg, VA / Washington, DC
Number of students: to be determined after auditions
Cost: no cost to the District

Annual Chamber Choir Tour
April 19 – 23, 2017
Kansas City, MO
Number of students: approximately 32
Cost: no cost to the District

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NEW BUSINESS

G. INSTRUMENTAL MUSIC FESTIVALS

MOTION: Move that the Board approve participation of students in the Pennsylvania Music Educators Association (PMEA) instrumental music festivals as listed.

NAfME All National Festival
November 10 – 13, 2016
Grapevine, TX
Number of students: approximately 2
Cost: approximately \$1,200

PMEA District Orchestra
January 26 –28, 2017
Huntingdon Valley, PA
Number of students: approximately 21
Cost: approximately \$3,570

PMEA District Band
February 9 – 11, 2017
Quakertown, PA
Number of students: approximately 21
Cost: approximately \$3,570

PMEA Regional Orchestra
March 8 –10, 2017
West Chester, PA
Number of students: approximately 11
Cost: approximately \$1,870

PMEA Regional Band
March 22 – 24, 2017
Southampton, PA
Number of students: approximately 11
Cost: approximately \$1,870

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NEW BUSINESS

G. INSTRUMENTAL MUSIC FESTIVALS (continued)

NAfME All Eastern Festival
April 5 – 8, 2017
Atlantic City, NJ
Number of students: approximately 6
Cost: approximately \$1,800

Cherry Blossom Parade
April 7 – 8, 2017
Washington, DC
Number of students: approximately 178
Cost: no cost to the District

PMEA All State Festival
April 19 – 22, 2017
Erie, PA
Number of students: approximately 4
Cost: approximately \$1,600

H. FORENSICS TEAM TOURNAMENTS

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics Team in the tournaments as listed.

New York City Invitational
October 15 and 16, 2016 (not overnight)
Bronx, NY
Number of students: approximately 12
Cost: approximately \$860

Villager Debate Tournament
November 19 and 20, 2016 (not overnight)
Philadelphia, PA
Number of students: approximately 14
Cost: approximately \$490

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NEW BUSINESS

H. FORENSICS TEAM TOURNAMENTS (continued)

Patriot Games
December 2 – 4, 2016
Fairfax, VA
Number of students: approximately 6
Cost: approximately \$1,680

Shikellamy Invitational
January 13 – 14, 2017
Sunbury, PA
Number of students: approximately 14
Cost: approximately \$570

Barkley Forum at Emory University
January 27 – 30, 2017
Atlanta, GA
Number of students: approximately 6
Cost: approximately \$2,150

Liberty Bell Classic
February 11 & 12, 2017 (not overnight)
Philadelphia, PA
Number of students: approximately 12
Cost: approximately \$640

Harvard Debate Tournament
February 17 – 20, 2017
Cambridge, MA
Number of students: approximately 6
Cost: approximately \$1,650

J. PTO PARTNERSHIP PROPOSAL

Manor Elementary School

MOTION: Move that the Manor Elementary School PTO partnership project to install two Buddy benches be accepted and that the total cost to the District shall not exceed \$220.

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NEW BUSINESS

K. BUS REQUEST – VETERANS DAY

MOTION: Move that the Board authorize the use of one Pennsbury school bus to transport disabled veterans to the Lower Makefield Township Veterans Day parade on Sunday, November 6, 2016 and that any related fees for the use of the school bus be waived.

L. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
May, Curtis Teacher/PHS E	PIAA Championship (Golf)	York, PA	10/23-26	\$ - 0 - *
Schiavone, Peggy Principal/QH	2016 PA Principals' Assoc. State Conf.	State College, PA	10/30-31	\$ 551.80
Veitz, Colleen Teacher/CB	PETE & C Technology Conf.	Hershey, PA	2/13-14/17	\$ 289.00
Wert, Carolyn Librarian/CB	PETE & C Technology Conf.	Hershey, PA	2/13-14/17	\$ 289.00

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Medoff, Stephen Teacher/PHS E	Yale Invitational	New Haven, CT	9/16-18	\$ - 0 - **
Lipkin, Marla Paraprofessional/QH	Union Business	Albuquerque, NM	10/13-14	\$ - 0 -
Becker, Lisa Principal/PHS W	2016 National Forum on Character Educ.	Washington, DC	10/14-15	\$ 880.00 *
Gibson, Cherrissa Ass't Principal/PHS W	2016 National Forum on Character Educ.	Washington, DC	10/14-15	\$ 880.00 *
Steckroat, Patti Ass't Principal/PHS W	2016 National Forum on Character Educ.	Washington, DC	10/14-15	\$ 880.00 *

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

NEW BUSINESS

L. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE (continued):

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cooper, Robert Teacher/PHS W	NABT Professional Development Conf.	Denver, CO	11/3-4	\$ - 0 - ***
Dorsey, Kevin Director, Technology	Future Ready Summit	Boston, MA	11/13-15	\$ 786.00 ****
Dunar, Donna Ass't Supt. C&I	Future Ready Summit	Boston, MA	11/13-15	\$ 786.00 ****
Gretzula, William Superintendent	Future Ready Summit	Boston, MA	11/13-15	\$ 609.08 ****
McCormick, Brad Teacher/CB	Future Ready Summit	Boston, MA	11/13-15	\$ 736.00 ****
Ricci, Teri Principal/CB	Future Ready Summit	Boston, MA	11/13-15	\$ 736.00 ****
VanDerBas, Nancy Teacher/ER	Int'l Performing Arts for Youth Showcase	Madison, WI	1/17-21/17	\$ - 0 -

* Trip approved at the August 25, 2016 Board meeting.

** Trip approved at the September 8, 2016 Board meeting.

*** Registration and travel expenses will be covered by Howard Hughes Medical Institute.

**** Costs for this trip- exceed the allowable dollar amount and is an exception to Administrative Procedure 331.1R2.

M. CONSENT ORDER

MOTION: Move that the Board approve the proposed Consent Order between the District, Bristol Township School District, Bucks County Children & Youth, and J.J., and the family of J.J., to attend Walt Disney Elementary School for the 2016-2017 term. Bristol Township School District will pay the District \$14,983.10 under the terms of the Consent Order.

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

NEW BUSINESS

A motion was made by Mr. Waldorf, seconded by Mrs. Wachspres and approved with a vote of six ayes, two nays and no abstentions for Item I on page 5-6 of the Official Board Agenda.

I. FIRST DAY OF SCHOOL 2017-2018

MOTION: Move that the Board approve Wednesday, August 30, 2017 as the first day of school for students and Monday, August 28, 2017 as the first day for teachers in the 2017-2018 school year.

Vote polled:

Mrs. Hilty	- aye	Mrs. Smith	- aye
Mr. Kannan	- aye	Mrs. Wachspres	- aye
Mr. Palmer	- nay	Mr. Waldorf	- aye
Mr. Schwartz	- nay	Mr. Sanderson	- aye

Motion was approved 6 – 2 – 0.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Smith, seconded by Mr. Kannan and unanimously approved with no abstentions that the Board approve Items A through H on pages 6-1 through 6-7, Item L on page 6-9, (Item M is For Information Only) and Items N through Q on pages 6-10 through 6-12 of the Official Board Agenda.

A. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignation/transfer of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Bastow-Gonzalez, Susan	Resignation	08/25/2014	09/23/2016
Kelch, Jessica	Resignation	02/06/2013	10/21/2016
Khan, Eileen	Resignation	08/31/2015	06/20/2016
Opoku, Jennifer	Resignation	08/28/2006	10/18/2016
Wells, Megan	Resignation	12/15/2015	09/23/2016

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the professional personnel be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Kerrigan, Nicole	Replacement	\$47,502 *	09/15/2016
O'Neill, Kevin	Replacement	50,137 *	09/28/2016
Quinn, Concetta	Tenure **	53,384	08/29/2016
Rodriguez, Kelly	Tenure **	52,777	08/29/2016
Scott, Cynthia	Replacement	50,137 *	08/29/2016
Ullrich, Linda	Replacement	53,392 *	08/29/2016
Warner-McIntyre, Toni	Non-Tenure	56,110 *	10/06/2016

* Salary prorated – less than full year

** Revised

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teachers be extended at their current salary.

<u>NAME</u>	<u>SALARY</u>
Loonan, Sarah	\$50,137 *
McGurrin, Heather	50,137 **
Winsor, James	50,137 **

* Extended through the end of the school year

** Extended through the first semester

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

D. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employees be approved for a discretionary extension of their previously approved Child Rearing Leaves of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Dominick, Jennifer	CO	08/16-11/16	11/16-01/17
Hough, Megan	CO	08/16-11/16	11/16-01/17
Pullion, Christa	PW	08/16-01/17	01/17-06/17

E. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Child Rearing Leaves of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Bond, Nicole	11/08/2016
Cahill, Kristen	11/08/2016
Hughes, Jessica	11/07/2016
Rudesyle, Erica	10/19/2016

F. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee be granted a medical leave of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Smith, Linda	PHS W	08/26/1999	10/14/16-11/07/16

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PERSONNEL CHANGES

PROFESSIONAL

G. PHYSICIAN AND DENTIST APPOINTMENTS 2016-2017 SCHOOL YEAR

MOTION: Move that Christopher Aland be appointed as Consulting Physician for the Pennsbury School District for the 2016-2017 school year at a salary of \$2,500.00, pending receipt of all required employment documentation and background clearances.

Move that the following Dental Examiners be appointed for the 2016-2017 school year at the rate of \$80.00 per hour, pending receipt of all required employment documentation and background clearances.

Student Dental Examinations – Kindergarten, Grades 3, and 7

DENTIST

Stephen Dannin, DDS
295 Buck Road
Suite 205
Holland, PA 18966
215-953-1722

Jeffrey Brenner, DDS
283 Second Street Pike
Suite 140
Southampton, PA 18966
215-357-9199

Dr. Sheryl Radin
808 Floral Vale Blvd.
Yardley, PA 19067
215-860-9808

SCHOOLS

Eleanor Roosevelt Elementary
Manor Elementary
Oxford Valley Elementary
Penn Valley Elementary
Charles Boehm Middle School
Pennwood Middle School
William Penn Middle School
Abrams Hebrew Academy

Edgewood Elementary
Makefield Elementary
Quarry Hill Elementary
Grey Nun
St. Ignatius
Valley Day
Pen Ryn School
St. Michael the Archangel School

Afton Elementary
Fallsington Elementary
Walt Disney Elementary

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PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School
Curriculum Chairpersons

Fr: Opoku, Jennifer	Special Education	\$2,708.00
To:Lamendola, Kelly	Special Education	2,708.00
McEachern, Justine	Lead Sec. Guidance	2,708.00

Other

Fr: Mazzeo, Frank	Marching Band Director	\$6,512.00
To:Mazzeo, Frank	Marching Band Director (1/2 Split)	3,256.00
Lucas, Jonathan	Marching Band Director (1/2 Split)	3,256.00
Fr: Bailey, Patrick	Marching Band Asst. Supervisor	3,521.00
To:Mazzeo, Frank	Marching Band Asst. Supervisor (1/2)	1,760.50
Lucas, Jonathan	Marching Band Asst. Supervisor (1/2)	1,760.50
Fr: Alleva, Emily	Marching Band Asst.	2,855.00
To:Godwin, Benjamin	Marching Band Asst. (1/2 Split)	1,427.50
Reilly, Felicia	Marching Band Asst. (1/2 Split)	1,427.50
Fahringer, Elizabeth	Marching Band Asst. (1/2 Split)	1,427.50
Fr: Lucas, Jonathan	Marching Band Asst. (1/2 Split)	1,427.50
To:Snyder, Matthew	Marching Band Asst. (1/2 Split)	1,427.50
Fr: MacMath, Kelly	Student Life (1/3 Split)	346.67
To:McLane, Kimberly	Student Life (1/3 Split)	346.67

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

Other (continued)

Afton Elementary

Murphy, Pamela	Safety Patrol Coordinator	\$309.46
Alvino, Amy	Bus Dock Supervisor	522.31
Murphy, Pamela	Bus Dock Supervisor	522.31
Kerchak, Brian	Late Bus Supervisor	348.20
Wicher, Alison	Late Bus Supervisor	348.20
Berkowitz, Melissa	Student Council	189.63
Hauben, Rachael	Student Council	189.63
Oppenheimer, Katie	Student Council	189.63
Woods, David	Student Council	189.63

Fallsington Elementary

Falkowski, Deborah	Dismissal	\$1,129.00
Falkowski, Deborah	Safeties	360.00
Charles, Jessica	Pennsbury Partners	165.00
Tietz, Jennifer	Pennsbury Partners	165.00
Miley, Sheila	Science Fair	110.00
Obert-Thorn, Edward	Science Fair	110.00
Rosica, Christopher	Science Fair	110.00
Cahill, Kristen	Student Council	110.00
Sansotta, Aimee	Student Council	110.00
Tietz, Jennifer	Student Council	110.00
Sherman, Terri	PTO Representative	165.00
Yates, Sandy	PTO Representative	165.00

Oxford Valley Elementary

Stoffregen, Adrian	Audio Visual	\$200.00
Samples, Julie	Safeties	254.50
Walsh, Heather	Safeties	254.50
Benedict, Morgan	Bus Duty	600.00
Sporek, Maureen	Bus Duty	900.00
Stoffregen, Adrian	Bus Duty	600.00

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

Other (continued)

Penn Valley Elementary

Covello, Kara	Bus Duty	\$800.00
Johnson, Arlene	Bus Duty	800.00

Walt Disney Elementary

Barish, Rita	A-V Materials Coordinator	\$484.00
Costanzo, Mark	Bus Dismissal Supervisor	678.50
Costanzo, Mark	Technology-Website	484.00
Lenczycki, Angela	Student Council Advisor	484.00
Speers, Marie	Dismissal Supervisor	678.50

ATHLETICS

Charles Boehm MS

Other

Fr: Falkowski, Deborah	MS Athletic Trainer (1/3)	\$973.00
To:Medaglia, Jacqueline	MS Athletic Trainer (1/3)	973.00
Stanley, Curtis	Intramural #31 (1/3 Split)	346.33

Pennwood MS

Fall

Sunday, Alyssa	MS Field Hockey Head Coach	\$2,121.00
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Other

Fr: Falkowski, Deborah	MS Athletic Trainer (1/3)	\$973.00
To:Medaglia, Jacqueline	MS Athletic Trainer (1/3)	973.00
South, Matthew	Intramural #12	1,039.00

William Penn

Other

Fr: Falkowski, Deborah	MS Athletic Trainer (1/3)	\$973.00
To:Medaglia, Jacqueline	MS Athletic Trainer (1/3)	973.00
Arndt, Jeffrey	Intramural #31 (1/3 Split)	346.33

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes for the 2016-2017 school year on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Andress, Shea	Long Term PD	\$100.00/Day	09/13/2016
Bigos, Brittany	Long Term PD	238.89/Day *	08/31/2016
Larason, Devon	Long Term PD	100.00/Day	10/31/2016
Matiko, Margaret	Long Term PD	238.89/Day *	08/31/2016
Rago, Christina	Long Term PD	100.00/Day	09/19/2016

* Revised

N. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Blaney, Alison	Tenure *	\$25,256.18 *	09/07/2016
Feeny, Jessica	Replacement	50,137.00 **	09/08/2016
Kropp, Patricia	Non-Tenure	20,540.02 **	10/10/2016

* Revised

** Salary prorated – less than full year

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

O. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Abriola, Megan	QH	08/29/2011	11/21/16-04/04/17
Bahn, Tanya	PHS W	08/29/2012	10/11/16-01/26/17
Bond, Nicole	MK	08/30/2007	10/18/16-11/07/16
Costanzo, Natalie	FL	08/29/2012	08/29/16-01/26/17
Rothrock, Hollie	OV	08/29/2011	08/29/16-01/26/17

P. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employees be granted a medical leave of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Abriola, Megan	QH	08/29/2011	10/21/16-11/18/16
Paul, Christa	PHS W	08/26/2013	10/14/16-11/29/16

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

<u>GENERAL</u>		
<u>Edgewood Elementary</u>		
Holmes, Lynn	Technology	\$450.00
Axler, Nancy	Reading Olympics	279.50
Todor, Kimberly	Reading Olympics	279.50
Axler, Nancy	Student Council	300.00
Marco, Kristin	Student Council	300.00
Gallo, Joseph	Fuel-Up	300.00
Barrett, Laura	Bus Duty	450.00
Schmidt, Kathleen	Bus Duty	450.00

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

GENERAL (continued)

Eleanor Roosevelt Elementary

Brut, Lorraine	Safety Coordinator	\$500.00
Horner, Donna	Student Council	500.00
Seitz, Elizabeth	Student Council	500.00
Myles, Alisa	Reading Olympics	309.00
Houseknecht, Valerie	Before School Math Lab	700.00
Doron, Brian	Bus Arrival/Dismissal Coordinator	150.00
Shire, RoseMarie	Bus Arrival/Dismissal Coordinator	150.00

Makefield Elementary

Culley, Lisa	Kid Witness News Room	\$561.80
Merriman, Donna	Kid Witness News Room	561.80
Felicetti, Lisa	Student Council	561.80
Gonzales, Amy	Student Council	561.80
Baran, Karen	Safety Patrol	561.80

Manor Elementary

Gallagher, Jamie	After School Late Bus Duty	\$702.25
Webb-Kershaw, Marianne	After School Late Bus Duty	702.25
Bench, Jennifer	Student Council	351.12
Davis, MaryBeth	Student Council	351.12
Tvarok, Dawn	Yearbook	702.25

Quarry Hill Elementary

Setash, Kathleen	Safety Coordinator	\$561.80
Gallo, Amy	Audio/Visual	280.90
Masulis, Michael	Audio/Visual	280.90
Rowlands, Robyn	Student Council Advisors	561.80
Walter, Kimberly	Student Council Advisors	561.80
Daidone, John	Bus Duty	561.80

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

ATHLETICS

Charles Boehm MS

Spring

Fr: Hahn, Courtney	Middle School Softball	\$2,121.00
To: Sienko, Peter	Middle School Softball	2,121.00

A motion was made by Mrs. Smith, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Item I page 6-8 of the Official Board Agenda.

I. APPOINTMENT – ELEMENTARY PRINCIPAL

MOTION: Move that Stephanie Hultquist be appointed Elementary Principal at Edgewood Elementary School effective December 14, 2016, or at such earlier time as she is released from her current employer at a prorated annual salary of \$142,489 for the 2016-2017 school year.

Dr. Gretzula introduced and welcomed Stephanie Hultquist. Mrs. Hultquist thanked the School Board and the community for her appointment as Principal of Edgewood Elementary School.

A motion was made by Mrs. Smith, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Item J page 6-8 of the Official Board Agenda.

J. APPOINTMENT – ASSISTANT SECONDARY PRINCIPAL

MOTION: Move that Laura Tittle be transferred to the Assistant Secondary Principal position at Pennsbury High School East campus effective October 17, 2016 at an annual salary of \$134,620 for the 2016-2017 school year.

Dr. Gretzula congratulated Laura Tittle in her new position as Assistant Secondary Principal at Pennsbury High School East. Mrs. Tittle thanked the Board and the public for her new assignment.

A motion was made by Mrs. Smith, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Item K page 6-8 of the Official Board Agenda.

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

K. APPOINTMENT – ASSISTANT SECONDARY PRINCIPAL

MOTION: Move that Michael Hogan be appointed Assistant Secondary Principal at William Penn Middle School effective October 17, 2016 at a prorated annual salary of \$107,697 for the 2016-2017 school year.

Dr. Gretzula congratulated Michael Hogan in his new position as Assistant Secondary Principal at William Penn Middle School. Dr. Hogan commented that he is looking forward to his new role.

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Smith, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through G on pages 7-1 through 7-4 and Items I through K on page 7-5 of the Official Board Agenda (Item H is For Information Only).

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Burke, Barbara Paraprofessional	08/28/1998	09/23/2016	Retirement
Colon, Martha School Aide	09/02/2015	09/20/2016	Resignation
Connor, Jamie Paraprofessional	12/15/2006	09/20/2016	Retirement
Errico, Kara H.R. Secretary	06/08/2015	11/04/2016	Resignation
Guadalupe, Genevieve School Aide	09/02/2014	10/14/2016	Resignation
Schott, Diane Paraprofessional	11/09/2015	10/19/2016	Resignation

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Johnson, Kimberly Paraprofessional	PHS E	03/02/2015	10/24/16-11/18/16

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREV. LEAVE</u>	<u>EFF. DATES</u>
George, Melissa	CO	08/31/16-10/27/16	10/28/16-12/09/16
Luberto, John	PW	09/13/16-10/3/16	10/4/16-11/10/16
Peapus, Debbie	PHS W	08/30/16-10/3/16	10/4/16-10/26/16

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Hamell, Deborah	08/30/2016	\$17.13/hr.
Killeen, Linda	10/03/2016	20.71/hr.
Nyars, Barbara	09/30/2016	21.81/hr.
Stoner, Catherine	09/09/2016	17.75/hr.

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Bauer, Kathryn	Reg. Nurse 4 hrs.	Reg. Nurse 6.5 hrs.	08/31/2016	\$21.42/hr.
Farence, Mary	Para, PT 3.25 hrs.	Para, FT 6.5 hrs.	09/19/2016	20.36/hr.
Travagline, Jody	Para, PT 3 hrs.	Para, FT 6.5 hrs.	10/06/2016	18.17/hr.

F. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROBATION</u>	<u>END PROBATION</u>	<u>SALARY</u>
Arriaga, Hugo Custodian	06/13/2016	09/13/2016	\$18.17/hr.
Marmero, Michele Paraprofessional	04/05/2016	09/15/2016	18.17/hr.
Renson, Kenneth Carpenter/Mason	05/23/2016	08/23/2016	21.42/hr.

G. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

CUSTODIAN
Nasta, James
Sweeney, Zachary

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

I. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from his Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Mancini, John	10/24/2016	\$18.17/hr.

J. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Baiocchi, Gino	Paraprofessional, FT	School Aide, FT	10/31/16	\$17.63/hr.

K. CHANGE OF CONTRACT – TEMPORARY

MOTION: Move that the Board approve the temporary change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Blew, Frank	Cleaner, PT	Custodian, FT	08/29/2016	\$18.90/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Policy Committee
4:30 p.m., October 20, 2016 – Superintendent’s Conference Room
- Board Facilities Committee
5:30 p.m., November 3, 2016 – Superintendent’s Conference Room
- Agenda Meeting
8:00 p.m., November 3, 2016 – Fallsington Multi-Purpose Room
- Board Education Committee
5:30 p.m., November 10, 2016 – Superintendent’s Conference Room
- Regular Meeting
8:00 p.m., November 10, 2016 – Fallsington Multi-Purpose Room

MINUTES OF THE OCTOBER 13, 2016 REGULAR MEETING

OTHER BUSINESS

SECOND PUBLIC COMMENT

Mr. Sanderson opened the floor to second public comment at 9:55 p.m. No one came forward to speak and second public comment was closed at 9:55 p.m.

BOARD DISCUSSION AND COMMENT

Mrs. Wachspres clarified a statement that she made at the last meeting. Mrs. Wachspres explained that a resident during Public Comment had mentioned that there might have been a problem with students taking the SATs and having proper ID while walking in to take the exam. Mrs. Wachspres described the procedure of scanning your photo onto the College Board site and then printing out a ticket with your photo scanned in which you take to the exam showing a valid form of ID such as a school ID, a driver's license, driver's permit or a passport.

Mrs. Smith provided follow-up comments regarding campus security throughout Pennsbury facilities. Mrs. Smith talked about the work that has been accomplished under the leadership of Mr. Taylor with the assistance of Mr. Millward, Director of Facilities, with improved communication during incidents, practicing procedures numerous times during the year, following lock down procedures as well as planning fire drills. Mrs. Smith added that we have cameras, controlled entrances, good police relations and ongoing staff training and threat identification. Mr. Taylor will be coordinating an Active Shooter Drill for the District.

ADJOURNMENT

A motion was made by Mrs. Wachspres, seconded by Mr. Waldorf and unanimously approved with no abstentions to adjourn the meeting at 9:59 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary