



PENNSBURY SCHOOL DISTRICT

School Board Directors

T.R. Kannan, President, Christine Toy-Dragoni, Vice President,
Gary S. Sanderson, Assistant Secretary, Howard Goldberg, Michael Pallotta,
Christian Schwartz, Chip Taylor, Debra Wachspress and Joshua Waldorf

William J. Gretzula, Ed.D., Superintendent

Christopher M. Berdnik, Chief Financial Officer/Board Secretary

Michael Clarke, Esquire - Rudolph Clarke, LLC, Solicitor

APPROVED AT THE NOVEMBER 19, 2020 BOARD ACTION MEETING

Board Action Meeting Minutes of October 15, 2020

The October Board Action meeting of the Pennsbury Board of School Directors was conducted virtually with limited in-person attendance on Thursday, October 15, 2020 due to the Coronavirus (COVID-19) pandemic.

1. OPENING OF MEETING

A. Public Notice

All or a portion of this meeting is being recorded for the purpose of public broadcast and/or Internet posting.

B. Call to Order

Mr. Kannan, Board President, called the meeting to order at 7:35 p.m. Mr. Kannan asked everyone to stand for a moment of silence for the loss of a beloved Pennsbury teacher, parent and community member, Mrs. Bonnie Redding.

C. Pledge of Allegiance

Mr. Kannan led the group in the Pledge of Allegiance.

D. Roll Call (Mr. Berdnik)

Board Members Present: Mr. Goldberg*, Mr. Pallotta, Mr. Sanderson*, Mr. Schwartz, Mr. Taylor*, Mrs. Toy-Dragoni, Mrs. Wachspress*, Mr. Waldorf and Mr. Kannan

* Participated Virtually

D. Roll Call (Mr. Berdnik) (continued)

Administrators Present: Dr. Gretzula, Dr. Aldridge, Ms. Aleman*, Mr. Berdnik, Dr. Gibson*, Mr. Holman*, Mrs. Langtry, Mr. McCleary, Mrs. Rarrick*, Mrs. Rausch*, Dr. Ricci* and Mrs. Spack*

* Participated Virtually

Administrator Absent: Ms. Zedalis

Others Present: Mr. Gaba* and Ms. Lee*, Student Representatives; Mr. Amuso, Solicitor

* Participated Virtually

E. Opening Remarks - Board President

Mr. Kannan announced that the School Board of Directors met virtually in Executive Session on October 1, 2020 and also prior to this meeting to discuss legal and personnel matters. Mr. Kannan shared various comments he recently received from community members regarding the opening of schools and outlined his statement sent to the community on September 30, 2020. He announced that a plan will be presented this evening focusing on specific specialized learning populations across the District, followed by our youngest learners to return. A Special Board Action Meeting is planned for Wednesday, October 21, 2020 at 7:00 p.m. for the Board to vote upon the phased reopening of the schools plan.

F. Board Policies - First Read

Mr. Sanderson reviewed the policies regarding public relations objectives and all policies in the #900 category regarding community policies. These policies can be found on BoardDocs as well as on the Pennsbury Website for review.

G. Continuity of Education Presentation

Dr. Gretzula communicated the Return to School Phased Reopening Fall, 2020 plan which can be found on BoardDocs. Dr. Gretzula shared that he has met virtually with staff from Kindergarten, Grade 1, Grade 2, Village Park Academy, MOST, Life Skills, Intensive Learning, Emotional and Autistic Support. He announced that he will continue to meet with all staff members as phased reopening occurs. Dr. Gretzula thanked everyone for their hard work and dedication supporting our students.

Discussion ensued with all Board questions and concerns addressed.

2. REPORTS

A. Student Representatives

Mr. Gaba reported that students are more than half-way through the first marking period of the school year and although it has been challenging, students are continuously adapting to the new changes and learning to thrive in this new world. Fall sports are underway with most teams nearing the peak of their season. The District has announced that midterms at the high school will be canceled and the overall grades will be calculated using percentages of marking periods one and two along with final exams.

Ms. Lee reported that new Chromebooks have been distributed at the high school which she had the opportunity to test. Ms. Lee stated that there is definitely a difference with the ability to use Google Meet and Canvas at the same time and the battery lasting much longer. She stated that cases for the Chromebooks would be helpful. Fundraising clubs are kicking off including Wink for Pink as well as the Mini-THON with plans for this year's dance in place. The Public Health Club will be hosting their first guest speaker. The Speech and Debate Team performed well at the last four tournaments. Marching Band is gearing up for their showcase on the Falcon Field on October 31, 2020.

