



PENNSBURY SCHOOL DISTRICT

School Board Directors

T.R. Kannan, President, Christine Toy-Dragoni, Vice President,
Gary S. Sanderson, Assistant Secretary, Howard Goldberg, Michael Pallotta,
Christian Schwartz, Chip Taylor, Debra Wachspress and Joshua Waldorf

William J. Gretzula, Ed.D., Superintendent

Christopher M. Berdnik, Chief Financial Officer/Board Secretary

Michael Clarke, Esquire - Rudolph Clarke, LLC, Solicitor

PENDING BOARD APPROVAL DECEMBER 17, 2020

MOTION: Move that the minutes of the Board Action Meeting of the Pennsbury Board of School Directors held November 19, 2020 be approved as presented.

Board Action Meeting Minutes of November 19, 2020

The November Board Action meeting of the Pennsbury Board of School Directors was conducted virtually with limited in-person attendance on Thursday, November 19, 2020 due to the Coronavirus (COVID-19) pandemic.

1. OPENING OF MEETING

A. Public Notice

All or a portion of this meeting is being recorded for the purpose of public broadcast and/or Internet posting.

B. Call to Order

Mr. Kannan, Board President, called the meeting to order at 7:34 p.m.

C. Pledge of Allegiance

Mr. Kannan led the group in the Pledge of Allegiance.

D. Roll Call (Mr. Berdnik)

Board Members Present: Mr. Pallotta, Mr. Sanderson*, Mr. Taylor, Mrs. Toy-Dragoni*, Mrs. Wachspress*, Mr. Waldorf and Mr. Kannan

* Participated Virtually

Board Members Absent: Mr. Goldberg and Mr. Schwartz

D. Roll Call (Mr. Berdnik) (continued)

Administrators Present: Dr. Gretzula*, Dr. Aldridge, Ms. Aleman*, Mr. Berdnik, Dr. Gibson*, Mr. Holman*, Mrs. Langtry, Mr. McCleary*, Mrs. Rarrick*, Mrs. Rausch*, Dr. Ricci*, Mrs. Spack* and Ms. Zedalis*

* Participated Virtually

Others Present: Mr. Gaba* and Ms. Lee*, Student Representatives; Mr. Clarke*, Solicitor

* Participated Virtually

E. Opening Remarks - Board President

Mr. Kannan announced that the School Board of Directors met virtually in Executive Session prior to this meeting to discuss legal and personnel matters.

Mr. Kannan shared that this is American Education Week celebrating educators. Phase I began last week and he commented on letters from parents and staff. Mr. Kannan announced that Mr. Schwartz resigned from the Pennsbury School Board of Directors. Mr. Pallotta has been assigned to the Bucks County Technical High School Joint Board Committee effective immediately. A search has begun for the position of School Director in Region 3 for a one-year term. Mr. Kannan thanked everyone for their support during his service as President of the School Board.

F. Recognition - LYFT Character Awards

Mr. Sanderson introduced Mr. Steve Wittekind, a Pastoral Intern for Faith Presbyterian Church, newly located in Fairless Hills. The Church has agreed to take on the sponsorship of the Pennsbury LYFT Character Award moving forward. For the month of November 2020, students were recognized for exemplifying the trait of "Responsibility." The students honored this month are Reese Fash, a senior at PHS, Tyler Friday, a 4th grader at Fallsington Elementary, Sophia Espinoza-Ramos, a 4th grader at Penn Valley Elementary, Lauren DeCamara, a senior at PHS, Haley Deer, a senior at PHS, Arjun Koneru, a 7th grader at Charles Boehm Middle and Will Stein, a 6th grader at Charles Boehm Middle School. All were congratulated. Mr. Sanderson thanked Mr. Tim Philpot, Mrs. Langtry and Dr. Aldridge for all of their work with Pennsbury's LYFT Program.

G. Board Policies - Second Read

Mr. Sanderson reviewed changes and deletions of policies regarding public relations objectives and all policies in the #900 category regarding community policies. These policies can be found on BoardDocs as well as on the Pennsbury Website for review. There is a motion for Board approval this evening for these policies under New Business on the Agenda. The next Board Policy Committee Meeting is scheduled for January 14th.

2. REPORTS

A. Student Representatives

Mr. Gaba reported that with 2½ months of online learning, we as a District have made great strides. Most students and teachers have finally been able to form a routine in this online world. He added that we are getting better at learning and teaching on a virtual platform and are able to more efficiently troubleshoot any issues as they present themselves. There are still some minor technical issues such as connectivity; however, we are doing our best to cope with them and are continuing to move forward. Course selection for 8th grade and high school students began last Monday and will run through January 4, 2021. Counselors have started individually meeting with students to guide them through this process providing insight on course rigor as well as implications regarding college admission. A similar process will be conducted at the 8th grade level with middle school counselors scheduling meetings with all of the students to review and discuss their options. The deadline for all course selection changes is Friday, April 30, 2021. As part of Phase I of our reopening plan, last Thursday elementary schools welcomed back cohorts of students from K through second grade. For the first time in over six months, these students have been able to attend school for two days per week. We are glad to see students back in school and hope to return as well.

Ms. Lee reported that as the space between now and Thanksgiving break grows shorter, even with all of the adversities of COVID and glacier melting, there is still so much to be grateful for. This includes Pennsbury Administration and School Board for doing so much to manage this school year. In high school activities, Senior Recognition Night has finally taken place for the football team, cheerleaders and marching band as well as the Homecoming event. The Powderpuff Football Game is officially scheduled for Monday, November 23rd. In addition, tryouts for Winter sports are well underway with swimming, bowling, basketball, wrestling, lacrosse and winter track preparing for their upcoming seasons. Ms. Lee shared teacher testimony for student performance and engagement in classes as well as things that they believe that the District is doing well and what they believe the District could improve upon.

B. Superintendent

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

Dr. Gretzula's report has been posted on the Pennsbury Website under "This Month in Pennsbury" and in BoardDocs under Superintendent.

B. Superintendent (continued)

Dr. Gretzula provided an update regarding the State's recommendations for school closures due to the Pandemic. He is requesting that the Board this evening consider a slight modification to Phase I of the District's Reopening Plan which brought back students in Pre-K to 2 and specialized learning populations on November 12th. He asked that the Board allow these students who have been back in Phase I and staff to return to a remote learning environment for one week running from Monday, November 30th through Friday, December 4th. He stated that the District would continue in-person instruction for Phase I as planned next week with a full day of instruction on Monday and Tuesday and a planned half-day for students on Wednesday. The District is still scheduled to start Phase 2 on Monday, December 7th, which would see a return of students in grades 3 to 8. Dr. Gretzula added that it is important to recognize that those students in grades 3 through 12 are working remotely from November 30th to December 7th as we think this is a wise move given Thanksgiving, possible spreading events and the issues of travel restrictions.

The Board then has Reorganization and Action Board meetings scheduled for Thursday, December 3rd and at that time the Board can consider whether the return for in-person instruction for students in Phase I and students in Phase 2 is the best path forward considering various factors at that time. Dr. Gretzula shared that while he is hopeful we can staff our schools next Monday, Tuesday and Wednesday, if we are short staffed, it might be necessary to inform the community of a school or District closure that would lead a shift in students and staff to synchronous remote instruction at home. He hopes that it is not necessary. Dr. Gretzula applauds all of our staff who have done everything possible to support the needs of students in person.

Mr. Sanderson introduced a motion for a modification of Phase I Reopening Plan to go virtual from Monday, November 30, 2020 through Friday, December 4, 2020. This motion will be presented for Board approval.

C. Bucks County Technical High School Joint Board Committee

Mr. Sanderson reported that the Joint Board will be meeting on Monday, November 23rd. He brought attention to Item A under New Business on the Agenda regarding the Amendments of the Articles of Agreement for the Technical School recommended for the Board's approval.

D. Bucks County Schools Intermediate Unit Board Representative Committee

Mr. Waldorf reported the Committee met on Tuesday, November 17th. At the meeting there were representatives from all of the Bucks County School Districts present. All bills presented were approved. The highlights from the Legislative Report were discussed regarding the State Budget and allocation of the Cares Act.

E. Board Education Committee

Mrs. Toy-Dragoni reported that an Equity Professional Development Course was discussed at the Committee meeting but the request has since been rescinded. An Equity Document Analysis Contract was also discussed and is included on the Agenda for Board approval. A presentation was made regarding Elementary Reading, English, Language Arts and Math programming for the upcoming school year. A presentation was shared regarding Act 158 which provides details regarding graduation requirements for the Class of 2022 and beyond. This presentation was made to provide more specifics regarding options for in-person instruction at Pennsbury High School for the first semester of this school year. Survey results were shared.

F. Board Facilities Committee

Mr. Sanderson reported that an item discussed at the meeting was the School Reopening Readiness Plan presented by Dr. Aldridge. She shared PPE requirements and supplies as well as the sanitizing of schools in preparation for the reopening. The District's Pest Control Contract was discussed and the Committee requested that it goes out for Request for Proposal. The Committee is requesting that the Board approve the Element Environmental Solution to test this year for lead in the drinking water in the schools. Changing hours of the custodial staff was also discussed to support extra cleaning in the schools at the elementary level. The elementary schools will be vacated at 7:00 p.m. and 8:00 p.m. for the middle schools. All projects were reviewed and Mr. Sanderson outlined the projects that are recommended by the Committee on the Agenda for Board approval at tonight's meeting.

G. Board Finance/Partnership Committee

Mr. Waldorf reported that the Committee met on November 12th. The meeting recording can be found on the Pennsbury website. The Committee has recommended Board approval of 22 items on this evening's Agenda. The District received an Aa2 credit rating for bonds with District savings upwards of \$1.47 million through refinancing. The Technology and the IU Transportation Plans were discussed. The Committee reviewed the revised Aquatics Schedule to allow Pennsbury students to have more pool time. Mr. Waldorf outlined motions on this evening's Agenda recommended for Board approval.

H. Board Policy Committee

Mr. Sanderson reported on the Second Read for policies earlier in the evening.

I. Wellness Committee

No report was given this evening.

J. Other Committees

No other Committee reports were given.

ADDENDUMS/CHANGES

Mr. Berdnik reported on the addendums to the Board Agenda of November 19, 2020:

Under Personnel Changes - Professional Addendum

11. Resignations/Terminations
12. Election of Teachers
13. Leave of Absence
14. Reinstatement from Leave of Absence
15. Academic Tutor - 2020-2021 School Year
16. General and Athletic Supplementals - 2020-2021 School Year
17. Administrative Appointment

Under Personnel Changes - Classified Addendum

14. Resignations/Terminations
15. Leave of Absence
16. Temporary Appointments - FOR INFORMATION ONLY

3. PUBLIC COMMENT

Mr. Kannan opened the floor to First Public Comment at 8:43 p.m. No one responded to speak in-person.

As many public comments as possible were read into the record by Mrs. Toy-Dragoni and responded to, where possible, during the hour allotted, unless they were personally directed, abusive, obscene, or irrelevant.

Mr. Kannan closed First Public Comment at 9:16 p.m. All public comments are attached to the minutes of the meeting and posted on BoardDocs. (Appendix A)

All questions and comments were addressed.

A motion was made by Mr. Waldorf, seconded by Mr. Taylor that the Board combine and approve Item 4 (A and B) under Minutes, Item 5 (A and B) under Financial, Item 6 (A through C) under Old Business, Item 7 (A through C and E through HH) under New Business - Consent Items and Item 8 (B and C) under New Business - Individual Action Items.

Mrs. Toy-Dragoni read the following Resolution of Appreciation for Mr. Schwartz:

C. Resolution of Appreciation - Christian Schwartz

The Board takes this opportunity to recognize Christian Schwartz upon his departure as a member of the Pennsbury Board of School Directors.

C. Resolution of Appreciation - Christian Schwartz (continued)

RESOLUTION: WHEREAS, Christian Schwartz served the Pennsbury School District as a Board member from December, 2015 to November, 2020; and

WHEREAS, he contributed his services, time and expertise to the Bucks County Technical High School Joint Board Committee, the Board Facilities Committee, Board Policy Committee, Board Transportation Committee, and Board Charter School Committee, in addition to serving as the Board liaison to Lower Makefield Township; and

WHEREAS, while serving as the Pennsbury representative to the Bucks County Technical High School Joint Board Committee – one of his alma maters – he was elected First and Second Vice President, served on the Budget Committee, and advocated for changes to the Articles of Agreement to stabilize the annual District contributions to the operations budget, bringing about increases in Pennsbury enrollments that filled every allotted space and generated a wait list; and

WHEREAS, he was elected by his fellow Pennsbury School Directors to provide leadership and service as Assistant Secretary and Vice President of the Board; and

WHEREAS, he worked with the Board and the administration to move the District forward through five years of strategic planning while containing costs in an efficient manner; and

WHEREAS, together with his Board colleagues, he approved the rollout and implementation of the Chromebook 1:1 initiative; and

WHEREAS, he collaborated with fellow Board members and administrators to oversee extensive building renovations at Pennwood Middle School in addition to upgrading security measures District-wide; and

WHEREAS, he participated in the hiring of a project manager, architects, engineers, and contractors in conjunction with multiple building upgrades and also supported a District-wide facilities usage study; and

WHEREAS, he advocated for various District initiatives related to promoting mental health and wellness among Pennsbury students and supported increases in school counseling personnel; and

WHEREAS, he participated on the interview teams for more than 25 new hires ranging from Superintendent and Cabinet-level positions to building principals, assistant principals, interim administrators, and interns; and

WHEREAS, he supported the School Board during successful employee contract negotiations during his five years of service; and

C. Resolution of Appreciation - Christian Schwartz (continued)

WHEREAS, he has fulfilled his responsibilities with courage, conviction, honor, and loyalty to Pennsbury; and

WHEREAS, his regard for the importance of education of all students, and for the work of the Board, has been reflected in his efforts as a School Director; and

WHEREAS, we the members of the Pennsbury Board of School Directors and the communities we represent, are pleased to acknowledge his contributions to education and to commend his service to this School District; therefore it is

RESOLVED that Christian Schwartz be formally recognized with true appreciation and that best wishes be extended to him for all of his future endeavors; and further it is

RESOLVED that this resolution be entered into the minutes of the November 19, 2020 meeting of the Pennsbury Board of School Directors, and that a copy be presented to Mr. Schwartz.

Mr. Waldorf read the donations aloud with appreciation.

Dr. Aldridge reported on the revisions for the Pennsbury Health & Safety Plan 5.0 sharing that the highlights for the revision provides a clearer definition of a mask for employees and students and its fit. If an employee or student chooses to wear a face shield, a mask is needed in addition to that. After a thorough discussion with the Health & Safety Committee, neck gaiters in place of a mask will no longer be permitted. Dr. Aldridge stated that the State came out with new regulations/orders this week which were not in time to be reflected in these revisions. New updates to the Health & Safety Plan will be made and posted.

4. MINUTES

A. Board Action Meeting - October 15, 2020

MOTION: Move that the minutes of the Board Action Meeting of the Board of School Directors held October 15, 2020 be approved as presented.

B. Special Board Action Meeting - October 21, 2020

MOTION: Move that the minutes of the Special Board Action Meeting of the Board of School Directors held October 21, 2020 be approved as presented.

5. FINANCIAL

A. Approval of Financial Reports

MOTION: Move that the Pennsbury School District Financial Statements for the General, Special Programs, Student Activities Funds for the month of October 2020 and the School Lunch Summary for the month of September 2020 and the budget transfers listed be approved subject to audit. (Appendix B)

B. Bills Pending

MOTION: Move that the Pennsbury School District bills for "All Funds" in the amount of \$21,360,760.41 be approved for payment. (Appendix C)

6. OLD BUSINESS

A. Cancellation of 2021 Junior Prom

MOTION: Move that the Board rescind the motion passed on August 20, 2020 to approve the Junior Prom to be held at Falls Manor on March 5, 2021 and the deposit of \$1,000 be refunded.

B. Health & Safety Plan - Revision

MOTION: Move that the Board approves the District's Health and Safety Plan, revision 5.0.

C. Tax Refunds

MOTION: Move that the Board approves the listed tax refund, which totals \$558,586.21.

The following taxpayers have been identified as being eligible for a tax refund due to the reduction in the assessed value of their property after payment of their tax bill.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Boruta, Daniel	#20-010-157-002	\$ 161.57
Fairsan Co LLC	#13-028-062-00	\$ <u>558,424.64</u>
	TOTAL	\$ <u>558,586.21</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

7. NEW BUSINESS - CONSENT ITEMS

A. Recognition of American Education Week

The week of November 16 through 20, 2020 is nationally recognized as American Education Week.

If the Board is in agreement, the following proclamation is in order:

PROCLAMATION: Whereas, public schools in Pennsbury have provided students with the education they need to ensure that America maintains the values and principles that have attracted citizens to its shores for more than 200 years; and

Whereas, our public schools have been in the forefront of preparing students for success in life, giving them hope for the future by developing their critical skills; and

Whereas, Pennsbury has long been the first choice for area families because of the depth and breadth of the School District's strong curriculum and the vast opportunities afforded to students in academics, the arts, and activities; and

Whereas, Pennsbury recognizes the importance of mental wellness and actively fosters such through social and emotional learning opportunities as well as personalized programs that emphasize college and career readiness; and

Whereas, the diverse population, proud traditions, and strong community connections in Pennsbury help to characterize the District's strength and appeal; and

Whereas, the energy, enthusiasm, and unity of the School District's dedicated employees combine at all levels in support of outstanding teaching and learning in our schools and beyond our walls; and

Whereas, our public schools act as focal points, bringing together various community organizations, volunteers, business partners, elected officials, adults, and children with a single purpose.

Now, therefore, the Pennsbury Board of School Directors does hereby recognize and proclaim the week of November 16 through 20, 2020 as the annual observation of American Education Week.

B. Board Member Resignation

MOTION: Move that the Board accepts the resignation of Christian Schwartz, School director - Region Three, effective immediately.

E. Cohesity (CDW/American Capital) Agreement

MOTION: Move that the Board approves the three year lease of Cohesity C4300 36TB Hyperconverged 3-Node Block network back-up system with premium support extended service agreement for 1 year not to exceed \$33,013.49 per year for three years (2020-2021, 2021-2022, and 2022-2023) for a total of \$95,589.00.

F. Microsoft Licensing Agreement

MOTION: Move that the Board approves the renewal of the Microsoft Licensing Agreement through the Bucks County Intermediate Unit at a cost of \$95,014.98.

G. T-Mobile New Agreement

MOTION: Move that the Board approves the proposal from T-Mobile to cancel unused lines and transition all active lines to the Unlimited Government Mobile Internet Plan at a cost of \$24.36 per line. COSTARS Agreement 4400010317.

H. Transfinder Routing System

MOTION: Move that the Board approves the implementation of Transfinder at a cost of \$40,000 in December 2020, \$38,445 in June 2021, and a yearly recurring cost of \$17,635 to be paid in December 2021.

I. Contract Agreement - BAYADA

MOTION: Move that the Board approves a contract with Bayada to provide nursing services upon request at a rate of \$51 per hour.

J. Resources for Universal Design for Learning Implementation Grant

MOTION: Move that the Board approves the Special Education Performance Grant: "Resources for Universal Design for Learning Implementation" to support students with disabilities. The amount of allocated funds to be awarded for the 2020-2021 school year is \$2,000.

K. COVID Technology Needs

MOTION: Move that the Board authorizes the purchase of necessary technology items through either the PEPPM or COSTARS cooperative contracts for the District's reopening strategy at an estimated cost on or about \$80,000.

L. PowerSchool Special Programs

MOTION: Move that the Board approves the migration from PowerSchool's IEPPlus to PowerSchool's Special Programs platform at a one-time implementation cost of \$14,200, as per the attached. (Appendix D)

M. Contract Award - Asset Control Solutions

MOTION: Move that the Board approves a contract with Asset Control Solutions in the amount of \$14,500 to perform a physical inventory of fixed assets in the District. Asset Control Solutions is the vendor used by our insurance company, Utica, to appraise the District's buildings for insurance purposes.

N. Proposal Acceptance - PortraitEFX of Bucks County

MOTION: Move that the Board accepts the proposal from PortraitEFX of Bucks County to provide photos and services for the Pennsbury High School Senior Prom.

O. Payschools Agreement

MOTION: Move that the Board approves Payschools to be used as an online payment platform for Pennsbury High School. The contract is for a one year period, to be renewed annually. The initial cost is \$1,335 including equipment with an annual renewal of approximately \$600.

P. SchoolSite Locator Agreement

MOTION: Move that the Board approves an agreement with SchoolSite Locator at a six month cost of \$2,350, renewable annually at a projected cost of \$1,295.

Q. Xerox Lease Agreement

MOTION: Move that the Board approves a lease agreement with Xerox for three machines at a base cost of \$1,843.52 per month for 36 months. This action will save approximately \$8 per month and sync the renewal of these three units with the balance of the fleet. PEPPM contract 072797700.

R. Debate Grant from the Julia Burke Foundation

MOTION: Move that the Board approves acceptance of a \$300 grant from the Julia Burke Foundation via the National Speech and Debate Association for the Pennsbury High School speech and debate team.

S. Driving PA Forward Grant Application Contract

MOTION: Move that the Board authorizes execution of a contract with the Eastern Pennsylvania Alliance for Clean Transportation (EP-ACT) for preparation of a grant application for the Driving PA Forward Funding Program. Payment to EP-ACT is contingent upon successful award of the grant.

T. Additional ESSER School Safety Funds

MOTION: Move that the Board accepts the additional PCCD school health and safety grant in the amount of \$296,716, and further direct the Pandemic Coordinator and Business Office to complete such forms as are necessary to effectuate this action.

U. Disposal of Salvage Vehicle

MOTION: Move that the Board approves the disposal of security car #2, which is a 2005 Ford Crown Victoria, in accordance with Board Policy 706.1, Disposal of Property.

V. Disposal of Equipment

MOTION: Move that the Board approves the disposal of two School Health cots at Eleanor Roosevelt Elementary School.

W. Agreement to Sell Meals - Center for Student Learning

MOTION: Move that the Board approves PDE-3086 Agreement to Sell Meals to the Center for Student Learning Charter School, for the period July 1, 2020, through June 30, 2021, at an estimated gross revenue of \$2.25 per breakfast and \$3.35 per lunch.

X. Homestead/Farmstead District Agreement 2020-2021

MOTION: Move that the Board approves execution of the agreement with the Bucks County Intermediate Unit for completion of the annually required Act 1 homestead/farmstead notices at a per parcel cost of \$0.691.

Y. D'Huy Engineering - Bleacher Concept Plan and Options

MOTION: Move that the Board authorizes D'Huy Engineering, Inc. to complete a Bleacher/Stadium Concept Study for the various options at a cost of \$2,450.

Z. D'Huy Engineering - PHS East Substation

MOTION: Move that the Board approves D'Huy Engineering, Inc. to proceed with the design and bidding for the replacement of the electrical substation at PHS East, under the On-Call Services agreement, which was Board approved on June 18, 2020. The construction budget for this project is \$300,000.

AA. D'Huy Engineering - QH Roof Replacement Project

MOTION: Move that the Board approves D'Huy Engineering, Inc. to proceed with the design and bidding for the replacement of the Quarry Hill Elementary School roof, under the On-Call Services agreement, which was Board approved on June 18, 2020. The construction budget for this project is \$771,000.

BB. D'Huy Engineering - Proposal for Construction Management at PHS Roof

MOTION: Move that the Board accepts the proposal from D'Huy Engineering to provide construction management for the PHS-West partial roof replacement project at a cost of \$16,500.

CC. Garland - PHS West Roof Project

MOTION: Move that the Board directs Garland DBS to proceed with the construction phase of the remaining PHS-West roof replacement at a cost not to exceed \$2,318,811. Construction is planned for the summer of 2021.

DD. Bonnet - Central Office ADA Upgrade Project Rebid

MOTION: Move that all general contractor bids opened on October 22, 2020, for the Central Office ADA Upgrade Project be rejected, due to exceeding the construction estimates, and that the administration be authorized to immediately re-advertise bidding for the general contractor portion of the Central Office ADA Upgrade Project pursuant to the specifications previously prepared by Bonnett Associates, Inc. and reviewed by Tim Holman, Director of Facilities. The responsible contractor policy shall be waived for the general contractor bids, only with respect to the requirement that bidders certify participation in a Class A apprenticeship program for each separate trade or classification in which the bidder employs craft employees. Award of contracts for the HVAC Construction, Electrical Construction and Fire Protection shall be postponed pending award of the contract for the General Contractor.

EE. Element Environment Solutions - Lead Water Testing

MOTION: Move that the Board approves Element Environmental Solutions to test for the Annual District-Wide Lead in Drinking Water Sampling in the amount not to exceed \$7,000.

FF. Administration Building Parking Space Additional Cost for Paving

MOTION: Move that the Board approves the additional work performed by S.J. Thomas, Inc. for the Administration Building Parking Project at a cost of \$5,983.66. The original contract, in the amount of \$50,818.50, was approved at the June 18, 2020 Board Meeting.

GG. Equity Literacy Institute - Policy Analysis

MOTION: Move that the Board approves the Policy and Document Equity Analysis Service on Student Code of Conduct and 23 additional documents at a cost of \$7,000.

HH. Board Policies

MOTION: Move that the Board approves proposed Board policies 901, 902, 903, 903.1, 904, 906, 907, 908, 909, 909.1, 910, 911, 912, 913, 914, 915, 916, 917 and 918 effective November 19, 2020. Further request Board approval to delete current Board policies 919.1 and 922.1.

8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS

B. Donation - Pennsbury School District

MOTION: Move that the donation of a desk chair, received from Judy Archibald be accepted by the Pennsbury School District with appreciation.

C. Donation - Pennwood Middle School

MOTION: Move that the donation of a Ross R319 Xylophone, received from Susan and Steven Deutsch, be accepted by the Pennsbury School District with appreciation.

Vote polled:

Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mrs. Wachspress	- Aye
Mr. Taylor	- Aye	Mr. Waldorf	- Aye
		Mr. Kannan	- Aye

Motion was approved 7 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mrs. Wachspress that the Board approve Item 7D under New Business - Consent Items.

Mr. McCleary answered Board questions regarding the Apple Education purchase.

D. Apple Education Price Quote

MOTION: Move that the Board approves the purchase of 28 27-inch iMacs and one 16 inch MacBook Pro under CCSDJP APPLE BID 1516-1 and at a cost not to exceed \$71,621.00.

Vote polled:

Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mrs. Wachspress	- Aye
Mr. Taylor	- Aye	Mr. Waldorf	- Aye
		Mr. Kannan	- Aye

Motion was approved 7 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Taylor that the Board approve Item 8A under New Business - Individual Action Items.

8A. Amended Articles of Agreement for Bucks County Technical High School

MOTION: Move that the Board approves the proposed changes to the Bucks County Technical High School Articles of Agreement as put forth by Pennsbury School District.

Vote polled:

Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mrs. Wachspress	- Aye
Mr. Taylor	- Aye	Mr. Waldorf	- Aye
		Mr. Kannan	- Aye

Motion was approved 7 – 0 – 0.

A motion was made by Mr. Sanderson, seconded by Mr. Taylor that the Board approve Item 8D under New Business - Individual Action Items.

Administrators addressed all Board questions.

8D. Modification to the Phase I Reopening Plan

MOTION: Move that the Board approves the modification to the Phase I Reopening Plan to return to the virtual learning model for the period of Monday, November 30, 2020 through Friday, December 4, 2020.

Vote polled:

Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mrs. Wachspress	- Aye
Mr. Taylor	- Aye	Mr. Waldorf	- Aye
		Mr. Kannan	- Aye

Motion was approved 7 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Taylor that the Board combine and approve Item 9A (1 through 8) under Personnel - Professional Items, Item 9B (11 through 17) under Addendum - Personnel - Professional, Item 10A (1 through 12) under Personnel - Classified Items and Item 10B (14 through 16) under Addendum - Personnel - Classified.

9. PERSONNEL - PROFESSIONAL

A. Approval of Personnel - Professional Items

MOTION: Move that the Board approves the Personnel - Professional items as presented.

1. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Castner, Nancy	Resignation	08/29/12	12/23/20
Fantuzzo, Emily	Resignation	08/29/16	01/08/21
Haimes, Wendi	Resignation	11/25/19	10/30/20
Sebastian, Joshua	Resignation	03/13/17	12/21/20
Wieler, Amanda	Resignation	08/26/20	11/09/20 *

* Revised

2. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Anselmi, Virginia	Replacement	\$49,628 **	12/07/20-06/15/21
Becker, Ryan	Non-Tenure	\$60,356 **	01/04/21
Cheeseman, Oksana	Tenure	\$64,620 **	01/04/21
Cherry, Deborah	Replacement	\$54,137 **	11/09/20-01/25/21
Cox, Morgan	Replacement	\$50,829 **	11/12/20-04/09/21
Deldonno, Devin	Long Term Per Diem	\$110/Day	11/10/20
Deldonno, Devin	Replacement	\$52,030 **	11/12/20-02/01/21
Fallacaro, Anthony	Long Term Per Diem	\$110/Day	11/17/20
Friedman, Jordyn	Long Term Per Diem	\$110/Day	11/17/20
Geraghty, Kathleen	Replacement	\$49,628 **	11/23/20-06/15/21
Goldman, Meeghan	Replacement	\$55,457 **	11/12/20-03/16/21
Hartley, Cathleen	Replacement *	\$54,137 **	10/08/20
Iero, Jamie	Replacement	\$63,093 **	11/12/20-02/01/21
Kish, Kayla	Long Term Per Diem	\$110/Day	11/12/20
Kopchinski, Emily	Replacement *	\$50,829 **	09/24/20-12/15/20 *
Levy, Rachel	Replacement	\$54,137 **	11/12/20-02/01/21
McCloskey, Mackenzie	Replacement	\$52,030 **	11/30/20-06/15/21 *
Ody, Madisen	Long Term Per Diem	\$110/Day	11/02/20
Pathak, Rupali	Replacement	\$59,605 **	02/01/21-06/15/21
Prendergast, Jennifer	Replacement	\$55,457 **	10/29/20-06/15/21
Spong, Steven	Long Term Per Diem	\$110/Day	11/02/20
Sullivan, Christopher	Replacement	\$49,628 **	11/12/20-02/01/21
Suslak, Joshua	Non-Tenure	\$50,829 **	02/02/21 ***
Visnesky, Shannon	Non-Tenure	\$54,137 **	11/10/20
Williams, Craig	Replacement	\$52,030 **	01/04/21-06/15/21

* Revised

** Pro-rated – less than full year

*** Or earlier, dependent upon students returning to the building

3. Extension of Substitute Appointments

<u>NAME</u>	<u>SALARY</u>	<u>EXTENDED DATE</u>
Freitag, Carolyn	\$55,457 **	06/15/21 *

* Revised

** Salary will be pro-rated - less than full year

4. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Astillero, Rebecca	FFCRA	CB	08/31/15	11/09/20-12/23/20
Bradish, Megan	FFCRA	PHS E	08/26/20	11/02/20-11/25/20
Brown, Amanda	FFCRA	PW	08/25/14	11/02/20-11/25/20
Cislak, Breanne	Medical	ER	08/26/20	12/02/20-12/18/20 *
Ferdinand, Renee	Medical/Child Rearing	PHS E	08/26/19	01/21/21-02/08/21
Flynn, Jenna	Medical/Child Rearing	AF	08/22/18	10/15/20-12/15/20
Garcia-Ortiz, Jenna	FFCRA	PHS W	08/29/11	11/12/20-12/18/20
Garcia-Ortiz, Jenna	Medical/Child Rearing	PHS W	08/29/11	02/16/21-04/09/21
Harrington, Heather	FFCRA	WP	08/29/01	11/02/20-11/09/20
McAndrew, Jennifer	FFCRA	WD	08/29/16	10/21/20-11/15/20
O'Neil, Ayva	FFCRA	MN	08/26/20	11/23/20-12/23/20
Ortiz, Dana	FFCRA	CB	08/28/17	11/02/20-12/23/20
Perfetto, Jessica	Medical/Child Rearing	PHS W	08/26/13	12/21/20-03/30/21
Pettit, Amanda	Medical/Child Rearing	PHS W	01/31/14	12/07/20-02/18/21
Rothrock, Hollie	FFCRA	OV	08/29/11	11/12/20-12/23/20
Silva, Laurie	FFCRA	PW	08/29/12	11/03/20-11/24/20
Smith, Nicole	Medical/Child Rearing	CB	08/26/19	10/22/20-11/12/20 *
Taylor, Michelle	FFCRA	PW	02/03/09	11/06/20-12/18/20
Walsh, Heather	FFCRA	OV	10/30/15	11/23/20-12/23/20
Wodotinsky, Jennifer	FFCRA	CB	08/28/06	11/02/20-12/23/20

* Revised

5. Reinstatement from Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Bradish, Megan	FFCRA	PHS E	08/26/20	11/30/20
Cantrell-Jones, Catherine	FFCRA	MN	08/28/06	11/30/20
Fuhrer, Stephanie	Medical/Child Rearing	CO	08/26/13	12/01/20
Gentile, Alexis	Medical/Child Rearing	VPA	08/27/18	12/01/20
Harrington, Heather	FFCRA	WP	08/29/01	11/10/20
McAndrew, Jennifer	FFCRA	WD	08/29/16	11/16/20
Schorn, Kelly	FFCRA	WD	08/28/06	11/02/20
Silva, Laurie	FFCRA	PW	08/29/12	11/25/20
Smith, Nicole	Medical/Child Rearing	CB	08/26/19	11/13/20 *

* Revised

6. Rescinded Sabbatical Leave - 2020-2021 School Year

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATES</u>
Quinn, Anita	CB	02/01/21-06/15/21

7. National Board Certification - Stipend

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
McNally, Erin	\$2,000.00	2020-2021 SY
Mohan, Julie	\$1,726.32 *	10/07/20 *
Sherenian, Maritsa	\$2,000.00	2020-2021 SY

* Revised

8. Academic Tutor- 2020-2021 School Year

<u>NAME</u>	<u>PER DIEM RATE</u>
Beaver, Amy	\$30.00/hour
Freedman, Elizabeth	\$30.00/hour
Romig, Kaitlynn	\$30.00/hour
Wisn, Karen	\$30.00/hour

9. General and Athletic Supplementals – 2020-2021 School Year

General

Pennsbury High School

Carpino, Francis	Jazz Band	\$3,480.00
Nolan, Margaret	Intramural #2	\$1,040.00
Palmer, Grant	Jazz Band	\$2,080.00

General

Charles Boehm (Winter)

Kirk, Charles	Boys' Middle School Basketball	\$2,121.00
Romano, Rachel	Middle School Cheerleading	\$1,060.50

General

William Penn (Winter)

Conover, Byron	Boys' Middle School Basketball	\$2,121.00
Costanzo, David	Girls' Middle School Basketball (50%)	\$1,060.50
Hohman, Ryan	Girls' Middle School Basketball (50%)	\$1,060.50
Taggart, Alaina	Middle School Cheerleading	\$1,060.50
Ciaccia, Robert	Assistant Middle School Wrestling	\$1,773.00
Kervick, Sean	Middle School Wrestling	\$2,121.00

General

Pennwood (Winter)

Greenfield, Marc	Boys' Middle School Basketball	\$2,121.00
Golder, Audra	Girls' Middle School Basketball (50%)	\$1,060.50
Milewski, Krista	Girls' Middle School Basketball (50%)	\$1,060.50
Kealy, Phillip	Middle School Wrestling	\$2,121.00

Athletics

Pennsbury High School

Winter

Doan, Adam	Boys' JV Basketball	\$3, 507.00
Jones, Gary	Boys' Assistant Varsity Basketball (50%)	\$1,900.50
Walker, Zolton	Boys' Assistant Varsity Basketball (50%)	\$1,900.50
Coleman, William	Boys' Varsity Basketball	\$5,535.00
Ryan, Sean	Girls' JV Basketball	\$3, 507.00
Sroba, Jennifer	Girls' Assistant Varsity Basketball	\$3,801.00
Sciolla, Francis	Girls' Varsity Basketball	\$5,535.00
Taylor, Jillian	Girls' Varsity Bowling	\$2,227.00

9. General and Athletic Supplementals – 2020-2021 School Year (continued)

Athletics

Pennsbury High School

Winter

Raspanti, Katelynn	JV Cheerleading	\$2,040.00
D’Agostino, Sarah	Varsity Cheerleading (50%)	\$1,387.00
Ems, Frank	Varsity Cheerleading (50%)	\$1,387.00
Nicholson, Donna	Equipment Manager	\$1,422.67
Hemmerle, Tracey	Boys’ and Girls’ Varsity Swimming (50%)	\$3,427.00
Lucca, Nicolas	Boys’ and Girls’ Varsity Swimming (50%)	\$3,427.00
Gallagher, Michael	Boys’ Assistant Varsity Swimming	\$3,040.00
Hemmerle, Tracey	Girls’ Assistant Varsity Swimming (50%)	\$1,520.00
Lucca, Nicolas	Girls’ Assistant Varsity Swimming (50%)	\$1,520.00
Demore, Wayne	Boys’ Winter Track	\$3,040.00
Sims, Leroy	Boys’ Assistant Winter Track	\$1,988.00
O’Neill, Robert	Girls’ Assistant Winter Track	\$1,988.00
Cass, Timothy	Girls’ Winter Track	\$3,040.00
Stinson, Jr., Wayne	Varsity Wrestling	\$5,535.00
Peel, George	JV Wrestling	\$3,507.00
Krisak, Alyssa	Freshman Cheerleading	\$1,206.50

The above amounts may be pro-rated due to potential pandemic response.

10. Professional Contract Tenure – FOR INFORMATION ONLY - N/A

B. Addendum - Personnel - Professional

MOTION: Move that the Board approves the Addendum - Personnel - Professional items as presented.

11. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Hanna, Renee	Resignation	08/28/08	11/17/20
Piergallini, Amanda	Resignation	08/26/20	01/15/21

12. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Broggi, Maria	Replacement	\$49,628 **	11/12/20-04/09/21
Frain, Ashling	Replacement	\$54,137 **	01/19/21-06/15/21
Kline, Mindy	Tenure	\$59,605 **/**	11/16/20
Lamoreux, Vincenza	Long Term Per Diem	\$110/Day	12/11/20
Richvalsky, Michael	Replacement	\$49,628 **	12/07/20-3/30/21
Rinehimer, Jennifer	Replacement	\$59,605 **/**	11/06/20
Segarich, Melissa	Non-Tenure	\$54,137 **/**	11/30/20
Trost, Tara	Replacement	\$49,628 **	11/30/20-06/15/21

** Pro-rated – less than full year
 *** Pro-rated – less than a full day

13. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Cantrell-Jones, Catherine	FFCRA	MN	08/28/06	11/04/20-11/16/20 *

* Revised

14. Reinstatement from Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Cantrell-Jones, Catherine	FFCRA	MN	08/28/06	11/17/20 *

* Revised

15. Academic Tutor – 2020-2021 School Year

<u>NAME</u>	<u>PER DIEM RATE</u>
Nolan, Margaret	\$30.00/hour

16. General and Athletic Supplementals – 2020-2021 School Year

<u>General</u>		
<u>Pennsbury High School</u>		
South, Matthew	Dramatics Assistant	\$2,188.00

17. Administrative Appointment

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Kandravi, Sandra	Elementary Educational Technology Coach	CO	\$86,048 **	12/07/20-06/15/21 *

* on or before

** at current salary

10. PERSONNEL - CLASSIFIED

A. Approval of Personnel - Classified Items

MOTION: Move that the Board approves the Personnel - Classified items as presented.

1. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM DATE</u>	<u>REASON</u>
Bewtra, Rebecca	Para. I, P/T	10/27/14	10/30/20 *	Resignation
Chuba, Karen	Cleaner, P/T	10/21/19	11/06/20	Resignation
Crohe, Nancy	School Aide, F/T	02/26/01	06/15/20	Resignation
Degnan, Nancy	Clerk/Typist Lib.	10/12/15	11/20/20	Resignation
Gonzalez, Edwin	Para. I, F/T	03/23/20	06/15/20	Resignation
Hall, Mary	Para. I, P/T	09/06/19	06/15/20	Resignation
Haley, Michelle	School Aide, P/T	09/02/15	06/10/20	Resignation
Hays, Diane	Para. I, F/T	09/19/02	11/13/20	Retirement
Mahan, Ronald	Cleaner, P/T	12/08/09	11/02/20	Retirement
Stercula, Elizabeth	Mgmt. Asst.	01/09/95	12/04/20	Retirement
Stoerrle, Renee	Bus Driver	08/31/16	06/15/20	Termination
Thomas, Mark	Custodian, F/T	03/15/04	11/12/20	Retirement
Willey, Linda	School Aide, P/T	01/06/86	09/10/20	Retirement

* revised

2. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOC.</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Baldinger, Becki	Secretary/Clerk	PHS E	09/23/19	10/13/20-12/23/20 *
Cracknell, Patricia	Para. I, F/T	MN	04/23/18	11/02/20-12/23/20
Dowd, AnnMarie	Para. I, F/T	PW	10/09/06	11/02/20-11/17/20
Hosier, Meghan	Cleaner P/T	CB	11/07/13	11/09/20-12/21/20
Josephson, Cynthia	Para. I, P/T	OV	03/06/17	11/19/20-01/29/21
McCrary, Haneefah	Para. II, F/T	MN	09/12/16	11/02/20-12/03/20
Quinn, Melissa	School Aide, P/T	PHS W	02/08/17	11/12/20-12/23/20
Taylor, Diane	Para. I, F/T	WD	10/12/09	12/07/20-12/23/20
Waldron, Melissa	Head Pressman	CO	03/28/05	11/13/20-11/27/20

* revised

3. Leave of Absence - Extended

<u>NAME</u>	<u>POSITION</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
DiFrank, Darlene	Para. II, F/T	PW	09/29/20-10/28/20	10/29/20-01/26/21

4. Change of Contract

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Allen-Stintsman, Katherine	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/09/20	\$22.95/hr.
Barrett, Edward	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/12/20	\$22.70/hr.
Birney, Stephen	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/09/20	\$20.43/hr.
Dreisbach, Bonnie	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/12/20	\$20.43/hr.
Erwin, Janice	School Aide, P/T 4 hrs.	School Aide, P/T 3 hrs.	11/13/20	\$20.77/hr.
George, Melissa	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/09/20	\$22.70/hr.
George, Sharon	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/09/20	\$21.94/hr.
Hardwick, Ranal	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/12/20	\$22.70/hr.
Hoover, Robert	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/09/20	\$22.70/hr.

4. Change of Contract (continued)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Kurtz, Mary	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/09/20	\$22.70/hr.
Lally, Martin	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/09/20	\$22.70/hr.
McQuaid, Margaret	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/12/20	\$22.70/hr.
Murray, John	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/09/20	\$22.04/hr.
Norman, Tina	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/12/20	\$19.67/hr.
Opielski, Joshua	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/12/20	\$19.67/hr.
Polizzi, Kelley	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/09/20	\$22.04/hr.
Rigby, Karen	Secretary, Elem. Principal	Sec. to Dir. Equity, Diversity and Education	12/07/20	\$25.10/hr.
Santiago, Guisella	Bus Driver, P/T	Bus Driver, F/T 5.5 hrs.	11/12/20	\$19.67/hr.
Thomas, Tracy	Bus Driver, 5.5 hrs.	Bus Driver, 6 hrs.	11/12/20	\$22.70/hr.
Weinberg, Adam	Bus Driver, 5 hrs.	Bus Driver, 5.5 hrs.	11/09/20	\$22.04/hr.

5. Recall from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Degnan, Nancy	Clerk/Typist Library	11/06/20	\$20.57/hr.
Gogoj, Amy	Clerk/Typist Library	11/06/20	\$21.29/hr.
Nabasny, Deborah	Clerk/Typist Library	11/06/20	\$21.54/hr.
Schmidt, Cheryl Ann	Clerk/Typist Library	11/06/20	\$21.29/hr.
Urwiler, Michelle	Clerk/Typist Library	11/06/20	\$21.29/hr.

6. Recall from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Anderson, Renee	School Aide, P/T	11/06/20	\$20.77/hr.
Avitabile, Jennifer	School Aide, P/T	11/06/20	\$18.00/hr.
Baiocchi, Gino	School Aide, F/T	11/06/20	\$20.77/hr.

6. Recall from Furlough (continued)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Barber, Martha	School Aide, P/T	11/06/20	\$20.77/hr.
Bernstein, Lisa	School Aide, P/T	11/06/20	\$18.69/hr.
Bonnot, Donna	School Aide, P/T	11/06/20	\$20.77/hr.
Brous, Wendy	School Aide, P/T	11/06/20	\$18.35/hr.
Capasso, June	School Aide, P/T	11/06/20	\$19.39/hr.
Castelli, Susan	School Aide, P/T	11/06/20	\$20.08/hr.
Clemmer, Michelle	School Aide, P/T	11/06/20	\$19.39/hr.
Cuthbert, Cleda Louise	School Aide, P/T	11/06/20	\$20.77/hr.
Davis, Terri	School Aide, P/T	11/06/20	\$20.77/hr.
Diamond, Barbara	School Aide, P/T	11/06/20	\$20.77/hr.
Dollak, Dawn	School Aide, P/T	11/06/20	\$18.69/hr.
Dura, Lisa	School Aide, P/T	11/06/20	\$20.77/hr.
Engle, Virginia	School Aide, P/T	11/06/20	\$18.00/hr.
Erwin, Janice	School Aide, P/T	11/06/20	\$20.77/hr.
Foerst, Florence	School Aide, P/T	11/06/20	\$20.77/hr.
Franco, Carmen	School Aide, P/T	11/06/20	\$18.35/hr.
Frey, Joanne	School Aide, P/T	11/06/20	\$18.00/hr.
Fusco, Stephanie	School Aide, P/T	11/06/20	\$18.00/hr.
Galt, Nadine	School Aide, P/T	11/06/20	\$21.02/hr.
Hankinson, Jennifer	School Aide, P/T	11/06/20	\$20.08/hr.
Hawley, Leslie	School Aide, P/T	11/06/20	\$20.77/hr.
Irizarry, Mara	School Aide, P/T	11/06/20	\$18.00/hr.
Kalicki, Diana	School Aide, P/T	11/06/20	\$20.77/hr.
Ligato, Kimberly	School Aide, P/T	11/06/20	\$21.02/hr.
Long, Katie	School Aide, P/T	11/06/20	\$18.00/hr.
Manto, Carol	School Aide, P/T	11/06/20	\$20.77/hr.
McCool, Amber	School Aide, P/T	11/06/20	\$18.00/hr.
Messina, Dawn	School Aide, P/T	11/06/20	\$20.77/hr.
Michael, Teresa	School Aide, P/T	11/06/20	\$17.31/hr.

6. Recall from Furlough (continued)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Miller, Kathleen	School Aide, P/T	11/06/20	\$20.77/hr.
Mingroni, Karen	School Aide, P/T	11/06/20	\$18.00/hr.
Minnes, Jeanette	School Aide, F/T	11/06/20	\$21.02/hr.
Moeser, Lenore	School Aide, F/T	11/06/20	\$20.08/hr.
Montgomery, Jessica	School Aide, P/T	11/06/20	\$20.77/hr.
Murray, Amy	School Aide, P/T	11/06/20	\$20.77/hr.
Napierkowski, Karen	School Aide, P/T	11/06/20	\$20.77/hr.
Piazza, Kimberly	School Aide, P/T	11/06/20	\$18.35/hr.
Nem, Arlene	School Aide, F/T	11/06/20	\$21.02/hr.
Pipito, Joylynn	School Aide, P/T	11/06/20	\$19.39/hr.
Poulton, Shannon	School Aide, P/T	11/06/20	\$19.39/hr.
Pullen, Melissa	School Aide, P/T	11/06/20	\$18.00/hr.
Rassier, Mary	School Aide, P/T	11/06/20	\$18.35/hr.
Rathgeb, Christine	School Aide, P/T	11/06/20	\$19.39/hr.
Reichenberg, Joanne	School Aide, P/T	11/06/20	\$20.77/hr.
Richter, Tanya	School Aide, P/T	11/06/20	\$18.00/hr.
Robbins, Jennifer	School Aide, P/T	11/06/20	\$18.69/hr.
Rogers, Laurie	School Aide, P/T	11/06/20	\$20.77/hr.
Ryn, Connie	School Aide, P/T	11/06/20	\$20.77/hr.
Salemno, Kristin	School Aide, P/T	11/06/20	\$18.00/hr.
Salley, Caroline	School Aide, P/T	11/06/20	\$20.77/hr.
Santos, Amber	School Aide, P/T	11/06/20	\$18.35/hr.
Sinclair, Amanda	School Aide, P/T	11/06/20	\$18.00/hr.
Smith, Michelle	School Aide, P/T	11/06/20	\$18.00/hr.
Stead, Beth	School Aide, P/T	11/06/20	\$20.77/hr.
Strathie, Barbara	School Aide, P/T	11/06/20	\$20.77/hr.
Van Horn, Ronald	School Aide, P/T	11/06/20	\$20.77/hr.
Vineis-Johnson, Kathy	School Aide, P/T	11/06/20	\$21.17/hr.
Vittore, Beth	School Aide, P/T	11/06/20	\$18.35/hr.

6. Recall from Furlough (continued)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Whalen, Tracy	School Aide, P/T	11/06/20	\$20.77/hr.
Winder, Theresa	School Aide, P/T	11/06/20	\$20.77/hr.
Wister, Lovonne	School Aide, P/T	11/06/20	\$20.77/hr.
Yannotta, Marisa	School Aide, P/T	11/06/20	\$18.35/hr.
Yarnall, Beth	School Aide, F/T	11/06/20	\$21.02/hr.
Zimmerman, Christine	School Aide, P/T	11/06/20	\$21.02/hr.

7. Recall from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Baxter, Rechelle	Health Room Aide, P/T	11/04/20	\$18.91/hr.
Bartron, Donna	Health Room Aide, P/T	11/04/20	\$20.43/hr.
Butler, Debra	Health Room Aide, F/T	11/04/20	\$23.10/hr.
Calciano, Ann	Health Room Aide, F/T	11/04/20	\$22.95/hr.
Labrake, Lisa	Health Room Aide, F/T	11/04/20	\$22.70/hr.
McCarthy, Donna	Health Room Aide, P/T	11/04/20	\$21.94/hr.
Saunders, Patricia	Health Room Aide, P/T	11/04/20	\$21.94/hr.
Speranza, Bette	Health Room Aide, F/T	11/04/20	\$22.70/hr.
Sides, Margaret	Health Room Aide, F/T	11/04/20	\$22.70/hr.

8. Recall from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Collins, Victoria	Instructional Aide	11/04/20	\$18.69/hr.
Huck, Carol	Instructional Aide	11/04/20	\$20.77/hr.
Looney, Cynthia	Instructional Aide	11/04/20	\$18.69/hr.
Sanwald, Kathleen	Instructional Aide	11/04/20	\$19.39/hr.

9. Recall from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Greenwood, Deborah	Transportation Aide	10/26/20	\$21.29/hr.
Kennedy, Theresa	Transportation Aide	10/26/20	\$21.29/hr.
Navin, Patricia	Transportation Aide	10/26/20	\$18.79/hr.
Parrott, Paula	Transportation Aide	10/26/20	\$21.54/hr.
Pierce Sturkey, Elora	Transportation Aide	10/26/20	\$19.87/hr.
Stevens, Amanda	Transportation Aide	10/26/20	\$21.29/hr.

10. Permanent Employment

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Baxter, Rechelle	Health Room Aide, P/T	11/02/20	\$18.91/hr.
Capone, Peter	Cleaner, P/T	10/26/20	\$15.92/hr.
Ortiz Christopher, Sara	HR Specialist	11/03/20	\$22.29/hr.
Lyman, Keith	Custodian, P/T	10/26/20	\$18.91/hr.
Toth, Kathleen	Para. I, P/T	11/03/20	\$18.91/hr.

11. Temporary Positions

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Abdo, Marian	Temp. Para. II, F/T	11/02/2020	\$19.66/hr.

12. Substitute Staff

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Block, Daniel	Sub. Cleaner	10/20/20	\$11.00/hr.
Chambers, Valerie	Sub. Cleaner	11/12/20	\$11.00/hr.
McClure, Gary	Sub. Van Driver	11/12/20	\$15.07/hr.

13. Temporary Appointments – FOR INFORMATION ONLY - N/A

B. Addendum - Personnel - Classified

MOTION: Move that the Board approves the Addendum - Classified - Professional Items as presented.

14. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Hawley, Leslie	School Aide, P/T	04/04/18	11/17/20	Resignation
Rassier, Mary	School Aide, P/T	01/10/18	11/13/20	Resignation
Seitz, Elizabeth	Para. I, F/T	09/23/98	11/30/20	Retirement

15. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hosier, Meghan	Cleaner P/T	CB	11/07/13	11/12/20-12/21/20 *

* revised

16. Temporary Appointments – FOR INFORMATION ONLY - N/A

Vote polled:

Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mrs. Wachspress	- Aye
Mr. Taylor	- Aye	Mr. Waldorf	- Aye
		Mr. Kannan	- Aye

Motion was approved 7 – 0 – 0.

11. OTHER BUSINESS

A. Upcoming Board Meetings and Board Committee Meetings

- BOARD FACILITIES COMMITTEE
5:00 p.m. - 6:30 p.m., Tuesday, December 1, 2020
- BOARD EDUCATION COMMITTEE
7:30 p.m. - 9:00 p.m., Tuesday, December 1, 2020
- BOARD REORGANIZATION MEETING
7:30 p.m. - 8:30 p.m., Thursday, December 3, 2020
- BOARD SPECIAL GENERAL ACTION MEETING
8:30 p.m., Thursday, December 3, 2020
- BOARD FINANCE/PARTNERSHIPS COMMITTEE
6:00 p.m. - 7:30 p.m., Thursday, December 10, 2020
- ACTION BOARD MEETING
7:30 p.m., Thursday, December 17, 2020

B. Enrollment Report

The enrollment report is posted on BoardDocs.

C. Board Committees and Representation

The Board Committees and Representation list is posted on BoardDocs.

12. PUBLIC COMMENT

There was no Second Public Comment.

13. BOARD DISCUSSION AND COMMENT

Mr. Waldorf thanked family members who sent videos of the first day of reopening schools. Mr. Taylor and Mr. Pallotta stated that they appreciate all of the positive emails received. Mr. Kannan wished everyone a safe and Happy Thanksgiving.

14. ADJOURNMENT

A motion was made by Mrs. Wachspress, seconded by Mr. Taylor and unanimously approved with no abstentions to adjourn the meeting at 9:56 p.m.

Respectfully submitted,

Christopher M. Berdnik
Board Secretary