

# Pennsbury School District

## School Board Policy

Effective Date	Supersedes Index No.	Index No.
<b>4/23/09</b>	<b>1004 and 1200</b> both of 4/9/62	<b>321.1</b>

**Title:** Political Activities

**Purpose:** This document sets forth the policy of the Board of School Directors in regard to political activity by any school employee.

This document, index number 321.1, replaces the previous index numbers 1004 and 1200.

**Policy:** The Pennsbury Board of School Directors shall consider political electioneering by any employee, while on duty as a school employee, a violation of the contract of employment; such a violation will require appropriate action against the employee.

The Chief Executive Officer or Superintendent shall inform all employees of this policy. It is the responsibility of all administrative and supervisory staff members to report this policy to all employees under their supervision.

Any political electioneering activities observed or reported, and upon investigation found to be true, shall be handled in the following manner.

1. The employee(s) shall be informed of the School Board Policy and that disciplinary action may be taken if the employee(s) continue(s) with such activities.
2. If the employee(s) involved refrain(s) from further activity, no action is necessary. However, if the employee(s) involved continue(s) such activity, it shall be the responsibility of the immediate supervisor to inform the Chief Executive Officer or Superintendent.

**Responsible Administrator:** Chief Executive Officer or Superintendent