

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

The March regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, March 9, 2017. Mr. Sanderson called the meeting to order at 8:11 p.m. The first order of business was the Pledge of Allegiance.

Mr. Sanderson extended his sympathy to two families within the Pennsbury School District for the loss of their family members.

Mr. Amuso, Solicitor, reported that prior to tonight's meeting, the Board met in executive session to discuss personnel and litigation matters.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Board Member Absent: Mrs. Smith.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick, Mrs. Spack and Mr. Taylor.

Administrator Absent: Dr. Dunar.

Others Present: Miss Camara, Student Representative and Mr. Amuso, Solicitor.

Others Absent: Miss Mix, Student Representative.

RECOGNITION: LYFT PENNSBURY CHARACTER AWARDS FOR PERSEVERANCE

Mr. Sherwood Taylor, Director of Administrative Services, awarded the Character Award of "perseverance" to the following students: Chloe Mako, a 9th grader at Pennsbury High School; Dominic Dzieniszewski, an 8th grader at Charles Boehm Middle and Xander Van Hook, a 3rd grader at Penn Valley Elementary.

Mr. Taylor thanked Pastor Vicky Allen, Executive Chair of LYFT, for her dedication and support of LYFT. Pastor Vicky shared that these students are an inspiration to all of us. The trait of "perseverance" is new to us this year. She added that we did not use this trait last year and was just overwhelmed when they read some of the things that the children have had to overcome in order to persevere. Pastor Vicky congratulated the honorees and thanked Mr. Taylor for being involved with LYFT from its beginning.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

STUDENT REPRESENTATIVE'S REPORT

Miss Camara congratulated PHS students for a very successful Mini-THON and reported that students raised \$45,005.49 to support Four Diamonds in their mission to conquer childhood cancer. Last month, the PHS Prototyping Team took first place in the Governor's STEM Prototyping Challenge that qualified them to move on to compete at the state level in May. Pennsbury High School's Junior Prom was an incredible success. Miss Camara shared that the #HoldOnYouMatter – Walk to Make a Difference is planned for Sunday, April 30th at the Bucks County Technical High School. Congratulations to our Foreign Language Department for a series of wins at the Quakertown Community High School. Each level of each language placed in the top three with all German levels taking home first place. MCYL will be hosting its first ever multicultural fashion show on Thursday, March 30th at the high school. Traditional wear from African, Hispanic, Indian, Caribbean, Chinese and other cultures will be represented. There will be fantastic outfits, fantastic models, fantastic food and a fantastic French rapper there to perform. On the 30th there will be a charity event hosted by Pennsbury's Gay Straight Alliance Club to benefit LGBTQ Youth Homelessness. The Winter Track Team ended last week coming in the top 5 making them eligible for Nationals. Black and Orange Teams are heating up in anticipation for Sports Nights happening this weekend.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

The Superintendent's Report has been posted on the Pennsbury Website under "This Month in Pennsbury."

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE REPORT

Mr. Schwartz described the two pieces to the BCTHS Budget. One piece surrounds the number of students that we send there and our per student cost, and the other one is the fixed cost and what our share is of that fixed cost which changes as our student enrollment changes. There is report of 308 students there which is an increase of 10% from the year before. The preliminary budget was brought to the committee last week and what they were aiming for is an average ACT 1 index of 2.9%. The budget that will be voted upon next week is actually currently sitting at 2.5%. It will then be presented to all of the Districts for final approval.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE REPORT (continued)

Mr. Schwartz shared that a comprehensive study of the entire school was recently done by D'Huy Engineering, Inc. and Breslin Architects. Both companies were directed to come back on April 4th for the next Authority meeting with a 5-year plan taking everything that they had seen with the most important items that need to be addressed first followed by items in the 3-5 year range so that over a 5-year plan they can address all of these items. Mr. Schwartz will follow-up on the findings and the financing of such a project.

BOARD BUDGET COMMITTEE REPORT

Mr. Kannan reported that the Budget Committee met on February 16, 2017. The Committee reviewed the Preliminary Budget for 2017-2018 which was approved on February 9th with the goal of the Administration to continue to balance it with a tax increase of no more than 2.5%. Discussion took place regarding items that are affecting the budget which include the Bucks County Technical School, real estate values and assessments, as well as the 1:1 Chromebook Initiative. Meetings are scheduled for next week. The next committee meeting is March 15th at 7:00 p.m. There is also a public Budget Hearing on March 16th at Oxford Valley Elementary School at 6:00 p.m.