Dr. Gretzula commented that cases for Chromebooks are forthcoming.

B. Superintendent

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

Dr. Gretzula's report has been posted on the Pennsbury Website under "This Month in Pennsbury" and in BoardDocs under Superintendent.

C. Bucks County Technical High School Joint Board Committee

Mr. Schwartz reported that the Joint Board Committee met on September 29, 2020. At that meeting the Board accepted the 21st Century Community Learning Center grant which is used to increase achievement for afterschool, weekend and summer programs all academic related. October 13th marked the beginning of a 25% hybrid plan for the school. The Articles of Agreement which is currently a three-year Agreement expires on June 30, 2021. It is being recommended to extend the existing Articles by one school year while the economy improves.

D. Bucks County Schools Intermediate Unit Board Representative Committee

No report was given this evening.

E. Board Education Committee

Mrs. Toy-Dragoni reported that the Committee met on October 1st. The Continuity of Education Plan was presented to the Committee at that meeting. There was also a presentation regarding the Program of Studies 2021-2022 school year. Graduation Requirements for the Class of 2020-2021 were presented and a proposal was made to relax the Keystone requirement for the Class of 2022 due to the inability of students to take the test in the Spring and the remote model in the Fall. Dr Gibson shared Equity Surveys and stated that she will be meeting with various stakeholder groups to collect data regarding equity throughout the District. It was reported that the first SAT session went well and there will be various testing sessions throughout the month of October and early November which includes additional SAT sessions, PSAT and ACT testing.

F. Board Facilities Committee

Mr. Sanderson reported that the Committee met on October 1, 2020. Highlights of that meeting include:

- the recommendation of field usage for the American Cancer Society on June 26, 2020
- the Committee discussed lead testing and the water system throughout the District and the priority to test elementary schools, kitchens in schools and past positive areas to ensure the health and safety of employees and students
- discussion of a facilities usage management company
- discussion regarding facility preparedness for school reopening
- holding vendors accountable for savings
- update on the ADA Administrative Building extension
- change orders
- Oxford Valley roof repairs
- high voltage process
- Walt Disney lighting project
- Pennsbury High School West gym roofing project
- Quarry Hill roof repair project

The next meeting is planned for November 5th at 5:00 p.m.

G. Board Finance/Partnership Committee

Mr. Waldorf reported that the Committee met on October 8, 2020. At that meeting there was review of the COVID financial impacts on the current budget and the Committee started looking at impacts for preparation for the 2021-2022 budget. Information was received from the State that the ACT 1 Index will be 3% for next year. Mr. Berdnik shared that the medical and pharmacy savings so far have matched the expectations the District was anticipating. There was also discussion regarding the Bucks County Intermediate Unit's reconciliation every two years in terms of the impact on the District's budget. Mr. Waldorf reviewed six items under New Business that are presented for Board approval this evening.

H. Board Policy Committee

Mr. Sanderson reported on the First Read for policies earlier in the evening.

I. Wellness Committee

No report was given this evening.

J. Other Committees

No other Committee reports were given.

ADDENDUMS/CHANGES

Under Personnel Changes - Professional Addendum

- 13. Election of Teachers
- 14. Extension of Substitute Appointments
- 15. Leave of Absence

Under Personnel Changes - Classified Addendum

- 9. Recalled from Furlough

3. PUBLIC COMMENT

Mr. Kannan opened the floor to First Public Comment at 10:03 p.m. The following people responded to speak in-person:

In-Person Public Comment

Annette Thompson, Yardley
Pamela Randolph, Lower Makefield Twp.
John Ward, Lower Makefield Twp.

Loni Coluccio, Yardley
Tim Daly, Lower Makefield Twp.
Cristina Lucuski, Lower Makefield Twp.
Victoria Czechowski, Yardley
Robert Abrams, Lower Makefield Twp.

addressing students with IEPs
5 days a week return to school
open pool for student swim conditioning
prior to Winter Sports start date
students returning to school/data
reopen Pennsbury to all students
bring back all elementary students
Metrics for Evaluation of Return to School
Public Comment/Sunshine Act

As many public comments as possible were read into the record by Mrs. Toy-Dragoni and responded to, where possible, during the hour allotted, unless they were personally directed, abusive, obscene, or irrelevant.

Mr. Kannan closed First Public Comment at 11:15 p.m. All public comments are attached to the minutes of the meeting and posted on BoardDocs. (Appendix A)

3. PUBLIC COMMENT (continued)

Mr. Kannan reiterated the process of public comment and public comment questions were addressed. Mr. Amuso, Solicitor, reported that the Legislature passed a law in the Spring, ACT 15, that stated during the public health emergency, local governments like School Boards can meet virtually and accept public comment in writing.

The Metrics for Evaluation of Return to School submitted during Public Comment will be scanned and shared with the Board.

Dr. Aldridge addressed masks and communication regarding COVID exposure.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board combine and approve Item 4 (A) under Minutes and Item 5 (A and B) under Financial.

4. MINUTES

A. Board Action Meeting - September 17, 2020

MOTION: Move that the minutes of the Action Meeting of the Board of School Directors held September 17, 2020 be approved as presented.

5. FINANCIAL

A. Approval of Financial Reports

MOTION: Move that the Pennsbury School District Financial Statements for the General, Special Programs, Student Activities Funds for the month of September 2020 and the budget transfers listed be approved subject to audit. (Appendix B)

B. Bills Pending

MOTION: Move that the Pennsbury School District bills for "All Funds" in the amount of \$20,857,303.60 be approved for payment. (Appendix C)

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board approve Item 6 (A through C) under Old Business.

Dr. Gretzula described the revisions in the Athletic Health & Safety Plans and Dr. Aldridge shared the revisions to the Health & Safety Plan which is submitted to the State. Dr. Ricci reported on the revised highlights of the 2021-2022 Program of Studies.

6. OLD BUSINESS

A. Health & Safety Plan - Revision 4.0

MOTION: Move that the Board approves the District's Health and Safety Plan, revision 4.0

B. Athletic Health & Safety Plans

MOTION: Move that the Board approves the District's Athletic Health and Safety Plans.

C. Revision to the 2021-2022 Program of Studies

MOTION: Move that the Board approves the revision to the 2021-2022 Program of Studies.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board approve Item 7 (A through M and O through U) under New Business -Consent Items.

Bond Parameters Resolution - GOB Series of 2020

Mr. Zachary Williard, PFM Financial Advisors LLC, Timothy Care, PNC Capital Markets LLC and Patrick Scott, Obermayer Rebman Maxwell & Hippel LLP joined virtually describing the Bonds Parameters Resolution - GOB Series of 2020 presented for Board approval this evening. Mr. Williard stated that the Bond Refinancing scheduled to price on Wednesday, October 21st, is expected to save the District upwards of \$1.5 million in debt service. The District will also issue \$3 million in new bonds to support capital projects.

Mrs. Rarrick explained the MOU for Middle School Intramurals.

7. NEW BUSINESS - CONSENT ITEMS

A. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Settlement Agreement and Release for student ****747 to have a compensatory education fund established by the District. The fund is to be used for "legitimate educational expenses," as outlined within the agreement, in the amount of \$20,000. The District will also directly pay Daniel Cooper, Esq. an amount not to exceed \$4,500 for documented attorney fees and costs.

B. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Settlement Agreement and Release for Student ****164 to have a compensatory education fund established by the District. The fund is to be used for "legitimate educational expenses", as outlined within the Agreement, in the amount of \$13,000. The District will also directly pay McAndrews Law Office, P.C. an amount not to exceed \$7,000 for documented attorney fees and costs.

C. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Settlement Agreement and Release for Student ****724 to have a compensatory education fund established by the District. The fund is to be used for "legitimate educational expenses", as outlined within the Agreement, in the amount of \$6,500. The District will also directly pay Montgomery Law, LLC an amount not to exceed \$3,500 for documented attorney fees and costs.

D. Settlement and Release Agreement

MOTION: Move that the Board approves the proposed Agreement and Release for student ****071 to attend a private placement in Lower Makefield from September 21, 2020 through January 29, 2021. The District will pay up to \$4,000 for tuition costs.

E. Healthcare Staffing Agreement

MOTION: Move that the Board approves the proposed Healthcare Staffing Agreement between the Pennsbury School District and AMN Healthcare, Inc. for the purpose of using Speech Language Pathologists to provide speech therapy sessions to students, as needed. The rate of this service is not to exceed \$75/hour.

F. Fall Sports Teams Championship Events

MOTION: Move that the Board approve participation of Pennsbury athletic teams to attend the PIAA Championships, should they qualify, as listed.

PIAA Championship - Golf
October 19, 20 & 26, 2020
York, PA

Cost: approximately \$1,000 (Travel, Lodging and Meals)

PIAA Team Championship – Tennis (Girls)
October 30 & 31, 2020
Hershey, PA

Cost: approximately \$1,500 (Travel, Lodging and Meals)

PIAA Singles and Doubles Championship - Tennis
November 6 & 7, 2020
Hershey, PA

Cost: approximately \$1,000 (Travel, Lodging and Meals)

PIAA State Championship – Cross Country (Boys)
November 7, 2020
Hershey, PA

Cost: approximately \$1,500 (Travel, Lodging and Meals)

PIAA State Championship – Cross Country (Girls)
November 7, 2020
Hershey, PA

Cost: approximately \$1,500 (Travel, Lodging and Meals)

PIAA State Championship – Volleyball (Girls)
November 21, 2020
Mechanicsburg, PA

Cost: approximately \$1,800 (Travel, Lodging and Meals)

PIAA State Championship – Soccer (Boys)
November 21, 2020
Hershey, PA

Cost: approximately \$2,000 (Travel, Possible Lodging and Meals)

PIAA State Championship – Soccer (Girls)
November 21, 2020
Hershey, PA

Cost: approximately \$2,000 (Travel, Possible Lodging and Meals)

F. Fall Sports Teams Championship Events (continued)

PIAA State Championship – Field Hockey

November 21, 2020

Whitehall, PA

Cost: approximately \$2,000 (Travel and Meals)

PIAA State Championship - Football

December 10, 11 or 12, 2020

Hershey, PA

Cost: approximately \$5,000 (Travel and Meals)

G. Facility Usage Policy Waiver Request - American Cancer Society

MOTION: Move that General Rule #12 and Special Regulations #6 of Policy #707.1R5 be waived and a Facility Usage permit be issued to the American Cancer Society for Saturday and Sunday June 26 & 27, 2021.

H. D'Huy Engineering - Quarry Hill Roof Repair Project

MOTION: Move that the Board approves D'Huy Engineering, Inc. to hire Jottan Inc. for the Quarry Hill Elementary School Roof Repair Project in the amount of \$13,479.

I. Oxford Valley Roof Repair Project

MOTION: Move that the Board accepts the proposal from Aetna Roofing Company for the Oxford Valley Elementary School Roof Repair Project at a cost of \$2,905.70.

J. MOU - Middle School Intramurals

MOTION: Move that the Board approves the Memorandum of Understanding regarding Middle School Intramurals as per the attached. (Appendix D)

K. MOU #17 - PEA

MOTION: Move that the Board approves the Memorandum of Understanding regarding salary placement for credits earned after the initial Masters degree, stipends for National Board Certification, tuition reimbursement for Neuropsychologist Certification and fees associated with renewing licenses for Guidance Counselors, Psychologists, Behavior Analysts, Speech and Language Pathologists, and Social Workers as per the attached. (Appendix E)

L. MOU #18 - PEA

MOTION: Move that the Board approves the Memorandum of Understanding between the Pennsbury School District and the Pennsbury Education Association (PEA) regarding Instruction in the Home.

M. MOU #18 - PESPA

MOTION: Move that the Board approves the Memorandum of Understanding between the Pennsbury School District and the Pennsbury Educational Support Professional Association (PESPA) regarding Instruction in the Home.

O. Bond Parameters Resolution - GOB Series of 2020

MOTION: Move that the Board approves refunding of certain bonds and the issuance of new bonds, as per the attached parameters resolution, and direct its proper officers to take such steps as are necessary to carry out the intent of this resolution. (Appendix F)

P. PEMA/FEMA Forms

MOTION: Move that the Board authorizes the proper officers to complete all such Pennsylvania Emergency Management Agency and Federal Emergency Management forms as are required to file for COVID 19 DR 4506, and designates the business administrator to execute for and on behalf of the Pennsbury School District.

Q. Real Estate Assessment Appeal

MOTION: Move that the Board authorizes the Business Administrator to engage experts in defense of tax assessment appeals, as per the attached resolution. (Appendix G)

R. Requests for Proposals

MOTION: Move that the Board directs the Business Office to prepare Requests for Proposals for professional services as listed.

Auditor
Depository
Healthcare Consultant
Solicitor
Special Education Counsel
Special Real Estate Tax Counsel

S. Disposal of Salvage Vehicle

MOTION: Move that the Board approves the disposal of Security car 7, which is a 2003 Ford Crown Victoria that is in need of extensive repairs, in accordance with Board Policy 706.1, Disposal of Property.

T. CARES Use of Funds Agreement

MOTION: Move that the Board authorizes execution of the CARES Act use of funds agreement between Bucks County Intermediate Unit #22 and Pennsbury School District, as per the attached. (Appendix H)

U. Superintendent Search Consultant

MOTION: Move that the Board approve the proposal from the Bucks County Schools Intermediate Unit No. 22 for Superintendent search consulting services to the District at no cost to the District other than agreed upon advertising costs. A copy of the agreement will be attached to the minutes. (Appendix I)

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board approve Item 7 (N) under New Business -Consent Items.

N. Aquatics Addendum

MOTION: Move that the Board approves the opening of the aquatics program under the direction of the YMCA from 5:00 to 9:00 pm Monday through Friday at \$8.50 per lane per hour. The increased cost is driven by health and safety. This action is contingent upon approval of the winter sports plan.

Mr. Sanderson voiced concern regarding increased costs for the pool.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Nay	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 8 – 1 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board combine and approve Item 8 (A and B) under New Business - Individual Action Items, Item 9A (1 through 12) under Personnel - Professional, Item 9B (13 through 15) under Addendum - Personnel-Professional, Item 10A (1 through 7) under Personnel - Classified and Item 10B (9) under Addendum - Personnel-Classified.

Mr. Waldorf read the donations aloud with appreciation.

8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS

A. Donation - Falls Township

MOTION: Move that the donation of one 2008 Ford Crown Victoria and two 2016 Ford Expeditions received from Falls Township by Pennsbury School District be accepted with appreciation.

B. Donation - Charles Boehm Middle School

MOTION: Move that the donation of a Strobel MA-85 15" Viola, received from Dan Stackhouse be accepted by the Pennsbury School District with appreciation.

9. PERSONNEL - PROFESSIONAL

A. Approval of Personnel - Professional Items

1. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Bahn, Tanya	Resignation	08/29/12	10/08/20 *
Duncan, Jennifer	Resignation	09/10/20	09/18/20
Michaud, Kyrie	Resignation	08/26/20	11/25/20
Moyer, Katina	Resignation	08/26/19	11/18/20
Spinelli, Brenda	Resignation	08/26/20	10/16/20 *
Wieler, Amanda	Resignation	08/26/20	11/30/20

* Revised

2. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Barrett, Amanda	Replacement	\$54,137 **	10/06/20
Bellman, Tara	Non-Tenure	\$61,515 **	10/16/20
Cassidy, Suzanne	Non-Tenure	\$49,628 **	10/19/20
Coppola, Karlie	Replacement	\$52,030 **	08/26/20-01/15/21*
Hall, Nancy	Long Term Per Diem	\$110/Day	10/05/20-10/30/20
Harkins, Carol	Replacement	\$54,137 **	10/05/20-06/15/21
Hartley, Cathleen	Long Term Per Diem	\$110/Day	10/8/20-11/20/20
Haugland, Kevin	Non-Tenure	\$58,007	09/24/20 *
Johnson, Jennifer	Tenure	\$66,952 **	09/21/20 *
Kopchinski, Emily	Long Term Per Diem	\$110/Day	09/24/20-10/29/20
Kopchinski, Emily	Long Term Per Diem	\$110/Day	11/16/20-12/18/20
Ody, Madisen	Replacement	\$49,628 **	11/03/20-06/15/21

2. Election of Teachers (continued)

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Salomon, Jordyn	Replacement	\$49,628 **	10/26/20-01/15/21
Tascarella, Dana	Replacement *	\$49,628 *	09/29/20-02/01/21 *
Visnesky, Shannon	Replacement	\$54,137 **	10/06/20-03/16/21
Wible, Cortney	Replacement	\$52,688 **	10/21/20-02/01/21

* Revised

** Pro-rated – less than full year

3. Extension of Substitute Appointments

<u>NAME</u>	<u>SALARY</u>	<u>EXTENDED DATE</u>
Freitag, Carolyn	\$55,457 **	12/23/20

** Salary will be pro-rated - less than full year

4. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Bosack, Tarisa	Medical/Child Rearing	WD	08/26/13	10/23/20-01/29/21*
Brown, Amanda	Medical/Child Rearing	PW	08/25/14	01/05/21-02/01/21
Cislak, Breanne	Medical	ER	08/26/20	12/11/20-12/18/20
Flynn, Jenna	Medical	AF	08/22/18	10/15/20-10/29/20
June-Zwick, Kristen	Medical/Child Rearing	PV	10/10/12	11/30/20-01/15/21
O'Neil, Ayva	Medical/Child Rearing	MN	08/26/20	10/21/20-11/20/20*
Ritchie, Mary Anne	Sabbatical	PW	08/28/06	10/19/20-03/16/21
Schmidt, Julie	FFCRA	EW	09/02/03	10/12/20-12/23/20
Smith, Nicole	Medical	CB	08/26/19	10/22/20-10/30/20
Taylor, Sharon	Medical/Child Rearing	PHS W	08/29/16	02/24/21-06/15/21
Wodotinsky, Jennifer	Sabbatical	CB	08/28/06	02/01/21-06/15/21*

* Revised

5. Reinstatement From Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Flynn, Jenna	Medical	AF	08/22/18	10/30/20
Mohan, Julie	Medical/Child Rearing	PHS W	08/26/13	10/07/20 *

* Revised

6. Rescinded Sabbatical Leave - 2020-2021 School Year

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATES</u>
Guenther, Mark	AF	02/01/21-06/15/21
Metzger, Sandra	CB	02/01/21-06/15/21

7. National Board Certification - Stipend

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Johnson, Jennifer	\$1,842.11 *	09/21/20 *

* Revised

8. Physician and Dentist Appointments - 2020-2021 School Year

MOTION: Move that Christopher Aland be appointed as Consulting Physician for the Pennsbury School District for 2020-2021 School Year at a salary of \$2,500.00.

MOTION: Move that the following Dental Examiners be appointed for the 2020-2021 School Year at the rate of \$80.00 per hour.

Student Dental Examinations - Kindergarten, Grades 3 and 7

Stephen Dannin, DDS
295 Buck Road; Suite
205
Holland, PA 18966
(215) 953-1722

Edgewood Elementary
Eleanor Roosevelt Elementary
Makefield Elementary
Manor Elementary
Oxford Valley Elementary
Penn Valley Elementary
Quarry Hill Elementary
Charles Boehm Middle School
Pennwood Middle School
William Penn Middle School
Village Park Academy
Abrams Hebrew Academy
Penn Ryn School
St. Ignatius School
St. Michael the Archangel School
Valley Day School

Dr. Sheryl Radin
808 Floral Vale Blvd.
Yardley, PA 19067
(215) 860-9808

Afton Elementary
Fallsington Elementary
Walt Disney Elementary

9. Special Services - 2020-2021 School Year

<u>NAME</u>	<u>DAYS</u>	<u>PER DIEM RATE</u>
Kandravi, Sandra	8 *	\$452.88
Santella, Susan	2	\$277.65

* Revised

10. Special Services Psychologists - 2020-2021 School Year

Move that the professional employee listed be approved for per diem days at their per diem rate not to exceed a total of 67 days for the group.

<u>NAME</u>	<u>PER DIEM RATE</u>
Griffith, Jessica	\$331.92

11. Academic Tutor - 2020-2021 School Year

<u>NAME</u>	<u>PER DIEM RATE</u>
Tkach, Vera	\$30.00/hour

12. General and Athletic Supplementals - 2020-2021 School Year

General

Pennsbury High School

Bygott, Christopher	Marching Band Assistant	\$2,855.00
Hebenstreit, Felicia	Marching Band Director *	\$6,512.00 *
Johnston, Mark	Marching Band Assistant/Percussion	\$2,854.00
Moyer, James	Jazz Choral Ensemble	\$3,480.00
Palmer, Grant	Marching Band Assistant (Supervisor) *	\$3,521.00 *
Strauss, Lindsey	Accompanist	\$ 521.00
Vandergrift, Thomas	Marching Band Assistant	\$2,855.00

* Revised

General

Charles Boehm

Beres, Michelle	Intramural #2	\$ 519.50
Diamond, Debra	Intramural #5	\$1,039.00
Foley, Sara	Intramural – Field Hockey	\$1,039.00
Rube, Natalie	Intramural – Volleyball	\$1,039.00
South, Matthew	Stage Manager	\$2,294.00
Stanley, Curtis	Intramural #1	\$1,039.00

12. General and Athletic Supplementals - 2020-2021 School Year

General

Pennwood

Curriculum

Legg, Olivia	English	\$2,031.00
Lyons, Patricia	English	\$ 677.00 *
* Revised		

General

Pennwood

Engel, Raymond	Intramural - Soccer	\$1,039.00
Golder, Audra	Intramural - Volleyball	\$1,039.00

General

William Penn

Kirk, Charles	Intramural - Volleyball	\$1,039.00
Kelly, Kathleen	Intramural - Field Hockey	\$1,039.00

General

Walt Disney

Lenczycki, Angela	Student Council Advisor	\$ 484.00
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Athletics

Pennsbury High School

Fall

From:

Gober, James	Football Varsity Asst. Coach (90%)	\$4,092.30 *
Sannelli, Vincent	Football Varsity Asst. Coach (10%)	\$ 454.70 *

To:

Gober, James	Football Varsity Asst. Coach (100%)	\$4,547.00 *
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From:

Cox, Dennis	Football Varsity Asst. Coach (75%)	\$3,410.25 *
Sannelli, Vincent	Football Varsity Asst. Coach (25%)	\$1,136.75 *

To:

Cox, Dennis	Football Varsity Asst. Coach (100%)	\$4,547.00 *
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From:

Garland, Kevin	Football Varsity Asst. Coach (75%)	\$3,410.25 *
Sannelli, Vincent	Football Varsity Asst. Coach (25%)	\$1,136.75 *

To:

Garland, Kevin	Football Varsity Asst. Coach (100%)	\$4,547.00 *
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From:

Baker, Blake	Football Varsity Asst. Coach (75%)	\$3,410.25 *
Sannelli, Vincent	Football Varsity Asst. Coach (25%)	\$1,136.75 *

To:

Baker, Blake	Football Varsity Asst. Coach (100%)	\$4,547.00 *
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12. General and Athletic Supplementals - 2020-2021 School Year (continued)

Athletics

Pennsbury High School

Fall (continued)

From:

Yedman, Rocco Football Varsity Asst. Coach \$4,547.00 *

To:

Sannelli, Vincent Football Varsity Asst. Coach (100%) \$4,547.00 *

McCullough, Willem Boys' JV Soccer \$2,921.00 *

Rittler, Bryan Girls' JV Soccer \$2,921.00 *

Misawic, Paige Girls' JV Volleyball (50%) \$1,480.50 *

Yasalonis, Nancy Girls' JV Volleyball (50%) \$1,480.50 *

Spano, Andrew Football Sophomore Coach \$3,414.00 *

Raspanti, Katelynn JV Cheerleading \$2,040.00

Sheenan, Brittany JV Hockey \$2,921.00

Krisak, Alyssa Freshman Cheerleading (Fall 50%) \$1,206.50

* The amounts may be pro-rated due to potential pandemic response.

B. Addendum - Personnel - Professional

13. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
McCloskey, Mackenzie	Replacement	\$52,030 **	02/01/21-06/15/21

** Pro-rated - less than full year

14. Extension of Substitute Appointments

<u>NAME</u>	<u>SALARY</u>	<u>EXTENDED DATE</u>
Sheenan, Brittany	\$52,030	12/23/20

15. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Diniglio, Rachel	Child Rearing	PHS W	08/28/17	05/22/20-06/15/21 *
Edson, Megan	Medical	MN	08/29/16	12/02/20-12/03/20
Schorn, Kelly	FFCRA	WD	08/28/06	10/19/20-10/30/20

* Revised

10. PERSONNEL - CLASSIFIED

A. Approval of Personnel - Classified Items

1. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM DATE</u>	<u>REASON</u>
Dickinson, William	Cleaner, PT	11/08/19	09/25/20	Resignation
Lutz, Georganne	Para, P/T	01/23/17	09/25/20	Resignation
Stothart, Britney	Para II, Full	01/07/20	10/12/20	Resignation

2. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOC.</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Baldinger, Becki	Secretary/Clerk	PHS E	09/23/19	10/13/20-12/25/20
Castor, Richard	Bus Driver	CO	08/28/13	09/14/20-12/09/20
Johnson, Michelle	Secretary/Clerk, HS	PHS W	01/11/16	09/18/20-12/14/20

3. Reinstatement from Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Lomas, Kristen	Cleaner, FT	10/05/20	\$20.77/hr.

4. Change of Contract

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Ginsburg, Rachel	Para I, Full	Para II, Full	09/21/20	\$21.18/hr.

5. Reduction of Force

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Fitch, Catherine	Lifeguard	08/31/20 *
Neeld, Judith *	Management Assistant	08/26/20

* Revised

6. Recalled From Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Bolton, Danielle	Para II, Full	09/29/20	\$20.79/hr.
Clark, John	Para II, Full	09/21/20	\$21.18/hr.
Driscoll, Jane	Para I, Full	09/29/20	\$20.43/hr.
Ginsburg, Rachel	Para II, Full	09/21/20	\$21.18/hr.
Kean, Jeanine	Para I, Full	09/23/20	\$20.43/hr.
Mudrick, Christine	Para I, P/T	09/29/20	\$20.43/hr.
Nicol, Jaclyn	Para II, Full	10/05/20	\$20.79/hr.
Smith-Cwenar, Christina	Para I, Full	10/09/20	\$20.04/hr.
Toto, Sharon	Para II, Full	09/29/20	\$21.18/hr.
Tyndale, Michelle	Para I, Full	09/29/20	\$20.04/hr.
Vega, Armando	Para I, Full	09/30/20	\$20.04/hr.
Wildey, Avery	Para II, Full	10/09/20	\$20.79/hr.

7. Permanent Employment

<u>NAME</u>	<u>POSITION</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Diaz-Bocourt, Peggy	Cleaner, PT	01/29/20	09/28/20	\$15.92/hr.
Evanick, Kimberly	Cleaner, PT	01/29/20	09/29/20	\$15.92/hr.
Schaffer, Jeffery	Custodian, FT	01/02/20	09/10/20	\$18.91/hr.
Tomlinson, Thomas	Cleaner, PT	01/27/20	09/29/20	\$15.92/hr.

8. Temporary Appointments - For Information Only - N/A

B. Addendum - Personnel - Classified

9. Recalled from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Anderson, Donna	Para II, Full	10/19/20	\$20.79/hr.
Aroniss, Lauren	Para I, Full	10/19/20	\$18.91/hr.
Brennan, Mariaconcetta	Para II, Full	10/19/20	\$20.42/hr.
Clark, Angela	Para, I Full	10/19/20	\$18.91/hr.
Conley, Amanda	Para I, P/T	10/19/20	\$18.91/hr.
Cordisco, Nicole	Para II, Full	10/19/20	\$20.79/hr.
Cracknell, Patricia	Para II, Full	10/19/20	\$20.79/hr.
Douglas, Amy	Para I, P/T	10/19/20	\$18.91/hr.
Gonzalez, Edwin	Para I, Full	10/19/20	\$18.91/hr.
Hall, Mary	Para I, P/T	10/19/20	\$19.67/hr.
Herlihy, Erin	Para I, Full	10/19/20	\$18.91/hr.
Kolanko, Kathleen	Para I, P/T	10/19/20	\$19.67/hr.
Kovin, Alexis	Para I, P/T	10/19/20	\$19.67/hr.
McCoy Bonfig, Leanne	Para II, Full	10/19/20	\$20.42/hr.
McLoughlin, Amy	Para II, Full	10/19/20	\$20.42/hr.

9. Recalled from Furlough (continued)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Miles-Trunfio, Rebecca	Para I, Full	10/19/20	\$19.67/hr.
Moran, Diane	Para II, Full	10/19/20	\$19.66/hr.
O'Connell, Anne	Para I, Full	10/19/20	\$19.67/hr.
O'Connor, Ruth Ann	Para I, Full	10/19/20	\$20.04/hr.
Robinson, Erin	Para I, Full	10/19/20	\$20.04/hr.
Sanford, Elizabeth	Para II, Full	10/19/20	\$20.42/hr.
Schaffer-Doster, Dawn	Para I, Full	10/19/20	\$19.67/hr.
Serio, Sheila	Para I, Full	10/19/20	\$19.67/hr.
Toth, Kathleen	Para I, P/T	10/19/20	\$18.91/hr.

Vote polled:

Mr. Goldberg	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Pallotta	- Aye	Mrs. Wachspress	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye
Mr. Taylor	- Aye		

Motion was approved 9 – 0 – 0.

11. OTHER BUSINESS

A. Upcoming Board Meetings and Board Committee Meetings

- SPECIAL BOARD ACTION MEETING
7:00 p.m., Wednesday, October 21, 2020
- BOARD FACILITIES COMMITTEE
5:00 p.m. - 6:30 p.m., Thursday, November 5, 2020
- BOARD EDUCATION COMMITTEE
7:30 p.m. - 9:00 p.m., Thursday, November 5, 2020
- BOARD POLICY COMMITTEE
4:30 p.m. - 6:00 p.m., Thursday, November 12, 2020
- BOARD FINANCE/PARTNERSHIPS COMMITTEE
6:00 p.m. - 7:30 p.m., Thursday, November 12, 2020
- ACTION BOARD MEETING
7:30 p.m., Thursday, November 19, 2020

B. Enrollment Report

The enrollment report is posted on BoardDocs.

C. Board Committees and Representation

The Board Committees and Representation list is posted on BoardDocs.

12. PUBLIC COMMENT

Mr. Kannan announced Second Public Comment at 11:36 p.m.

Mrs. Toy-Dragoni read as many remaining public comments, where possible, during the half hour allotted.

All public comments will be attached to the minutes of the meeting, unless they are personally directed, abusive, obscene, or irrelevant. (Appendix A)

Mr. Kannan closed Second Public Comment at 12:08 a.m. (10.16.20)

All public questions and comments were addressed.

13. BOARD DISCUSSION AND COMMENT

No further Board discussion and comment was made.

14. ADJOURNMENT

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta and unanimously approved with no abstentions to adjourn the meeting at 12:08 a.m. (10.16.20)

Respectfully submitted,

Christopher M. Berdnik
Board Secretary