



**PENNSBURY SCHOOL DISTRICT**

School Board Directors

T.R. Kannan, President, Christine Toy-Dragoni, Vice President,  
Gary S. Sanderson, Assistant Secretary, Howard Goldberg, Michael Pallotta,  
Christian Schwartz, Chip Taylor, Debra Wachspress and Joshua Waldorf

William J. Gretzula, Ed.D., Superintendent

Christopher M. Berdnik, Chief Financial Officer/Board Secretary

Michael Clarke, Esquire - Rudolph Clarke, LLC, Solicitor

**APPROVED AT THE OCTOBER 15, 2020 BOARD ACTION MEETING**

**Board Action Meeting Minutes of September 17, 2020**

The September Board Action meeting of the Pennsbury Board of School Directors was conducted virtually on Thursday, September 17, 2020 due to the Coronavirus (COVID-19) pandemic.

**1. OPENING OF MEETING**

A. Public Notice

All or a portion of this meeting is being recorded for the purpose of public broadcast and/or Internet posting. THIS MEETING WAS CONDUCTED VIRTUALLY.

B. Call to Order

Mr. Kannan, Board President, called the meeting to order at 7:44 p.m.

C. Pledge of Allegiance

Mr. Kannan led the group in the Pledge of Allegiance.

D. Roll Call (Mr. Berdnik)

Board Members Present: Mr. Goldberg, Mr. Pallotta, Mr. Sanderson, Mr. Schwartz, Mr. Taylor, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mr. Kannan

Administrators Present: Dr. Gretzula, Dr. Aldridge, Ms. Aleman, Mr. Berdnik, Dr. Gibson, Mr. Holman, Mrs. Langtry, Mr. McCleary, Mr. Brad McCormick, Mrs. Rarrick, Mrs. Rausch, Mrs. Spack, Mr. Sudholz and Ms. Zedalis

Administrator Absent: Dr. Ricci

Others Present: Mr. Gaba and Ms. Lee, Student Representatives;  
Mr. Clarke and Mr. Amuso, Solicitors

## E. Opening Remarks - Board President

Mr. Kannan announced that the School Board of Directors met virtually in Executive Session on September 3, 2020 and also prior to this meeting to discuss legal and personnel matters.

Mr. Kannan reported that the Board would be voting on a Settlement Agreement which will resolve the recent lawsuit brought by our former Director of Special Education, Cheryl Morett, against the School District, the Superintendent and several School Board Members. Mr. Kannan provided three statements regarding the Agreement:

- 1) The Settlement Agreement is between the School District and Ms. Morett only. All of the individuals named as defendants will be dismissed from the case.
- 2) No taxpayer funds were used to settle the case. The District's insurance company is paying for the Settlement.
- 3) The District admits no wrongdoing.

Mr. Kannan shared that he received Dr. Gretzula's letter announcing his retirement at the end of the academic year, June 30, 2020. The Board will be voting tonight to accept this notice of retirement in accordance with his wishes. Mr. Kannan thanked Dr. Gretzula for his leadership for our District these last four years and most importantly for his leadership during this pandemic.

## F. Presentation - Eleanor Roosevelt Elementary PTO Playground Equipment Donation

Mr. Kannan acknowledged the Eleanor Roosevelt PTO's hard work for their new school playground. The Board appreciates their time and dedication. Additional information regarding the playground is available on BoardDocs.

## **2. REPORTS**

### A. Student Representatives

Mr. Gaba shared that it is an honor for him to serve as the Board's Junior Representative. On behalf of all Pennsbury students, he acknowledged the countless hours of diligent work that everyone has put in to facilitate this transition into this novel environment. Mr. Gaba stated that online classes began only last Tuesday and despite some minor technical difficulties, they are beginning to operate with fluency and reliability. He did address some technical slowdowns that teachers and students are facing and shared a few technical tips. He reported that with the incorporation of office hours at the end of each day, students have the opportunity to touch base with their teachers about any questions, comments or concerns just as they would in a traditional school setting. Also starting next week, counselors will begin to meet with students to discuss college planning and career development. He explained that these meetings known as advisory periods are extremely important for high school students. Lastly, Mr. Gaba provided a quick update on Pennsbury athletics. The football team is slated to have their first game in 3 weeks. The boys' and girls' soccer teams will have their first

## A. Student Representatives (continued)

games this Tuesday. Girls' tennis had their first match last Tuesday. Field hockey had its' first game this Monday and the golf team had its' first match on Monday of this week.

Ms. Lee shared that we are the pioneers navigating through such a stressful time. She thanked everyone for their dedication to getting this year up and running in a way that is efficient and rewarding but most of all safe for all of us. She added that it has only been a week but classes have already exceeded her expectations. Being able to learn in real time with teachers has been invaluable and Canvas is proving to be a surprisingly intuitive and very organized platform for learning. Teachers have been working so incredibly hard to provide virtual classrooms with quality instruction with so much less time and so many more hurdles. Ms Lee commented that virtual learning still has its fair share of hiccups. There is great concern over how to maintain academic integrity online without detracting from assessments. In addition, the challenge of finding assignments and keeping track of due dates as well as getting used to the faster pace of classes is going to take some getting used to. Ms. Lee reported that clubs and activities are also gearing back up despite the many setbacks of Covid-19. The Marching Band has had a successful Band Camp and as an officer, she can testify to the adherence for social distancing guidelines on the field. Clubs such as Speech and Debate are thriving in the virtual environment with many up and coming virtual tournaments for students to participate in. In particular, the Public Health Club is business as usual with planned Zoom calls with health professionals. Other clubs are finding it slightly more difficult to adjust when navigating effective fundraising but they remain optimistic and excited for the coming year. We also have many new clubs to welcome forged in the fire of Corona. Art of Awareness is a club selling student art online through the platform Fine Art America to raise money for mental health conditions such as anxiety and depression while PHS Mental Health Awareness is focusing on creating a safe space for Pennsbury students. Furthermore, PHS Against Cancer has set up a GoFundMe to raise money for general cancer awareness. Lastly, Ms. Lee welcomed Mr. Gaba as her new fellow representative.

## B. Superintendent

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

Dr. Gretzula's report has been posted on the Pennsbury Website under "This Month in Pennsbury" and in BoardDocs under Superintendent.

Dr. Gretzula announced that "Tech Tips" will be sent out to students and the Pennsbury Community that will include data to further enhance the Chromebook experience.

Dr. Gretzula welcomed Mr. Gaba, the Junior Student Board Representative.

### C. Bucks County Technical High School Joint Board Committee

Mr. Schwartz reported that the recent Technical High School Joint Board Meeting was held on August 14th. At that meeting the Health and Safety Plan was approved as well as the Tech School Reopening Plan. The Student Code of Conduct and lunch prices were also approved. The Joint Board accepted a grant of \$89,996 for the PA Commission on Crime and Delinquency and another grant of \$138,470 from the Governor's Emergency Education Relief Funds, part of the Federal Cares Act. These grants will be used to purchase Chromebooks, hotspots, mobile cameras and software for better online learning. The Technical School has once again been approved for the State's TAP (Technical Assistance Program) that helps career and technical centers with various resources.

### D. Bucks County Schools Intermediate Unit Board Representative Committee

Mr. Waldorf reported that the Committee met this past Tuesday. The IU started classes both virtually as well as in person depending on the needs of the students. Mr. Waldorf commented that IU classes will not be held in Pennsbury buildings at this time. The Legislative Report was also shared.

Dr. Gretzula provided further information regarding IU classes at Pennsbury. Dr. Gretzula shared that when the Board made the decision to close our schools, he worked closely with Dr. Hoffman, Executive Director of the IU, as well as Jason Harris, the Superintendent of Morrisville School District. Morrisville School District had their building open where they were going to be serving one of the IU classes. It was decided then that Morrisville would accommodate the other five classes with the understanding that at the time when we are back in schools for the second semester, those classes will return to Pennsbury School District.

### E. Board Education Committee

Mrs. Toy-Dragoni reported that the Committee met on September 3rd. Two grants were reviewed, the Governor's Education Relief Grant which has been received and the Transition Grant for the MOST Program at the high school. The Committee discussed many aspects of the remote return to school, student expectations, Chromebook issues, review of the Parent/Student HUB on the website and the podcasts that are available for students and parents. The Assessment Calendar was reviewed for the fall of 2020 and highlights of testing that will be held this fall. Mrs. Gibson reviewed the Equity and Diversity goals for the District for the 2020-2021 school year. Mrs. Toy-Dragoni stated that specific information regarding all these topics are available on BoardDocs accessible on the website.

Dr. Gretzula reported on a grant opportunity that the District applied for funding to support the District's transition program. He shared that Ms. McGee-Heim, Special Education Supervisor, took the lead on a competitive integrated employment grant through the PA Department of Education Bureau of Special Education that would provide targeted support for 18 to 21-year old students in Pennsbury's MOST Program. The full

#### E. Board Education Committee (continued)

amounts awarded to Pennsbury would be a total of \$30,000 that could be granted in October along with one other grant.

#### F. Board Facilities Committee

Mr. Sanderson reported that the Committee met on September 3, 2020. Highlights from the meeting include:

Quarry Hill Elementary School roof project condition, repair and replacement;  
Oxford Valley Elementary School roofing project update;  
High School West Campus roofing project increased by 1500 sq feet;  
Charles Boehm Middle School abatement design;  
Yearly preventative maintenance for the high voltage equipment throughout the District;  
Reclassifying a vacant roofing position to a building automation technician;  
Field usage policy issues by outside organizations;  
Replacement of the East switchgear at the high school campus;  
Update on the Administration Building addition to bring up to Code with ADA;  
Facility's work order system and School Dude;  
Tower fan failures at both William Penn Middle and Edgewood Elementary and  
Working with the CM3 Group to try to put the necessary warning equipment in place.

The Committee recommended three items on this evening's Agenda for Board approval.

The next Facility meeting will be held on October 1, 2020, 5:00 p.m. to 6:30 p.m.

#### G. Board Finance/Partnership Committee

Mr. Waldorf reported that the Committee met on September 10th. Mr. Waldorf announced that the District is nearing completion of the propane tank installation for propane school buses. Approval has been given to allow the District to provide lunches. A report was received related to healthcare savings which Mr. Waldorf encouraged the community to view on BoardDocs. The Committee reviewed the facilities and vehicle refresh schedule and looked at expenses related to medical assistance with comparison to other county districts. Long range capital operation projections were also discussed at the Committee meeting. Mr. Waldorf shared that there are seven Committee recommended items on tonight's agenda for Board Approval.

#### H. Board Policy Committee

Mr. Sanderson reported that the Committee will be meeting on October 8, 2020, 4:30 p.m. to 6:00 p.m.

#### I. Wellness Committee

No report was given this evening.

## J. Other Committees

No other Committee reports were given.

## **ADDENDUMS/CHANGES**

Mr. Berdnik reported the following additions and addendum to the Board Agenda:

8A - Settlement and Release Agreement

8B - Settlement and Release Agreement

9B - Addendum Personnel Professional

## **3. PUBLIC COMMENT**

Mr. Kannan opened the floor to First Public Comment at 8:46 p.m. and read the questions and comments from the public on the attached Google Document available on the District's website. Questions and concerns were addressed. Mr. Kannan closed First Public Comment at 9:47 p.m. The Public Comment submission document is available on BoardDocs. (Appendix A)

A motion was made by Mr. Schwartz, seconded by Mr. Taylor that the Board combine and approve Item 4 (A) under Minutes, Item 5 (A and B) under Financial, Item 6 (A and C) under Old Business, Item 7 (A through H and J through Q) under New Business - Consent Items.

## **4. MINUTES**

### A. Board Action Meeting - August 20, 2020

MOTION: Move that the minutes of the Action Meeting of the Board of School Directors held August 20, 2020 be approved as presented.

## **5. FINANCIAL**

### A. Approval of Financial Reports

MOTION: Move that the Pennsbury School District Financial Statements for the General, Special Programs, Student Activities Funds for the month of August 2020 be approved subject to audit. (Appendix B)

### B. Bills Pending

MOTION: Move that the Pennsbury School District bills for "All Funds" in the amount of \$15,526,444.46 be approved for payment. (Appendix C)

## **6. OLD BUSINESS**

### **A. Health & Safety Plan - Revised**

MOTION: Move that the Board approves the District's Health and Safety Plan, revision 3.0.

### **C. U.S. Department of Education Fellowship - Revised Start Date**

MOTION: Move that the Board approves the revised start date of September 28, 2020 for the School Ambassador Fellowship placement in Washington, D.C. for Dr. Joseph Masgai for the 2020-2021 academic year.

## **7. NEW BUSINESS - CONSENT ITEMS**

### **A. Placement and Waiver Agreement**

MOTION: Move that the Board approves the proposed Placement and Waiver Agreement for student \*\*\*\*806 to participate in a virtual learning program, or in-person instruction through the 2021-2022 school term. The District will fund the student's tuition in an amount not to exceed \$13,700 for the 2020-2021 term and up to \$14,179.50 for the 2021-2022 term. The District will also reimburse the parents for documented tuition payments for attendance at the virtual program during the 2019-2020 term. The District will reimburse the parents up to \$10,000 for legitimate educational expenses incurred through June 30, 2022, as outlined within the Agreement, and will also directly pay the Law office of Mark Voigt up to \$7,500 for documented attorney fees. Transportation will be provided by the District, or reimbursement will be made to the parents for mileage if they transport.

### **B. Out of District Placement 2020-2021**

MOTION: Move that the Board approves the District to pay for one student to attend Burlington County Special Services School District until December 31, 2020. The District will pay up to \$18,000 for tuition in the Cognitive Impairment Program and up to \$14,997 for a 1:1 Teacher Assistant.

### **C. Settlement and Release Agreement**

MOTION: Move that the Board reimburses the family for the cost for the child to attend a private placement in Lower Makefield including transportation from September 8, 2020 until January 29, 2020 not to exceed \$4,000.

#### D. Student Disenrollment

MOTION: Move that the Board accepts the Findings of Fact and Conclusions of Law of Justin Barbetta, Esquire, Hearing Officer, and be approved and adopted, thereby excluding and expelling Student No. \*\*\*0902 from the Pennsbury School District and the Student's name shall be removed from the rolls of any District School.

#### E. Special Education COVID-19 Mitigation Equity Grant

MOTION: Move that the Board approves the assistance from the Governor's Emergency Education Relief fund by accepting the Special Education COVID-19 Mitigation Equity Grant to support the progress of students with disabilities during the pandemic. The amount of allocated funds to be awarded is \$41,579.72.

#### F. PCCD Grant Acceptance

MOTION: Move that the Board accepts the \$533,857 grant from the Pennsylvania Commission on Crime and Delinquency with appreciation.

#### G. Federal Program Allocations 2020-21

MOTION: Move that the Board accepts the Federal Programs Allocations for 2020-2021 and direct its proper officers to complete such paperwork and take such steps as to effectuate the intent of this resolution.

#### H. Services Contract: Lindamood-Bell

MOTION: Move that the Board approves the Services Contract to offer Visualizing and Verbalizing Online Workshops through Lindamood-Bell Learning Processes for up to ten teachers. The workshop presents evidence-based programs that develop reading, spelling, comprehension, and math. The cost to the District for two workshop dates will be \$5,500.

#### J. Oxford Valley Elementary School Replacement Carrier Air Cooled Compressor

MOTION: Move that the Board authorizes replacement of the Carrier Screw Compressor at Oxford Valley Elementary School by Burns Mechanical under COSTARS contract number 008-438 at a cost not to exceed \$38,050.

#### K. Addition to Vendor List for 2020-2021 and 2021-2022 School Years

MOTION: Move that the Board approves the addition to the Facilities Vendor List for supply goods, all approved COSTARS or government ID number for the school years 2020/2021 and 2021/2022.



L. Facility Usage Request - State Senator Steve Santarsiero Flu Shots

MOTION: Move that Board issues a Facility Usage Permit to State Senator Steve Santarsiero, for use of the parking lot at Charles Boehm for Saturday, 10/3 or 10/24.

M. Debt Service Planning - The Next Refunding

MOTION: Move that the Board authorizes its proper officers to work with Bond Counsel, Municipal Advisor, and Underwriter to prepare for a bond refinancing anticipated to price this fall, as per the attached authorizing resolution. (Appendix D)

N. Facilities Vehicle Purchase

MOTION: Move that the Board approves the purchase of one 2020 GMC Sierra 2500-HD for \$37,628 and one 2020 GMC Savana 3500 Van for \$28,314, from Bergey's Truck Centers of Souderton with COSTARS #120608, contract # 025-068, total cost of \$65,942. These purchases are aligned with the District's multiyear vehicle refresh plan.

O. Re-Certification Compensation for Furloughed Bus Drivers

MOTION: Move that the Board authorizes re-certification training for furloughed bus drivers. The projected cost is on or about \$923.00 in gross wages.

P. Salvage Titles Request

MOTION: Move that the Board authorizes Administration to acquire salvage titles for buses 107 and 109. Both buses are 2008 Ford Microbirds. They do not need to be replaced at this time.

Q. School Bus Automatic Sanitizing System Bid #2021-022

MOTION: Move that the Board awards Automatic School Bus Sanitizer System to Rohrer Bus Company in the amount of \$157,784, including installation, subject to formal approval by the Pennsylvania Department of Transportation.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Taylor that the Board approve Item 6 (B) under Old Business.

## **6. OLD BUSINESS**

### **B. Athletic Health & Safety Plan - Revised**

MOTION: Move that the Board approves Phase 4 of the District's Fall Athletic Health and Safety Plan, revision 2.0. This applies to Varsity and Junior Varsity fall sports at the high school level.

Vote polled:

Mr. Goldberg	- Nay	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 8 – 1 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Goldberg that the Board approve Item 7 (I) under New Business - Consent Items.

## **7. NEW BUSINESS - CONSENT ITEMS**

### **I. PSBA Elections**

MOTION: Move that the Board directs the Board Secretary to record Pennsbury's vote for Pennsylvania School Board Association candidates.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Taylor that the Board approve Item 8 (A) under New Business - Individual Action Items.

## 8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS

### A. Settlement and Release Agreement

MOTION: Move that the Board approves the Settlement Agreement and General Agreement between the Plaintiff and the Pennsbury School District in the matter of Cheryl Morett v. Pennsbury School District, No. 2:20-cv-00872-PD, U.S. District Court for the Eastern District of Pennsylvania, as presented by insurance counsel.

Mrs. Wachspress stated that she is not a party to the Settlement Agreement that the School Board is approving tonight. Mrs. Wachspress is being dismissed from the case and admits no wrongdoing. Mrs. Toy-Dragoni also stated that she is not a party to the Settlement Agreement that the School Board is approving tonight. Mrs. Toy-Dragoni is dismissed from the case and admits no wrongdoing. Mr. Waldorf echoed the same comments and is dismissed from the case and admits no wrongdoing. Mr. Kannan stated that Dr. Gretzula is also dismissed from the case.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Nay
Mr. Pallotta	- Aye	Mrs. Wachspress	- Nay
Mr. Sanderson	- Aye	Mr. Waldorf	- Nay
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 6 – 3 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Taylor that the Board approve Item 8 (B) under New Business - Individual Action Items.

## 8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS

### B. Settlement and Release Agreement

MOTION: Move that the Board approves the Settlement Agreement and General Agreement between the Plaintiff and the Pennsbury School District in the matter of GL v. Pennsbury School District, No. 2018-06785, Bucks County Court of Common Pleas, as presented by insurance counsel.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Taylor that the Board combine and approve Item 9A (1 through 7) and 9B (9) under Personnel - Professional and Item 10 (A) under Personnel - Classified.

## 9. PERSONNEL - PROFESSIONAL

### A. Approval of Personnel - Professional Items

#### 1. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Dillione, Marybeth	Retirement	01/31/14	10/15/20 *
Gamble, Emily	Resignation	01/28/15	06/16/20 *
Kipp, Gail	Retirement	09/20/10	11/02/20
Pursell, Jennifer	Retirement	09/08/87	11/02/20
Spinelli, Brenda	Resignation	08/26/20	10/22/20
Young, Heather	Resignation	09/09/19	06/03/20 *

\* Revised

#### 2. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Compton, Kimberli	Non-Tenure	\$54,137 **/**	08/31/20
Coppola, Karlie	Replacement	\$52,030 **	08/26/20-10/30/20
Freitag, Carolyn	Replacement	\$55,457 **	09/03/20-11/24/20
Godin, Jennifer	Replacement	\$49,628 **	10/19/20 *
Haugland, Kevin	Non-Tenure	\$58,007 **	11/09/20
Heiseler, Melissa	Replacement	\$49,628 **	08/26/20-12/23/20
Johnson, Jennifer	Tenure*	\$66,952 **	10/08/20
Pearil, Kimberly	Replacement	\$54,137 **/**	09/11/20
Rescigno, Lyndsey	Replacement	\$51,502 **	10/01/20-02/01/21
Wells, Megan	Replacement	\$56,898 **	08/26/20-12/23/20

\* Revised

\*\* Pro-rated – less than full year

\*\*\* Pro-rated – less than full day

### 3. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Arose, Caresse	Medical/Child Rearing	PV	08/31/15	11/24/20-02/01/21
Fuhrer, Stephanie	Medical/Child Rearing	CO	08/26/13	10/08/20-11/30/20 *
Moore, Julie	Medical/Child Rearing	PHS W	08/30/07	08/26/20-02/01/21 *

\* Revised

### 4. Reinstatement from Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Mohan, Julie	Medical/Child Rearing	PHS W	08/26/13	10/14/20

### 5. Special Services – 2020-2021 School Year

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM RATE</u>
Grillone, Michelle	2	\$460.85
Kandravi, Sandra	5	\$452.88

### 6. National Board Certification - Stipend

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Johnson, Jennifer	\$1,715.79	10/08/20

### 7. General and Athletic Supplementals – 2020-2021 School Year

#### General

#### Pennsbury High School

Michael, Carrie	Intramural #2	\$1,040.00
Arbakov, Dana	Intramural #7 (25%)	\$ 260.00
Smith, Casey	Intramural #7 (25%)	\$ 260.00
Stoloski, Gregory	Intramural #7 (50%)	\$ 520.00

#### Athletic

#### Pennsbury High School

Ems, Frank	Cheerleading Varsity Head Coach (50%)	\$1,387.00 *
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\* The amounts may be prorated due to potential pandemic response.

7. General and Athletic Supplementals – 2020-2021 School Year (continued)

General

Charles Boehm

Curriculum

Bullock, Meaghan	English	\$2,708.00
Diamond, Debra	Mathematics	\$2,708.00
Korn, Christian	Social Studies	\$2,708.00
Rittler, Christine	Physical Education (50%)	\$1,354.00
Stanley, Curtis	Physical Education (50%)	\$1,354.00
Vitucci, Melissa	Science	\$2,708.00

General

Pennwood

Curriculum

Engel, Raymond	Physical Education	\$2,708.00
Gabbett, Megan	Social Studies	\$2,708.00
Lyons, Patricia	English	\$2,708.00
McDannell, Pamela	Science	\$2,708.00
Ritchie, Mary Anne	Mathematics	\$2,708.00
Wehrs, Robert	Computer Center	\$1,040.00

General

Pennwood

Becknell, Michele	Student Council (50%)	\$ 920.00
McDannell, Pamela	Newspaper/Yearbook	\$1,773.00
Medaglia, Jacqueline	Student Council (50%)	\$ 920.00

General

William Penn

Curriculum

Dugan, Phyllis	English	\$2,708.00
Esposito, Kim	Social Studies	\$2,708.00
Gabriele, Scott	Mathematics	\$2,708.00
Giacomelli, Kelly	Science	\$2,708.00
Incollingo, Anthony	Physical Education (50%)	\$1,354.00
Latch, Isabel	Computer Center	\$1,040.00
Melnick, Denise	Physical Education (50%)	\$1,354.00

7. General and Athletic Supplementals - 2020-2021 School Year (continued)

General

Eleanor Roosevelt

Annick-Hyle, Tyree	Morning Announcement Production	\$ 350.00
Bria, Kris	Chromebook Coordinator	\$ 300.00
Miller, Jason	Video School-Wide Coordinator	\$ 350.00
Seitz, Elizabeth	Student Council	\$ 350.00
Young, Samantha	Student Council	\$ 350.00

8. Professional Contract Tenure – FOR INFORMATION ONLY - N/A

B. Addendum - Personnel - Professional

9. Retirement of the Superintendent

MOTION: Move that the Board accepts the retirement of Dr. William Gretzula, Superintendent of the Pennsbury School District, effective June 30, 2021.

**10. PERSONNEL - CLASSIFIED**

A. Approval of Personnel - Classified Items

1. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM DATE</u>	<u>REASON</u>
Adamson, Sherry	Bus Driver	10/30/00	08/01/20	Retirement
Beifeld, Jayson	Para I, Full	08/31/17	09/09/20	Resignation
Bonnot, Helene	Para I, Full	08/31/16	09/03/20	Resignation
Martin, Robin	Para I, Full	02/26/01	08/26/20	D.
McCormick, Lynne	Para I, Full	01/10/06	09/18/20	Retirement
Scanlon, Martin	Bus Driver	08/31/16	09/04/20	Resignation
Willey, Linda	P/T School Aide	01/06/86	09/10/20	Retirement

2. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Davidson-Yeezie, Gail	Cleaner, PT	PHS W	01/02/18	08/27/20-06/15/21
DiFrank, Darlene	Para II, Full	PW	08/26/13	09/29/20-10/28/20
Miller, Sheila	Cleaner, PT	PHS E	09/02/03	09/02/20-06/15/21

### 3. Change of Contract

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Boraski, Dawn	Para II, Full	Para I, Full	09/08/20	\$20.43/hr.
Joyce, Daulton	Cleaner, PT	Custodian, PT	08/24/20	\$20.43/hr.
Keller, Cassandra	Temp.Head Custodian	Custodian, FT	09/10/20	\$22.70/hr.
Kish, Miranda	Cleaner, PT	Cleaner, FT	08/24/20	\$18.35/hr.
Lyman, Keith	Cleaner, PT	Custodian, PT	08/24/20	\$18.91/hr.
Long, Shelene	Cleaner, PT	Cleaner, FT	08/24/20	\$18.00/hr.
Schaffer, Jeffrey	Cleaner, PT	Custodian, FT	08/24/20	\$18.91/hr.
Talbert, Robert	Bus Driver	Custodian, FT	09/08/20	\$22.95/hr.

### 4. Reduction of Force

MOTION: Move that the Board approve the furloughing of the employees in the following job categories on the effective date listed and approve the continuation of the District healthcare benefits (\*) and the healthcare waiver (\*\*) for eligible furloughed employees through February 29, 2021.

(\*) District Healthcare Benefits

(\*\*) Waived Healthcare Benefits

(\*\*\*) Ineligible for Healthcare Benefits

#### Bus Drivers: effective date 08/31/20

Becker, Kimberly\*

Behrman, Richard\*\*

Birney, Stephen\*

Castor, Richard\*\*

Dorley, John\*\*

Dreisbach, Bonnie\*

Dreyer, Annemarie\*\*

Drumheiser, Kenneth\*

Fedirko, James\*

Forester, Patricia (Van Driver)\*

George, Sharon\*

George, Melissa\*

Harris, Jenna\*\*

Hoffmaster, Gail\*\*

Hoover, Robert\*

Ksyniak, Michael\*

Lally, Martin\*

Lancaster, Ronald\*

Leary, Robert\*\*

Mancini, John\*

Moylan, Maryann\*\*

Murray, John\*\*

Norman, Tina\*\*



4. Reduction of Force (continued)

Bus Drivers: effective date 08/31/20

Opielski, Joshua\*\*  
Opielski, Paul\*  
Orlean, Elissa\*  
Otoole, Patricia\*\*  
Polizzi, Kelley\*\*  
Rafferty, Joseph\*\*  
Raymond, William\*\*  
Santiago, Guisella\*\*\*  
Scanlon, Martin\*\*  
Simmers, Donna\*  
Steen, Angela\*\*  
Stoerrle, Renee\*  
Visnesky, Sharon\*  
Walton, Susan\*  
Weinburg, Adam\*

Lifeguard: effective date 08/26/20

Fitch, Catherine\*

Management Assistants: effective date 08/26/20

Conn, Jody\*  
Lall, Tammy\*\*  
Neeld, Lynda\*  
Norman, Lynda\*  
Polyak, Helene\*  
Stercula, Elizabeth\*

Paras: effective date 08/26/20

Anderson, Donna\*\*  
Arnold, Annamarie\*  
Aroniss, Lauren\*  
Beifeld, Jayson\*\*  
Bolton, Danielle\*\*  
Boraski, Dawn\*\*  
Brennan, Mariaconcetta\*\*  
Clark, Angela\*  
Clark, John\*  
Cordisco, Nicole\*  
Conley, Amanda\*\*\*  
Cracknell, Patricia\*  
Douglas, Amy\*\*\*  
Driscoll, Jane\*\*  
Giacinto, Cheryl\*\*\*  
Ginsburg, Rachel\*

#### 4. Reduction of Force (continued)

##### Paras: effective date 08/26/20

Gonzalez, Edwin\*  
Hall, Mary\*\*\*  
Hawkins, Darlene\*  
Herlihy, Erin\*  
Houtz, Lindsay\*  
Kean, Jeanine\*\*  
Kolanko, Kathleen\*\*\*  
Kovin, Alexis\*\*\*  
Lutz, Georgeanne\*\*\*  
Josephson, Cynthia\*\*\*  
Mccoy Bonfig, Leanne\*\*  
Mcloughlin, Amy\*  
Miles-Trunfio, Rebecca\*\*  
Moore, Samantha\*\*  
Moran, Diane\*\*  
Mudrick, Christine\*\*\*  
Nicol, Jaclyn\*\*  
O'Connell, Anne\*  
O'Connor, Ruth Ann\*\*  
Toth, Kathleen\*\*\*  
Robinson, Erin\*\*  
Sanford, Elizabeth\*  
Schaffer-Doster, Dawn\*  
Serio, Sheila\*  
Stothart, Britney\*  
Smith-Cwenar, Cynthia\*  
Toto, Sharon\*  
Tyndale, Michelle\*  
Vega, Armando\*\*  
Wildey, Avery\*

##### School Aides: effective date 08/31/20

Anderson, Renee\*\*\*  
Avitabile, Jennifer\*\*\*  
Baiocchi, Gino\*  
Barber, Martha\*\*\*  
Baxter, Rechelle  
Bernstein, Lisa\*\*\*  
Bonnot, Donna\*\*\*  
Brous, Wendy\*\*\*  
Capasso, June\*\*\*  
Castelli, Susan\*\*\*  
Clemmer, Michelle\*\*\*  
Crohe, Nancy\*  
Cuthbert, Cleda Louise\*\*\*

#### 4. Reduction of Force (continued)

School Aides: effective date 08/31/20

Davis, Terri\*\*\*

Diamond, Barbara\*\*\*

Dollak, Dawn\*\*\*

Dura, Lisa\*\*\*

Engle, Virginia\*\*\*

Erwin, Janice\*\*\*

Foerst, Florence\*\*\*

Franco, Carmen

Frey, Joanne\*\*\*

Fusco, Stephanie\*\*\*

Galt, Nadine\*\*\*

Haley, Michelle\*\*\*

Hankinson, Jennifer\*\*\*

Hawley, Leslie\*\*\*

Irizarry, Mara\*\*\*

Kalicki, Diana\*\*\*

Ligato, Kimberly\*\*\*

Long, Katie\*\*\*

Manto, Carol\*\*\*

McCool, Amber\*\*\*

Messina, Dawn\*\*\*

Michael, Teresa\*\*\*

Miller, Kathleen\*\*\*

Mingroni, Karen\*\*\*

Minnes, Jeanette\*

Moeser, Lenore\*\*\*

Montgomery, Jessica\*\*\*

Mullen, Jarrie\*\*\*

Murray, Amy\*\*\*

Napierkowski, Karen\*\*\*

Nem, Arlene\*

Piazza, Kimberly\*\*\*

Pipito, Joylynn\*\*\*

Poulton, Shannon\*\*\*

Pullen, Melissa\*\*\*

Quinn, Melissa\*\*\*

Rassier, Mary\*\*\*

Rathgeb, Christine

Reichenberg, Joanne\*\*\*

Richter, Tanya\*\*\*

Robbins, Jennifer\*\*\*

Rogers, Laurie\*\*\*

Ryn, Connie\*\*\*

Salemno, Kristin\*\*\*

Salley, Caroline\*\*\*

#### 4. Reduction of Force (continued)

##### School Aides: effective date 08/31/20

Santos, Amber\*\*\*  
Sinclair, Amanda\*\*\*  
Smith, Michelle\*\*\*  
Stead, Beth\*\*\*  
Strathie, Barbara\*\*\*  
Van Horn, Ronald\*\*\*  
Vineis-Johnson, Kathy\*\*\*  
Vittore, Beth\*\*\*  
Whalen, Tracy\*\*\*  
Willey, Linda\*\*\*  
Winder, Theresa\*\*\*  
Wister, Lovonne\*\*\*  
Yannotta, Marisa\*\*\*  
Yarnall, Beth\*  
Zimmerman, Christine\*\*\*

##### School Health Aides: effective date 08/31/20

Bartron, Donna\*\*\*  
Butler, Debra\*  
Calciano, Ann\*  
Labrake, Lisa\*\*\*  
McCarthy, Donna\*\*\*  
Saunders, Patricia\*\*\*  
Sides, Margaret\*  
Speranza, Bette\*\*

##### School Instructional Aides: effective date 08/31/20

Collins, Victoria\*\*\*  
Huck, Carol\*\*\*  
Looney, Cynthia\*\*\*  
Sanwald, Kathleen\*\*\*

##### Clerk/Typist Lib: effective date 08/31/20

Degnan, Nancy\*\*  
Gogoj, Amy\*  
Nabasny, Deborah\*  
Schmidt, Cheryl Ann\*  
Urwiler, Michelle\*

##### Sec. Publ & Comm Rel: effective date 09/08/20

Seiple, Dena\*\*

4. Reduction of Force (continued)

Transportation Aides: effective date 08/31/20

Greenwood, Deborah\*  
Kennedy, Theresa\*  
Navin, Patricia\*\*  
Parrott, Paula\*  
Pierce Sturkey, Flora\*  
Stevens, Amanda\*

5. Recalled from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Arnold, Annamarie	Para II, Full	09/08/20	\$21.18/hr.
Boraski, Dawn	Para I, Full	09/08/20	\$20.43/hr.
Castor, Richard	Bus Driver	09/08/20	\$22.70/hr.
Giacinto, Cheryl	Para, PT	09/08/20	\$20.43/hr.
Hawkins, Darlene	Para II, Full	09/08/20	\$21.18/hr.
Houtz, Lindsay	Para II, Full	09/10/20	\$21.18/hr.
Ksyniak, Michael	Bus Driver	09/11/20	\$22.70/hr.
Lutz, Georganne	Para, PT	09/08/20	\$21.19/hr.
Moore, Samantha	Para I, Full	09/14/20	\$20.43/hr.
Josephson, Cynthia	Para, PT	09/08/20	\$20.43/hr.

6. Permanent Employment

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Chase, Frances	Secretary/C lerk	06/04/20	\$17.31/hr.
Cruz, Eric	Electrical Mechanic	08/05/20	\$22.29/hr.

7. Temporary Appointments – FOR INFORMATION ONLY - N/A

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

## **11. OTHER BUSINESS**

### **A. Upcoming Board Meetings and Board Committee Meetings**

- BOARD FACILITIES COMMITTEE  
5:00 p.m. - 6:30 p.m., Thursday, October 1, 2020
- BOARD EDUCATION COMMITTEE  
7:30 p.m. - 9:00 p.m., Thursday, October 1, 2020
- BOARD POLICY COMMITTEE  
4:30 p.m. - 6:00 p.m., Thursday, October 8, 2020
- BOARD FINANCE/PARTNERSHIPS COMMITTEE  
6:00 p.m. - 7:30 p.m., Thursday, October 8, 2020
- ACTION BOARD MEETING  
7:30 p.m., Thursday, October 15, 2020

### **B. Enrollment Report**

There is no enrollment report for this time period.

### **C. Board Committees and Representation**

The Board Committees and Representation list is posted on BoardDocs.

## **12. PUBLIC COMMENT**

Mr. Kannan announced Second Public Comment at 10:29 p.m. stating that the questions and comments from the public were addressed. The attached Google Form is available on the Pennsbury website. (Appendix A)

Mr. Kannan closed Second Public Comment at 11:01 p.m.

## **13. BOARD DISCUSSION AND COMMENT**

Dr. Gretzula stated that there is a followup meeting planned with the Parent Advisory Council on September 22, 2020 to communicate information and establish parameters for individual school requests.

## **14. ADJOURNMENT**

A motion was made by Mr. Schwartz, seconded by Mr. Taylor and unanimously approved with no abstentions to adjourn the meeting at 11:04 p.m.

Respectfully submitted,

Christopher M. Berdnik  
Board Secretary