BOARD FACILITIES COMMITTEE REPORT

Mr. Schwartz informed everyone about Change Order Items for approval on tonight's Agenda, under Old Business. The first one, Item B is Change Order #5, which is an increase of \$166,000 for additional work in Pennwood Middle School's Band Room and in the Boys' Gym Locker Room for flooring, ceilings and refurbishing lockers. The other Change Order Addendum is Change Order, Item D, for Pennwood Middle School. It is for \$10,000 for the Girls' Locker Room to install 600 lockers necessary for gym students and also for teams. Mr. Schwartz stated that periodically calls and emails are received regarding the indoor air quality at Pennwood Middle School. The Department of Environmental Protection received an anonymous complaint of a gas odor and dust at Pennwood. The EPA responded to this complaint and issued a report stating there was no problem.

BOARD EDUCATION COMMITTEE REPORT

Mrs. Wachspres reported that the Board Education Committee met on February 15th. The Committee discussed the grading metric that had been brought up by some parents at a Board Meeting two months ago looking at weighted grades for certain classes and certain electives such as instrumental and vocal music. This will continue to be discussed.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

BOARD EDUCATION COMMITTEE REPORT (continued)

Gary McManus, Supervisor of Math for K-12, spoke to the Committee about the Everyday Math 4 Program which was recently implemented, professional development plans and issues surrounding that. He pointed out that there is a Virtual Learning Community that is being heavily accessed by our teachers and it is a great forum for them to post questions and to collaborate. The Committee was also updated on some current initiatives going on in the District with one of them being the 1:1 Chromebook Initiative. A Superintendent's Task Force on Excellence and Equity was kicked off in January and the goal is to look at Equity and Access to rigor and cultural proficiency. There are many administrators involved in this Task Force across the Board, across the schools and central administration so this is really being taken on at the highest levels of the organization. We also kicked off a Superintendent Task Force on the middle school schedule. That meeting was first held on January 30th and it is taking a look at the middle school schedule so we can continue to support Excellence and Achievement for all students developmentally, socially and emotionally. The Superintendent Task Force encompasses four subcommittees: Intervention and Enrichment; Special Areas; World Languages and 21st Century Skills. A brief discussion took place at the Committee meeting regarding a pilot effort that is going on at both Quarry Hill and Afton Elementary Schools. It is named "Student Led Portfolio Conference Pilot" where students take a much more active role when it comes to conference time.

BOARD POLICY COMMITTEE REPORT

Mrs. Wachspress reported that there are three rounds of policy review throughout the school year. The Committee will be launching the third round for this year on Thursday, March 23rd, at 4:30 pm in the Superintendent's Conference Room. This is a public meeting and all are encouraged to attend. Information will be provided on the website as well.

PARTNERSHIPS AND MARKETING COMMITTEE REPORT

Mr. Waldorf reported that the last meeting was held on February 15, 2017. Mr. Rodgers' team is helping the Committee put together a list of the top 200 companies in the School District that we can look at for potential outreach related to partnerships for a variety of programs. A Capital Campaign for the High School Sports Complex has been discussed. Another topic discussed was a digital scoreboard in the football stadium. In addition, the Educational Improvement Tax Credit and its challenges were reviewed. The next meeting is planned for March 15th at 7:00 p.m. All are invited.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

WELLNESS COMMITTEE REPORT

Mrs. Wachspress reported that the Wellness Committee met on February 15th at the high school and a few points were made at that meeting. Mrs. Wachspress commented that there is a lot more awareness being put on diet and nutrition in our Phys Ed Program and fundraising efforts. The staff through the nurses' office started a 12-week "The Biggest Loser Program." This led into a conversation of childhood obesity and why are we not offering something like this for our students maybe as an EOP Program. A grab n' go breakfast is being piloted with kiosks at both Edgewood Elementary School and Pennsbury High School East.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

No report was given this evening.

Mr. Sanderson identified the addendums to tonight's agenda:
Under Old Business, Item D;
Under New Business, Item I;
Under Personnel Professional, Items L through R and
Under Personnel Classified, Items I, J and K.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:15 p.m. The following people came forward and public comment was closed at 9:24 p.m.

Robert Abrams, Lower Makefield Twp.	"Wrap Around Program;" BCTHS Budget and Chromebooks
Frank Carr, Falls Township	Web Data

Questions and comments were addressed by Dr. Gretzula and Mr. Rodgers.

AGENDA MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved that the minutes of the agenda meeting of February 2, 2017 be approved as duplicated.

REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved that the minutes of the regular meeting minutes of February 9, 2017 be approved as duplicated.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of January 2017 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$14,625,809.38 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through D on pages 4-1 through 4-3 of the Official Board Agenda.

A. PLANCON ACKNOWLEDGEMENT

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part K: Project Refinancing to refinance the District’s Series of 2011 Bonds and the costs and expenses related to the issuance of the bonds and that a copy of the approval letter be made part of the minutes of this meeting. (Appendix C)

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change order #5 for a cost increase of \$166,182.05 be accepted and that the contract amount with Boro Construction be revised to \$21,105,865.77.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

C. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$1,230.92.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Arthur and Helen Alvord	#13-040-055-4280	\$ 186.85
Robert and Anne Devlin	#20-054-080	309.94
Gregg and Nicole Doyle	#20-025-050	219.28
Eleanor and Thomas Emhof	#20-019-122	153.92
Qinling Qu & Li Shen	#20-032-149	<u>360.93</u>
TOTAL		<u>\$ 1,230.92</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #7 for a cost increase of \$10,000 be accepted and that the contract amount with Boro Construction be revised to \$21,231,462.69.

NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through C on pages 5-1 through 5-2 and Items E through H on pages 5-2 through 5-5 of the Official Board Agenda.

A. MATH COUNTS

MOTION: Move that the Board approve participation of Pennsbury students in the Pennsylvania Math Counts State Competition as listed.

Math Counts State Competition
March 10-11, 2017
Harrisburg, PA
Number of students – approximately 5
Cost: approximately \$390

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

B. FORENSICS TEAM TOURNAMENTS

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics Team in the tournaments as listed.

NCFL Grand Nationals Tournament

May 26-29, 2017

Louisville, KY

Number of students: approximately 6

Cost: approximately \$2,050

NSDA Nationals

June 15-21, 2017

Birmingham, AL

Number of students: approximately 6

Cost: approximately \$1,700

C. JUNIOR PROM

MOTION: Move that the Board approve a \$1,000 deposit to be paid from the District Student Activities Fund to Falls Manor for Pennsbury High School's Junior Prom, which will be repaid from the proceeds from the sale of prom tickets, and that the administration be authorized to sign the proposed agreement.

E. CONTRACT AWARD

KidsCare of Pennsbury, Inc.

MOTION: Move that the proposal from KidsCare of Pennsbury, Inc. to operate the KidsCare programs for the 2017-2018, 2018-2019 and 2019-2020 school years be accepted as presented.

F. CONTRACT AWARD

Blackboard Connect – Renewal

MOTION: Move that the Board approve the three-year renewal agreement with Blackboard, Inc. for the District's emergency messaging system at an annual fee of \$15,600.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

G. CONTRACT AWARD

CDW Government LLC (CDW.G)

MOTION: Move that the Board approve the proposal from CDW.G in the amount of \$44,688.00 for wireless access points. This proposal acceptance is contingent upon eRate approval.

H. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Nicol, David Coach/PHS W	Eastern PA Regional Bowling Champ.	Lancaster, PA	3/2-4	\$ - 0 - ***
Kealy, Phillip Teacher/PHS W	PIAA State Champ. (Wrestling)	Hershey, PA	3/8-11	\$ - 0 - ***
Little, Don Teacher/PHS W	PA State Chess Championship	Lancaster, PA	3/11-12	\$ - 0 - **
Borgnis, Melinda Teacher/CB	PIAA State Champ. (Swimming)	Lewisburg, PA	3/15-18	\$ - 0 - ***
Lanning, Matt Coach/PHS E	PA H.S. Speech League State Champ.	Bloomsburg, PA	3/17-18	\$ - 0 - **
Medoff, Stephen Coach/PHS E	PA H.S. Speech League State Champ.	Bloomsburg, PA	3/17-18	\$ - 0 - **
Nicol, David Coach/PHS W	Bowling State Championships	Lancaster, PA	3/16-18	\$ - 0 - ***
Setash, Kathleen Teacher/QH	2017 OAKE National Conference	Philadelphia, PA	3/23-26	\$ - 0 - *
Fahey, Tara Teacher/PHS W	PA FCCLA State Leadership Conf.	Seven Springs, PA	3/29-31	\$ - 0 - ***
Wambach, Lynn Teacher/PHS E	PSLA Conference	Hershey, PA	3/31	\$ 255.00

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

H. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Spatofora, Natalie Teacher/PHS W	New England Cheerleading Masters	Hartford, CT	2/24-25	\$ - 0 - ***
Richardson, Victoria Teacher/PHS W	Worldwide Spirit Assoc. Grand Nat'ls	New Orleans, LA	3/9-13	\$ - 0 - ****
Roberts, Mike Teacher/PHS W	Worldwide Spirit Assoc. Grand Nat'ls	New Orleans, LA	3/9-13	\$ - 0 - ****
Roberts, Nicole Teacher/PHS W	Worldwide Spirit Assoc. Grand Nat'ls	New Orleans, LA	3/9-13	\$ - 0 - ****
Spatofora, Natalie Teacher/PHS W	Worldwide Spirit Assoc. Grand Nat'ls	New Orleans, LA	3/9-13	\$ - 0 - ****
Slota, Kristin Teacher/WP	NSTA Convention	Los Angeles, CA	3/30-31	\$ 200.00
Becker, Lisa Principal/PHS W	Summer School Abroad - Spain	Spain	6/21-29	\$ - 0 - ***

- * Trip approved at the January 12, 2017 Board meeting.
- ** Trip approved at the February 9, 2017 Board meeting.
- *** Trip approved at the November 10, 2016 meeting.
- **** Trip approved at the August 25, 2016 Board meeting, revised trip approved at the January 12, 2017 Board meeting.

A motion was made by Mr. Kannan, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item D on page 5-2 of the Official Board Agenda.

D. PTO PARTNERSHIP PROPOSAL

Afton Elementary School

MOTION: Move that the Afton Elementary School PTO partnership project to install two buddy benches be accepted and that there will be no cost to the District.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

Mr. Sanderson requested that Dr. Gretzula amend Item I. Dr. Gretzula shared that August 3, 2017 will be an Action Board Meeting. Discussion ensued regarding the start time of the meetings and it was determined that the meetings will begin at 7:30 p.m.

A motion was made by Mr. Palmer, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item I on page 5-6 of the Official Board Agenda.

I. 2017-2018 BOARD MEETING DATES

MOTION: Move that the dates listed be approved and advertised for Committee of the Whole and Action board meetings for the 2017-2018 school year.

COMMITTEE OF THE WHOLE

ACTION BOARD MEETINGS

September 7, 2017
October 5, 2017
November 2, 2017
December 7, 2017 **
January 4, 2018
February 1, 2018
March 1, 2018
April 5, 2018
May 3, 2018
June 7, 2018

August 3, 2017
August 17, 2017
September 19, 2017 *
October 19, 2017
November 16, 2017
December 21, 2017
January 18, 2018
February 15, 2018
March 15, 2018
April 19, 2018
May 17, 2018
June 21, 2018

* This meeting will be held on the third Tuesday
** Special meeting for reorganization

PERSONNEL

PROFESSIONAL CHANGES

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through I on pages 6-1 through 6-9 of the Official Board Agenda.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

A. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Oppenheimer, David	Retirement	09/08/1987	06/30/2017
Taylor, Sherwood	Retirement	04/12/1977	07/05/2017

B. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Polster, Denise	Replacement	\$45,628*	02/07/2017
Larason, Devon	Replacement	45,628*	01/02/2017
Dukes, Devon	Replacement	45,628*	12/19/2017
Harrington, Anne	Replacement	45,628*	01/27/2017
Vavala, Alexandra	Replacement	45,628*	03/01/2017
Castonguay, Theresa	Replacement	50,137**	02/22/2017
Rumbelow, Hannah	Replacement	50,137*	03/02/2017

* Salary will be prorated – less than full year

** Salary will be prorated – less than full day/year

C. GENERAL SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for a supplemental contract for the activity and amount indicated.

Oxford Valley

Fr: Walsh, Heather	Safeties (1/2 Split)	\$127.25
To: Samples, Julie	Safeties (1/2 Split)	\$127.25

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Durham, Amanda	PHS E	08/28/2008	02/13/2017-06/15/2017
Houmas, Erin	OV	08/29/2012	02/07/2017-04/03/2017
Lala, Danyelle	PHS E	08/29/2001	02/22/2017-06/15/2017

E. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be granted Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Edson, Megan	MN	08/29/2016	02/16/2017

F. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teachers be extended at their current salary.

<u>NAME</u>	<u>SALARY</u>
Bigos, Brittany	\$45,628 *
Gage, Jennifer	50,137 **
Pfender, Nicole	45,628 ***

* Extended to 4/21/2017

** Extended to 4/11/2017

*** Extended to End of the School Year

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

G. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for an extension of her previously approved Child Rearing Leave of Absence.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Abriola, Megan	QH	11/21/16-04/04/17	04/05/17-06/15/17

H. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATES</u>
Connolly, Jennifer	2/23/2017
Edson, Megan	3/06/2017

I. PENNSBURY COMMUNITY SCHOOL – WINTER/SPRING SESSION

MOTION: Move that the Board approve the hiring of the following individuals as instructors for the Pennsbury Community School during the Winter/Spring session at the salary indicated to be funded by the Community School.

<u>Winter/Spring 2017 Session</u>		
Swann, Glenn	Instructor - Fitness/Wellness	\$ 800.00
Szeto, Doris	Fitness/Wellness	400.00

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items K, L, N, P and Q on pages 6-5 through 6-9 of the Official Board Agenda.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

K. EMPLOYMENT AGREEMENT – NON-PASA ADMINISTRATOR

MOTION: Move that the Board approve the proposed employment agreement for Mrs. Bettie Ann Rarrick, and that the President of the Board be authorized to execute the employment agreement on behalf of the Board, upon approval of the final contractual language by the Solicitor, and that a copy thereof be attached to and made a part of the minutes of this meeting. (Appendix D)

L. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as a teacher, and where indicated, full time substitute teacher for the 2016-2017 school year on the effective date indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Parry, Suzanne Replacement	\$50,137	03/08/2017

* Salary will be prorated – less than full year

N. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETIC

Pennsbury High School-East

Spring

Fr: Durso, Patrick	Boys JV Lacrosse	\$2,961.00
To: Lapatchka, John	Boys JV Lacrosse	2,961.00
Fr: Brown, Benjamin	Boys Ass't Varsity Lacrosse	3,186.00
To: Durso, Patrick	Boys Ass't Varsity Lacrosse	3,186.00

Pennwood Middle School

Intramurals

Taylor, Michelle	Math Counts #11 (1/2)	\$ 519.50
Taylor, Michelle	Math Counts #15 (1/4)	259.75

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

P. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teacher be extended at her current salary.

<u>NAME</u>	<u>SALARY</u>
Esling, Allison	\$45,628 *

* Extended through the end of the school year

Q. CHILD REARING LEAVES OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Walter, Jennifer	OV	01/25/17-04/04/17	04/05/17-06/15/17

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items M, O and R on pages 6-6 through 6-9 of the Official Board Agenda.

M. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as a teacher for the 2017-2018 school year on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
MacEachern, James	Non-Tenure	\$66,738	08/28/2017

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL

PROFESSIONAL CHANGES

Dr. Gretzula announced that tonight we take a big step in anchoring the Air Force JROTC Program here in Pennsbury for years to come. Dr. Gretzula shared that the motions just approved award Major James MacEachern the position of teacher for the Air Force JROTC Program. Major Mac comes with tremendous experience and education. He is a lifelong learner and has served in the United States Air Force for 25 years. Dr. Gretzula thanked Major Mac for his service to our country and welcomed him to our Pennsbury School District and community.

Major Mac thanked Mr. Sanderson, Dr. Gretzula, Mr. Palmer and the entire Board for the opportunity and honor to be selected as the first Senior Aerospace Science Instructor, "SASI," at Pennsbury. The Major described the curriculum as world class and that the program is building better citizens for America through community service, citizenship, leadership, mentorship, followership, focus and dedication.

A motion was made by Mrs. Palmer, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve the revised amount of \$3,480.00 in Item O on page 6-8 of the Official Board Agenda.

O. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individual be approved for a supplemental contract for the activity and amount indicated.

Pennsbury High School-East

OTHER

MacEachern, James	Air Force JROTC	\$3,480.00
-------------------	-----------------	------------

R. SPECIAL SERVICES – AIR FORCE JFOTC

MOTION: Move that the professional employee listed be approved for per diem days at his per diem rate not to exceed 15 days for the 2017-2018 school year.

NAME

MacEachern, James

Non-Tenure

PER DIEM RATE

\$351.25

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through G on pages 7-1 through 7-3 and Items I and J on page 7-4 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Garvie, Jeffrey Bus Mechanic	01/08/1979	04/03/2017	Retirement
Johnson, Kimberly Paraprofessional	03/02/2015	03/10/2017	Resignation
Markley, Mary Jean Retirement	09/04/1969	06/30/2017	Retirement
McCorry, William Cleaner, PT	12/07/2010	02/24/2017	D.
Smith, Robert Custodian	01/08/1996	06/30/2017	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>HIRED</u>	<u>EFFECTIVE DATES</u>
Smith-Burke, Erin Cleaner, PT	WP	09/13/1999	02/16/17-02/21/17

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Kiernan, Randy	CO	01/03/17-02/13/17	02/14/17-03/15/17
Ruth, Stacy	CB	02/06/17-02/21/17	02/22/17-04/04/17

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Smith-Burke, Erin, Cleaner, PT	02/22/2017	\$18.36/hr.

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Kelly, William	Cleaner, PT	Custodian, PT	02/15/2017	\$19.26/hr.
Ligato, Coleen	School Aide 2.5 hours	School Aide 4 hours	02/27/2017	17.30/hr.
Simmers, Donna	Bus Driver 4 hours	Bus Driver 5 hours	02/10/2017	18.90/hr.

F. CHANGE OF CONTRACT – TEMPORARY

MOTION: Move that the Board approve the temporary changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Habgood, Vincent	Cleaner, PT	Custodian, FT	01/02/2017	\$19.26/hr.
Habgood, Vincent	Custodian, FT	Cleaner, PT	02/14/2017	16.22/hr.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

G. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG.</u> <u>PROB.</u>	<u>END</u> <u>PROB.</u>	<u>SALARY</u>
Clemmer, Michelle School Aide	11/16/2016	02/16/2017	\$16.63/hr.
Lawrence, Diane Paraprofessional	11/21/2016	02/21/2017	18.17/hr.

I. PERMANENT EMPLOYMENT

MOTION: Move that the following individual be appointed at the salary indicated.

<u>NAME</u>	<u>BEG.</u> <u>PROB.</u>	<u>END</u> <u>PROB.</u>	<u>SALARY</u>
Peterson, Michelle	11/29/2016	02/28/2017	\$18.17/hr.

J. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

BUS DRIVER
Hull, Richard

CUSTODIAL
Davidson, Gail
Pabers, Walter
Perez, Teresa

REGISTERED NURSE
Lang, Cassandra

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Partnerships and Marketing Committee
7:00 p.m., March 15, 2017 – Fallsington Elementary School Cafeteria
- Board Budget Committee
7:00 p.m., March 15, 2017 – Superintendent’s Conference Room
- Board Budget Hearing
6:00 p.m., March 16, 2017 – Oxford Valley Elementary School
- Board Education Committee
8:30 a.m., March 17, 2017 – Superintendent’s Conference Room
- Board Policy Committee
4:30 p.m., March 23, 2017 – Superintendent’s Conference Room
- Board Budget Committee
5:30 p.m., April 6, 2017 – Fallsington Elementary School Cafeteria
- Agenda Meeting
8:00 p.m., April 6, 2017 – Fallsington Elementary School Multi-Purpose Room
- Board Facilities Committee
5:30 p.m., April 20, 2017 – Superintendent’s Conference Room
- Regular Meeting
8:00 p.m., April 20, 2017 – Fallsington Elementary School Multi-Purpose Room

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 10:01 p.m. No one came forward to speak and public comment was closed at 10:01 p.m.

BOARD DISCUSSION AND COMMENT

Mr. Schwartz stated that he serves on the BCTHS Budget Committee as well as the BCTHS Technology Committee. At the end of last school year the Committees met to start the planning over the summer expanding the network to do a 1:1 Chromebook Initiative at the Tech School. Unfortunately, this Initiative was pushed off another year due to Budget constraints.

MINUTES OF THE MARCH 9, 2017 REGULAR MEETING

OTHER BUSINESS

ADJOURNMENT

A motion was made by Mrs. Hilty, seconded by Mrs. Wachspres and unanimously approved with no abstentions to adjourn the meeting at 10:02 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary