

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

The October Action Board Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, October 19, 2017. Mrs. Redner called the meeting to order at 7:35 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mr. Palmer, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Board Members Absent: Mrs. Hilty and Mr. Sanderson.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward; Mrs. Morett, Mrs. Rarrick, Mr. Rodgers and Mrs. Spack.

Others Present: Miss Camara and Mr. Cooper, Student Representatives and Mr. Amuso, Solicitor.

Mrs. Redner reported that before tonight's meeting the Board met in executive session to discuss legal and personnel matters.

PRESENTATION OF COLORS – PENNSBURY AFJROTC COLOR GUARD

The Pennsbury High School AFJROTC Color Guard under the leadership of Major (Retired) James G. MacEachern, Jr. and Technical Sergeant (Retired) Chauncey L. Ivey proudly demonstrated the "Presentation of Colors" to the Board and to the public while the National Anthem was sung.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION – "RESPECTFULNESS"

Pastor Vicky Allen, Executive Chair of LYFT, and a Pennsbury freshman member of ATAG (Awareness Teen Advisory Group) presented the LYFT Character Award for "respectfulness" to three awardees. Pastor Vicky explained that the award recognizes the recipient as one who demonstrates a courteous regard for other people's feelings. He or she shows appropriate deference to leadership, traditions and institutions and can manage conflict or differences without disregarding the feelings of others. He or she is always polite in interactions with others both to those in authority, as well as, to their peers.

The recipients for this award are PHS AFJROTC Cadet Elizabeth McKeever, a 12th grader, from Pennsbury High School; Emma Corso, an 8th grader, from William Penn Middle School and Hope Massey, a 5th grader, from Eleanor Roosevelt Elementary School.

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PRESENTATION: SCHOOLWIDE POSITIVE BEHAVIOR SUPPORT – MRS. SPACK, MRS. TERRI SALVUCCI AND MANOR STRONG TEAM

Mrs. Spack, Director of Elementary Education, introduced and applauded the Manor Strong Team and Manor Principal, Mrs. Terri Salvucci, for their successful implementation of school-wide positive behavior interventions and support framework at Manor Elementary School. Their story began several years ago thanks to the forward thinking of Mrs. Morett, Director of Special Education, and the willingness of Mr. Becker, former principal of Manor to launch this journey. Manor Elementary is in their third year of implementation with all Pennsbury elementary and middle schools in different phases of implementation.

Mrs. Salvucci shared that last year the State visited Manor interviewing approximately 25 staff members and 50 students. Manor received 99 out of 100 points and was awarded. The award states that Manor is implementing the program with fidelity which makes Manor Elementary School a model school for the State of Pennsylvania.

STUDENT REPRESENTATIVES' REPORTS

Mr. Cooper reported that this month the high school campus has been extremely eventful not only with sports teams but with many other clubs and activities. The Varsity Falcon Football team has been doing remarkably well with a win last Friday night against Council Rock South. The night was full of events including Homecoming, Be Our Guest and the Pink Out Game. Mr. Cooper congratulated Miss Camara on being elected as Homecoming Queen. The Pennsbury Field Hockey team played their most recent game away at Upper Dublin on October 18th. Both the Boys' and Girls' Soccer teams are doing really well. The boys took home a win against Truman with the overall score being 3 to 0. This was the last game of their 2017-2018 season with their overall record being 11 wins, 6 losses and 1 tie. The Girls' Soccer team also played against rival Truman taking home a win. The score was 8 to 0 now making their overall record 14 wins, 1 loss and 2 ties. This month many different aspects of the school community are recognized with this week being National School Bus Safety Week. Yesterday was Operation Safe Stop where the local police departments aided our drivers in the transportation department ensuring that the school bus laws and regulations are being observed. Last week both Fire Prevention Week as well as National School Lunch Week was recognized. In other happenings this month, the Pennsbury Video Production Club had its first official kickoff meeting. The Video Production Club covers a variety of events that take place on the high school campus as well as work with our administration to cover districtwide events and activities. *The Pennsbury Voice*, the official high school newspaper, has a new website. The link is the PennsburyVoice.com. Later this month Pennsbury High School will become spookified as the Art Department will be taking over the East Campus with their annual haunted house on October 26th, October 28th and October 30th, 6:00 p.m. to 8:00 p.m.

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STUDENT REPRESENTATIVES' REPORTS (continued)

Miss Camara reported that the Multicultural Youth Leaders (MCYL) raised more than \$600 at the Homecoming Game towards relief for the victims of Hurricane Maria, an effort that they put together in one week. They hope to continue to raise money and awareness towards the issue and have come up with new and exciting ideas to do so. As always, the Pennsbury Choirs all made beautiful music at the Annual Pyramid Concert which features all seven of Pennsbury Choirs. The Principals' Advisory Committee has begun its initiative to start conversations in the classroom by showing videos relating to a letter of our peace acronym once a month and conducting meaningful discussions and reflections from students themselves. As time goes on, PAC hopes that this will build understanding amongst the students and their teachers. The National Honor Society's new disaster relief initiative is raising money to help those in need by selling raffle tickets to "pie" Mr. Fry, Assistant Principal, in the face. All of the money raised will go to help the victims of the various hurricanes that are sweeping their way around the world. "Life is Worth Living: The Orange Project" has made its way to Pennsbury and the response has been amazing. This project is a youth focused campaign run by volunteers that uses orange sticky notes to speak out against suicide. Their ultimate goal is to raise awareness about suicide prevention by breaking a Guinness World Record for the largest album of handwritten notes. Each note can be a personal message, a word or even a picture which would remind students considering suicide that their lives are precious and to remind them that they matter. The Spanish Exchange students are about to pack up and leave for their homes in Madrid, Spain after a great visit. The Pennsbury Key Club and PHS Interact Club are teaming up with Habitat for Humanity ReStore for a collection drive next Saturday from 9:00 a.m. to 12:00 p.m. in the PHS Student Lot.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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FINANCE BOARD COMMITTEE REPORT

Mr. Kannan reported that the first meeting of the Finance Committee was held on October 10th. The following topics were discussed:

- role of the Finance Committee;
- portfolio of other needs in the District;
- a multi-year budget to have projections for 2-3 year budget;
- Mr. Rodgers' update on the 2016-2017 budget vs. actual results;
- 2018-2019 budget and the budget calendar;
- PSERS;
- Tech School enrollment and
- Bond Issue.

Mr. Rodgers described in detail the two resolutions presented to the Board for approval this evening:

- RESOLUTION – GENERAL FUND REIMBURSEMENT and
- BOND ISSUE PARAMETERS RESOLUTION.

Mr. Rodgers introduced the professional advisors and Bond Counsel to explain the parameters resolution and interest rates.

Mr. Rodgers addressed Board questions.

UPDATE ON BALLOT QUESTION – MR. AMUSO

Mr. Amuso explained in detail the Ballot Question that will be before the voters on Election Day, “Shall the Pennsylvania Constitution be amended to permit the General Assembly to enact legislation authorizing local taxing authorities to exclude from taxation up to 100% of the assessed value of each homestead property within the local taxing jurisdiction rather than limit the exclusion to 50% of the median assessed value of all homestead property which is the existing law?”

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PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 9:10 p.m. The following people came forward and public comment was closed at 9:30 p.m.

Michael Keating, Falls Township	Oxford Valley Elementary PTO
Jill Laurinaitis, Lower Makefield Township	Digital Safety, Media Literacy and Good Digital Citizenship
Frank Carr, Falls Township	Transparency, Enrollment and On-line Education
Robert Abrams, Lower Makefield Township	Bond Issue, Keystone Scores and Enrollment

Mr. Rodgers addressed public comments regarding the budget explaining the Parameters Resolution and *Right to Know* requests.

Dr. Gretzula answered public question regarding the number of Pennwood classrooms. He reported that six new classrooms were added. Dr. Gretzula requested the information regarding Digital Safety that Ms. Laurinaitis spoke on during Public Comment.

Mr. Rodgers announced changes to two items under New Business:
Item D – the approximate cost will not exceed approximately \$2200.
Item F – no cost to the District.

COMMITTEE OF THE WHOLE BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Smith and unanimously approved with no abstentions that the minutes of the Committee of the Whole Board Meeting of September 7, 2017 be approved as duplicated.

ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Smith and unanimously approved with no abstentions that the minutes of the Action Board Meeting of September 19, 2017 be approved as duplicated.

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of August 2017 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$26,364,283.72 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Items A through C on pages 4-1 through 4-2 of the Official Board Agenda.

A. SPANISH EXCHANGE PROGRAM – REVISED

MOTION: Move that the Board waive the policy provision requiring three bids for international travel because of the unique arrangements of our participation in our exchange program with IES Garcia Morato in Madrid, Spain and approve the participation of approximately 20 students and faculty member chaperones in the Pennsbury High School World Language Department’s Spanish student exchange program from November 3-12, 2017 as documented in the itinerary provided to the Board, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands. The revised cost to the District will be approximately \$1,020 to pay for substitutes for two chaperones/two days and the cost of the two chaperones’ meals.

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #19 for a cost increase of \$50,720.68 be accepted and that the contract amount with Boro Construction be revised to \$22,087,337.60.

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

OLD BUSINESS

C. PLANCON ACKNOWLEDGEMENT

Eleanor Roosevelt Elementary School

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part J, Project Accounting Based on Final Costs, for the Eleanor Roosevelt Elementary School renovation and addition project, and that a copy of PlanCon Part J, Project Accounting and the revision of the temporary reimbursable percent be made part of the minutes of this meeting. (Appendix C)

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through H on pages 5-1 through 5-4; Items J through O on pages 5-5 through 5-7 and Item S on pages 5-8 through 5-9 of the Official Board Agenda.

Dr. Gretzula shared the District Initiatives with the Board – Item O, 2017-2018 District Goals.

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and R.G. and D.G., individually and on behalf of their child, A.G. The District will fund \$28,000 towards the 2017- 2018 tuition at New Hope Academy and up to \$29,120 for the 2018-2019 term.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and F.T. and S.N., individually and on behalf of their child, J.N. The student will attend the Quaker School at Horsham for the 2017-18, 2018-19 and 2019-20 school terms. The District will fund up to \$28,492.50 each year for tuition, plus seventy-five percent of an across the board tuition increase for the 2018-19, and 2019-20 terms. The District will also provide transportation for the student.

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

NEW BUSINESS

C. CHEERLEADING COMPETITION

MOTION: Move that the Board approve participation of the Varsity and Junior Varsity Cheerleading squads in the Nationals Competition as listed.

Reach the Beach Nationals Competition
February 23 – 25, 2018
Ocean City, MD
Number of students: approximately 41
Cost: no cost to the District

D. CHEERLEADING CHAMPIONSHIP

MOTION: Move that the Board approve participation of the Varsity Cheerleading team's participation in the PIAA State Cheerleading Championship, should they qualify, as listed.

PIAA State Cheerleading Championships
January 19 – 20, 2018
Hershey, PA
Number of students: approximately 25
Cost: not to exceed approximately \$2200

E. THESPIAN STATE BOARD MEETING

MOTION: Move that the Board approve participation of sponsor, Mary Kay Everett – Director of Theatre, and student, Liam Smith, to attend the State Thespian Board Meeting at no cost to the District as listed.

Thespian State Board Meeting
October 13, 2017
York, PA
Cost: no cost to the District

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

NEW BUSINESS

F. THESPIAN TRIPS

MOTION: Move that the Board approve participation of students and sponsors in the Thespian overnight trips as listed with no cost to the District.

Pennsylvania State Thespian Conference
November 30 - December 2, 2017
York, PA
Number of students – approximately 50
Cost: no cost to the District

International Thespian Festival
June 25 – July 1, 2018
Lincoln, NE
Number of students – approximately 20
Cost: no cost to the District

G. SUMMER SCHOOL ABROAD PROGRAM – GERMANY

MOTION: Move that the Board waive the policy provision requiring three quotes for overseas travel because of the unique arrangements of our participation in the German-American Partnership Program (GAPP) and approve the participation of students and faculty member chaperones in the Pennsbury Summer School Abroad Program to Oldenburg, Germany from August 8, 2018 through August 25, 2018, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

H. SUMMER SCHOOL ABROAD PROGRAM – COSTA RICA

MOTION: Move that the Board approve participation of approximately 24-30 students and faculty member chaperones in the Pennsbury Summer School Abroad Program to Costa Rica from June 19, 2018 through June 27, 2018, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

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NEW BUSINESS

J. BUS REQUEST – VETERANS DAY

MOTION: Move that the Board authorize the use of one Pennsbury school bus to transport disabled veterans to the Lower Makefield Township Veterans Day parade on Sunday, November 12, 2017 and that any related fees for the use of the school bus be waived.

K. RTM FALL EDUCATION CONGRESS

MOTION: Move that the Board approve a request for Donna Dunar to attend the 2017 RTM Fall Education Congress in Orlando, FL on October 8-10, 2017 with a travel cost of \$300 to the District.

L. CONTRACT AMENDMENT – D’HUY ENGINEERING

MOTION: Move that the Board hereby authorizes an amendment to the Construction Management contract of D’Huy Engineering extending their services on the Pennwood Middle School project from November 1, 2017 to July 31, 2018 at a total added cost of \$277,677 and to compensate D’Huy Engineering for overtime services on the Pennwood Middle School project through August 31, 2017 in the additional amount of \$80,420.

M. RESOLUTION – GENERAL FUND REIMBURSEMENT

MOTION: Move that the Board consider and approve a motion to adopt the resolution as presented by Bond Counsel authorizing the District to pay for costs relating to renovations and improvements to school buildings and various capital projects from funds currently available and stating the official intent of the District to reimburse said funds from the proceeds of bonds to be issued by the District, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix D)

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

NEW BUSINESS

N. BOND ISSUE PARAMETERS RESOLUTION

MOTION: Move that the Board adopt the parameters resolution prepared by Bond Counsel, authorizing and directing the incurrence of nonelectoral debt through the issuance of General Obligation Bonds, Series A of 2017, in a maximum aggregate principal amount currently not expected to exceed \$12,000,000 to pay for costs relating to the financing of renovations at the Pennwood Middle School and various other capital projects and that a copy of the resolution be attached to the minutes of this meeting. (Appendix E)

O. 2017-2018 DISTRICT GOALS

MOTION: Move that the Board approve the 2017-2018 Pennsbury School District Goals and that a copy be attached to the minutes of this meeting. (Appendix F)

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cass, Tim Teacher/PHS W	PIAA State Champ. Cross Country	Hershey, PA	11/3-4	\$ - 0 - *****
Gunerman, Patricia Counselor/QH	PSCA Annual Conference	Hershey, PA	11/30-12/1	\$ 360.00

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Dunar, Donna Ass't. Superintendent	RTM Fall Education Congress	Orlando, FL	10/8-10/17	\$ 300.00
Taggart, Elizabeth ¹ Teacher/PHS W	Spanish Exchange Program	Spain	11/3-12/17	\$ - 0 - *
Mazzeo, Frank Teacher/PHS E	2018 Tournament of Roses Parade	Pasadena, CA	12/27/17-1/2/18	\$ - 0 - ***

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

NEW BUSINESS

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Meadows, Reggie Principal/PHS E	2018 Tournament of Roses Parade	Pasadena, CA	12/27/17-1/2/18	\$ - 0 - ***
Randle, Spencer Teacher/PHS E	2018 Tournament of Roses Parade	Pasadena, CA	12/27/17-1/2/18	\$ - 0 - ***
Reilly, Felicia Teacher/PHS E	2018 Tournament of Roses Parade	Pasadena, CA	12/27/17-1/2/18	\$ - 0 - ***
Bruno, Lindsey Teacher/PHS W	International Choir Tour	Germany & Czech Republic	2/16-25/18	\$ - 0 - **
Cherepko, Mark Teacher/PHS W	International Choir Tour	Germany & Czech Republic	2/16-25/18	\$ - 0 - **
Moyer, Jim Teacher/PHS W	International Choir Tour	Germany & Czech Republic	2/16-25/18	\$ - 0 - **
Reimschuessel, David Teacher/PHS W	International Choir Tour	Germany & Czech Republic	2/16-25/18	\$ - 0 - **

* Trip approved at the May 11, 2017 Board meeting, revised trip scheduled for approval at the October 19, 2017 Board Meeting.

** Trip approved at the April 20, 2017 Board Meeting.

*** Trip approved at the December 8, 2016 Board Meeting.

**** Trip approved at the August 17, 2017 Board Meeting.

¹ Elizabeth Taggart will take the place of Andrea Garberina as trip chaperone.

Dr. Gretzula amended his comments at the last Board Meeting regarding the Board's approval of the Weighting and Grading Scale. In February 2017, the Board did take action to approve a new Weighting and Grading Scale for the incoming 9th graders next year, Class of 2022. In March, there was still some discussion regarding the Honor's Music Programs, etc. Dr. Gretzula commented that this evening the Board has to think about the Weighting and Grading Scale in conjunction with looking at the Program of Studies. He added that we want to focus on kids and encourage them to take rigorous courses and support them along the way as we want to do the right thing for the greatest good. Dr. Gretzula requested that the proposal be sent back to the Education Committee for a possible future proposal, not for the 2018-2019 Program of Studies, but perhaps for the 2019-2020 Program of Studies with a new Weighting and Grading concept.

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Item I on page 5-4 of the Official Board Agenda.

I. PROGRAM OF STUDIES, 2018-2019

MOTION: Move that the Board approve the Program of Studies, 2018-2019 as presented and as recommended by the Board Education Committee while maintaining the 2017-2018 weighting and grading metrics for all Pennsbury High School students in the 2018-2019 school year.

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items P through R on page 5-7 of the Official Board Agenda.

P. DONATION

Walt Disney Elementary School

MOTION: Move that the donation of a William Lewis & Son cello received from Mr. James Gladney by Pennsbury School District be accepted with appreciation.

Q. DONATION

Charles Boehm Middle School

MOTION: Move that the donation of a stationary exercise bike received from Mr. Edward Thorn by Pennsbury School District be accepted with appreciation.

R. DONATION

Pennsbury School District

MOTION: Move that the anonymous donation of \$320 received by Pennsbury School District be accepted with appreciation.

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Smith and unanimously approved with no abstentions that the Board approve Items A through O on pages 6-1 through 6-10 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Belmonte, Heather	Resignation	10/24/2016	09/19/2017 *
Diglia, Michael	Resignation	08/26/2013	10/16/2017
Price, Elizabeth	Resignation	07/29/2015	11/22/2017

* Revised

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Aaron-Carr, Devon	Replacement	\$51,137 *	08/28/17-01/25/18
Cerullo, Mary Pat	Non-Tenure	51,137 *	09/28/2017
Cockerham, Olivia	Non-Tenure	51,137 *	09/28/2017
Esling, Allison	Replacement	46,628 *	08/28/17-01/25/18
Garrabrant, Susan	Replacement	51,137 *	10/02/17-06/01/18
Goldstein, Marnie	Replacement	51,137 *	10/23/17-06/14/18
Kiriloff, Jennifer	Replacement	46,628 *	10/10/17-06/14/18
Larason, Devon	Replacement	46,628 *	08/28/17-01/25/18
Pinto, Jamie	Replacement	46,628 *	10/05/17-06/14/18
Sharp, Stephanie	Replacement	51,137 *	10/05/17-06/01/18
Ward, Jacklyn	Non-Tenure	57,110 *	01/02/2018

* Salary will be prorated - less than full year

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as a long term per diem substitute on the effective dates indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Jumper, Jacqueline	LTPD	\$100.00/Day	09/20/17-10/23/17

D. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Beganovic, Emina	EW	11/06/2013	10/20/17-10/20/17
Goodz, John	PHS W	10/17/2016	10/31/17-11/28/17
Hauben, Rachel	AF	04/15/2008	09/19/17-10/12/17
Skogen, Robin	PHS W	08/30/2010	10/23/17-10/27/17
Walsh, Heather	OV	10/30/2015	10/26/17-12/04/17

E. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Goodz, John	PHS W	10/17/2016	09/28/2017
Naskiewicz, Meredith	PW	08/26/1999	10/30/2017

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Beganovic, Emina	EW	11/06/2013	10/23/17-01/25/18
Hauben, Rachel	AF	04/15/2008	10/13/17-01/25/18
Johnson, Melissa	FL	08/25/2014	10/23/17-01/25/18
McEachern, Justine	PHS W	08/25/2014	10/16/17-11/22/17
Tedesco, Alison	CO	08/25/2014	06/12/17-11/03/17
Wodotinsky, Jennifer	CB	08/28/2006	09/25/17-01/25/18

G. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Felicetti, Lisa	MK	05/11/17-06/16/17	08/28/17-06/14/18

H. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Oppenheimer, Katie	AF	08/28/2006	11/06/2017
Shafer, Jacqueline	PW	08/25/2014	11/06/2017
Tedesco, Alison	CO	08/25/2014	11/06/2017

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. HOMEBOUND INSTRUCTORS 2017-2018

MOTION: Move that the Homebound Instructor listed be elected for the 2017-2018 school year at the rate of \$25.00 per hour.

Davis, Joanne

J. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts or the activities and amounts indicated subject to any negotiated changes in the collective bargaining agreement.

ATHLETICS

Pennsbury High School

Winter

Balasco, Kyle	Wrestling V. Assistant	\$3,801.00
Cass, Timothy	Girls Track Head Coach	3,040.00
Coleman, William	Boys V. Basketball Coach	5,535.00
Costello, Joseph	Assistant Varsity Diving	3,040.00
D'Agostino, Sarah	Varsity Cheerleading	2,774.00
Demore, Wayne	Boys Assistant Winter Track	1,988.00
Hauser, Mark	Boys Winter Track	3,040.00
Jones, Gary	Boys Ass't V. Basketball (1/2 split)	1,900.50
Kealy, Phillip	Varsity Wrestling	5,535.00
Mackley, Michael	Boys Ass't. V. Basketball (1/2 split)	1,900.50
McDonough, Erin	Girls Assistant Winter Track	1,988.00
Nicol, Dave	Boys Varsity Bowling	2,227.00
Nicol, Dave	Girls Varsity Bowling	2,227.00
Peel, George	JV Wrestling	3,507.00
Petit, Thomas	Boys Freshmen Basketball	2,761.00
Pratt, Stephanie	JV Cheerleading	2,040.00
Ryan, Sean	Girls JV Basketball	3,507.00
Sciolla, Francis	Girls Varsity Basketball	5,535.00
Sroba, Jennifer	Girls Ass't. Varsity Basketball	3,801.00
Stoloski, Gregory	Girls Ass't. V. Swimming	6,854.00

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. GENERAL AND ATHLETIC SUPPLEMENTALS–2017-2018 SCHOOL YEAR (continued)

ATHLETICS

Charles Boehm

Winter

Doan, Adam	Basketball Boys Head Coach	\$2,121.00
Kramp, Kurt	Wrestling Assistant Coach	1,773.00
Stanley, Curtis	Wrestling Head Coach	2,121.00
Sienko, Peter	Basketball Girls Head Coach	2,121.00

Pennwood

Fall

Fr: Sinkiewicz, Brian	Weight Football 110 lbs. Coach	2401.00
To: Sienko, Pete	Weight Football 110 lbs. Coach	2401.00
Fr: DeMarchis	Ass't. Weight Football 110 lbs.	1961.00
To: Mellon, Tom	Ass't. Weight Football 110 lbs.	1961.00

Winter

Engel, Ray	Basketball Boys Head Coach	2,121.00
Engel, Ray	Basketball Girls Head Coach	2,121.00
Kean, Brian	Wrestling Head Coach	2,121.00

William Penn

Winter

Ardnt, Jeffrey	Middle School Wrestling	2,121.00
Costanzo, David	Girls MS Basketball (1/2 split)	1,060.50
Hohman, Ryan	Girls MS Basketball (1/2 split)	1,060.50
Kennedy, Ryan	Boys MS Basketball	2,121.00

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

K. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Daneker, Andrea	Non-Tenure	\$46,628 *	10/24/17-06/14/18
Ehly, Stacey	Replacement	51,137 *	11/28/17-06/14/18
Kelley, Christine	Replacement	51,137 *	10/16/17-12/22/17
Tkach, Vera	Replacement	46,628 *	10/05/17-06/14/18

* Salary will be prorated - less than full year

L. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
McEachern, Justine	PHS W	08/25/2014	11/27/2017

M. NATIONAL BOARD CERTIFICATION – STIPEND

MOTION: Move that the professional staff members listed be approved for payment of the stipend for National Board Certification at the amounts listed and for the dates indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Collazo, Christina	\$1,715.79 *	10/08/2017
Ziegler, Jill	1,652.63 *	10/17/2017

* Stipend will be prorated - less than full year

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

PROFESSIONAL

N. HOMEBOUND INSTRUCTION 2017-2018

MOTION: Move that the Homebound Instructor listed be elected for the 2017-2018 school year at the rate of \$25.00 per hour.

King, Rebecca

O. SPECIAL SERVICES

MOTION: Move that the professional employee listed be approved for the number of per diem days and amounts indicated for the 2017-2018 school year.

<u>SERIES 1100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Lyons, Natalie	3	\$994.74

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mrs. Smith and unanimously approved with no abstentions that the Board approve Items A through J (with the exception of Item E for Information Only) on pages 7-1 through 7-5 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Calvitto, Merrill Paraprofessional	12/13/1999	10/06/2017	Resignation
Clark, Cara Paraprofessional	03/27/2017	09/29/2017	Resignation

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

CLASSIFIED

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Trembula, Amy Paraprofessional	EW	08/30/2016	10/25/17-11/23/17

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Kiernan, Randy	CO	08/30/17-10/13/17	10/16/17-11/03/17

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Bonnot, Donna	School Aide 4.0 hours	School Aide 2.5 hours	10/09/2017	\$19.49/hr.
Glass, Michael	Custodian	Head Custodian	10/09/2017	25.95/hr.
Josephson, Cynthia	School Aide 2.5 hours	School Aide 4.0 hours	10/09/2017	16.80/hr.
Merriman, Donna	ETA	Secretary Special Ed	10/09/2017	22.03/hr.
Rigby, Karen	Secretary Special Ed	Secretary Elem. Principal	10/16/2017	22.47/hr.

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

CLASSIFIED

F. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated.

Khan, Saad	\$7.25/hr.
Klein, Dean	\$7.25/hr.
Martino, Emily	\$7.25/hr.
McGettigan, Brennan	\$7.25/hr.
Wilk, Casey	\$7.25/hr.

G. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Billick, Ashley PT Cleaner	08/30/2016	10/20/2017	Resignation
Folger, Joseph PT Cleaner	03/06/2017	10/27/2017	Resignation
Rosado, Lorryne FT Bus Driver	09/02/2015	10/27/2017	Resignation

H. STUDENT WORKERS

MOTION: Move that the student be added to the student work force at the salary indicated.

Davis, Natalie	\$7.25/hr.
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MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

PERSONNEL CHANGES

CLASSIFIED

I. SUBSTITUTE STAFF

MOTION: Move that these individuals be added to the Classified Substitute Staff.

SECURITY GUARD

Camaioni, Nicholas

Lee, Michael

Michael, Tracy

Quinn, Melissa

J. RESIGNATION AGREEMENT AND GENERAL RELEASE

MOTION: Move that the Board approve the Resignation and Release Agreement between the Board and Employee 9245 regarding Employee 9245's resignation from employment with the School District; that the Board authorizes the Board President to execute the Resignation and Release Agreement; and that a copy of the Agreement be attached to the minutes of this meeting. (Appendix G)

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Facilities Committee
5:00 p.m., October 30, 2017 – Superintendent's Conference Room
- Board Finance Committee
6:30 p.m., October 30, 2017 – Superintendent's Conference Room
- Board Education Committee
5:00 p.m., November 2, 2017 – Superintendent's Conference Room
- Committee of the Whole
7:30 p.m., November 2, 2017 – Fallsington Multi-Purpose Room
- Board Partner/Marketing Committee
5:00 p.m., November 6, 2017 – Superintendent's Conference Room
- Action Board Meeting
7:30 p.m., November 16, 2017 – Fallsington Multi-Purpose Room

MINUTES OF THE OCTOBER 19, 2017 ACTION BOARD MEETING

OTHER BUSINESS

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 9:59 p.m. No one came forward to speak and second public comment was closed at 9:59 p.m.

BOARD DISCUSSION AND COMMENT

There was no further Board Discussion and Comment.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mrs. Smith and unanimously approved with no abstentions to adjourn the meeting at 10:00 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary