

MINUTES OF THE SEPTEMBER 21, 2016 SPECIAL MEETING/GENERAL BUSINESS  
AGENDA MEETING

The September Special Meeting/General Business Agenda Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, September 21, 2016. Mr. Sanderson called the meeting to order at 7:10 p.m. The first order of business was the Pledge of Allegiance. Mr. Sanderson informed the public that prior to this meeting the Board met in Executive Session to discuss personnel issues.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Rarrick and Mr. Taylor.

Administrator Absent: Mrs. Morett.

Others Present: Mr. Clarke, Solicitor.

Others Absent: Miss Mix and Miss Camara, Student Representatives.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 7:12 p.m. The following people came forward to speak and public comment was closed at 7:24 p.m.

|   |                                  |
|---|----------------------------------|
| Frank Carr, Falls Township              | PEA Tentative Agreement/Contract |
| Robert Abrams, Lower Makefield Township | PEA Tentative Agreement/Contract |
| Doug Marshall, Lower Makefield Township | PEA Tentative Agreement/Contract |

Questions and comments raised during public comment were addressed by the Board and Administration.

Dr. Gretzula responded to comments regarding performance evaluations for professional staff and explained that the PA Department of Education has a process for evaluation of teachers that all Districts use in the State of PA.

MINUTES OF THE SEPTEMBER 21, 2016 SPECIAL MEETING/GENERAL BUSINESS  
AGENDA MEETING

Mr. Clarke addressed public comments referring to the excise tax saying that there would be no risk to the District to pay this tax on the health plans offered. Mr. Clarke also discussed public comments regarding transparency. He reminded the public that if the District presented the Tentative Agreement prior to the union presenting the Agreement to their membership, it could be considered an unfair labor practice. He shared that the Board went above and beyond what is required by law by unveiling the Tentative Agreement on the District website as well as posting the PowerPoint Presentation. Mr. Clarke responded to public comments about the teachers' contributions to their healthcare and further explained that the change from the current healthcare plan to the new healthcare plan would achieve a significant amount of savings for the District.

Mr. Rodgers discussed the District's five-year plan regarding increases in PSERS.

BOARD COMMENTS

Mrs. Wachspress commented that the Board and the teachers' union achieved a significant victory and for the first time in at least 20 years, negotiated language changes in areas outside of salary and benefits. These changes will result in Administration having greater control over the school year making it easier to schedule a Monday to Friday Spring Break, the elimination of Trade Days resulting in two additional student days and a second Back to School Night at the high school. From a financial perspective, Mrs. Wachspress added that this contract keeps Pennsbury competitive and puts the District somewhere in the middle of the pay matrix compared to other Districts in Bucks County. She thanked the negotiating team for their hard work over the summer in getting to this point.

Mr. Waldorf stated that this five-year agreement means that now the District has a window of time when our community's collective focus can be solely on education and not on labor management issues. Mr. Waldorf added that this hard fought agreement is a tremendous opportunity for our Pennsbury families, our teachers and most importantly our kids.

Mrs. Smith discussed transparency and the reasons the Board rejected the Fact-Finder's Report.

Mr. Sanderson commended the hard work of the negotiating team.

MINUTES OF THE SEPTEMBER 21, 2016 SPECIAL MEETING/GENERAL BUSINESS  
AGENDA MEETING

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and approved with a vote of 9 ayes, 0 nays and no abstentions that the Board approve the motion for Item A under New Business on page 1 of the Special Meeting/General Business Agenda.

A. APPROVAL OF PROPOSED TENTATIVE AGREEMENT

MOTION: Move that the Board approve the Tentative Agreement between the Pennsbury School District and the Pennsbury Education Association dated September 8, 2016.

Vote polled:

|              |       |                 |       |
|--------------|-------|-----------------|-------|
| Mrs. Hilty   | - aye | Mrs. Smith      | - aye |
| Mr. Kannan   | - aye | Mrs. Wachspress | - aye |
| Mr. Palmer   | - aye | Mr. Waldorf     | - aye |
| Mrs. Redner  | - aye | Mr. Sanderson   | - aye |
| Mr. Schwartz | - aye |                 |       |

Motion was approved 9 – 0 – 0.

OTHER BUSINESS

UPCOMING MEETINGS

- Board Policy Committee  
4:30 p.m., September 22, 2016 – Lower Level Conference Room
- Board Facilities Committee  
5:30 p.m., October 6, 2016 – Superintendent’s Conference Room
- Agenda Meeting  
8:00 p.m., October 6, 2016 – Fallsington Elementary School Multi-Purpose Room
- Board Education Committee  
5:30 p.m., October 13, 2016 – Superintendent’s Conference Room
- Regular Meeting  
8:00 p.m., October 13, 2016 – Fallsington Elementary School Multi-Purpose Room
- Board Policy Committee  
4:30 p.m., October 20, 2016 – Superintendent’s Conference Room

MINUTES OF THE SEPTEMBER 21, 2016 SPECIAL MEETING/GENERAL BUSINESS  
AGENDA MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

There was no additional Board discussion or comment.

SECOND PUBLIC COMMENT

Mr. Sanderson opened the floor to second public comment at 7:46 p.m. The following person came forward to speak and public comment was closed at 7:52 p.m.

Lucy Walter, Non-Resident  
Ewing, NJ

PEA Contract/Tentative Agreement

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 7:53 p.m.

Respectfully submitted,

Daniel C. Rodgers  
Board Secretary