



PENNSBURY SCHOOL DISTRICT

School Board Directors

T.R. Kannan, President, Christine Toy-Dragoni, Vice President,
Gary S. Sanderson, Assistant Secretary, Howard Goldberg, Michael Pallotta,
Christian Schwartz, Chip Taylor, Debra Wachspress and Joshua Waldorf

William J. Gretzula, Ed.D., Superintendent

Christopher M. Berdnik, Chief Financial Officer/Board Secretary

Michael Clarke, Esquire - Rudolph Clarke, LLC, Solicitor

APPROVED AT THE JULY 30, 2020 BOARD ACTION MEETING

Board Action Meeting Minutes of June 18, 2020

The June Board Action meeting of the Pennsbury Board of School Directors was conducted virtually on Thursday, June 18, 2020 due to the Coronavirus (COVID-19) pandemic.

1. OPENING OF MEETING

A. Public Notice

All or a portion of this meeting is being recorded for the purpose of public broadcast and/or internet posting. THIS MEETING WAS CONDUCTED VIRTUALLY.

Call in: Dial: 1-669-900-6833 Meeting ID: 847 2242 4579 Password: 6TjEQ0

B. Call to Order

Mr. Kannan, Board President, called the meeting to order at 7:57 p.m.

C. Pledge of Allegiance

Mr. Kannan led the group in the Pledge of Allegiance and a moment of silence.

D. Roll Call (Mr. Berdnik)

Board Members Present: Mr. Goldberg, Mr. Pallotta, Mr. Sanderson, Mr. Schwartz, Mr. Taylor, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mr. Kannan

Administrators Present: Dr. Gretzula, Mr. Berdnik, Mr. Dumin, Mrs. Langtry, Mr. McCormick, Mrs. Rarrick, Dr. Ricci, Mrs. Spack and Ms. Zedalis

Administrator Absent: Dr. Aldridge

Others Present: Mr. Clarke, Solicitor

E. Executive Session Statement

Mr. Kannan announced that the School Board of Directors met in the Executive Session prior to this meeting to discuss legal and personnel matters. He announced that there was also an Executive Session held on May 27, 2020.

F. Presentation – LYFT Character Awards

Mr. Sanderson thanked Mr. Philpot from United Way and Pastor Vicky for all of their work with the LYFT Character Awards for Pennsbury.

For the month of June 2020, two students are recognized for exemplifying the trait of "Citizenship." The students recognized this month are Gracie Malloy, a kindergartener at Manor Elem. School and Sahil Ruparelia, a fifth grader from Fallsington Elem. School.

G. LYFT Character Builder of the Year Award

The 2020 Character Builder Award is presented to Edgewood Elementary School Principal Stephanie Hultquist. Ms. Hultquist expanded on the character-building theme of ROARS by implementing Town Hall Meetings, which are school-wide celebrations of character. She also helped to establish the ROARING NEWS broadcast this year. Principal Hultquist "inspires people to want to do well and has been amazingly supportive of all the students and staff throughout Edgewood." A video montage to celebrate Principal Hultquist can be found on BoardDocs.

Mr. Sanderson read the following resolution under New Business-Consent Items, Item M.

M. Resolution - Recognition of Pastor Vicky Allen

The Board of School Directors takes this opportunity to recognize Pastor Vicky Allen for her many contributions to the Pennsbury community.

If the Board is in agreement, the following resolution is in order:

RESOLUTION: WHEREAS, "Pastor Vicky," as she invites people to call her, has been an active partner with the Pennsbury School District in conjunction with the LYFT Youth Risk Prevention Coalition, where she served as chair for the past three years, and

WHEREAS, she has advocated tirelessly for the students of Pennsbury, honoring their finest attributes and notable work in and outside of our schools with nearly 150 LYFT Character Awards since 2015, and

WHEREAS, she has demonstrated her child-centered focus with the support of her generous parishioners at the First United Methodist Church of Fairless Hills, where she has served as Pastor since 2010, and

WHEREAS, she has assisted in supporting grant opportunities for Pennsbury whenever called upon for her guidance and endorsement, and

M. Resolution - Recognition of Pastor Vicky Allen (continued)

WHEREAS, she has supported the nationally-recognized character education programs that continue to expand in Pennsbury, and

WHEREAS, she worked with the ATAG teen group to organize and promote risk prevention activities within Pennsbury schools and the community, and

WHEREAS, she has drawn extensively upon her multiple college degrees in the areas of secondary education, applied psychology and organized behavior, and her Master of Divinity from the Princeton Theological Seminary, and

WHEREAS, she is kind, respectful, and well-liked by all in the Pennsbury community, and

WHEREAS, in recognition of her continuing commitment to her role as Pastor and her devotion to the students and parents of Pennsbury, and

WHEREAS, the members of the Pennsbury Board of School Directors and all the Pennsbury community they serve wish to acknowledge her contributions and commend her outstanding service; now therefore be it

RESOLVED, that the Pennsbury Board of School Directors hereby commends and thanks Pastor Vicky Allen for her extensive community outreach and her unwavering loyalty to the students, families, and staff of the Pennsbury School District.

Pastor Vicky thanked everyone for this resolution and her time at Pennsbury.

Ms. Hultquist thanked the Board, Administration and her Edgewood family for their support and recognition of being awarded the LYFT Character Builder of the Year Award.

H. Board Policies - Second Read for Policy 827 and Student Code of Conduct

Mr. Sanderson shared the Second Read for Policy 827, titled *Conflict of Interest*. With the adoption of new Board Policy 827, the Board will cancel existing Board Policy 626.2, titled *Conflict of Interest - Federal Programs*. The Student Code of Conduct for the 2020-2021 school year is also presented on this evening's agenda for Board Approval.

I. Presentation - 2020-2021 Budget

Mr. Berdnik presented the 2020-2021 Budget Development Update and reviewed the District's pre-COVID-19 framework and proposed capital projects. He provided an analysis of long-term trends and the impact of Un/Underfund Mandates upon the District's expenditures. Mr. Berdnik shared the 2020-2021 State Budget Highlights and explained the COVID-19 impact Statewide. He stated that the proposed Final Budget of the School District for the 2020-2021 fiscal year is presented for approval this evening with a 0% tax increase for 2020-2021. Mr. Berdnik also presented scenarios for the 2021-2022 ACT I Index.

2. REPORTS

A. Student Representatives

There were no student representative reports given this evening.

B. Superintendent

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

Dr. Gretzula's report has been posted on the Pennsbury Website under "This Month in Pennsbury" and in BoardDocs under Superintendent.

C. Bucks County Technical High School Joint Board Committee

No report was given this evening.

D. Bucks County Schools Intermediate Unit Board Representative Committee

Mr. Waldorf reported that the Committee's last meeting was held on June 16, 2020. There was a virtual graduation held on June 15th for seniors in the program. He shared that the Legislative Report recently came out with the Budget passed for education for the whole year. This Budget allows for school health and safety grants which are due June 30, 2020. The Senate passed a Bill to extend the time to pay property taxes through June 30, 2021. The House will return to session on June 22, 2020 and the assumption is that the House will also approve this Bill.

E. Board Education Committee

Mrs. Toy-Dragoni reported that the Committee's last meeting was held on June 2, 2020. At the meeting the Committee watched a middle school math textbook adoption presentation. In addition, a Qualtrics presentation was provided which is a survey and analytical tool to be used District-wide. It will provide real-time access for digital feedback. The Committee was also given an update on end of year virtual events. Mrs. Toy-Dragoni added that in follow-up to Dr. Gretzula comments earlier this evening in the Superintendent's Report regarding PDE's preliminary guidance for phase reopening, a discussion took place at the Board Education Committee meeting regarding the need to have guaranteed standards aligned curriculum in a digital format available to open the school year with Pennsbury teacher-led instruction as a priority.

F. Board Facilities Committee

Mr. Sanderson reported that the Committee met on June 4, 2020. Mr. Sanderson explained Item RR presented for Board Approval this evening regarding D'Huy Engineering On-Call Services on an as needed basis. Mr. Dumin provided information regarding the power outage at the high school campus and the status of the pool filtration system. Mr. Sanderson announced that a motion to approve the hiring of a Facilities Director with Mr. Dumin's retirement is presented on this evening's Agenda.

G. Finance/Partnership Committee

Mr. Waldorf described in detail the items that are recommended for Board adoption on this evening's agenda under New Business - Consent Items. Mr. McCormick explained the Chromebook Lease buyout recommended for Board approval this evening.

H. Board Policy Committee

Mr. Sanderson reported earlier on the Second Read of Board Policy 827, *Conflict of Interest* and the Student Conduct Policy for the 2020-2021 school year

I. Wellness Committee

No report was given this evening.

J. Other Committees

No other Committee reports were given.

ADDENDUMS

Dr. Gretzula stated the following addendums under 9B Personnel Changes - Professional Addendums on the June 18th Board Action Meeting Agenda:

14. Resignations/Terminations
15. Election of Teachers
16. Rescinded Sabbatical Leave - 2020-2021 School Year
17. Administrative Appointments
18. Administrative Appointment - Director of Information Technology
19. Administrative Appointment - Director of Facilities
20. Administrative Appointment - Acting Administrator - Elementary Principal
21. Acting Administrator Per Diem Days
22. Administrative Appointment - Acting Administrator - Special Education Supervisor

3. PUBLIC COMMENT

Mr. Kannan reviewed the Public Comment Guidelines. The public was invited to email Dr. Gretzula prior to this meeting to be included virtually in Public Comment. Mr. Kannan opened the floor to Public Comment at 9:20 p.m. The following people came forward to speak virtually at Public Comment.

Arun Kannan, LMT, Pennsbury 7th Grade	Racism, discrimination and diversity
Kartik Kannan, LMT, Pennsbury Graduate	How Racism in America is taught in Pennsbury classes and how the Student Conduct Policy is administered in Pennsbury
Robert Abrams, Lower Makefield Township	Mr. Dumin's Retirement; Contractors; IT Dept.; Right to Know Requests; Policy for Board Committee Chair Terms
Frank Carr, Falls Township	Thank you to Finance Dept.; Turf Fields Anticipated Needs; Student Population; Teacher Compensation
Matt South, Pennsbury Teacher	Theater in Schools Month in March; Recognition of Thespian Troupe 830

Mr. Sanderson thanked Mr. Kannan's sons for their words at Public Comment.

Dr. Gretzula thanked all who spoke at this evening's Public Comment. Dr. Gretzula addressed Public Comment regarding Pennsbury's Right To Know Requests and stated that Pennsbury is committed to transparency evidenced by BoardDocs.

Mr. Kannan shared that the District will share Resources and an Action Plan on Equity.

Mr. Kannan closed First Public Comment at 9:59 p.m.

A motion was made by Mr. Schwartz, seconded by Mr. Pallotta that the Board combine and approve Item 4 (A) under Minutes, Item 5 (A and B) under Financial and Item 6 (A through C) under Old Business.

4. MINUTES

A. Action Board Meeting - May 21, 2020

MOTION: Move that the minutes of the Action Meeting of the Board of School Directors held May 21, 2020 be approved as presented.

5. FINANCIAL

A. Approval of Financial Reports

MOTION: Move that the Pennsbury School District Financial Statements for the General, Special Programs, Student Activities Funds for the month of May 2020 and the School Lunch Operating Summary for the month of April 2020 and the budget transfers listed be approved subject to audit. (Appendix A)

B. Bills Pending

MOTION: Move that the Pennsbury School District bills for "All Funds" in the amount of \$15,829,375.32 be approved for payment. (Appendix B)

6. OLD BUSINESS

A. Nursing/First Aid Products Bid

MOTION: Move that School Health Corp., Henry Schein Medical, Medco Supply Inc., McKesson Medical, Everything Medical, and Pyramid School Products be awarded contracts for First Aid/Nursing Supplies in the total amount of \$19,176.15.

<u>VENDOR</u>	<u>AMOUNT</u>
School Health Corp.	\$ 2,406.18
Henry Schein Medical	\$ 1,261.35
Medco Supply Inc.	\$ 1,911.02
McKesson Medical	\$ 890.16
Everything Medical	\$ 11,398.38
Pyramid School Products	\$ <u>1,309.06</u>
Total bid award	\$ 19,176.15

B. Art, General & Office Products Bids

MOTION: Move that School Specialty, Kurtz Brothers, Office Basics, and WB Mason be awarded contracts for Art, General School, and Office Supplies in the estimated amount of \$91,561.79.

<u>VENDOR</u>	<u>AMOUNT</u>
School Specialty	\$ 8,654.77
Kurtz Brothers	\$ 12,648.16
Office Basics	\$ 15,974.29
WB Mason	\$ <u>54,284.57</u>
Total bid award	\$ 91,561.79/year

C. Tax Refunds

MOTION: Move that the Board approves the listed tax refund, which totals \$1,488.95.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Stover, Fred W. & Annette K.	#36-012062-001	<u>\$1,488.95</u>
TOTAL		<u>\$1,488.95</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

The motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Pallotta that the Board approve Item 7 (A through E, G through N and S through VV) under New Business - Consent Items.

7. NEW BUSINESS - CONSENT ITEMS

A. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Settlement and Release Agreement for one student to continue at their current placement for the 2020-2021 and 2021-2022 school terms. The District shall fund the student's tuition in an amount not to exceed \$24,000 for the 2020-2021 term and \$25,000 for the 2021-2022 term. The District will establish a fund to be used for "legitimate educational expenses", as outlined within the Agreement, in the amount of \$15,500 for the 2020-2021 term and \$14,500 for the 2021-2022 term. The District will directly pay McAndrews Law Offices a sum not to exceed \$2,500 for documented attorney's fees. Transportation will also be provided for the student during the length of the Agreement.

B. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Settlement and Release Agreement for one student to continue at their current placement for the 2020-2021 school term. The District shall fund the student's tuition in an amount not to exceed \$31,575. The District will also provide transportation for the student during the length of the Agreement.

C. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Settlement Agreement and Release for one student to have a compensatory education fund established by the District. The fund is to be used for "legitimate educational expenses," as outlined within the Agreement, in the amount of \$6,500. The District will also directly pay Montgomery Law, LLC an amount not to exceed \$3,500 for the documented attorney fees and costs.

D. Out of District Placement 2020-2021

MOTION: Move that the Board approves the District to pay for one high school student to attend an out of district placement for the 2020-2021 school term. The District will pay \$44,845 for tuition.

E. Agreement for Services - Penn Medicine Princeton HealthCare System

MOTION: Move that the Board approves the proposed Agreement between the District and Penn Medicine Princeton HealthCare to render Occupational and/or Physical Therapy Services to our students who attend Katzenbach School for the Deaf. The District shall pay the Medical Center for the services at a rate of \$93 per visit. This Agreement shall be in effect from July 1, 2020 through June 30, 2021.

G. Naviance Contract Amendment

MOTION: Move that the Board approves the Naviance Amendment to reflect a change in service dates for the 2020-2021 school year. There is no cost difference to the District.

H. Textbook Adoption - Middle School Mathematics

MOTION: Move that the Board approves EnVision 2021 published by Savvas (formerly Pearson). The proposed textbook series will be used for Middle School Grades 6-8th at a total cost of \$256,648.82, to be paid over a three-year period, with the first planned payment of \$19,000.00 to be paid by June 30, 2020, from this year's budget.

I. Textbook Adoption - Elementary Science

MOTION: Move that the Board approves the renewal of Delta Education Foss Next Generation Subscription Model, published by Delta Education. The proposed materials will be used for the Elementary School Science courses at a combined cost of \$213,499.60 for the second year. Costs for K-2 is \$123,057.60 and for grades 3-5 \$90,422.00. Costs will be shared between the Director of Elementary Education budget and the Science Curriculum budget.

J. SLIP Grant

MOTION: Move that the Board approves the assistance from the Bucks County Workforce Development Board by accepting the State/Local Internship Program (SLIP) Grant to fund teacher oversight, supervision and career readiness training. The estimated amount of allocated funds to be awarded is \$3,615.

K. Project Lead the Way Renewal for SPARK

MOTION: Move that the Board approves renewing the annual registration costs of \$9,500 for continued access to the PLTW K-5 curriculum and approximately \$27,000 for replenishment of materials that support the curriculum for all ten elementary schools. All costs will be covered out of the Elementary Curriculum budget.

L. Qualtrics

MOTION: Move that the Board approves Qualtrics for use as a survey and analytical tool. The proposed tool will be used District-wide, both at the school and District level for a three-year period at a cost of \$95,000, with discounted rates for the first two years. The payment schedule is as follows: year one \$23,000; year two \$31,000; and year three \$41,000.

M. Resolution - Recognition of Pastor Vicky Allen

MOTION: Move that the Board of School Directors approves the resolution and takes this opportunity to recognize Pastor Vicky Allen for her many contributions to the Pennsbury community.

N. LinkIt

MOTION: Move that the Board approves the renewal of LinkIt Testing and Data Program at a cost not to exceed \$90,751.

S. Tax Bill Enclosure

MOTION: Move that the Board approves the request from Lower Makefield Township tax collector, Rebecca Cecchine, to enclose a Lower Makefield Township information flyer with the July school tax bills at no cost to the District.

T. Propane Bid - Transportation

MOTION: Move that the Board awards school bus propane fueling station and propane auto bid 2021-030 to Sharp Energy, Inc. under option D at a cost of \$1.10 per gallon for 2020-2021, \$1.10 per gallon for 2021-2022 and \$1.16 per gallon for 2022-2023. The alternative fuel tax credit will be deducted automatically while available, per the attached. (Appendix C)

U. Chromebook Parts Bid

MOTION: Move that the Chromebook Parts and AG Parts Education be awarded contracts for Chromebook parts at an estimated total of \$22,660.10.

<u>VENDOR</u>	<u>AMOUNT</u>
Chromebook Parts	\$ 7,726.35
AG Parts Education	\$ <u>14,933.75</u>
Total bid award	\$ 22,660.10

V. Levittown-Fairless Hills Rescue Squad

MOTION: Move that the Board approves the ambulance service agreement between the Levittown-Fairless Hills Rescue Squad and the District to provide free standby ambulance service for one District event and a charge of \$300 for each additional District event, effective July 1, 2020.

W. Interstate Tax Service Bureau - Unemployment Compensation Control Services

MOTION: Move that the Pennsbury School District continues to utilize the services of Interstate Tax Service Bureau, Camp Hill, Pennsylvania, for unemployment compensation control services during the 2020-21 fiscal year.

X. United Group Programs, Inc. - Section 125 Plan

MOTION: Move that the Board approves the renewal with United Group Programs, Inc., as the District's third party administrator for the Section 125 Plan for the 2020-21 plan year.

Y. Chromebook Lease Buyout

MOTION: Move that the Board approves the purchase of 5,500 Acer 731 Chromebooks at a cost not to exceed \$357,500.00.

Z. Remind

MOTION: Move that the Board approves the renewal of the Remind app at a cost not to exceed \$26,164.41 for the 2020-2021 school year.

AA. SchoolDude

MOTION: Move that the Board approves the renewal of Dude Solutions work order system for the IT and Maintenance Departments at a cost not to exceed \$31,167.53 for the 2020-2021 school year.

BB. Internet Filtering Program

MOTION: Move that the Board approves the renewal of the Internet Filter Service at a cost not to exceed \$28,742.98 for the 2020-2021 school year.

CC. Student Internet Filtering Program

MOTION: Move that the Board approves the renewal of Student Internet Filtering Program through CDW-G under COSTARS contract 006-064 at the cost of \$52,115.

DD. Tax Appeals

MOTION: Move that the Board approves the filing of District-initiated real estate tax assessment appeals on the attached subject parcels identified by the Solicitor and Business Administrator as consistent with Board Policy 605.1. (Appendix D)

EE. Tax Assessment Appeal Settlement

MOTION: The Board of School Directors authorizes legal counsel in this matter to enter into an agreement for the property located at 1 Kresge Road in Falls Township, Bucks County, PA, identified as tax parcel number 13-028-062-001, setting the assessments of the property as stated below.

<u>Tax year</u>	<u>Property's assessment</u>
2009 (school tax year 2009-10)	\$2.65 million
2010 (school tax year 2010-11)	\$2.65 million
2011 (school tax year 2011-12)	\$2.70 million
2012 (school tax year 2012-13)	\$2.75 million
2013 (school tax year 2013-14)	\$2.90 million
2014 (school tax year 2014-15)	\$2.90 million
2015 (school tax year 2015-16)	\$2.90 million
2016 (school tax year 2016-17)	\$2.90 million
2017 (school tax year 2017-18)	\$2.90 million
2018 (school tax year 2018-19)	\$2.90 million
2019 (school tax year 2019-20)	\$2.825 million
2020 (school tax year 2020-21) and for each tax year going forward until a change in the property's assessment pursuant to applicable law	\$2.70 million

FF. Payment of Bills Authorization

MOTION: Move that the Board authorizes the Board Treasurer and Business Administrator to make payment of 2019-20 bills that require payment on or before the next scheduled regular meeting of the Board, and that record of such payment be submitted for formal approval at the next regular meeting.

GG. Budget Adjustments

MOTION: Move that the Board authorizes the Board Treasurer and Business Administrator to make necessary budget transfers within and between accounts without exceeding the total appropriation for the 2020-21 school year.

HH. Investment Program

MOTION: Move that the Board Treasurer be authorized to develop an investment schedule and invest available funds in certificates of deposit or other investments, legally authorized and in compliance with Section 440.1 of the Pennsylvania School Code, for the school year 2020-21.

II. Bank Depositories

MOTION: Move that the banks listed below be approved as depositories for all invested and uninvested funds of the Pennsbury School District:

(1) Wells Fargo Bank; (2) PNC Bank; and (3) TD Bank.

JJ. Cooperative Purchasing

MOTION: Move that the Board authorizes participation in and accepts the current and subsequent bids and awards of the following joint purchasing programs for the fiscal year ending June 30, 2021: Association of Educational Purchasing Agencies (AEPA), BCIU Cooperative Purchasing Group, COSTARS, Keystone Purchasing Network (KPN), National Cooperative Purchasing Alliance (NCPA), Sourcewell (formerly National Joint Powers Alliance), Pa. DGS State Contracts, PEPPM, OMNIA Partners (formerly National IPA and US Communities), and US General Services Administration Cooperative Purchasing Program.

KK. Transfer Authorization

MOTION: Move that the Financial Services Office be authorized to electronically transfer funds from any Pennsbury School District account to any other Pennsbury School District account as required to meet financial needs of the School District, and that all electronic transfers are to be approved by the Board Treasurer or the Business Administrator.

LL. Signature Authorization - General Fund

MOTION: Move that checks, notes, and all orders for payment of money drawn or payable against the Pennsbury School District General Account with the Wells Fargo Bank and PNC Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by three of the following officers: (1) President; (2) Vice President; (3) Secretary; (4) Assistant Secretary; (5) Treasurer; and that the Wells Fargo Bank and PNC Bank are hereby authorized and directed to pay all checks, notes and orders so signed.

MM. Signature Authorization - Food Services

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Cafeteria General Account in the Wells Fargo Bank, and that two of the following three signatures be required: (1) Treasurer; (2) Secretary; (3) Superintendent.

NN. Signature Authorization - Electronic Signature

MOTION: Move that the Pennsbury School District executes its checks by means of an electronic signature for checks and all orders for money drawn or payable against the Pennsbury School District Payroll Account, the Pennsbury School District Capital Improvement Fund Account, the Pennsbury School District Bond Issue Account, the Pennsbury School District Capital Reserve Fund, the Pennsbury School District Payroll Withholding Account, the Pennsbury School District Accounts Payable Account, the Pennsbury School District Federal Programs Account and the Pennsbury School District Trust and Agency Account shall be signed by the Treasurer; and further

That the Pennsbury School District hereby authorizes and directs the Bank to accept and pay out of the monies on deposit to its credit with said bank, any and all checks drawn upon said bank in the name of said School District and bearing the electronic signature of its officer heretofore and hereafter authorized to sign checks on behalf of the School District, and in the form of the specimen to be submitted to said bank with copy of these resolutions, no matter by whom or how said electronic signature shall have been impressed thereon; and further,

That said Pennsbury School District will indemnify and hold harmless the bank against the acceptance and/or payment by it of any check bearing the electronic signature of such officer of this specimen.

OO. Signature Authorization - Other Accounts

MOTION: Move that checks, notes and all orders for payment of money drawn or payable against the Pennsbury School District Community Services, Aquatics Fund and Scholarship Fund with the Wells Fargo Bank and Public Fund Interest Checking with TD Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by any one of the following: (1) Treasurer; (2) Secretary; (3) Superintendent; and that the bank is hereby authorized and directed to pay all checks, notes and orders so signed.

PP. Signature Authorization - Student Activities Accounts

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Student Activities accounts in the Wells Fargo Bank, and that two of the following four signatures be required: (1) Treasurer; (2) Secretary; (3) Assistant Secretary; (4) Superintendent.

QQ. Pennsbury High School East Refrigerant Monitor Replacement

MOTION: Move that the Board authorizes replacement of the refrigerant monitor at Pennsbury High School East by Johnson Controls under COSTARS contract number 008-145 at a cost of \$9,183, as per the attached. (Appendix E)

RR. D'Huy Engineering On-Call Services

MOTION: Move that the Board authorizes its proper officers to retain the services of D'Huy Engineering for on-call technical services to address emergent facilities design and construction management needs if and when the scope of work is beyond the skill set of Pennsbury's management team, as per the attached. An example would be the development of plans and specifications to address current roofing deck issue at Oxford Valley Elementary School. (Appendix F)

SS. Job Order Contract for Additional High Voltage Line Replacement at Pennsbury High School

MOTION: Move that the Board approves job order number TBA through Keystone Purchasing Network cooperative contract number KPN-201801JOCC-27 to remove and replace certain additional high voltage cables servicing the Pennsbury High School campus at a fixed price of \$99,093.67.

TT. Job Order Contract for Additional Parking at the Administration Building and Fallsington Elementary

MOTION: Move that the Board approves job order letter dated June 18th through Keystone Purchasing Network cooperative contract number KPN-201801JOCC-27 to add parking spaces at Fallsington Elementary and the Administration Building as a component of the ADA improvement project at a fixed price of \$52,800.

UU. Board Policy 827 - Conflict of Interest

MOTION: Move that the Board cancels Board Policy 626.2, titled *Conflict of Interest Regarding Federal Programs*, and approve Board Policy 827, titled *Conflict of Interest*, effective June 18, 2020.

VV. Board Policy - Student Code of Conduct

MOTION: Move that the Board approves the Student Code of Conduct for the 2020-2021 School Year and retire former School Board Policy 204.1R11 titled "Student Conduct Policy."

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

The motion was approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Pallotta to approve Item 7 (O through R) under New Business - Consent Items.

O. 2020-21 Final Budget for General Fund Approval

MOTION: Move that the Proposed Final Budget of the School District for the 2020-2021 fiscal year on form PDE-2028 as presented to the School Board is adopted as a Final Budget for the School District General Fund in the amount of \$217,926,433.

P. 2020-21 Tax Resolution

MOTION: Move that the Board approves the real estate tax resolution for fiscal year 2020-21 reflecting a millage rate of 170.076, as presented, and that a copy of the resolution be attached to the minutes of this meeting. This is a zero percent increase. (Appendix G)

Q. Committed Fund Balance Categories

MOTION: Move that the Board approves that any or all the following items be classified under the committed fund balance category: (1) Fund Balance Appropriation - Future Budgets; (2) PSERS Employer Contribution Contingency; (3) Self-Insurance Contingency.

R. 2020-21 Homestead/Farmstead Exclusion Resolution

MOTION: Move that the Board approves the homestead/farmstead resolution for fiscal year 2020-21, as presented, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix H)

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

The motion was approved 9 – 0 – 0.

A motion was made by Mrs. Toy-Dragoni, seconded by Mr. Pallotta that the Board table Item 7 (F) under New Business - Consent Items.

F. Caron Contract for Student Assistance Program (SAP) Services

MOTION: Move that the Board approves the proposed Agreement between the District and Richard J. Caron Foundation. The District will provide educational and related services to students and the Caron Foundation will provide student assistance program services to students, as outlined in the Agreement. The term of this Agreement will be from July 1, 2020 through June 30, 2021. The total cost to the District will be \$206,000.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

The motion was tabled 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Pallotta that the Board combine and approve Item 8 (B and C) under New Business - Individual Action Items, Item 9A (1 through 13) under Personnel - Professional, Item 9B (14 through 22) under Addendum – Personnel Professional and Item 10 (1 through 11) under Personnel - Classified.

Mr. Waldorf read the donations aloud, Item 8 (B and C) under New Business - Individual Action Items, with appreciation from the Pennsbury School District.

8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS

A. Possible Executive Session Item

There are no Executive Session Items.

B. Donation

MOTION: Move that the donation of \$1,000 for families in need from resident Cliff Davis be accepted with appreciation.

C. Donation

MOTION: Move that the donation of \$4,032, to provide financial relief to Pennsbury’s meal program, from The Giant Company be accepted by the Pennsbury School District with appreciation.

9. PERSONNEL - PROFESSIONAL

A. Approval of Personnel - Professional Items

1. RESIGNATIONS/TERMINATIONS

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Boodey, Carolyn	Retirement	09/02/86	08/21/20
Fruehauf, Edward	Retirement	02/22/88	07/24/20 *

* Revised

2. ELECTION OF TEACHERS

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Aaron-Carr, Devon	Non-Tenure	\$56,777	08/26/20
Burns, Robert E.	Replacement	\$55,457	08/26/20 - 06/15/21
D'Angelo, Jennifer	Replacement	\$53,345	08/26/20 - 06/15/21
Diethorne, Sara	Replacement	\$52,030	08/26/20 - 06/15/21
Hermo, Miguel	Replacement	\$50,829	08/26/20 - 06/15/21
McKnight, Beth	Replacement	\$52,030	08/26/20 - 06/15/21
Michael, Carrie	Replacement	\$52,688	08/26/20 - 06/15/21
Michaud, Kyrie	Tenure	\$64,255	08/26/20
Piergallini, Amanda	Non-Tenure	\$49,628	08/26/20
Ruggieri, Nicholas	Non-Tenure	\$54,137	08/26/20
Santella, Susan	Non-Tenure	\$50,829	08/26/20
Sheenan, Brittany	Replacement	\$52,030 **	08/26/20 - 01/28/21
Thomas, Hannah	Replacement	\$52,030	08/26/20 - 06/15/21
Tkach, Vera	Non-Tenure	\$54,961	08/26/20

** Pro-rated - less than full year

3. LEAVE OF ABSENCE

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Canazzi, Katherine	Medical	PHS W	08/27/19	05/22/20-06/16/20 *
Fucich, Colleen	Medical/Child Rearing	MK	08/28/06	08/26/20-06/15/21
Fuhrer, Stephanie	Child Rearing	CO	08/26/13	10/20/20-12/18/20
Hughes, Jessica	Child Rearing	PW	08/29/12	06/01/20-04/08/21 *
Moore, Julie	Child Rearing	PHS W	08/30/07	08/26/20-01/28/21

* Revised

4. REINSTATEMENT FROM LEAVE OF ABSENCE

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Becker, Lisa	Sabbatical	PHS W	09/03/85	06/17/20

5. DEMONSTRATION TEACHER - 2020-2021 SCHOOL YEAR

<u>NAME</u>	<u>SALARY</u>
Bergmann, Natalie	\$3,503
Bloom, Adam	\$4,169
Glaunert, Christopher	\$2,493
Kooker, Cherie Lynne	\$3,442
McVan, Maureen	\$2,896
Sroba, Jennifer	\$2,586

6. ADMINISTRATIVE APPOINTMENT

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Gregory, Marie	Administrative Intern	WP	\$104,204 *	08/26/20-06/15/21

* at current salary

7. SPECIAL SERVICES – 2019-2020 SCHOOL YEAR

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM RATE</u>
Chuong, Linda	1	\$279.67
Ferdinand, Renee	1	\$300.04

8. SPECIAL SERVICES SPEECH PATHOLOGISTS– 2020-2021 SCHOOL YEAR

Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 20 days for the group.

<u>NAME</u>	<u>PER DIEM RATE</u>
Dormer, Patricia	\$366.77
Lieberman, Jodie	\$381.07
Sherenian, Maritsa	\$366.77

9. SPECIAL SERVICES PSYCHOLOGISTS- 2020-2021 SCHOOL YEAR

Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 67 days for the group.

<u>NAME</u>	<u>PER DIEM RATE</u>
Bilinsky, Christopher	\$340.11
Butler, Nicole	\$331.92
Carpenter, Kaley	\$352.38
Collazo, Cristina	\$352.38
Galanek, Michelle	\$346.24
Goldman, Cathleen	\$548.44
Greenspan, Bradley	\$482.04
Hoffman, Elisa	\$460.85
Hurwitz, Madison	\$352.38
Marcinkus, Michelle	\$548.44
McBride, Johnna	\$340.11
O'Neill, Kevin	\$352.38
Sanko, Susan	\$548.44
Smith, Alison	\$386.34
Tedesco, Alison	\$400.71

10. SPECIAL SERVICES - 2020-2021 SCHOOL YEAR

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM RATE</u>
Abdo, Samantha	3.5	\$381.07
A dugna, Rahel	3.5	\$340.11
Altieri, Evan	3.5	\$305.30
Arbakov, Dana	7	\$388.38
Axler, Nancy	1	\$548.44
Barnum, Shannon	3.5	\$548.44
Bauerle, Kerry	1	\$414.30
Bloom, Laurie	1	\$524.55
Bradshaw, Donna	2	\$548.44
Brut, Lorraine	1	\$548.44
Bunch, Carmela	1	\$338.19
Cahill, Jillian	3.5	\$352.38
Cahill, Kristen	1	\$431.29
Cesari, Joyce	3.5	\$548.44
Choutka, Claire	10	\$476.77

10. SPECIAL SERVICES - 2020-2021 SCHOOL YEAR (continued)

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM DAY</u>
Chuong, Linda	3.5	\$291.88
Cole, Dina	2	\$548.44
DeBolt, Kelly	2	\$277.31
Demi, Jill	2	\$313.71
Estrada, Stacie	2	\$305.30
Fay, Donna	1	\$452.88
Ferdinand, Renee	3.5	\$313.71
Giannaula, Diana	2	\$548.44
Goldman, Lindsey	1	\$414.30
Gray, Molly	2	\$548.44
Heffelfinger, Maureen	1	\$548.44
Hess, Meghan	2	\$352.38
Johnson, Arlene	2	\$548.44
Kazanjian, Nancy	2	\$431.29
Krajci, Kimberly	3.5	\$548.44
Kurtz, Beth	2	\$548.44
Lane, Mary Ellen	2	\$548.44
Lehrman, Dana	2	\$309.51
Lyons, Natalie	1	\$388.38
Martell, Brooke	2	\$548.44
McGarrity, Kelli	1	\$354.51
McGinnis, Kathleen	2	\$548.44
Medaglia, Jacqueline	2	\$468.81
Miley, Sheila	1	\$414.30
Myles, Alisa	1	\$414.30
Naskiewicz, Meredith	2	\$524.55
Perkins, Kevin	2	\$381.07
Pursell, Jennifer	1	\$548.44
Rugarber, Lisa	3.5	\$548.44
Salmon, Erin	3.5	\$548.44
Scharf, Michelle	1	\$548.44
Schmidt, Krista	1	\$548.44
Sicilia, Jeanette	1	\$395.45
Sitvarin-Garska, Laura	2	\$352.38
Smith, Casey	1	\$548.44

10. SPECIAL SERVICES - 2020-2021 SCHOOL YEAR (continued)

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM RATE</u>
Spalla-Pointer, Luann	1	\$548.44
Stoudt, Brooke	3.5	\$414.30
Todor, Kimberly	1	\$548.44
Webb-Kershaw, Marianne	1	\$548.44
Wood, Cecilia	1	\$548.44
Zislis, Lori	1	\$452.88

11. EXTENDED SCHOOL YEAR PROGRAM

<u>TEACHERS</u>	<u>RATE</u>
Alexander, Melissa	\$33.49/hour
Bakshi, Reita	\$33.49/hour
Breuer, Lisa	\$33.49/hour
Carducci, Dana	\$33.49/hour
D'Amico, Amanda	\$33.49/hour
Davis, Jasmyn	\$33.49/hour
DeBlieck, Nicole	\$33.49/hour
Dormer, Patricia	\$33.49/hour
Falbo, Andrea	\$33.49/hour
Faras, Briana	\$33.49/hour
Fisher, Stephanie	\$33.49/hour
Frederick, Meghan	\$33.49/hour
Giannascoli, Angelique	\$33.49/hour
Hoehne, Linda	\$33.49/hour
Joseph, Christina	\$33.49/hour
Kropp, Patricia	\$33.49/hour
Lamendola, Kelly	\$33.49/hour
Leimer, Tammy	\$33.49/hour
Marini, Judith	\$33.49/hour
Mathauser, Erin	\$33.49/hour
Mauck, Meagan	\$33.49/hour
McBryar, Alison	\$33.49/hour
McNally, Erin	\$33.49/hour
Mehlbaum, Shauna	\$33.49/hour
Milewski, Krista	\$33.49/hour
Monachello, Kimberly	\$33.49/hour

11. Extended School Year Program (continued)

<u>TEACHERS</u>	<u>RATE</u>
Moyer, Katina	\$33.49/hour
Murphy, Noelle	\$33.49/hour
Peters, William	\$33.49/hour
Renson, Katelyn	\$33.49/hour
Rivera, Jamie	\$33.49/hour
Rodriguez, Kelly	\$33.49/hour
Rudesyle, Erica	\$33.49/hour
Sebastian, Joshua	\$33.49/hour
Shirkness, Megan	\$33.49/hour
Stout, Scott	\$33.49/hour
Tkach, Vera	\$33.49/hour
Ward, Jacklyn	\$33.49/hour
Wicher, Alison	\$33.49/hour
Young, Samantha	\$33.49/hour

12. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR

Intramurals

Charles Boehm MS

Stanley, Curtis	Intramural #31 (33%)	\$346.33
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Intramurals

Pennwood MS

Gallelli, Jacqueline	Intramural #16 (50%)	\$519.50
Mellor, Aubrey	Intramural #18 (50%)	\$519.50

13. GENERAL AND ATHLETIC SUPPLEMENTALS – 2020-2021 SCHOOL YEAR

General

Pennsbury High School

MacEachern, James	Air Force JROTC	\$5,600.00
Richardson, Tameka	Air Force JROTC	\$5,600.00

B. Addendum - Personnel - Professional

14. RESIGNATIONS/TERMINATIONS

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Kwortnik, Sarah	Resignation	12/17/18	06/16/20

15. ELECTION OF TEACHERS

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Gerber, Kelly	Non-Tenure	\$55,457	08/26/20
Hunt, Taylor	Non-Tenure	\$54,137	08/26/20
Jenkins, Jessica	Non-Tenure	\$52,030	08/26/20
Kelly, David	Replacement	\$52,030	08/26/20-06/15/21
Meltzer, Chelsea	Replacement	\$56,777	08/26/20-06/15/21
O'Neil, Ayva	Non-Tenure	\$56,777	08/26/20
Shipe, Lauren	Replacement	\$52,030	08/26/20-06/15/21
Stubbs, Shannon	Replacement	\$55,284 ***	08/26/20-06/15/21

** Pro-rated – less than full year
 *** Pro-rated – less than a full day

16. RESCINDED SABBATICAL LEAVE – 2020-2021 SCHOOL YEAR

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Schmidt, Krista	QH	01/29/21-06/15/21

17. ADMINISTRATIVE APPOINTMENTS

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
D'Amico, Amanda	Technology Coach	CO	\$ 69,686 *	08/26/20-06/15/21
Hermann, Michael	Technology Coach	CO	\$104,204 *	08/26/20-06/15/21
Swope, Megan	Technology Coach	CO	\$104,204 *	08/26/20-06/15/21

* at 2020-2021 salary

18. ADMINISTRATIVE APPOINTMENT

<u>NAME</u>	<u>TYPE</u>	<u>LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
McCleary, Timothy	Dir. of Information Technology	CO	\$142,173 *	08/15/20 **

* pro-rated – less than Full Year
 ** or at such earlier time when released from current employment

19. ADMINISTRATIVE APPOINTMENT

<u>NAME</u>	<u>TYPE</u>	<u>LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Holman, Timothy	Director of Facilities	CO	\$119,142 *	07/24/20 **

* pro-rated – less than Full Year

** or at such earlier time when released from current employment

20. ADMINISTRATIVE APPOINTMENT

<u>NAME</u>	<u>TYPE</u>	<u>LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
McGinley, Jeanmarie	Acting Administrator – Elementary Principal	AF	\$75,135 *	08/26/20

* at 2020-2021 salary

21. ACTING ADMINISTRATOR PER DIEM DAYS

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM RATE</u>	<u>EFFECTIVE DATE(S)</u>
McGinley, Jeanmarie	16	\$395.45	08/03/20-08/25/20

22. ADMINISTRATIVE APPOINTMENT

<u>NAME</u>	<u>TYPE</u>	<u>LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Rivera, Jamie	Acting Administrator – Special Education Supervisor	CO	\$66,952 *	08/26/20

* at 2020-2021 salary

10. PERSONNEL - CLASSIFIED

A. Approval of Personnel - Classified Items

1. RESIGNATIONS/TERMINATIONS

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>		<u>REASON</u>
		<u>HIRED</u>	<u>TERM. DATE</u>	
Abdo, Marian	Para. II F/T	11/18/19	06/15/20	Contract Completed
Anirina, Margaret	Para. I F/T	02/07/20	06/15/20	Contract Completed
Bajwa, Kanika	Para. I F/T	02/18/20	06/15/20	Contract Completed
Blohm, Jennifer	Para. II F/T	12/03/19	06/15/20	Contract Completed
Forester, Daniel	Bus Drive F/T	02/03/03	06/15/20	Retirement
Haworth, Joann	Para. I F/T	01/02/20	06/15/20	Contract Completed

1. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Hensor, Jennifer	Para. I F/T	11/12/19	06/15/20	Contract Completed
Kazi, Rabail	Para. I F/T	11/25/19	06/15/20	Contract Completed
Keller, Patricia	Cleaner F/T	01/18/88	07/01/20 *	Retirement
Kelsall, Doris	Bus Driver F/T	09/03/86	06/15/20	Retirement
Lombardi, Ruth	School Aide P/T	09/01/16	06/05/20 *	Resignation
McCann, Linda	Bus Driver F/T	10/24/01	06/15/20	Retirement
McClure, Gary	Carpenter F/T	09/09/94	07/10/20	Retirement
Morris, Tara	Para. II F/T	08/26/19	06/15/20	Contract Completed
Noto, Dawn	School Aide P/T	03/09/20	06/10/20	Contract Completed
O'Malley, Holly	Para. I F/T	01/02/20	06/15/20	Contract Completed
Parker, Teresa	Para. II F/T	12/11/19	06/15/20	Contract Completed
Sason, Harjeet	Para. II F/T	02/11/20	06/15/20	Contract Completed
Scheinert, Richard	Para. II F/T	11/12/19	06/15/20	Contract Completed
Sinkiewicz, Denise	Record Specialist	08/23/93	08/03/20	Retirement
Sonnon, Kristine	Para. II F/T	11/01/19	06/15/20	Contract Completed
Squires-Black, Kaitlyn	Para. II F/T	12/09/19	06/15/20	Contract Completed
Stercula, Mary	School Aide F/T	11/07/19	06/15/20	Contract Completed
Vinnakota, Sudharani	Para. II F/T	02/04/20	06/15/20	Contract Completed
Zanczuk, Kristen	Para. II F/T	01/21/20	06/15/20	Contract Completed

* revised

2. LEAVE OF ABSENCE

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Adamson, Sherry	CO	10/30/20	05/28/20-06/15/20
Bolton, Danielle	PV	01/02/18	06/08/20-06/12/20

3. LEAVE OF ABSENCE - EXTENDED

<u>NAME</u>	<u>POSITION</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
McCord, Sylvia	Cleaner P/T	PW	05/05/20-06/03/20	06/04/20-06/16/20

4. REINSTATEMENT FROM LEAVE OF ABSENCE

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Bolton, Danielle	06/15/20	\$20.22/hr.

5. CHANGE OF CONTRACT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Houtz, Lindsay	Paraprofessional I	Paraprofessional II	08/26/20	\$21.18/hr.
Sporek, Maureen	Secretary Clerk	Elementary, Principal Secretary	07/01/20	\$25.10/hr.
Wierzbowski, Colleen	Records Specialist	Elementary, Principal Secretary	06/26/20	\$25.10/hr.
Wilson, Doris	Paraprofessional I	Paraprofessional II	08/26/20	\$23.45/hr.

6. ELECTION – SCHOOL SECURITY POLICE FOR THE 2020-2021 SCHOOL YEAR

<u>NAME</u>	<u>SALARY</u>
Babst, Stephen	\$13.39/hr.
Bieak, Anthony	\$13.39/hr.
Blinn, Laird	\$13.39/hr.
Brown, Edmund	\$21.29/hr.
Cain, Nancy	\$13.39/hr.
Camaioni, Nicholas	\$13.39/hr.
Cary, William	\$13.39/hr.
Cislak, Kenneth	\$13.39/hr.
Conn, Jody	\$13.39/hr.
Diaz-Bocourt, Peggy	\$13.39/hr.
Dippolito, Richard	\$13.39/hr.
Diviny, Mark	\$13.39/hr.
Dubell, Thomas	\$13.39/hr.
Engle, Robert	\$13.39/hr.
Fedirko, James	\$13.39/hr.
Kochis, Paul	\$21.29/hr.
Krier, Donald	\$13.39/hr.
Lee, Michael	\$13.39/hr.
Long, Joshua	\$18.79/hr.
Lowden, Steven	\$21.29/hr.
Mastropaolo, Michael	\$19.16/hr.
Michael, Tracy	\$13.39/hr.
Minnich, Richard	\$13.39/hr.
Murphy, John	\$18.79/hr.
O'Neill, Timothy	\$13.39/hr.
Pepper, Cheryl	\$13.39/hr.
Quinn, Melissa	\$13.39/hr.
Renson, Dawn	\$13.39/hr.
Rhodunda, Bruce	\$17.74/hr.
Riley, Kimberly	\$13.39/hr.
Ross, Gene	\$21.29/hr.
Russell, Brian	\$13.39/hr.

6. ELECTION - SCHOOL SECURITY POLICE FOR THE 2020-2021 SCHOOL YEAR
(continued)

<u>NAME</u>	<u>SALARY</u>
Ryn, Connie	\$13.39/hr.
Schuster, Lawrence	\$13.39/hr.
Schweikert, Brian	\$13.39/hr.
Sendlock, Michael	\$13.39/hr.
Shanberg, David	\$13.39/hr.
Vandergast, Gerald	\$13.39/hr.
Wilson, Vincent	\$13.39/hr.
Zeek, Edward	\$13.39/hr.

7. SUMMER BUS GARAGE

<u>NAME</u>	<u>SALARY</u>
Ahremow, Darice	\$9.50/hr.
Becker, Kimberly	\$9.50/hr.
Bujak, Jerome	\$9.50/hr.
Hoover, Robert	\$9.50/hr.
Lally, Martin	\$9.50/hr.
Moriarity, David	\$9.50/hr.
Raymond, William	\$9.50/hr.
Santiago, Guisella	\$9.50/hr.

8. SUMMER HOURS - CUSTODIAL DEPARTMENT

<u>NAME</u>	<u>SALARY</u>
Bauman, Brett	\$16.71/hr.
Beideman, Jessica	\$15.76/hr.
Billick, Ashley	\$15.76/hr.
Brennan, Kimberly	\$11.00/hr.
Capone, Peter	\$15.76/hr.
Carlson, Lucas	\$11.00/hr.
Chambers, Walter	\$15.76/hr.
Chuba, Karen	\$15.76/hr.
Coder, Christina	\$18.29/hr.
Coffey, Jerry	\$16.39/hr.
Davis, Kristin	\$16.39/hr.
Diaz-Bocourt, Peggy	\$15.76/hr.
Donohue, Derek	\$16.39/hr.
Evanick, Kimberly	\$15.76/hr.
Fischer, Donna	\$11.00/hr.
Gallagher, Carol	\$18.92/hr.
Gutierrez, Geraldine	\$11.00/hr.
Hosier, Meghan	\$18.29/hr.
Joyce, Daulton	\$16.71/hr.

8. SUMMER HOURS – CUSTODIAL DEPARTMENT (continued)

<u>NAME</u>	<u>SALARY</u>
Kish, Miranda	\$16.39/hr.
Long, Shelene	\$15.76/hr.
Lyman, Keith	\$15.76/hr.
Mahan, Ronald	\$18.92/hr.
Mangone, Michael	\$16.39/hr.
Medina De Montoya, Rosa	\$16.39/hr.
Molino, Samantha	\$16.71/hr.
Napierkowski, Karen	\$11.00/hr.
Parrott, Paula	\$11.00/hr.
Perez, Theresa	\$16.71/hr.
Rodriguez, Kimberly	\$15.76/hr.
Salender, Patricia	\$16.71/hr.
Salley, Caroline	\$11.00/hr.
Schaffer, Jeffrey	\$15.76/hr.
Schlessinger, Stephanie	\$11.00/hr.
Serrano, Darly	\$18.29/hr.
Smith-Burke, Erin	\$19.17/hr.
Sigmon, Stacey	\$16.39/hr.
Stercula, Mary	\$11.00/hr.
Tomlinson, Thomas	\$15.76/hr.

* Effective July 1, 2020, the hourly rates for 2020-2021 school year will go into effect.

9. STIPEND-ADDITIONAL DUTIES PERFORMED FOR THE BOARD OF SCHOOL DIRECTORS

<u>NAME</u>	<u>DATE</u>	<u>SALARY</u>
Brown, Dorothea	07/01/20-06/30/21	\$2,656.50/yr.
Marenghi, Susan	07/01/20-06/30/21	\$2,656.50/yr.

10. APPOINTMENT – CHIEF OF SECURITY

<u>NAME</u>	<u>DATE</u>	<u>SALARY</u>
Campbell, Gary	07/01/20-06/30/21	\$8,000.00/yr.

11. EXTENDED SCHOOL YEAR PROGRAM

<u>NAME</u>	<u>SALARY</u>
Dowd, Annmarie	\$22.47/hr.
Harlow, Kathleen	\$22.47/hr.
Lewars, Rita	\$22.47/hr.
Mangone, Theresa	\$23.22/hr.
Phillips, Nancy	\$23.47/hr.
Sabogal, Michele	\$22.47/hr.
Snider, Patricia	\$23.22/hr.
Sullivan, Sharon	\$22.47/hr.
Summers, Joan	\$22.47/hr.
Wilson, Doris	\$22.47/hr.

* Effective July 1, 2020, the hourly rates for 2020-2021 school year will go into effect.

12. TEMPORARY APPOINTMENTS – FOR INFORMATION ONLY

Items listed are for information only.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

The motion was approved 9 – 0 – 0.

Dr. Gretzula introduced and welcomed Mr. Timothy Holman in his role as Director of Facilities. Mr. Holman addressed the Board and thanked everyone on his appointment.

Dr. Gretzula introduced and welcomed Mr. Timothy McCleary as Director of Technology. Mr. McCleary expressed his gratitude for this appointment and being part of the team.

The Board welcomed both Mr. Holman and Mr. McCleary in their new positions.

Dr. Gretzula announced that Ms. Jeanmarie McGinley has been appointed the Acting Principal for the 2020-2021 academic year replacing Afton's Principal, Dr. Masgai, as he serves a one-year term as a Resident Ambassador in Washington, DC.

Dr. Gretzula announced that Ms. Marie Gregory has been reappointed the Administrative Intern at William Penn Middle School.

Dr. Gretzula recognized and thanked Dr. Aldridge, Director of Student Services, who served as the Interim Director of Special Education. On July 1, 2020 Ms. Regina Rausch will commence in her role as Special Education Director.

11. OTHER BUSINESS

A. Upcoming Meetings

- Special Board Meeting
7:30 p.m., July 16, 2020 - THIS MEETING WILL BE CONDUCTED VIRTUALLY.
- Board Action Meeting
7:30 p.m., August 20, 2020- THIS MEETING WILL BE CONDUCTED VIRTUALLY.

B. Enrollment Report

The Enrollment Report is posted on BoardDocs.

C. Board Committees and Representation

The Board Committees and Representation list is posted on BoardDocs.

12. SECOND PUBLIC COMMENT

Mr. Kannan opened the floor to Second Public Comment at 10:12 p.m. The following person came forward to speak virtually.

Ari Weiss

Thanked Dr. Gretzula; Live Instruction in the Fall

Mr. Kannan closed Second Public Comment at 10:14 p.m.

13. BOARD DISCUSSION AND COMMENT

Mr. Kannan thanked Dr. Gretzula for his leadership. Mr. Schwartz provided suggestions for future live meetings. Mr. Clarke commented on Board meetings in person versus virtual meetings. Mrs. Toy-Dragoni added that there has been increased community participation with virtual Board meetings. Mrs. Wachspres recommended a hybrid meeting system for future Board Meetings.

14. ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Taylor and unanimously approved with no abstentions to adjourn the meeting at 10:19 p.m.

Respectfully submitted,

Christopher M. Berdnik
Board Secretary