

MINUTES OF THE AUGUST 3, 2017 ACTION MEETING

The August Action Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, August 3, 2017. Mrs. Redner called the meeting to order at 7:48 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Board Members Absent: Mrs. Hilty.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Dorsey, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett and Mrs. Rarrick.

Administrators Absent: Dr. Dunar, Mr. Rodgers and Mrs. Spack.

Others Present: Mr. Cooper, Student Representative and Mr. Clarke, Solicitor.

Others Absent: Miss Camara, Student Representative.

Mrs. Redner reported that the Board met in Executive Session prior to this meeting to discuss personnel and legal matters. She announced that there are no reports at tonight's meeting.

Mr. Schwartz shared the following addendums to the Board Agenda of August 3, 2017: under Personnel Changes, Professional, Items F through M, on pages 6-4 through 6-7.

Dr. Gretzula welcomed Cameren Cooper, Student Representative, and announced that Cameren will give his report at the next Board Meeting on Thursday, August 17, 2017.

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 7:50 p.m. The following people came forward to speak and public comment was closed at 8:05 p.m.

Kiran Patel, Lower Makefield Township
Frank Carr, Falls Township
Robert Abrams, Lower Makefield Township

School Rentals on Sundays
Online Education; HR Position and Budget
Healthcare Costs; HR Position and Taxes

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Mrs. Redner stated that Mr. Patel’s request of school rentals on Sundays will be discussed at the next Facilities Meeting. Dr. Gretzula shared that the next public Facilities Meeting is planned for September 7, 2017, 5:00 p.m. to 6:30 p.m., in the Superintendent’s Conference Room.

Mrs. Smith addressed Mr. Abrams comment regarding healthcare stating that Independence Blue Cross/Blue Shield manages the District’s self-insured fund thus is different from a policy.

OLD BUSINESS

A motion was made by Mr. Waldorf, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Item A on page 4-1 of the Official Board Agenda.

A. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$3,696.06.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Friedhofer, F & Watson, D	#13-004-140	\$ 2,960.22
Wilby, Daniel	#20-034-005	<u>735.84</u>
TOTAL		<u>\$ 3,696.06</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

A motion was made by Mr. Waldorf, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through G on pages 5-1 through 5-4 of the Official Board Agenda.

NEW BUSINESS

A. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with the Marie H. Katzenbach School for the Deaf for student A.M. The District shall pay a tuition fee of \$3,800 for attendance from 7/10/2017 to August 4, 2017.

B. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with Woods Services, Inc. for student O.L. The contract will be from 7/1/2017 to August 31, 2017 for a fee of \$16,007.10.

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NEW BUSINESS

C. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with Woods Services, Inc. for student R.C. The contract is for the extended school year tuition and aide from 7/1/2017 to August 31, 2017 for a fee of \$16,007.10.

D. AGREEMENT FOR SERVICES – WOODS SERVICES, INC.

MOTION: Move that the Board approve the proposed Agreement between the District and Woods Services, Inc. for student R.C. for the 2017-2018 school term. The total annual cost and expenses for services will be \$37,245. The agreement shall be in effect from September 1, 2017 through June 30, 2018.

E. AGREEMENT TO PROVIDE SPECIALIZED EDUCATIONAL SERVICES

MOTION: Move that the Board approve the agreement between Pennsbury School District and Foundations Behavioral Health to contract Special Educational Services for various students. The term of the contract will commence on August 31, 2017 through June 11, 2018. The term of the ESY portion of the agreement will be in effect from July 2, 2018 through August 10, 2018.

F. INDEPENDENT CONTRACTOR / SERVICE PROVIDER AGREEMENT

MOTION: Move that the Board approve the Independent Contractor/Service Provider Agreement at the cost of \$24,500. The fee schedule is as follows: \$8,000 will be payable August 4, 2017; \$8,000 will be payable on October 1, 2017 and \$8,500 will be payable on February 1, 2018.

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NEW BUSINESS

G. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Aldridge, Elizabeth Director Pupil Services	“Safety in Schools: Plans, Planning & Training	Greensburg, PA	8/1-2	\$ 479.23
Kershaw, Marianne Teacher/Manor	MTSS Math Training	Harrisburg, PA	9/26-28	\$ 335.48
McManus, Gary Math Supervisor	MTSS Math Training	Harrisburg, PA	9/26-28	\$ 331.56
Mizeraczak, Dorothea Teacher/Manor	MTSS Math Training	Harrisburg, PA	9/26-28	\$ 335.48
Sweeney, Maryann Teacher/Manor	MTSS Math Training	Harrisburg, PA	9/26-28	\$ 335.48
VanDyke, Renee Teacher/Manor	MTSS Math Training	Harrisburg, PA	9/26-28	\$ 335.48
Palmer, John School Board Director	PASA-PSBA School Leadership Conf.	Hershey, PA	10/17-19	\$ 971.50
Redner, Jacqueline School Board President	PASA-PSBA School Leadership Conf.	Hershey, PA	10/17-19	\$ 971.50
McCafferty, Meaghan Teacher/CB	PASCO Conference	Harrisburg, PA	11/12-13	\$ 239.00
Ricci, Theresa Principal/CB	PASCO Conference	Harrisburg, PA	11/12-13	\$ 239.00

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Snyder, Matt Teacher/PHS W	Summer School Abroad – Germany	Germany/Iceland	7/30-8/13	\$ - 0 - *
Stoloski, Greg Teacher/PHS W	Summer School Abroad – Germany	Germany/Iceland	8/13-24	\$ - 0 - *

* Trip approved at the August 25, 2016 Board meeting.

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PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Waldorf, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through M (with the exception of Item J which was intentionally left blank) on pages 6-1 through 6-7 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Borgnis, Melinda	Resignation	08/25/2014	09/24/2017
Paul, Christa	Resignation	08/26/2013	07/11/2017
Spatafora, Natalie	Rescinded	08/28/2017	07/06/2017
Stafford, Roberta	Resignation	09/20/2001	09/19/2017

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Adams, Alexander	Replacement	\$48,502	08/28/2017
Bardakas, Aphrodite	Tenure	51,137	08/28/2017
Dettore, Laura	Non-tenure	51,137	08/28/2017
Dukes, Devyn	Non-tenure	47,829	08/28/2017
Frederick, Meghan	Non-tenure	49,030	08/28/2017
Harrington, Anne	Replacement	46,628 *	08/28/2017
Kerrigan, Nicole	Replacement	51,137	08/28/2017
McElwee, Karen	Tenure	21,927	08/28/2017
Morrow, Kelli	Replacement	51,137 **	08/28/2017
Vavala, Alexandra	Replacement	46,628 *	08/28/2017
Wunder, Audrey	Replacement	46,628	08/28/2017

* Salary will be pro-rated – less than full year

** Salary will be pro-rated – less than full day

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PERSONNEL CHANGES

PROFESSIONAL

C. SABBATICAL LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the request for Sabbatical Leave of Absence from the professional employee listed be extended for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFFECTIVE DATES</u>
Young, James	PW	Health	08/28/2017 – 01/24/2018

D. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School

Coordinators

Trickel, Lori	Health/Phys Education K-12	\$5,268.00
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Curriculum Chairpersons

DiFazio, Amy	Foreign Language	\$2,708.00
Drenner, Nathaniel	English	2,708.00
Garretson, Stacy	Math	2,708.00
Hynoski, Michelle	Athletic Chairperson	2,708.00
Lamendola, Kelly	Special Education	2,708.00
Lippincott, Michael	Math	2,708.00
Macauley, Douglas	Science	2,708.00
McAdams, Jason	Special Education	2,708.00
Parell, Jamie	Physical Education	2,708.00
Roberts, Michael	Science	2,708.00
Short, Raymond	Social Studies	2,708.00
Swope, Megan	Social Studies	2,708.00
Veitz, Laura	English	2,708.00

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PERSONNEL CHANGES

PROFESSIONAL

D. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR
(continued)

Pennsbury High School

Other

Beier, William	Yearbook – Editorial	\$2,707.00
Belmonte, Heather	Forensics	3,480.00
Drenner, Nathaniel	Literary Magazine	2,013.00
Everett, Mary Kay	Dramatics	2,188.00
Harrington, Anne	Asst. Forensics	2,188.00
Little, Donald	Chess Team	1,547.00
Marini, Judith	Student Store Supervisor	1,627.00
McLane, Kimberly	Student Life (split)	520.00
Moyer, James	Dramatics	3,480.00
O’Neil, Tara	Yearbook – Business	2,707.00
Poulton, Shannon	Asst. Dramatics	1,547.00
Romero, Alyssa	Student List (split)	520.00
South, Matthew	Asst. Dramatics	2,188.00
Stoloski, Gregory	Newspaper	1,707.00
Stout, Scott	Stage Manager	2,294.00
VanBuskirk, Jana	Mathletics	2,013.00
Wert, Philip	Newspaper	2,374.00
Zurybida, Shawn	National Honor Society	2,080.00

ATHLETICS

Pennsbury High School

Fall

Purdy, Tenaz	Girls’ Varsity Tennis	\$4,441.00
Hawk, Robert	Girls’ Assistant Varsity Tennis	2,961.00

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PERSONNEL CHANGES

PROFESSIONAL

H. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Mulgrew, Meeghan	\$100.00/Day	08/28/17-10/20/17

I. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School

Other

Abdo, Samantha	Student Council (1/3 split)	\$1,227.00
Abdo, Samantha	Student Government (1/3 split)	1,342.00
Bruno, Lindsey	Accompanist (Falconairs)	1,040.00
Bruno, Lindsey	Vocal Director	520.00
Hermann, Michael	Computer Center	3,547.00
Mazzeo, Frank	Instrumental Director	1,040.00
Mazzeo, Frank	Marching Band Director (split)	3,256.00
Mazzeo, Frank	Marching Band Asst. Supervisor (split)	1,760.50
McLane, Kimberly	Student Life	2,080.00 *
Moyer, James	Jazz Choral Ensemble	3,480.00
Reilly, Felicia	Marching Band Director (split)	3,256.00
Reilly, Felicia	Marching Band Asst. Supervisor (split)	1,760.50
Reimschuessel, David	Vocal Director	520.00
Romero, Alyssa	Student Life	1,040.00 *
Staniec, Julie	Student Council (1/3 split)	1,227.00
Staniec, Julie	Student Government (1/3 split)	1,342.00

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PERSONNEL CHANGES

PROFESSIONAL

I. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR
(continued)

Pennsbury High School

Other

Titano, Elizabeth	Student Council (1/3 split)	\$1,227.00
Titano, Elizabeth	Student Government (1/3 split)	1,342.00
Vafiadis, Noel	Marching Band Assistant	2,855.00

* Revision

K. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

Teachers

Collazo, Cristina	\$33.49/hr.
Kooker, Cherie Lynne	33.49/hr.

L. TEMPORARY APPOINTMENT – ACTING MIDDLE SCHOOL ASSISTANT PRINCIPAL

MOTION: Move that Richard Rebh be appointed Acting Assistant Principal at Pennwood Middle School, effective August 28, 2017 until the end of the 2017-2018 school year. Salary will be at his current rate of \$101,204.00.

M. SPECIAL SERVICES

MOTION: Move that the professional employee listed be approved for per diem days at his per diem rate, not to exceed 14 days for the 2017-2018 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Rebh, Richard	\$532.65

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PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Waldorf, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through K (with the exception of Item G – for Information Only) on pages 7-1 through 7-5 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Blaisdell, Jon Supervisor, General	04/02/1991	10/06/2017	Retirement
Cassady, William Supervisor, HVAC	08/14/2000	08/11/2017	Retirement
Daidone, Elna, Paraprofessional, FT	01/16/1984	06/15/2017	Retirement
Hill, Kathleen, School Aide, PT	10/12/2010	06/15/2017	Resignation
Kinslow, Francis Grounds, FT	12/11/1989	09/22/2017	Retirement
Martin, Colleen Paraprofessional, FT	09/06/2016	05/23/2017	Resignation
Rodenberger, Walter Bus Driver, FT	04/27/2015	06/15/2017	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Szymanski, Jeanette Secretary, Transportation	CO	03/07/2016	07/21/17-11/01/17

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PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of his previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Kiernan, Randy	CO	06/05/17-06/15/17	06/16/17-08/11/17

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from his Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Cassady, William, Supervisor, HVAC	07/03/2017

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
August, Virginia	ETA	Computer Center Support	07/25/2017	\$24.36/hr.
Calvarese, Nicholas	ETA	Technology Support Tech.	08/14/2017	22.93/hr.
Polster, Denise	Substitute, Cert. Nurse	Registered Nurse	08/30/2017	23.35/hr.
Woods, Patricia	School Aide	Temporary, H.R. Records Specialist	07/06/2017	22.49/hr.
Woods, Patricia	Temporary, H.R. Records Specialist	H.R. Records Specialist	08/01/2017	22.49/hr.

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PERSONNEL CHANGES

CLASSIFIED

F. SUBSTITUTE STAFF

MOTION: Move that the individual be added to the Classified Substitute Staff.

CLEANER

Joyce, Daulton

H. SUMMER HOURS – CUSTODIAL DEPARTMENT

MOTION: Move that the following individuals be approved for the Summer Cleaning Program at the hourly rate indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Carlson, Lucas	\$7.50/hr.
Donohue, Derek	9.00/hr.
Kolowajtis, Matthew	9.00/hr.
Krawczyk, Nancy	7.50/hr.
Mangiaracina, Ava	7.50/hr.
Martell, Jake	7.50/hr.
Thiensen, Matthew	7.50/hr.

I. SUMMER MAINTENANCE PROGRAM

MOTION: Move that the individual listed be approved for summer employment at the hourly rate indicated.

Harkins, Neal	\$9.00/hr.
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J. SUMMER HOURS – TRANSPORTATION DEPARTMENT

MOTION: Move that the following individual be approved for summer employment at the hourly rate indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Substitute Van Driver

Bognar, David	\$15.07/hr. *
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* Revision

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PERSONNEL CHANGES

CLASSIFIED

K. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individual be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Paraprofessional Special Education Aides

Calvitto, Patricia \$18.35/hr.

OTHER BUSINESS

UPCOMING MEETINGS

- Action Board Meeting
7:30 p.m., August 17, 2017 – Fallsington Elementary School Multi-Purpose Room
- Committee of the Whole
7:30 p.m., September 7, 2017 – Fallsington Elementary School Multi-Purpose Room
- Action Board Meeting
7:30 p.m., September 19, 2017 – Fallsington Elementary School Multi-Purpose Room

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 8:08 p.m. No one came forward to speak and public comment was closed at 8:08 p.m.

Dr. Gretzula addressed Mr. Abrams public comments by stating that:

- Mr. Abrams' language was offensive and Dr. Gretzula herself as District Superintendent recommended the Human Resource candidate and she is not related to James Parsons;
- Mrs. Rarrick spends a great deal of time responding to Mr. Abrams' Right To Know requests in a timely manner and beyond that her office has been understaffed all year. There are 1800 employees in this school system and her office deserves to be staffed accordingly to deal with all of the business that happens there.
- Mr. Abrams should go online to PennLive for a recent teacher pay study of salaries and search the database of average teacher salaries in Pennsylvania Public Schools as he continues to compare Pennsbury to neighboring districts. There are 13 school systems in Bucks County with 5 of them in the top 11 in terms of teacher salaries. Pennsbury is 66 on this list.

MINUTES OF THE AUGUST 3, 2017 ACTION MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Sanderson raised the question of the Board's process regarding a recent meeting with the YMCA. Mr. Clarke replied that this meeting did not violate the law since it involved one of the exceptions in the Sunshine Act to matters having to be discussed in public to which the legislature has decided that you are permitted to discuss privately. Board discussion ensued regarding the purpose of this meeting.

Mrs. Wachspres commented on a Special Meeting that five members of the Board called on July 11th to change the leadership of the present Board by electing a new President. Mrs. Wachspres shared that the meeting took place without polling the entire Board to see everyone's availability. Although this meeting could take place under the Letter of the Law, Mrs. Wachspres felt that it was calculated and the change of leadership should have waited to take place at the December Reorganization meeting. Despite all of this, she reminded everyone that school was opening soon and wished the new President well with a plea to the Board to do right by our students.

Dr. Gretzula announced that the 1:1 Chromebook deployment had successfully begun.

ADJOURNMENT

A motion was made by Mr. Sanderson, seconded by Mr. Waldorf and unanimously approved with no abstentions to adjourn the meeting at 8:27 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary