

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

The August regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, August 25, 2016. Mr. Sanderson called the meeting to order at 8:20 p.m. The first order of business was the Pledge of Allegiance. Mr. Sanderson announced that the Board met in executive session prior to tonight's meeting to discuss personnel issues, litigation issues and potential litigation issues.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick and Mr. Taylor.

Others Present: Mr. Clarke, Solicitor.

Others Absent: Miss Mix and Miss Camara, Student Representatives.

BOND COUNSEL PRESENTATION

Mr. Rodgers introduced Mr. Zach Williard of The PFM Group, Mike Lillys and Brian Bradley of RBC Capital Markets as well as Stephanie Sprenkle and Matthew McHugh of Obermayer Bond Counsel who reviewed the strategy and details relating to the District's financing needs and future refinancing opportunity. The Board will be presented with a parameters resolution at tonight's meeting authorizing the incurrence of debt through the issuance of General Obligation Bonds, Series A of 2016, in a maximum aggregate principal amount currently not expected to exceed \$45,000,000 to pay for costs relating to the financing of various capital projects including the renovation of the Pennwood Middle School. All questions were addressed.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE REPORT

Mr. Schwartz reported that the Joint Board Committee met for the first meeting of the new school year last Monday. Board actions at that meeting included the approval of the Bucks County IU Agreement and the PA Technical Assistance Program. The Committee renewed an Affiliation for the Nursing Program with Attleboro Nursing and Rehabilitation Center and renewed an Agreement with Penn Behavioral Health Services. A Lease/Purchase Agreement with Hewlett Packard Financial Services Company for servers, Chromebooks and routers was also approved. Board Policies were reviewed. Mr. Schwartz shared that the security vestibule being built at the main lobby of the building is nearly completed.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

Mrs. Smith reported that the Bucks County IU Committee has not met since the last Board Meeting. The IU Committee will meet on September 13th.

BOARD FACILITIES COMMITTEE REPORT

Mrs. Redner reported that the Board Facilities Committee met this evening and a report will be given at the next Board Meeting.

CHILD SAFETY AWARENESS COMMITTEE REPORT

There was no report this evening.

BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith reported that the Board Education Committee has not met since the last Board Meeting. The Education Committee will be meeting on September 8th at 5:30 p.m.

PARTNERSHIPS AND MARKETING COMMITTEE

There was no report this evening.

WELLNESS COMMITTEE REPORT

There was no report this evening.

BOARD BUDGET COMMITTEE REPORT

There was no report this evening.

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

Mr. Sanderson informed the Board that the following addendums were added to PERSONNEL CHANGES, PROFESSIONAL of the Board Agenda:

ITEM H – RESIGNATIONS/TRANSFERS;

ITEM I – ELECTION OF TEACHERS 2016-2017 with the removal of the first name on the list, Kaley Carpenter;

ITEM J – SABBATICAL – RESCINDED;

ITEM K – ELECTION OF TEACHERS – 2016-2017.

Under NEW BUSINESS, Mr. Sanderson informed the Board that ITEM H – INSTRUMENTAL MUSIC FESTIVALS was removed from the Board Agenda.

Mr. Sanderson, Board President, read a statement regarding the Pennsbury School Board, the Administrative Team and representatives of the Pennsbury Education Association's meetings to negotiate a new teachers' contract. All updates will be posted on the website.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 8:50 p.m. The following people came forward and public comment was closed at 8:59 p.m.

Robert Abrams, Lower Makefield Twp.
Harold Kupersmitt, Lower Makefield Twp.

Budget/Expenditures
"Your Green Shirt"
Funding 2017-2018

AGENDA MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Kannan and unanimously approved with no abstentions that the minutes of the agenda meeting of June 2, 2016 be approved as duplicated.

REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the regular meeting minutes of June 9, 2016 be approved as duplicated.

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$35,360,616.14 be approved for payment. (Appendix A)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approves Items A and B on page 4-1 of the Official Board Agenda.

A. PLANCON ACKNOWLEDGEMENT

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part F: Construction Documents for the Pennwood Middle School renovation project and that a copy of PlanCon Part F: Construction Documents be made part of the minutes. (Appendix B)

B. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$235.91.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Maryanne T. Clarke	#13-030-389	\$ <u>235.91</u>
TOTAL		\$ <u>235.91</u>

Refunds are changed as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through G on pages 5-1 through 5-3 and Items I through S on pages 5-5 through 5-12 (Item H was removed from the Board Agenda) of the Official Board Agenda.

A. SPECIAL EDUCATION SERVICES AGREEMENT

MOTION: Move that the Board approve the educational services agreement between the District and Lakeside Educational Network to provide special education services at a fee of \$28,195 for each regular education quota and \$33,100 for each special education quota per student plus other applicable charges as outlined in the agreement for a term commencing July 1, 2016 and ending June 30, 2017.

B. AGREEMENT TO PROVIDE SPECIALIZED EDUCATIONAL SERVICES

MOTION: Move that the Board approve the agreement between Pennsbury School District and Foundations Behavioral Health to contract Special Educational Services for various students. The term of the contract will commence on September 1, 2016 through June 9, 2017. The term of the ESY portion of the agreement is from July 5, 2017 through August 11, 2017.

C. AGREEMENT FOR SERVICES – WOODS SERVICES

MOTION: Move that the Board approve the proposed Agreement for Services between the District and Woods Services, Inc. for student S.B. for the 2016-2017 school term. The costs and expenses of the services for ten consecutive months will total \$62,730.40.

D. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and T.L. and K.L., individually and on behalf of their child, C.L., to attend the Solebury School for the 2016-2017 and 2017-2018 school terms. The total amount of reimbursements in any one school term of 2016-2017 and 2017-2018 is not to exceed \$28,000. The District will provide transportation for the student each term.

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NEW BUSINESS

E. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and E.R. and J.R., individually and on behalf of their child, D.R. to attend New Hope Academy for the 2016-2017 school term. The District will pay the student's tuition for the 2016-2017 term in an amount not to exceed \$34,900. The District will provide transportation for the student.

F. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and T.K. and M.K., individually and on behalf of their child, S.K. The District shall pay the Lewis School up to \$1,820 for summer 2016 tuition and \$29,000 for each 2016-2017 and 2017-2018 school terms. The District shall directly pay the Law Office of Thalheimer & Palumbo, P.C. a sum not to exceed \$2,500. The District will provide transportation to and from the Lewis School for the student each term.

G. THESPIAN TRIPS

MOTION: Move that the Board approve participation of students and sponsors in the Thespian overnight trips as listed with no cost to the District.

Pennsylvania State Thespian Board Meetings
October 14 – 15, 2016 and
TBA April, 2017
York, PA
Number of students – 1
Cost: no cost to the District

Pennsylvania State Thespian Conference
December 1 – 3, 2016
York, PA
Number of students – approximately 60
Cost: no cost to the District

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NEW BUSINESS

G. THESPIAN TRIPS (continued)

International Thespian Festival
June 19 – 25, 2017
Lincoln, NE
Number of students – approximately 18
Cost: no cost to the District

I. FALL SPORTS TEAMS CHAMPTIONSHIP EVENTS

MOTION: Move that the Board approve participation of Pennsbury fall sports teams in the state championship competitions as listed.

Golf	PIAA Eastern Regional Championship October 17, 2016 Fleetwood, PA Cost: approximately \$500
Golf	PIAA Championship October 24 – 26, 2016 York, PA Cost: approximately \$1,000
Tennis (Girls)	PIAA Team Championship October 28 – 29, 2016 Hershey, PA Cost: approximately \$1,500
Tennis (Girls)	PIAA Singles and Doubles Championship November 4 – 5, 2016 Hershey, PA Cost: approximately \$1,000
Cross Country (Boys)	PIAA State Championship November 5, 2016 Hershey, PA Cost: approximately \$1,500

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NEW BUSINESS

I. FALL SPORTS TEAMS CHAMPTIONSHIP EVENTS (continued)

Cross Country (Girls) PIAA State Championship
November 5, 2016
Hershey, PA
Cost: approximately \$1,500

Volleyball (Girls) PIAA State Championship
November 19, 2016
Johnstown, PA
Cost: approximately \$1,800

Soccer (Boys) PIAA State Championship
November 19, 2016
Hershey, PA
Cost: approximately \$2,000

Soccer (Girls) PIAA State Championship
November 19, 2016
Hershey, PA
Cost: approximately \$2,000

Field Hockey PIAA State Championship
November 19, 2016
Whitehall, PA
Cost: approximately \$2,000

Football PIAA State Championship
December 10, 2016
Hershey, PA
Cost: approximately \$5,000

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NEW BUSINESS

J. FALL SPORTS TEAMS TOURNAMENT EVENTS

MOTION: Move that the Board approve participation of Pennsbury sports teams in the tournaments as listed.

Golf Buena Vista Invitational
August 25, 2016
Vineland, NJ
Cost: approximately \$500

Cross Cherokee Challenge
Country September 10, 2016
(Girls) Marlton, NJ
Cost: approximately \$300

Cross Manhattan College Invitational
Country October 8, 2016
Manhattan, NY
Cost: approximately \$250

Cross NXN Northeast Regional Championships
Country November 25, 2016
Wappinger Falls, NY
Cost: approximately \$1,000

Cross NXN National Championships
Country November 30 - December 4, 2016
Portland, OR
Cost: approximately \$500

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NEW BUSINESS

K. SUMMER SCHOOL ABROAD PROGRAM – GERMANY

MOTION: Move that the Board waive the policy provision requiring three quotes for overseas travel because of the unique arrangements of our participation in the German-American Partnership Program (GAPP) and approve the participation of students and faculty member chaperones in the Pennsbury Summer School Abroad Program to Oldenburg, Germany from July 27, 2017 through August 22, 2017, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

L. CHEERLEADING COMPETITION

MOTION: Move that the Board approve participation of the Varsity and Junior Varsity Cheerleading squads in the national championship as listed.

US Spirit National Championships

March 9 – 13, 2017

Orlando, FL

Number of students: approximately 45

Cost: No cost to the District except for use of Pennsbury buses to transport students to and from the airport

M. 2016 NATIONAL FORUM ON CHARACTER EDUCATION

MOTION: Move that the Board approve the sponsorship of one team from each of the winning schools in the 2016 National Forum on Character Education in Washington, DC from October 13-15, 2016 at a cost of approximately \$880 per person as follows:

PHS West: Lisa Becker, Patti Steckroat, Cherrissa Gibson

Eleanor Roosevelt: Lisa Follman, Nicole Peirce, Bruce Perlman,
Krista Milewski

Makefield: Donna McCormick-Miller, Karen Baran, Jim Parsons,
LuAnn Spalla-Pointer

Manor: Terri Salvucci

Penn Valley: Barbara Hidalgo, Arlene Johnson

Walt Disney: Laurie Gafgen

District Representative: Brian Shaffer

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NEW BUSINESS

N. FREE AND REDUCED PRICE MEAL PROGRAM

MOTION: Move that designated officials of the Pennsbury School District be authorized to determine the eligibility of students for either free or reduced price school breakfasts and lunches after a thorough check of home conditions and ability to pay. The designated officials of the District shall recommend a free or reduced price breakfast and/or lunch to the school principal in accordance with federal and state procedures and guidelines. The school principal shall notify the cafeteria manager and together they shall follow discreet procedures in order to eliminate the possibility of discrimination or the appearance of it. Deliberate misrepresentation of information on the application may subject the applicant to prosecution under applicable state and federal criminal statutes.

O. BOND ISSUE PARAMETERS RESOLUTION

MOTION: Move that the Board adopt the parameters resolution prepared by Bond Counsel, authorizing and directing the incurrence of nonelectoral debt through the issuance of General Obligation Bonds, Series A of 2016, in a maximum aggregate principal amount currently not expected to exceed \$45,000,000 to pay for costs relating to the financing of various capital projects including the renovation of the Pennwood Middle School and that a copy of the resolution be attached to the minutes of this meeting.
(Appendix C)

P. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that the General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to Congregation Beth El of Yardley for Sunday, November 6, 2016.

Q. BOARD POLICY

Board Policy 008.1 – Organizational Chart

MOTION: Move that the Board approve Board Policy 008.1 titled *Organizational Chart*, effective August 25, 2016.

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NEW BUSINESS

R. BOARD POLICY

Board Policy 204.1R8 – Student Conduct Policy

MOTION: Move that the Board cancel Board Policy 204.1R7 titled *Student Conduct Policy* and approve Board Policy 204.1R8 by the same title, effective August 25, 2016.

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Gafgen, Laurie Principal/WD	2016 Educational Leadership Summit	State College, PA	7/24-26	\$ 566.00 ***
Bell, Colleen Supv. Sp Ed/CO	EPA Special Educ. Administrators' Conf.	Hershey, PA	10/19-21	\$ 556.00
Carfagno, Peter Supv. Sp Ed/CO	EPA Special Educ. Administrators' Conf.	Hershey, PA	10/19-21	\$ 600.00
Jeffreys, William Supv. Sp Ed/CO	EPA Special Educ. Administrators' Conf.	Hershey, PA	10/19-21	\$ 545.90
Johnson, Robert Supv. Sp Ed/CO	EPA Special Educ. Administrators' Conf.	Hershey, PA	10/19-21	\$ 556.00
DeKurte, Allison Teacher/PHS W	Deutschfest 2017	Jamison, PA	3/31-4/1/17	\$ - 0 - *
Smith, Linda Teacher/PHS W	Deutschfest 2017	Jamison, PA	3/31-4/1/17	\$ - 0 - *

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

NEW BUSINESS

S. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Amy DiFazio	Summer School	Oldenburg	8/14-23	\$ - 0 - **
Teacher/PHS W	Abroad - Germany			

* Trip approved at the June 9, 2016 Board meeting.

** Trip approved at the August 27, 2015 Board meeting.

*** Trip funded by PA Pre-K Counts Grant.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through K on pages 6-1 through 6-8 of the Official Board Agenda.

A. RESIGNATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Peitzman, Matthew	Resignation	08/28/2008	06/20/2016
Sobotka, Janine	Resignation	02/06/2013	06/20/2016
Tate, Lauren	Resignation	08/29/2011	06/20/2016
Wismer, Caroline	Retirement	09/05/1995	03/30/2016

B. ELECTION OF TEACHERS 2016 – 2017

MOTION: Move that the professional personnel listed be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated, subject to any negotiated changes in the collective bargaining agreement.

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS 2016 – 2017 (continued)

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Behe, Timothy	Replacement	\$50,137 **	08/29/2016
Carpenter, Kaley	Non-Tenure	56,110	08/29/2016
Deiss, Lotus	Tenure*	55,305	08/29/2016
Ehly, Arlo	Replacement	45,628	08/29/2016
Fantuzzo, Emily	Tenure*	55,605	08/29/2016
Frederick, Meghan	Replacement	45,628	08/29/2016
Glaunert, Christopher	Non-Tenure	47,502	08/29/2016
Goodz, John	Non-Tenure	45,628	10/12/2016 ***
Kantor, Kristyn	Non-Tenure	50,137	10/14/2016 ***
Latsch, Corey	Replacement	45,628 **	08/29/2016
Mathauser, Erin	Non-Tenure	50,137	08/29/2016
Mengert, Heather	Replacement	47,502 *	08/29/2016
Mitchell, Julie	Replacement	45,628 **	08/29/2016
Patrick, Kaitlyn	Replacement	\$50,137 **	08/29/2016
Pratt, Stephanie	Non-Tenure	50,137	08/29/2016
Sanchez, David	Tenure *	50,137	08/29/2016
Sebastian, Joshua	Replacement	50,137	08/29/2016
Smith, Sarah Beth	Non-Tenure	3,220	09/08/2016
Toledano, Arlene	Non-Tenure	52,777	08/29/2016
Waldron, Lyndsey	Non-Tenure	46,829	08/29/2016
Winsor, James	Replacement	50,137 **	08/29/2016

* Revised

** Salary will be prorated – less than full year

*** Or at such earlier time as they are released from their current employers

C. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the requests for Sabbatical Leaves of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFF. DATES</u>
Cohoon, Sherri	FL	Health	08/16-01/17
Strauss, Laurie	PHS W	Health	08/16-01/17

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PERSONNEL CHANGES

PROFESSIONAL

D. NATIONAL BOARD CERTIFICATION - STIPEND

MOTION: Move that the professional staff members listed be approved for payment of the stipend for National Board Certification at the amounts listed and for the dates indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFF. DATE</u>
Barnum, Shannon	\$2,000	08/29/2016
Carl, Kimberly	2,000	08/29/2016
Cesari, Joyce	2,000	08/29/2016
Cooper, Robert	2,000	08/29/2016
Goldman, Cathleen	2,000	08/29/2016
Gunerman, Patricia	2,000	08/29/2016
Opoku, Jennifer	2,000	08/29/2016
Rockwell, Laura	2,000	08/29/2016
Royal, Kathryn	2,000	08/29/2016
Rugarber, Lisa	2,000	08/29/2016
Salmon, Erin	2,000	08/29/2016
Smith, Alison	2,000	08/29/2016
Stafford, Roberta	2,000	08/29/2016
Stoudt, Brooke	2,000	08/29/2016
Tedesco, Alison	2,000	08/29/2016
Walter, Jeffrey	2,000	08/29/2016

E. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-2016 SCHOOL YEAR

MOTION: Move that the following individual be approved for a supplemental contract for the activity and the amount indicated.

GENERAL

Pennsbury High School

Intramurals

Medoff, Stephen Forensics Asst. Coach \$1,094

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for a supplemental contracts for the activities and amounts indicated subject to any negotiated changes in the collective bargaining agreement.

GENERAL

Coordinators

Pennwood

Curriculum Chairpersons

August, Virginia	Computer Center (Split)	\$ 520.00
Ritchie, Mary Anne	Computer Center (Split)	520.00
Seipp, Patricia	English	2,708.00
Ritchie, Maryanne	Mathematics	2,708.00
McDannell, Pamela	Science	2,708.00
Hogan, Michael	Social Studies	2,708.00
Engel, Raymond	Physical Education (Split)	1,354.00
Fellows, Hollyann	Physical Education (Split)	1,354.00

Other

Becknell, Michele	Student Council (Split)	920.00
Medaglia, Jacqueline	Student Council (Split)	920.00
McDannell, Pamela	Newspaper/Yearbook	1,773.00
Davis, Brian	Equipment Manager (1/3 Split)	346.67
Engel, Raymond	Equipment Manager (1/3 Split)	346.67
Wright, William	Equipment Manager (1/3 Split)	346.67

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PERSONNEL CHANGES

PROFESSIONAL

F. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR
(continued)

William Penn

Curriculum Chairpersons

Dugan, Phyllis	English	\$2,708.00
Boodey, Carolyn	Mathematics	2,708.00
Slota, Kristin	Science	2,708.00
Brazina, Abigail	Social Studies	2,708.00
Incollingo, Anthony	Physical Education (Split)	1,354.00
Melnick, Denise	Physical Education (Split)	1,354.00
Latch, Isabel	Computer Center Instructor	1,040.00

Other

Kobasa, Jeffrey	Dramatics	1,840.00
Hohman, Ryan	Student Council	1,840.00
Arndt, Jeffrey	Equipment Manager	1,040.00

G. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the professional personnel listed be appointed as long term per diem substitutes on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Bigos, Brittany	Long Term PD	\$100.00/Day	08/31/2016
Disbrow, Douglas	Long Term PD	100.00/Day	08/31/2016
Scott, Cynthia	Long Term PD	100.00/Day	08/29/2016 *

* Revised

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PERSONNEL CHANGES

PROFESSIONAL

H. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignation/transfer of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Cammarota, Eric	Resignation	09/02/2003	08/15/2016
Dietsch, Jaclyn	Resignation	08/29/2011	08/24/2016
File, Kari	Resignation	08/31/2015	08/31/2016
Ullrich, Linda	Transfer	01/14/2013	06/20/2016

I. ELECTION OF TEACHERS 2016-2017

MOTION: Move that the professional personnel listed be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated, subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Conard, Heather	Non-Tenure	56,110	10/25/2016 **
D'Andrea, Lori	Non-Tenure	50,137	08/29/2016
Demi, Jill	Non-Tenure	50,137	08/29/2016
Disbrow, Douglas	Replacement	47,502	08/29/2016
Fiorelli, Sarah	Non-Tenure	50,137	08/29/2016
Lake, Kaitlyn	Non-Tenure	48,030	08/29/2016
Liberty, Lisa	Replacement	50,137 *	08/29/2016
Richman, Carly	Non-Tenure	50,003	08/29/2016
Shields, Sarah	Non-Tenure	50,137	11/01/2016 **
Wunder, Audrey	Replacement	45,628 *	08/29/2016

* Salary will be prorated – less than full year

** Or at such earlier time as they are released from their current employers

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PERSONNEL CHANGES

PROFESSIONAL

J. SABBATICAL – RESCINDED

MOTION: Move that the previously approved sabbatical for the professional employee listed be rescinded.

<u>NAME</u>	<u>SABBATICAL DATES</u>
Cohon, Sherri	08/16 – 01/17

K. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the professional personnel listed be appointed as a long term per diem substitute on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Ullrich, Linda	Long Term PD	\$100.00/Day	08/29/2016

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through F on pages 7-1 through 7-3 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Bastidas, Lora Cleaner	03/07/1994	08/15/2016	Retirement
Cruser, Beth Paraprofessional	08/30/2005	08/30/2016	Resignation

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PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
D'Ambrosia, Debra Bus Driver	05/19/1997	10/31/2016	Retirement
DiCredico, Martha Paraprofessional	08/26/2013	08/04/2016	Resignation
Doyle, Nancy Paraprofessional	08/26/2013	08/30/2016	Resignation
Helkenn, Marie Paraprofessional	08/26/2013	08/30/2016	Resignation
Kane, James Safety Specialist	11/17/2014	08/08/2016	Resignation
Lane, Rebecca Paraprofessional	08/26/2013	08/30/2016	Resignation
Lee, Robert Paraprofessional	10/13/2014	07/27/2016	Resignation
McKeown, Patricia Paraprofessional	09/15/2014	08/30/2016	Resignation
Mulcahy, Eileen Paraprofessional	09/01/2009	08/10/2016	Resignation
Quinlan, Tara Paraprofessional	08/26/2013	08/30/2016	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Nyars, Barbara Paraprofessional, FT	ER	02/26/2003	08/30/2016-10/03/2016
Peapus, Debbie Paraprofessional, FT	PHS W	09/01/2015	08/30/2016-10/03/2016

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PERSONNEL CHANGES

CLASSIFIED

C. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Anderson, Renee	School Aide 3 hrs.	School Aide 4 hrs.	12/02/2014	\$16.63/hr.
Hampton, Virginia	Cleaner, PT	Custodian, FT	08/10/2016	19.26/hr.

D. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Allen, Arthur, Custodian, FT	05/02/2016	08/02/2016	\$18.90/hr.
Callahan, Anne, Secretary, FT	05/04/2016	08/04/2016	20.10/hr.
Sukunda, Karen, Staff Accountant	05/02/2016	08/02/2016	21.42/hr.

E. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

REGISTERED NURSES

Hamilton, Kathleen
Lantz, Alessia

VAN DRIVERS

Birney, Stephen
Paone, Bruce
Roberts, Lonia

CUSTODIAN

Metzradt, Robert

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PERSONNEL CHANGES

CLASSIFIED

F. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individual be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at the time.

Paraprofessional Special Education Aide
Iffrig, Denise \$21.81/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Facilities Committee
5:30 p.m., September 1, 2016 – Superintendent’s Conference Room
- Agenda Meeting
8:00 p.m., September 1, 2016 - Fallsington School Multi-Purpose Room
- Board Education Committee
5:30 p.m., September 8, 2016 – Superintendent’s Conference Room
- Regular Meeting
8:00 p.m., September 8, 2016 - Fallsington School Multi-Purpose Room

PUBLIC COMMENT

Mr. Sanderson opened the floor to second public comment at 9:04 p.m. No one came forward to speak and public comment was closed at 9:04 p.m.

DISCUSSION AND COMMENT

Mr. Sanderson recognized and thanked Mr. Palmer for his work introducing the Junior ROTC Unit to Pennsbury. The High School Program will begin in the 2017-2018 school year.

MINUTES OF THE AUGUST 25, 2016 REGULAR MEETING

OTHER BUSINESS

Dr. Gretzula thanked the public for their participation at Board Meetings and further explained that the Board should be addressing concerns, inaccuracies or accusations made that are inappropriate about the Board or Administration that needs to be set clear. At tonight's public comment, a community member made comments about an Administrator suggesting fraudulent activity. In defense of Mr. Rodgers, Business Administrator, Dr. Gretzula provided an opportunity for Mr. Rodgers to respond to these comments.

Mr. Rodgers thanked Dr. Gretzula and said that it was important to note to the public that the comment of one of our members of the community tonight potentially talked about fraudulent activity. Mr. Rodgers wanted it to be known for the record that under his direction as Business Administrator, "I am not aware of any fraudulent activities as they relate to Bond Issues." Mr. Rodgers continued to explain that Pennsbury does have an independent financial audit that is performed yearly at the District. Pennsbury is also audited by the State of Pennsylvania on a four-year basis resulting in clean audits. Mr. Rodgers noted that Pennsbury hires professional consultants such as Bond Counsel and financial advisors to assist the District when considering various financing needs.

Mrs. Smith addressed public comments regarding Pennsbury's Fund Balance and thanked Mr. Rodgers for a great job.

Mr. Waldorf addressed public comments regarding the ratio of enrollment and staff.

Mrs. Redner addressed public comments regarding the cost of the Pennwood renovations.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions to adjourn the meeting at 9:11 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary