



**PENNSBURY SCHOOL DISTRICT**

School Board Directors

T.R. Kannan, President, Christine Toy-Dragoni, Vice President,  
Gary S. Sanderson, Assistant Secretary, Howard Goldberg, Michael Pallotta,  
Christian Schwartz, Chip Taylor, Debra Wachspress and Joshua Waldorf

William J. Gretzula, Ed.D., Superintendent

Christopher M. Berdnik, Chief Financial Officer/Board Secretary

Michael Clarke, Esquire - Rudolph Clarke, LLC, Solicitor

**APPROVED AT THE SEPTEMBER 17, 2020 BOARD ACTION MEETING**

**Board Action Meeting Minutes of August 20, 2020**

The August Board Action meeting of the Pennsbury Board of School Directors was conducted virtually on Thursday, August 20, 2020 due to the Coronavirus (COVID-19) pandemic.

**1. OPENING OF MEETING**

A. Public Notice

All or a portion of this meeting is being recorded for the purpose of public broadcast and/or Internet posting. **THIS MEETING WAS CONDUCTED VIRTUALLY.**

B. Call to Order

Mr. Kannan, Board President, called the meeting to order at 7:34 p.m.

C. Pledge of Allegiance

Mr. Kannan led the group in the Pledge of Allegiance.

D. Roll Call (Mr. Berdnik)

Board Members Present: Mr. Goldberg, Mr. Pallotta, Mr. Sanderson, Mr. Schwartz, Mr. Taylor, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mr. Kannan

Administrators Present: Dr. Gretzula, Dr. Aldridge, Ms. Aleman, Mr. Berdnik, Dr. Gibson, Mr. Holman, Mrs. Langtry, Mr. McCleary, Mr. McCormick, Mrs. Rarrick, Mrs. Rausch, Dr. Ricci, Mrs. Spack and Ms. Zedalis

Others Present: Mr. Clarke and Mr. Amuso, Solicitors

## E. Opening Remarks - Board President

Mr. Kannan shared his opening remarks including emails regarding the opening of school. He shared that the buildings will not be open to KidsCare. Transportation will be provided to brick and mortar Charter Schools, out-of-district placements, private and parochial nonpublic school partners. No fees will be charged for the use of Chromebooks for the first semester.

Mr. Kannan announced that the School Board of Directors met virtually in Executive Session prior to this meeting to discuss legal and personnel matters as well as on August 6, 2020.

## F. Board Presentation - Continuity of Education Plan

Dr. Gretzula presented the Continuity of Education Reopening Reconsideration available on the Pennsbury website and on BoardDocs. Survey results and PDE reopening scenarios were shared. Administration recommendation of a full remote model for 100% of the students commencing September 8, 2020 through January 29, 2021 is based upon health and safety remaining a significant concern, scheduling concerns, transitioning during November and December vs. end-of-semester, conditions at end of the 1st marking period and stability through knowing. If conditions are appropriate, the recommendation is to begin A/B hybrid option for students beginning Tuesday, February 2, 2021.

Pennsbury will offer food pickup/distribution with locations to be determined. KidsCare and YMCA of Bucks County are expected to operate off-site to support child care needs.

Dr. Gretzula reviewed the Athletic Health and Safety Plan revisions.

All Board questions and concerns were addressed. The Plan can be found on BoardDocs as well as the Pennsbury website.

## **2. REPORTS**

### A. Student Representatives

No Student Representative reports were given this evening.

### B. Superintendent

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

Dr. Gretzula's report has been posted on the Pennsbury Website under "This Month in Pennsbury" and in BoardDocs under Superintendent.

C. Bucks County Technical High School Joint Board Committee

No report was given this evening.

D. Bucks County Schools Intermediate Unit Board Representative Committee

Mr. Waldorf announced that the IU Joint Board Committee met virtually on three occasions since the last Board meeting with two being special sessions to approve budget appropriations. The HeadStart and Pre K Programs have started with other virtual IU Programs starting on Monday, August 24th. The IU is partnering with United Way for a campaign, *Stuff the Bus*, to distribute school supplies. Mr. Waldorf thanked the IU for being the center for coordination during the Pandemic at all levels.

E. Board Education Committee

No report was given this evening.

F. Board Facilities Committee

Mr. Sanderson reported that the Board Facilities Committee meeting is planned virtually for September 3, 2020, 5:00 p.m. to 6:30 p.m.

G. Board Finance/Partnership Committee

No report was given this evening.

H. Board Policy Committee

Mr. Sanderson reported that the Board Policy Committee meeting is planned virtually for October 8th, 4:30 p.m. to 6:00 p.m.

I. Wellness Committee

No report was given this evening.

J. Other Committees

No other Committee reports were given.

**ADDENDUMS/CHANGES**

Mr. Berdnik reported the following changes/addendums to the Board Agenda:

5B. Bills Pending - "All Funds" amount was changed from \$11,760,316.02 to \$17,492,339.57 to be approved for payment.

8A. Possible Executive Session Item  
Furlough of Support Staff

## **ADDENDUMS/CHANGES (continued)**

### 9B. Addendum - Personnel - Professional

8. Resignations/Terminations
9. Election of Teachers
10. Leave of Absence
11. Sabbatical Leave of Absence - 2020-2021 School Year
12. General and Athletic Supplementals - 2020-2021 School Year

### 10B. Addendum - Personnel - Classified

7. Resignations/Terminations
9. Temporary Appointments - FOR INFORMATION ONLY

## **3. PUBLIC COMMENT**

Mr. Kannan opened the floor to First Public Comment at 8:56 p.m. and read the questions and comments from the public on the attached Google Document available on the District's website. Questions and concerns were addressed. Mr. Kannan closed First Public Comment at 9:56 p.m. The Public Comment submission document is available on BoardDocs. (Appendix A)

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board combine and approve Item 4 (A) under Minutes, Item 5 (A and B) under Financial and Item 6 (B) under Old Business.

## **4. MINUTES**

### A. Special Board Meeting - July 30, 2020

MOTION: Move that the minutes of the Special Meeting of the Board of School Directors held July 30, 2020 be approved as presented.

## **5. FINANCIAL**

### A. Approval of Financial Reports

MOTION: Move that the Pennsbury School District Financial Statements for the General, Special Programs, Student Activities Funds for the month of July 2020 and the School Lunch Operating Summary for the month of June 2020 and the budget transfers listed be approved subject to audit. (Appendix B)

### B. Bills Pending

MOTION: Move that the Pennsbury School District bills for "All Funds" in the amount of \$17,492,339.57 be approved for payment. (Appendix C)

## 6. OLD BUSINESS

### B. 2020-2021 School Year Calendar - Revised

MOTION: Move that the Board approves a change in the 2020-2021 school year calendar to add 11/3/20 and 5/18/21 as two full remote instructional days.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board approve Item 6 (A) under Old Business.

## 6. OLD BUSINESS

### A. Virtual Start to the 2020-2021 School Year COVID-19 Pandemic

MOTION: Move that the Board approves a virtual start to the 2020-2021 school year from September 8, 2020 through January 29, 2021, and further, that the following days be recognized as designated local holidays per Section 1502 of the School Code.

November 27, 2020 - Day after Thanksgiving  
December 28, 2020 - Monday after Christmas  
January 18, 2021 - Martin Luther King's Birthday  
February 15, 2021 - Presidents' Day  
April 1, 2021 - Thursday before Easter

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motions were approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board approve Item 6 (C) under Old Business.

**6. OLD BUSINESS**

C. Revised Health and Safety Plan

MOTION: Move that the Board approves the revised Health and Safety Plan as presented on 8/20/20.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board approve Item 6 (D) under Old Business.

**6. OLD BUSINESS**

D. Revised Athletic Health and Safety Plan

MOTION: Move that the Board approves the revised Athletic Health and Safety Plan as presented on 8/20/20.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board combine and approve Item 7 (A through Q) under New Business - Consent Items, Item 9 (A and B) under Personnel - Professional and Item 10 (A and B) under Personnel - Classified.

## **7. NEW BUSINESS - CONSENT ITEMS**

### A. Burlington County Special Services School District - Extended School Year One-On-One Teacher Assistant and Tuition Contracts - Renewal

MOTION: Move that the Board approves the Tuition Contract Agreement and the One-On-One Teacher Assistant Agreement for one student to attend the Burlington County Special Services School District during the 2020-2021 Extended School Year. The rates are not to exceed \$3,978 for tuition and \$5,304 for the One-On-One Teacher Assistant.

### B. Tuition Costs for Out of District Placements

MOTION: Move that the Board approves the following tuition rates for Special Educational Services for out of district placements as listed, based on student's needs. The rates will be in effect for the 2020-2021 school term.

Bucks Learning Academy in Warrington, Pennsylvania provides therapeutic alternative and special education services to student's grades nine to twelve. They address a variety of issues including, but not limited to: disruptive behavior, truancy, crisis management and academic remediation for up to six students at a rate not to exceed tuition of \$21,960 per seat.

Buxmont Academy/CSF in Trevoise, Pennsylvania to provide intensive therapeutic and academic services for students with severe mental health issues for up to six students not to exceed tuition of \$28,935 per seat and related services not to exceed \$3,000.

Camphill Special School in Glenmoore, Pennsylvania is an approved private school to provide therapeutic and prevocational services for a child with complex medical needs and autism for up to two children not to exceed tuition of \$46,500 per seat plus \$39,600 for a personal care assistant and related services not to exceed \$10,000. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

Council Rock School District in Newtown, Pennsylvania offers The A.C.H.I.E.V.E. program which is designed to provide students with vocational assessment, training and experience in anticipation of adult employment by including the community as the classroom. The rate for one student is not to exceed \$15,989.73 for tuition, \$20,000 for an Instruction Assistant and \$4,500 for related services.

Davidson (Rose Tree Media/Elwyn) in Media, Pennsylvania is an approved private school that serves children and adults with a wide range of physical, developmental, sensory (deaf/blindness), emotional disabilities, and mental illness. Education services are paid for by the district. The tuition is not to exceed \$62,604 per seat plus \$32,508 for each personal care assistant. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

Fairwold Academy/Spirit Program in Fort Washington, Pennsylvania is an approved private school specialized to educate students with autism to provide educational and rehabilitative services for up to four students, not to exceed \$48,600 per seat and \$33,000 for personal care assistant and related services per student. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

Katzenback School for the Deaf in New Jersey, provides students from Pre-K to age 21 with an atmosphere rich in Deaf culture, an environment of direct communication, and a curriculum that meets New Jersey Student Learning Standards. The district will pay for one student up to \$90,019.

Lakeside School in Hatboro, Pennsylvania is a therapeutic program serving children with complex emotional needs providing services for students with truancy, anxiety and behavioral needs for up to five students not to exceed \$37,264 per seat.

LifeWorks Alternative School at Foundations Behavioral Health in Doylestown, Pennsylvania to provide educational and rehabilitative services for up to eight students. The tuition is not to exceed \$40,320 for each Emotional Support seat and \$56,880 for each Autistic Support seat. Related services not to exceed \$5,000 per seat.

Martin Luther - Silver Springs in Plymouth Meeting, Pennsylvania is an approved private school to provide educational and rehabilitative services for up to two students with severe behavioral and antisocial behaviors. The tuition shall not exceed \$52,052 per seat plus \$40,950 for a personal care assistant and \$90/hr for related services. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

Merakey(Formerly NHS) in Warrington, Pennsylvania, a Licensed Private Academic School that provides specialized educational programming to students who need full-time autistic support and/or full-time emotional support for up to two students with tuition not to exceed \$33,710.40 per seat and \$120.32/hr for related services.

Overbrook School for the Blind in Malvern, Pennsylvania is an approved private school that offers services to students who are blind, visually impaired, or living with other disabilities. The district will pay tuition for one student at a cost of approximately \$90,000 and up to \$260/day for a personal care assistant. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

PA School for the Deaf in Philadelphia, Pennsylvania is an approved private school that offers interactive and integrated curriculum to educate students who are deaf and hard-of-hearing. The tuition for one student would be approximately \$70,000. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.



Saint Lucy Day School in Philadelphia, Pennsylvania serves children who are blind or visually impaired and require intensive instruction and supplementary aids and services to access the curriculum. The district will pay tuition for up to one student at a cost of \$46,500.

Valley Day School in Morrisville, Pennsylvania is an approved private school offering education to students with behavioral and emotional needs to achieve success. The tuition for four students is not to exceed \$53,100 per seat. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

Woods Services in Langhorne, Pennsylvania is an approved private school to provide educational and rehabilitative services for up to three students not to exceed tuition of \$80,300.35 and \$47,404.50 in related services per seat. Pennsbury would apply for a 4010 slot which would reduce the tuition by 40%.

### C. Free and Reduced Price Meal Program

MOTION: Move that designated officials of the Pennsbury School District be authorized to determine the eligibility of students for either free or reduced price school breakfasts and lunches after a thorough check of home conditions and ability to pay. The designated officials of the District shall recommend a free or reduced price breakfast and/or lunch to the school principal in accordance with federal and state procedures and guidelines. The school principal shall notify the cafeteria manager and together they shall follow discreet procedures in order to eliminate the possibility of discrimination or the appearance of it. Deliberate misrepresentation of information on the application may subject the applicant to prosecution under applicable state and federal criminal statutes.

### D. Opening and Closing Times of Schools for Students - First Semester - Virtual Instruction 9/8/20 - 1/29/2021

MOTION: Move that the Board approves the opening and closing times for schools as listed for the 2020-2021 school year.

<u>School</u>	<u>Opening Time</u>	<u>Closing Time</u>	<u>Office Hours</u>
Pennsbury High School	8:15am	1:20pm	7:30am-8:00am & 1:30pm-2:30pm
All Middle Schools	8:15am	1:55pm	7:45am-8:15am & 2:00pm-3:00pm
All Elementary Schools	8:45am	3:00pm	Throughout the day according to grade-level teaching schedules

### E. Consultant Contracts

MOTION: Move that the Board approves the Consultant Contracts for Pat Lazzaro and Teresa Dearing to provide Tier 3 Orton-Gillingham Intervention to students and Professional Development to the staff at a rate of \$90/hour. The contract will be in effect from September 8, 2020 through June 30, 2021.

#### F. 2021 Junior Prom

MOTION: Move that the Board approves a \$1,000 deposit to be paid from the District Student Activities Fund to Falls Manor for Pennsbury High School's Junior Prom, which will be repaid from the proceeds from the sale of prom tickets, and that the administration be authorized to sign the proposed agreement.

#### G. Service Order for Tuition Students

MOTION: Move that the Board directs the Special Education Director to prepare and execute a service order by and between Pennsbury School District and the sending district for any tuition students attending Village Park Academy during the 2020-21 school year at a daily rate of \$175, plus actual costs for a personal care assistant, paraprofessional, and full-time or part-time nursing services, or any other ancillary costs as applicable.

#### H. RWAN

MOTION: Move that the Board approves the renewal of RWAN Internet Service from the Bucks County Intermediate Unit at a cost not to exceed \$47,034.93 for the 2020-2021 school year.

#### I. PowerSchool

MOTION: Move that the Board approves the purchase of PowerSchool systems that include the Student Information System, e-Finance, IEP Plus, Student Fees Module, Timeclock Plus, and related services at a cost not to exceed \$210,161.18.

#### J. Crown Castle Fiber 2020-2021

MOTION: Move that the Board approves the renewal of Crown Castle Fiber Services at a cost not to exceed \$79,174.16 for the 2020-2021 school year.

#### K. Vendor List for 2020-2021 and 2021-2022 School Years

MOTION: Move that the Board approves the Facilities Vendor List for supply goods, materials, services and professional services for the school years 2020/2021 and 2021/2022.

#### L. GMC Truck Purchase

MOTION: Move that the Board approves the purchase of a 2020 GMC Sierra Truck, under Costars #25-206, from Bergey's Buick GMC in the amount of \$34,291.12. This truck will replace M-5.

M. Roof Repairs

MOTION: Move that the Board approves roof repairs through the Garland/DBS OMNIA cooperative contract at the following schools as follows: Charles Boehm \$5,215, Pennsbury High School East \$51,700, Manor \$4,554, and Penn Valley \$10,854.

N. 2021-2022 Budget and Capital Plan Calendar

MOTION: Move that the Board adopts the 2021-2022 Budget and Capital Plan Calendar as presented and that a copy be attached to the minutes (Appendix D)

O. Edgenuity Renewal of Services/Addition of New Services

MOTION: Move that the Board approves the purchases of curriculum and professional services with Edgenuity for \$207,757.50.

P. ALICE Renewal

MOTION: Move that the Board approves the 2020-2021 invoice for the ALICE options-based emergency response program in the amount of \$19,900.

Q. Student Assistant Program (SAP) Services for 2020-2021

MOTION: Move that the Board approves the 2020-2021 contract with the Council of Southeastern Pennsylvania, Inc. for Student Assistance Program services in the amount of \$150,500.

**9. PERSONNEL - PROFESSIONAL**

A. Approval of Personnel - Professional Items

1. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Gamble, Emily	Resignation	01/28/15	10/05/20
Holt, Michele	Retirement	08/26/99	10/02/20
Jones, Jane	Retirement	09/02/86	10/02/20
Young, Heather	Resignation	09/09/19	10/09/20

## 2. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Brown, Lauren	Replacement	\$52,688	08/26/20-06/15/21
Johnson, Jennifer	Non-Tenure	\$66,952 **	10/08/2020
Johnson, Marissa	Replacement	\$54,137 **	08/26/20-02/01/21
Kealy, Andrea	Tenure	\$79,794	08/26/20
Pathak, Rupali	Replacement	\$59,605 **	08/26/20-02/01/21 *
Russo, Luzbette	Tenure*	\$58,007	08/26/20*
Santella, Susan	Non-Tenure	\$52,753 *	08/26/20
Sheenan, Brittany	Replacement	\$52,030 **	08/26/20 – 02/01/21 *
Tascarella, Dana	Long Term Per Diem	\$110/Day	09/29/20-11/20/20

\* Revised

\*\* Pro-rated – less than full year

## 3. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Costanzo, Natalie	Child Rearing	WD	08/29/12	08/26/20-01/29/21 *
Diniglio, Rachel	Medical/Child Rearing	PHS W	08/28/17	05/22/20-01/29/21 *
Gentile, Alexis	Medical/Child Rearing	VPA	08/27/18	08/31/20-11/30/20
Hanna, Renee	FFCRA	PHS W	08/28/08	08/26/20-11/24/20
Korizis, Holly	Medical/Child Rearing	FA	01/26/12	12/01/20-01/29/21
Murphy, Caitlin	Medical/Child Rearing	MN	04/25/16	09/14/20-12/23/20
O'Neil, Ayva	Medical	MN	08/26/20	10/23/20-11/20/20
Smith, Nicole	Medical	CB	08/26/19	11/03/20-11/19/20

\* Revised

## 4. Reinstatement from Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Albin, Carly	Child Rearing	WD	08/29/16	08/26/20
Alexander, Angela	Sabbatical	PW	08/27/98	08/26/20
Birkbeck, Cheryl	Sabbatical	AF	09/08/87	08/26/20
Callahan, Diana	Child Rearing	MK	08/29/11	08/26/20
Cattani, Deborah	Sabbatical	ER	01/29/08	08/26/20
Felicetti, Lisa	Child Rearing	MK	08/28/06	08/26/20
Goldman, Lindsey	Sabbatical	QH	08/28/08	08/26/20
Guenther, Mark	Sabbatical	AF	09/04/90	08/26/20

#### 4. Reinstatement from Leave of Absence (continued)

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
McAndrew, Jennifer	Child Rearing	WD	08/29/16	08/26/20
Palmer, Kathleen	Sabbatical	MN	08/28/97	08/26/20
Quinn, Anita	Sabbatical	CB	01/17/02	08/26/20
Romero, Alyssa	Child Rearing	PHS E	01/31/14	08/26/20
Snyder, Sherry	Sabbatical	CB	09/02/03	08/26/20
Van Veen, Christy	Sabbatical	QH	08/28/97	08/26/20
Wambach, Lynn	Medical	PHS E	08/30/07	08/26/20
Wert, Carolyn	Sabbatical	CB	08/26/99	08/26/20

#### 5. National Board Certification - Stipend

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Barnum, Shannon	\$2000.00	08/26/20
Bilinsky, Christopher	\$2000.00	08/26/20
Butler, Nicole	\$2000.00	08/26/20
Cahill, Jillian	\$2000.00	08/26/20
Carpenter, Kaley	\$2000.00	08/26/20
Cesari, Joyce	\$2000.00	08/26/20
Choutka, Claire	\$2000.00	08/26/20
Collazo, Cristina	\$2000.00	08/26/20
Galanek, Michelle	\$2000.00	08/26/20
Gartner, Julie	\$2000.00	08/26/20
Goldman, Cathleen	\$2000.00	08/26/20
Goldman, Lindsey	\$2000.00	08/26/20
Hurwitz, Madison	\$2000.00	08/26/20
Larcher, Elizabeth	\$2000.00	08/26/20
O'Neill, Kevin	\$2000.00	08/26/20
Petsis, Kathleen	\$2000.00	08/26/20
Ries, Laura	\$2000.00	08/26/20
Rugarber, Lisa	\$2000.00	08/26/20
Salmon, Erin	\$2000.00	08/26/20
Smith, Alison	\$2000.00	08/26/20
Stoudt, Brooke	\$2000.00	08/26/20
Tedesco, Alison	\$2000.00	08/26/20
White, Lauren	\$2000.00	08/26/20

6. General and Athletic Supplementals - 2020-2021 School Year

General

Pennsbury High School

Hebenstreit, Felicia	Marching Band Assistant Supervisor	\$3,521.00 *
Palmer, Grant	Marching Band Assistant	\$2,855.00 *

Athletics

Pennsbury High School

Fall

Misawic, Paige	Volleyball Girls' Varsity Asst. Coach (50%)	\$1,593.00 *
Yasalonis, Nancy	Volleyball Girls' Varsity Asst. Coach (50%)	\$1,593.00 *

\* The amounts may be prorated due to potential pandemic response.

7. Professional Contract Tenure – FOR INFORMATION ONLY

B. Addendum - Personnel - Professional

8. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Bahn, Tanya	Resignation	08/29/12	10/16/20

9. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Blauvelt, Taylor	Replacement	\$54,137 **	08/26/20
Demusz, Cheryl	Non-Tenure	\$61,587	08/26/20
Godin, Jennifer	Replacement	\$49,628 **	09/23/20
Stoffregen, Adrian	Non-Tenure	\$52,688	08/26/20
Williams, Melissa	Non-Tenure	\$54,137	08/26/20

\*\* Prorated - less than full year

10. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Fucich, Colleen	Medical/Child Rearing	MK	08/28/06	09/08/20-06/15/21 *
Korizis, Holly	Medical/Child Rearing	FA	01/26/12	11/30/20-01/29/21 *

\* Revised

11. Sabbatical Leave of Absence - 2020-2021 School Year

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE(S)</u>
Albrecht, Laura	PHS W	08/26/20-01/29/21 *
Guenther, Mark	AF	02/02/21-06/15/21 *
Jones, Rhea	AF	02/01/21-06/15/21 *
Metzger, Sandra	CB	02/01/21-06/15/21 *
Oppenheimer, Katie	AF	02/01/21-06/15/21 *
Quinn, Anita	CB	02/01/21-06/15/21 *
Realdine, Kristen	PHS W	02/01/21-06/15/21 *
Rebl, Valorie	PW	02/01/21-06/15/21 *
Schmidt, Krista	QH	02/01/21-06/15/21 *
Wert, Carolyn	CB	02/01/21-06/15/21 *
Wodotinsky, Jennifer	CB	01/29/21-06/15/21 *

\* Revised

12. General and Athletic Supplementals - 2020-2021 School Year

General

Pennsbury High School

Coordinators

Bygott, Christopher	Music 6-12 (50%)	\$2,634.00
Cherepko, Mark	Social Studies K-12	\$6,681.00
Churchwell, Allyssa	Family & Consumer Science 6-12	\$5,268.00
Daley, MaryAnn	English/Library	\$5,268.00
Garberina, Andrea	Foreign Language	\$5,268.00
Lane, Mary Ellen	Reading Teacher Coordinator	\$6,681.00
Mayo, Frank	Business 6-12	\$5,268.00
McGinnis, Kathleen	Nursing Coordinator K-12	\$5,268.00
Moyer, James	Music 6-12 (50%)	\$2,634.00
Perfetto, Jessica	Technology Education 6-12	\$5,268.00
Schultz, Ruth Anne	Art K-12	\$5,268.00
Swanson, Jamie	Science K-12	\$6,681.00
Trickel, Lori	Health/Physical Education K-12	\$5,268.00

**10. PERSONNEL - CLASSIFIED**

A. Approval of Personnel - Classified Items

1. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM DATE</u>	<u>REASON</u>
Diaz, Lulty	Acct. Clerk, Purchasing	02/24/88	09/11/20	Retirement
Polistina, June	Sec., Spec. Ed	05/20/96	08/14/20	Retirement
Schifano, Joanne	Para I	10/04/13	08/24/20	Retirement

2. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Gallelli, Siobhan	Para II	QH	09/18/15	08/26/20-01/04/21

3. Leave of Absence - Extended

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Volpe, Alicia	Para II	ER	02/08/20-06/15/20	08/26/20-12/08/20

4. Reinstatement From Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
McCord, Sylvia	Cleaner, PT	08/27/20	\$19.51/hr.

5. Change of Contract

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Keller, Cassandra	Custodian	Head Custodian, Temp	07/07/20	\$26.73/hr.

6. Temporary Appointments – FOR INFORMATION ONLY

B. Addendum - Personnel - Classified

7. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Berry, Kathy	Para II, Full	08/30/2005	09/03/2020	Retirement

9. Temporary Appointments - FOR INFORMATION ONLY

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.



A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board approve Item 8 (A) under New Business - Individual Action Items.

## **8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS**

### A. Possible Executive Session Item

#### Furlough of Support Staff

MOTION: Move that the Board approves the furloughing of support staff employees in the following job categories on the effective date listed. The specific employees to be furloughed in each job category will be determined by seniority in consultation with the Pennsbury Educational Support Professional Association (PESPA).

<u>JOB CATEGORY</u>	<u>EFFECTIVE DATE</u>
Paraprofessional I and Paraprofessional II (up to 48 employees)	08/26/2020
Bus Drivers and Transportation Aides (up to 50 employees)	08/31/2020
School Aides, Teacher Aides, Hallway Aides, Health Room Aides, Instructional Aides, Library Aides (up to 95 employees)	08/31/2020
Management Assistants (up to 6 employees)	08/26/2020
Lifeguard	08/31/2020

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

## **11. OTHER BUSINESS**

### A. Upcoming Board Meetings and Board Committee Meetings

#### BOARD FACILITIES COMMITTEE

5:00 p.m. - 6:30 p.m., Thursday, September 3, 2020

#### BOARD EDUCATION COMMITTEE

7:30 p.m. - 9:00 p.m., Thursday, September 3, 2020

#### BOARD FINANCE/PARTNERSHIPS COMMITTEE

6:00 p.m. - 7:30 p.m., Thursday, September 10, 2020

#### ACTION BOARD MEETING

7:30 p.m., Thursday, September 17, 2020

### B. Enrollment Report

There is no Enrollment Report for this time period.

### C. Board Committees and Representation

The Board Committees and Representation list is posted on BoardDocs.

## **12. PUBLIC COMMENT**

Mr. Kannan announced Second Public Comment at 10:15 p.m. stating that the questions and comments from the public were addressed. The attached Google Form is available on the Pennsbury website. (Appendix A)

Mr. Kannan closed Second Public Comment at 10:15 p.m.

## **13. BOARD DISCUSSION AND COMMENT**

Board discussion ensued. Dr. Gretzula shared that retired teacher, Mrs. Mary Kay Everett, passed. Mrs. Everett is recognized for her work with the Thespian Troupe.

## **14. ADJOURNMENT**

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg and unanimously approved with no abstentions to adjourn the meeting at 10:20 p.m.

Respectfully submitted,

Christopher M. Berdnik  
Board Secretary