

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

The May regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, May 12, 2016. Mr. Sanderson called the meeting to order at 8:00 p.m. The first order of business was the Pledge of Allegiance. Mr. Sanderson announced that the Board met in executive session prior to tonight's meeting to discuss personnel and legal issues.

Board Members Present: Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress (arrived at 8:25 p.m.), Mr. Waldorf and Mr. Sanderson.

Board Member Absent: Mrs. Hilty.

Administrators Present: Dr. McHugh, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Dr. Lewis, Mr. Millward, Mrs. Morett, Mrs. Rarrick and Mr. Taylor.

Others Present: Miss Salamone and Miss Mix, Student Representatives and Mr. Amuso, Solicitor.

NATIONAL SCHOOL OF CHARACTER UPDATE – DR. DUNAR

Dr. Dunar congratulated and thanked everyone for the great work of parents, the PTO's, teachers, support staff and students, as well as, for the values that are shared in the Community of Pennsbury with the latest recognition of six Pennsbury schools named State Schools of Character by the Pennsylvania Affiliate of Character.org. The six schools awarded include Pennsbury High School, Eleanor Roosevelt, Makefield, Manor, Penn Valley and Walt Disney Elementary Schools. Teams from each school were invited to highlight the hallmarks of their great work in their individual schools. This recognition completes the full set of Pennsbury schools earning national recognition, along with the same distinction for the Pennsbury School District as a whole.

Mr. Sanderson commented that this was a goal set in Pennsbury's Comprehensive Plan three years ago. Dr. McHugh shared that this recognition is unprecedented in the entire history of Character.org. He also reminded everyone that the work to achieve this honor was done in three short years and unique in that no other School District in the country has ever accomplished this goal. Dr. McHugh concurred with Dr. Dunar that it is certainly not the end but part of the process and the journey. The work continues with all of our schools embracing and asking, "What do we do next?" and "How do we take this to the next level?" with a lot of great ideas coming out of those conversations. Dr. McHugh remarked that, "we are proud of who we are and who we have become," and I couldn't be prouder of our students, teachers and Administrators.

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LYFT – PENNSBURY CHARACTER AWARDS RECOGNITION

Pastor Vicky Allen, Executive Chair of LYFT, shared that LYFT is very happy to be part of Pennsbury's Character Program. Ms. Hibbs, Community Mobilizer, announced the awardees for the month of April recognized for "Personal Power" and "Service to Others." The elementary awardee, MaryErin Gould, a fifth grader at Fallsington Elementary, was recognized as one who values service to others in family, school and community. Kelly Armstrong, an eighth grader, at Charles Boehm Middle School was awarded for her service to others. Delaney Weed, a ninth grader at Pennsbury High School, was awarded for one who has a healthy sense of personal power. Congratulations were given to the three recipients.

STUDENT REPRESENTATIVES' REPORTS

Miss Mix reported that AP testing took place this past week and Keystone Testing this upcoming week and Wednesday of the next week. The Wink4Pink Club held a fundraiser yesterday at Baskin Robbins. Raffles and merchandise were sold in the shopping center and the Club received many donations to help in the fight against breast cancer. The Pennsbury Drama Department hosted the Dessert Theater this past Sunday. The new members of the National Thespian Society were inducted on Saturday so congratulations to the new inductees. The Pennsbury Yearbook is completed and available for purchase online. Pennsbury is joining with other local school districts to participate in the American Foundation for Suicide Prevention (AFSP) Out of the Darkness Suicide Prevention Walk on June 5 at the Bucks County Technical High School. This year's seniors are offered a \$1000 scholarship to a student who displays academic achievement, character and contribution to the school. Pennsbury is also supporting the Festival of Color sponsored by PHS's Peers of Pennsbury on June 2 at PHS East. The Pennsbury Blood Drive will be held on May 26. In sports, the girls' track team is undefeated this season and headed to the SOL Championships this weekend. The boys' track team is also headed to the SOL Championships for three of their distance races. The boys' tennis team unfortunately lost today against Council Rock North but despite this loss they are headed to States in Hershey on May 20 and 21. The Pennsbury Boys' Lacrosse Team has an impressive record and will face Truman away tomorrow. Finally, the girls' lacrosse team played a successful game today against Archbishop Wood. The final score was 18 to 9 Falcons.

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STUDENT REPRESENTATIVES' REPORTS (continued)

Miss Salamone reported that in sports, the girls' softball team rallied against rival Neshaminy High School with a 6 to 5 win on Tuesday night. This year Pennsbury High School donated to a local animal shelter in honor of Joe Warne who was a volunteer coach and member of the Falcon Softball Program for over 30 years before he passed away. The boys' lacrosse team beat Abington High School last Friday afternoon with a 12 to 4 victory. The boys' baseball team crushed Bensalem 10 to 0 on May 9. A group of students will be attending a state-wide STEM competition on May 27 at Thaddeus College. This is following the group's first place victory at the regional Governor's STEM Competition at BCIU on February 2. On May 16, 11th grader, Jimmy Kim, will be participating in the American Invitational Mathematics Competition. Pennsbury's Young Investors Society participated in a competition on May 10. Pennsbury's High School Senior Prom will be held next Saturday, May 21st. Students, parents, teachers and community members have been working all year in order to transform the school with the theme, *Going Gatsby*, creating a night to remember.

Mr. Sanderson departed from the printed agenda and preceded with Item A, Resolution – Student Representative, on pages 5-1 through 5-2, under New Business and Item O, Recommendation of Superintendent, on page 6-7, under Personnel Changes Professional of the Official Board Agenda.

A motion was made by Mrs. Redner, seconded by Mr. Palmer and unanimously approved with no abstentions that the following resolution be approved:

A. RESOLUTION – STUDENT REPRESENTATIVE

RESOLUTION: WHEREAS, Marguerite Salamone, a senior at Pennsbury High School, has completed a two-year term as Student Representative to the Pennsbury School Board, and

WHEREAS, she diligently served the Pennsbury School District from September, 2014 to May 2016, and

WHEREAS, she represented the interests of the students of Pennsbury High School, placing them above her own personal convenience, and

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A. RESOLUTION – STUDENT REPRESENTATIVE (continued)

WHEREAS, she challenged herself throughout her career at Pennsbury High School by taking AP and Honors courses, achieving the commendation of AP Scholar by the College Board; and

WHEREAS, she earned academic distinction as one of Pennsbury's Top Scholars of 2016 and was also inducted into the National Honor Society and Spanish National Honor Society; and

WHEREAS, she garnered multiple accolades as a student athlete, playing on both the Pennsbury varsity field hockey and softball teams; and

WHEREAS, she created and continues to operate a service that collects used sports equipment for such children's organizations as the Boys and Girls Club of Philadelphia and the Children's Home Society of New Jersey; and

WHEREAS, she gained valuable work experience through a variety of positions in the community, such as lifeguarding, teaching swimming lessons, umpiring, and working as a restaurant hostess; and

WHEREAS, she has been accepted into the Biomedical Engineering program at Tufts University, where she will also be playing on the field hockey team; and

WHEREAS, her youthful energy and articulate manner continue to inspire others, and

WHEREAS, members of the Pennsbury Board of School Directors and all the Pennsbury community they serve wish to acknowledge her contributions and commend her devoted service; now therefore be it

RESOLVED, that the Pennsbury Board of School Directors hereby commends and thanks Marguerite Salamone.

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PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:06 p.m. for Item O, Recommendation of Superintendent, under Personnel Changes Professional on page 6-7 of the Official Board Agenda. No one came forward to speak on Item O and public comment was closed at 9:06 p.m.

A motion was made by Mrs. Wachspress, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item O on page 6-7 of the Official Board Agenda.

O. RECOMMENDATION OF SUPERINTENDENT

MOTION: Move that the Board appoint William J. Gretzula, Ed.D., as Superintendent of Schools of the Pennsbury School District for a three (3) year term commencing July 1, 2016, at an annual salary of \$171,500, in accordance with the terms and conditions of the Employment Agreement as presented by the solicitor, and that the Board authorize the Board President to execute the Employment Agreement on behalf of the District, and that a copy of this agreement be attached to the minutes of this meeting. (Appendix A)

Dr. Gretzula accepted the offer from the Pennsbury Board of School Directors to be appointed the next Superintendent of the Pennsbury School District, effective July 1, 2016. Dr. Gretzula introduced his family and thanked the Board, the Administration and the Pennsbury Community for the opportunity.

SUPERINTENDENT'S REPORT

Dr. McHugh reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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BUCKS COUNTY TECHNICAL SCHOOL JOINT BOARD REPORT

Mr. Schwartz reported that the last meeting of the Bucks County Technical School Joint Board Committee was held on April 25. The Bucks County Technical High School Budget will be voted upon this evening. The overall budget has an increase of 2% from the prior year; however, Pennsbury has a reduction from the prior year of 7.7%. Mr. Schwartz shared that the BCTHS support staff and the Bucks County Technical High School have come to an agreement on a new contract.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPORT

Mrs. Smith reported on the presentation at the Bucks County Intermediate Unit Board meeting regarding the IU educating students with special needs. Mrs. Smith shared that the presentation outlined the programs that the IU has developed to help eight students who have multiple and extraordinary needs with very little capacity to learn. The IU is using their research to learn about brain activity and what stimulates growth to help many more students.

BOARD FACILITIES COMMITTEE REPORT

Mrs. Redner reported that the Facilities Committee met on May 5 at Pennwood Middle School. Prior to the meeting, the Design Team for Pennwood's renovations hosted a tour of the school for School Board Members to preview the renovation details and phasing. At the Facilities Meeting continued discussion regarding various aspects of the Pennwood renovation project ensued. Advertising for bid proposals will take place after a pre-bid meeting for perspective contractors on May 10 in the Pennwood Band Room. The plan is to receive bids in June and award soon after. The Committee is looking to issue notices to proceed in July and begin construction soon thereafter. The Responsible Contractor Policy was discussed with plans to amend this evening. Plans to partner with Lower Bucks County Joint Municipal Authority to install a water main line around Manor Elementary School this summer were talked about. This should improve water quality at Manor Elementary and adjoining neighborhoods. Additional discussion regarding the impact that the current use of school fields/grounds and related scheduling is having on residents is planned. Another item requiring further discussion is the request for relief of facility usage fees.

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BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith reported that the Board Education Committee discussed parents' concerns regarding testing. Some parents are making the decision to hold their students out of testing. This certainly causes concern for the School Board and the Administration. The Committee discussed that the District has aligned the curriculum more with the tests and it does seem to be reducing the stress level for students in the classes. The District has also recently adopted a new math program that should help significantly. Work continues.

WELLNESS COMMITTEE

No report was given this evening.

PARTNERSHIPS AND MARKETING COMMITTEE REPORT

No report was given this evening.

BOARD BUDGET COMMITTEE REPORT

No report was given this evening.

Mr. Sanderson reported additional items to the Agenda for the Regular Monthly Meeting of May 12, 2016. The addendums are Item S, under New Business on page 5-11; Items N, P, Q and R under Personnel Changes Professional, on pages 6-7 through 6-9 and Items J, K, L, M and N under Personnel Changes Classified on pages 7-5 through 7-7 of the Official Board Agenda.

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:30 p.m. The following people came forward and public comment was closed at 9:40 p.m.

Girl Scouts, Falls Township
Nancy Doyle, Lower Makefield Township
Jen Hauck, Lower Makefield Township

Award Presentation
Makefield Elementary School
Makefield Elementary School

AGENDA MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the agenda meeting of April 7, 2016 be approved as duplicated.

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REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the regular meeting of April 14, 2016 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of March 2016 and the budget transfers listed be approved subject to audit. (Appendix B)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$14,073,076.10 be approved for payment. (Appendix C)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item A on page 4-1 of the Official Board Agenda.

A. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$4,169.24.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
FJP Realty	#13-004-095-001	\$ 1,216.96
Peruzzi Family LTD Partnership	#13-004-095	1,825.83
Yardley Acquisition LLC	#54-003-116	<u>1,126.45</u>
TOTAL		<u>\$ 4,169.24</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items B through G, on pages 5-2 through 5-4, Item I on page 5-5 and Items K through S, on pages 5-5 through 5-11 of the Official Board Agenda.

B. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with Camphill Special School for student K.R. The extended school year services will be effective July 4, 2016 to July 29, 2016. The contract is for an educational fee of \$219.44 per diem for 20 days for a total of \$4,388.80.

C. FCCLA NATIONAL LEADERSHIP CONFERENCE

MOTION: Move that the Board approve participation of members and sponsors of the Pennsbury High School chapter of the Family, Career and Community Leaders of America in the FCCLA National Leadership Conference as listed.

FCCLA National Leadership Conference
July 3 – 7, 2016
San Diego, CA
Number of students – approximately 16
Cost: No cost to the District

D. NSDA NATIONAL FORENSICS CHAMPIONSHIPS

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics Team in the championship as listed.

NSDA National Championships
June 11 – 18, 2016
Salt Lake City, Utah
Number of participants: approximately 6 students
Cost: approximately \$2,040

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NEW BUSINESS

E. FRENCH EXCHANGE PROGRAM

MOTION: Move that the Board waive the policy provision requiring three quotes for international travel because of the unique arrangements of our participation in our exchange program with Education et Culture Sainte-Therese in Ozoir la Ferriere, France and approve the participation of approximately 15 students and faculty member chaperones in the Pennsbury High School World Language Department's French student exchange program from February 17-26, 2017 as documented in the itinerary provided to the Board, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

F. LEGAL SERVICES CONSULTATION AGREEMENT

MOTION: Move that the Board approve the Legal Services Consultation Agreement for Sweet, Stevens, Katz & Williams LLP as counsel relating to special education matters for the Pennsbury School District for the 2016-2017 school year. This agreement covers a retainer in the amount of \$15,000 annually, payable in a single lump sum or equal monthly installments, as the District shall designate in writing.

G. BOARD TREASURER APPOINTMENT

MOTION: Move that Joanne J. Godzieba be appointed as Treasurer of the Pennsbury School District for the 2016-2017 fiscal year (per Section 436 of the School Code) at no additional compensation.

I. CONTRACT RENEWAL

Food Services Management

MOTION: Move that the Board approve the contract renewal with The Nutrition Group for operation of the food service program for the 2016-2017 school year in consideration of a return of \$52,622.20 and authorizes the Business Administrator to submit the required contract documents to the Pennsylvania Department of Education.

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NEW BUSINESS

K. BUCKS COUNTY IU SERVICES AGREEMENT

Ed Tech Pool Legal Council

MOTION: Move that the Board approve the agreement between Bucks County Intermediate Unit #22 and the District for 2016-2017 and the District agrees to pay Bucks County Intermediate Unit #22 a fee of \$780, which is the proportionate share of the fees incurred.

L. PLANCON

MOTION: Move that PlanCon Part K: Project Refinancing for the General Obligation Bonds, Series of 2016 be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Part K be made part of the minutes. (Appendix D)

M. DISPOSAL OF VEHICLES

MOTION: Move that the Board approve the disposal of five District vehicles that are obsolete and in unusable condition in accordance with Board Policy 706.1, *Disposal of Property*.

N. PENNSBURY PARTNERS RECOGNITION

MOTION: Move that the Board recognize with appreciation the donations listed made through the Pennsbury Partners Program.

<u>PPP Sponsorships/Donations</u>	
ShopRite of Yardley	\$ 1,500.00
Wells Fargo Community Grant	1,500.00
Waste Management	400.00
McCaffrey's Food Markets	400.00
Rambo/ENVIRON	200.00
Jewish War Veterans – Post 697	200.00
Veterans of Foreign Wars – Post 6393	200.00
Fraytak Veisz Hopkins & Duthie PC	200.00

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NEW BUSINESS

N. PENNSBURY PARTNERS RECOGNITION (continued)

PPP Sponsorships/Donations (continued)

Ethan Shiller/Met Life	\$ 200.00
United Way of Bucks County/LYFT	150.00
William R. Urban & Associates	150.00

PPP In-Kind Donations

Bry Mar Trophy	\$ 500.00
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Career Fair Sponsorships/Donations

Pennsbury Partners	\$ 500.00
ShopRite	250.00
BAI Security Systems	200.00
Levittown Beauty Academy	200.00
C. Chia Calabria – McCormick Taylor	100.00
Dr. Mike Frezza – Chiropractic and Injury	100.00
Jack Larson	100.00
The Learning Experience	100.00
Performance Spine	100.00
John Casablancas	50.00
Snipes Farm and Education	50.00
Tech Support 360	50.00
Wells Fargo	50.00
DPW Chemical – Napoli	25.00

Career Fair In-Kind Donations

The Nutrition Group	\$ 1,200.00
Nassau Broadcasting, 94.5 WPST	600.00

O. CHANGE ORDER PROCEDURE

2016-2017 Facilities Repair and Renovation Projects

MOTION: Move that the Superintendent and the Business Administrator be authorized to approve summer change orders of less than \$10,000 for the 2016-2017 facilities repair and renovations projects in accordance with the procedure listed below.

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NEW BUSINESS

O. CHANGE ORDER PROCEDURE (continued)

2016-2017 Facilities Repair and Renovation Projects (continued)

Identification of need and request for proposal are provided to a specific contractor.

The contractor submits a proposal to the project engineer or architect.

The project engineer or architect reviews quantity and prices and sends the proposal with a recommendation to the Director of Facilities.

The Director of Facilities reviews the change order with the project engineer or architect.

The Director of Facilities presents the change order to the Business Administrator or Superintendent.

The Superintendent or Business Administrator may approve the change order.

Any change order approved in this manner shall be brought to the Board for ratification.

P. COMPUTER EQUIPMENT UPGRADE

MOTION: Move that the Board approve a three-year lease/purchase of new computer equipment from CDW Government, Inc. and authorize the Board President and Business Administrator to execute the required financing documents to fund the upgrade.

Q. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to the Pennsbury Scholarship Foundation for Sunday, June 5, 2016.

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NEW BUSINESS

R. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Bauerle, Kerry Reading/PV	May House of Delegates	Philadelphia, PA	5/13-14	\$ - 0 -
Nicholson, Donna Teacher/PHS E	PIAA State Champ. (Track)	Shippensburg, PA	5/27-28	\$ - 0 - *
McEachern, Justine Counselor/PHS E	PACAC Annual Conf.	Hershey, PA	6/26-28	\$ 360.00
Ziegler, Jillian Counselor/PHS W	PACAC Annual Conf.	Hershey, PA	6/26-28	\$ 205.35

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Dunar, Donna Ass't Supt. C&I	Serve on Character Education Panel	Washington, DC	5/9-10	\$ 600.00
Medoff, Steve Teacher/PHS E	Nat'l Catholic Forensics League Grand Nationals	Sacramento, CA	5/26-31	\$ - 0 - **
Pirkle, Jeanmarie Math/PV	Everyday Math Leadership Symposium	Chicago, IL	6/8-11	\$ - 0 -
Walter, Kimberly Math/PV	Everyday Math Leadership Symposium	Chicago, IL	6/8-11	\$ - 0 -

* Trip approved at the February 11, 2016 Board meeting.

** Trip approved at the March 10, 2016 Board meeting.

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NEW BUSINESS

S. BOARD POLICY

Board Policy 823.1R1 – Responsible Contractors

MOTION: Move that the Board cancel Board Policy 823.1 titled, *Responsible Contractors* and approve Board Policy 823.1R1 by the same title, effective May 12, 2016.

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item H on page 5-4 of the Official Board Agenda.

H. BUCKS COUNTY TECHNICAL HIGH SCHOOL BUDGET

MOTION: Move that the Board approve the Bucks County Technical High School budget for the 2016-2017 school year in the amount of \$26,243,820.

Vote polled:

Mr. Kannan	-Aye	Mrs. Smith	-Aye
Mr. Palmer	-Aye	Mrs. Wachspress	-Aye
Mrs. Redner	-Aye	Mr. Waldorf	-Aye
Mr. Schwartz	-Aye	Mrs. Sanderson	-Aye

Motion was approved 8 – 0 – 0.

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item J on page 5-5 of the Official Board Agenda.

J. SCHOOL MEAL AND A LA CARTE PRICES

MOTION: Move that the Board approve the food service budget and prices for the 2016-2017 school year, and that the price list be attached to the minutes of this meeting. (Appendix E)

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PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through L on pages 6-1 through 6-6, Items N, P, Q and R on pages 6-7 through 6-9 of the Official Board Agenda.

A. RESIGNATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Endres, Patricia	Retirement	09/08/1992	06/20/2016
D'Emidio, Kimberly	Retirement	02/11/1985	06/20/2016
Hayes, Linda	Retirement	09/07/1982	06/20/2016
Hellings, Deborah	Retirement	09/03/1991	06/20/2016
Lantz, Bette Ann	Retirement	09/07/1982	06/20/2016
Macchia, Deborah	Retirement	09/04/1990	06/20/2016
O'Meara, Kevin	Retirement	09/02/2003	06/20/2016

B. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the full-time substitute teacher listed be extended at his current salary.

<u>NAME</u>	<u>SALARY</u>
Schiotis, Johnny *	\$45,628

* Extended through the end of the school year

C. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
McVan, Maureen	PW	02/06/2013	04/26/16-05/11/16

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PERSONNEL CHANGES

PROFESSIONAL

D. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the professional employee listed be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Remmey, Alice	PHS W	08/2015-06/2016	08/2016-06/2017

E. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the employee listed be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
McVan, Maureen	05/12/2016

F. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be granted medical leave of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATED HIRED</u>	<u>EFF. DATES</u>
Connor-Miller, Anne	PW	09/08/1987	04/01/16-05/20/16

G. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFFECTIVE DATES</u>
Holt, Michele	EW	Health *	02/2016-06/2016

* Revised

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PERSONNEL CHANGES

PROFESSIONAL

H. REINSTATEMENT OF EMPLOYMENT

MOTION: Move that the individual listed be reinstated at the salary and date indicated, as per the agreement prepared and presented by the solicitor.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Hoehne, Linda	\$68,263	05/03/2016

I. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-16 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School

Fr: Matthew Snyder	Ass't Dramatics	\$1547.00
To: Matthew Snyder	Ass't Dramatics (1/2 Split)	773.50
Trina Shumsonk	Ass't Dramatics (1/2 Split)	773.50

Charles Boehm MS

Intramurals

Andress, Shea	Intramural #7 (1/2 Split)	\$ 519.50
Matiko, Margaret	Intramural #7 (1/2 Split)	519.50
Stanley, Curtis	Intramural #8 (1/2 Split)	519.50
Mellon, Thomas	Intramural #8 (1/2 Split)	519.50
Bertolette, John	Intramural #9 (1/2 Split)	519.50
Metzger, Kevin	Intramural #9 (1/2 Split)	519.50
Beres, Michelle	Intramural #10 (1/2 Split)	519.50
Burow, Melissa	Intramural #10 (1/2 Split)	519.50
Stanley, Curtis	Intramural #31 (1/3 Split)	346.33

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PERSONNEL CHANGES

PROFESSIONAL

J. DEMONSTRATION TEACHERS

MOTION: Move that the professional staff members listed be recognized as Demonstration Teachers for the 2016-2017 school year at the salary indicated.

<u>NAME</u>	<u>SALARY</u>
Bloom, Adam	\$3,968
Daley, Maryanne	3,968
Slota, Kristin	3,725
Swanson, Jamie	3,968

K. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as long term per diem substitutes for the 2015-2016 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Demore, Wayne	Long Term PD	\$100.00/Day	05/31/2016
Mengert, Heather	Long Term PD	100.00/Day	05/04/2016
Rhoads, Jeremy	Long Term PD	238.89/Day	04/20/2016

L. RESIGNATION AGREEMENT AND GENERAL RELEASE

MOTION: Move that the Board approve the Resignation and Release Agreement between the Board and Employee #3385 regarding Employee 3385's resignation from employment with the School District. The Board authorizes the Board President to execute the Resignation and Release Agreement.

N. RESIGNATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Clarke, Donna	Retirement	10/08/1984	06/20/2016

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

P. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the professional employee listed be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Enwright, Roseann	CB	04/2016-06/2016	06/2016-11/2016

Q. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be granted medical leaves of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Allen, Tamara	CB	08/26/1999	04/27/16-05/27/16
Connor-Miller, Anne	PW	09/08/1987	04/01/16-06/20/16 *

* Revised

R. CONSULTING SERVICES – SCHOOL PHYSICALS

MOTION: Move that the Board approve the agreement with Kristen Curtis, Nurse Practitioner effective April 1, 2016 and ending June 30, 2016, to provide the District with student physical exams at an hourly rate of \$85.00 per hour and authorize the Board President to execute the agreement and that a copy of the agreement be attached to the minutes of this meeting. (Appendix F)

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through G on pages 7-1 through 7-3 and Items I through N on pages 7-4 through 7-7 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees listed be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Aizen, Suzanne Cleaner, FT	09/15/1998	04/29/2016	Retirement
Beerhalter, Harold Bus Driver, FT	09/04/2012	06/17/2016	Retirement
Bumm, Edwin Bus Driver, FT	09/29/2008	06/17/2016	Retirement
Cochran, Ann Guidance Sec., FT	02/03/1997	07/05/2016	Retirement
Gilbert, Christina School Aide, PT	09/01/2010	05/13/2016	Resignation
Turner, Diane Paraprofessional, FT	09/03/1996	06/17/2016	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Guadalupe, Genevieve	PHS W	09/02/2014	05/02/16-05/13/16

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the classified employee listed be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREV. LEAVE</u>	<u>EFFECTIVE DATES</u>
Pletnick, Deborah	PHS W	02/11/16-04/14/16	04/15/16-06/17/16

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the employee listed be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Randall, Mary	04/29/2016	\$20.46

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contracts for the individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Allen, Arthur	Custodian, PT	Custodian, FT	05/02/2016	\$17.64/hr.
Lubanski, Susan	Clerk, PT	Secretary, FT	05/09/2016	16.55/hr.
Montoya, Maria	Cleaner, PT	Cleaner, FT	05/09/2016	16.15/hr.
Mullen, Jarrie	Cleaner, FT	Custodian, FT	05/02/2016	21.18/hr.

F. CHANGE OF CONTRACT – TEMPORARY

MOTION: Move that the Board approve the temporary change of contract for the individual listed on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Montoya, Maria	Cleaner, PT	Custodian, FT	04/04/2016 – 05/06/2016	\$17.64/hr.

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

G. PERMANENT EMPLOYMENT

MOTION: Move that the individuals listed be appointed at the salary indicated.

<u>NAME</u>	<u>BEG.</u> <u>PROB.</u>	<u>END</u> <u>PROB.</u>	<u>SALARY</u>
Carlson, Arthur Custodian, FT	01/11/2016	04/11/2016	\$18.35/hr.
Daley, Kaitlyn Paraprofessional, PT	01/05/2016	04/05/2016	17.64/hr.
Graham, Megan Paraprofessional, FT	09/21/2015	12/21/2015	17.64/hr.
Johnson, Michelle Secretary, FT	01/11/2016	04/11/2016	16.15/hr.
MacInnis, Barbara Paraprofessional, FT	01/04/2016	04/04/2016	17.64/hr.
Mangone, Theresa Educ. Tech. Assoc.	01/04/2016	04/04/2016	24.16/hr.
O'Toole, Patricia Bus Driver, FT	09/02/2015	12/02/2015	17.64/hr.
Springer, Nancy School Aide, PT	10/05/2015	01/05/2016	16.15/hr.
Swartz, Victoria Paraprofessional, FT	01/11/2016	04/11/2016	17.64/hr.

I. TERMINATION OF EMPLOYMENT

MOTION: Move that the Board accept the Statement of Charges and approve the termination of Employee 1327 from employment with the Pennsbury School District.

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

J. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Brown, George Cleaner, PT	11/01/2010	05/09/2016	Resignation
Gordon, Jacqueline Temp. Paraprofessional	11/23/2015	05/20/2016	End of Assignment
Robinson, Terri Paraprofessional	09/13/2004	05/09/2016	Resignation

K. LEAVE OF ABSENCE

MOTION: Move that the classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hamell, Deborah	Walt Disney	11/23/2009	05/25/16-06/20/16
Rodenberger, Walter	Central Office	04/27/2015	05/12/16-06/17/16

L. PERMANENT EMPLOYMENT

MOTION: Move that the individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Boucher, Kristin Paraprofessional	01/05/2016	04/05/2016	\$17.64/hr.
Kalb, Leeann Paraprofessional	01/19/2016	04/19/2016	17.64/hr.

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

M. SUBSTITUTE STAFF

MOTION: Move that the individuals be added to the classified Substitute Staff.

SECURITY

Michael Sendlock

Gerald Vandergast

PARAPROFESSIONAL – TEMPORARY

Cara Clark

N. CONFIDENTIAL AND EXEMPT EMPLOYEES COMPENSATION PLAN

MOTION: Move that the Board approve the Compensation Plan which has been reviewed by the solicitor for confidential and exempt employees for the term July 1, 2016 to June 30, 2017; and that a copy of the compensation plan be attached and made part of the minutes of this meeting. (Appendix G)

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Education Committee
8:30 a.m., May 20, 2016 – Superintendent’s Conference Room
- Board Facilities Committee
5:30 p.m., June 2, 2016 – Superintendent’s Conference Room
- Agenda Meeting
8:00 p.m., June 2, 2016 – Fallsington Elementary School Multi-Purpose Room
- Regular Meeting
8:00 p.m., June 9, 2016 – Fallsington Elementary School Multi-Purpose Room

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:56 p.m. No one came forward to speak and public comment was closed at 9:56 p.m.

MINUTES OF THE MAY 12, 2016 REGULAR MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Discussion ensued regarding the average classroom size in the District's elementary schools, IEPs and the Cyberbullying Policy. Mr. Amuso provided an update on the Fact Finders Report. Congratulations were given to students taking AP tests this week.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 10:13 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary