

## MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

The October Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, October 17, 2019. Mr. Kannan called the meeting to order at 7:43 p.m. The first order of business was the Pledge of Allegiance.

### PRESENTATION OF COLORS – PENNSBURY AIR FORCE JROTC COLOR GUARD

The Pennsbury High School Air Force JROTC Color Guard under the leadership of Major (Retired) James G. MacEachern, Jr. and Technical Sergeant (Retired) Chauncey L. Ivey proudly demonstrated the “Presentation of Colors” to the Board and to the public while the National Anthem was sung.

Board Members Present: Mr. Palmer, Mr. Sanderson, Mr. Schwartz,  
Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf  
And Mr. Kannan.

Board Member Absent: Mrs. Lawson.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Berdnik, Mr. Dumin,  
Ms. Lambert, Mrs. Langtry, Mr. McCormick, Mrs. Rarrick,  
Dr. Ricci, Mrs. Spack and Ms. Zedalis.

Others Present: Mr. Turner and Ms. Lee, Student Representatives and  
Mr. Clarke, Solicitor.

Mr. Kannan reported that the Board met in Executive Session before this meeting to discuss personnel and legal matters. In addition, the Board also met a few weeks earlier in a session to discuss facilities and plans for making improvements to our facilities across the District.

### ADDENDUMS/INSERTIONS/CHANGES

Mr. Berdnik reported on the following changes and insertions:

#### Under New Business

the following items will be brought forward to the beginning of the meeting

Item A – Resolution of Appreciation - Jacqueline Redner

Item I – Appointment of Board Member - insert the name Sherwood D. Taylor

#### Under Personnel Changes Professional

Item J – Appointment - Assistant Middle School Principal

insert the name Ryan Kennedy with effective date October 18, 2019 and salary \$108,336

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Mr. Berdnik reported on the following addendums:

### Under Personnel Changes Professional

Item M – Election of Teachers

Item N – Medical Leave of Absence

Item O – Child Rearing Leave of Absence

Item P – Reinstatement from Child Rearing Leave of Absence

Item Q – Appointment - Administrative Intern

Item R – General and Athletic Supplementals - 2019-2020 School Year

Item S – Professional Contract Tenure - For Information Only

### Under Personnel Changes Classified

Item I – Resignations/Terminations

Item J – Change of Contract

Item K – Leave of Absence

Item L – Reinstatement from Leave of Absence

Item M – Leave of Absence - Extended

Item N – Termination of Employment

Item O – Student Workers

### LYFT CHARACTER AWARD PRESENTATION

Pastor Vicky Allen, Executive Chair of LYFT, shared that the character trait recognized this month is for respectfulness. Pastor Vicky explained that the award recognizes the recipient as one who demonstrates a courteous regard for other people's feelings. He or she shows appropriate deference to leadership, traditions and institutions and can manage conflict or differences without disregarding the feelings of others. He or she is also polite in interactions with others both to those in authority as well as to their peers.

Mr. Sanderson awarded the following students: Toby Riggall, a 5<sup>th</sup> grader from Quarry Hill Elementary; Griffin Phillips, a Kindergartener from Fallsington Elementary; Piper Zeman, a 6<sup>th</sup> grader from William Penn Middle and Amanda Rearden, a senior from Pennsbury High School.

Mr. Sanderson extended appreciation to Mr. Tim Philpot with United Way, Pastor Vicky and her congregation, the schools and the parents for their support.

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### AFJROTC 2019-2020 PLANS PRESENTATION

Cadet Lieutenant Colonel Riley Girton, Assistant to the Senior Aerospace Science Instructor, and Cadet Lieutenant Colonel Stephen Bartos, Group Commander, introduced themselves. Cadet Girton described the AFJROTC as providing community service, leadership, education and citizenship training. The main goal and mission statement of JROTC is to develop citizens of character dedicated to serving the nation and community by promoting excellence and equity. For excellence, the JROTC strives to do better than what was done the last time. In equity, the JROTC gives everyone a fair chance to show themselves and what they are made of.

Cadet Bartos talked about the state of the program and its goals. The overall goal is to increase numbers and visibility so they have been working with middle schools, parents, hosting open houses, more extracurricular activities and more impactful community service.

Questions were addressed by Major (Retired) James G. MacEachern, Jr.

### COMPREHENSIVE PLAN PRESENTATION

Dr. Andrew Coonradt from BCIU provided an overview of working with the District and its timeline to meet its vision, mission and goals while developing the Comprehensive Plan for July 1, 2020 to June 30, 2023. The Plan Framework includes student supports, academic advancement and facilities. Ms. Aldridge, Mrs. Spack and Dr. Ricci outlined the District's three-year goals and strategies. Dr. Gretzula thanked Administrators, Dr. Coonradt and Ms. JoAnn Perotti, BCIU, for their work on this plan and its next steps. The Comprehensive Plan will be on display for 28 days as well as, on the District website for public review with the goal to have the Plan approved in November and submitted to the State no later than November 30<sup>th</sup>.

All questions and comments were addressed.

### STUDENT REPRESENTATIVES' REPORTS

Ms. Lee reported that last week was Spirit Week leading up to a spirited homecoming football game. To show support for Breast Cancer Awareness, Wink for Pink organized Pink Out as Friday's theme. During pre-game the senior homecoming court was announced including our very own, Jason Turner, as Homecoming King. The night culminated in a landslide win for the Falcons. Pennsbury said goodbye to their German Exchange students after their in depth look into life in America with their host families. Saturday saw Pennsbury's first mini-THON Homecoming Dance open to juniors and seniors. The time has come again for the Peace Challenges Annual Door Decorating Contest. The school has come alive with color as students and teachers work together to reflect school values in a fun and creative way. Yesterday, 10<sup>th</sup>

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### STUDENT REPRESENTATIVES' REPORTS (continued)

and 11<sup>th</sup> graders took the PSATs in order to prepare for the SATs and the next round of SAT prep courses are open to students looking to take the Nov or Dec SATs. In other school news, girls' basketball will be holding tryouts next week and the Drama Club's production of "Thursday Night Live" is planned for October 24<sup>th</sup>.

Mr. Turner reported that as the Fall Sport Seasons come to a close and head into playoff season both the girls' soccer and volleyball teams remain undefeated. The varsity football team continues to win. Winter track and field has kicked off its preseason. Last evening, perspective 7<sup>th</sup> and 8<sup>th</sup> grade students had the opportunity to hear from Pennsbury students and tour the campus at the high school 2<sup>nd</sup> Annual Open House. On Tuesday, Bucks County District Attorney Matthew Weintraub met with a group of administrators and students to discuss school safety. In general, the group came to a consensus that there needs to be more security measures and safety precautions but how that happens remains unclear. Increased security measures are important but prevention programs by the means of mental health education are equally important if not moreso and something that we have the power to implement in our schools. Mr. Turner proposed that just as time is already taken away from gym class for a driver's education and CPR class, there should also be at the least a nine-week seminar class that all students take once over their four years that educates on mental wellness and other basic life skills like managing finances and civics. Mr. Turner stated that research shows the benefits of social and emotional learning not to mention ESSA (Every Students Succeed Act) also encourages the implementation of such programs. Overall, educating students on mental wellness is feasible and something that we can do to help prevent us from needing more security in the first place.

### SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

Dr. Gretzula explained the book behind The Pennsbury School District Coffee Bean. You can now follow Pennsbury's positive stories on TWITTER @PSD\_CoffeeBean.

Mr. Kannan congratulated Afton Elementary School to be named a Blue Ribbon School.

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### BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the last meeting was held on Monday, September 23<sup>rd</sup>. According to state mandates from Pennsylvania, the tech school performed their lead testing. Due to an instructor retirement, the tech school has collapsed a couple of programs into one resulting for an addition of a new program. Early discussions regarding this new program include a veterinary technician or sports medicine. The Board accepted an amendment to the 21<sup>st</sup> Century Community Learning Center's Grant for year 3 that increased funds which will provide supplemental services, programs and activities that address drug and alcohol prevention programs as well as, social and emotional learning programs.

### BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that the Committee met on October 15<sup>th</sup>. Mr. Waldorf described a new program that is open to all adults who are transitioning from IU Programs to continue work training by helping them to apply for jobs and finding jobs. The Bucks County Intermediate Unit launched new online Bridges Virtual Courses that all school districts can sign up for. Four school districts are participating right now with 47 students and they are offering 221 different courses for elementary, middle and high schools. The IU also launched their STEM Fab Lab which has a whole number of exciting things to bring to K through 8<sup>th</sup> grades. On October 22<sup>nd</sup>, a county-wide school start time forum will be held at the IU from 6 to 8 p.m. Mr. Waldorf reminded everyone that October is National Alcohol and Drug Addiction Recovery Month, National Childhood Obesity Awareness Month, Physical Therapy Month and Schools Bus Safety Week.

### BOARD EDUCATION COMMITTEE

Mrs. Toy-Dragoni reported that at the last meeting the Committee discussed the schools start times. Dr. Gretzula had attended a Bucks County Schools Start Time Forum and he brought back a summary of information that was presented by Radnor School District on how they implemented the Schools Start Time. It was determined that a committee will be formed to study the feasibility of changing school start times in Pennsbury to best suit our community based on the information that was learned. With regard to the Program of Studies, Justine McEachern presented changes, additions and deletions to the Program of Studies for 2020-2021. Several new courses available include Project Lead the Way Courses, Applied Engineering and Technology as well as science. There were also new courses added including Race, Class and Gender in America, a Multivariate Calculus course as well as, American Popular Music. Topics for the next meeting include the impact of the Caron Foundation on our students and dyslexia programming availability in our schools.

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### BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee is recommending that the Board approve items this evening including facility waiver requests that involve Sunday usage, usage of Falcon Field by non-school groups and Sunday usage of a parking lot at one of the schools for Trunk or Treat. The Committee is also recommending the Board to approve the request to name the high school auditorium in honor of former Music Department Director, Barry Vannauker. The Committee received an update on the Facilities Building Utilization Study and Future Projects that was touched on during the Comprehensive Plan discussion. November 7<sup>th</sup>, the Facilities Committee will review the near final draft of Bonnett Associates' Building Utilization Study. On November 21<sup>st</sup>, there will be a public presentation of the findings to date and outline next steps to the public. On December 3<sup>rd</sup>, the Committee will recommend the sequence and budget for projects. On December 12<sup>th</sup>, the Finance Committee will review financing options and December 19<sup>th</sup>, the full Board will receive the final proposed sequence and adopt next steps.

### BOARD FINANCE/PARTNERSHIPS COMMITTEE

Mr. Waldorf reported that the Committee met on October 10<sup>th</sup> and reviewed the beginnings of the finances required for a variety of projects. Mr. Waldorf shared that there is a Bond Issue Parameters Resolution that the Committee encourages the Board to pass this evening. The meeting also focused on a number of reports available to the public found under the business administrator's link on the Pennsbury website with a comprehensive breakdown of our healthcare trends. Discussion also included the collection of unpaid meal charge procedures resulting in a revision of the administrative procedure.

The ACT 1 index for next year for the budget will be 2.6% according to the Legislative Update. November 4<sup>th</sup> is the School Safety and Security Grant deadline. The statistics from 2008 to 2018 PA School Works came out with a report that Pennsbury's Special Education budget has increased and the issue is for us as a school board and community to reach out to our legislators in Harrisburg.

### BOARD POLICY COMMITTEE

No report was given this evening.

Mr. Clarke announced two items on tonight's agenda that will be moved forward. One is a resolution honoring former Board Member, Mrs. Redner and the other is swearing in of a new Board Director, Mr. Taylor, with a vote to appoint him to the vacancy. Mr. Clarke asked the public if there was anyone who wished to comment on either one of the two items. As no comments were made, the two items were presented before the first public comment.

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A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Item A on pages 5-1 through 5-2 of the Official Board Agenda.

A. RESOLUTION OF APPRECIATION – JACQUELINE REDNER

RESOLUTION: Whereas, Ms. Redner served the Pennsbury School District as a Board member from December, 2011 to September, 2019; and

Whereas, she contributed her services, time, and expertise to the Board Facilities Committee, the Board Transportation Committee, the Board Education Committee, the Board Partnership Committee, the Board Revenue Development Committee, the Board Student Discipline Committee, the Board Child Safety Awareness Committee, the Board Charter School Committee, and the Board Wellness Committee, in addition to serving as the Board liaison to Tullytown Borough; and

Whereas, she was elected twice by her fellow Board members to provide leadership and service as Board President; and

Whereas, during her service as Board President, she advocated tirelessly for the successful launch of full-day Kindergarten in Pennsbury; and

Whereas, during her service as Board President, she also inspired the creation of the Pennsbury Committed to Life initiative in response to increasing societal issues among teens and young adults and to promote mental health and wellness among Pennsbury students; and

Whereas, she has fulfilled her responsibilities with courage, conviction, honor and loyalty to Pennsbury; and

Whereas, her regard for the importance of education of all students, and for the work of the Board, has been reflected in her efforts as a School Director; and

Whereas, we the members of the Pennsbury Board of School Directors and the communities we represent, are pleased to acknowledge her contributions to education and to commend her service to this School District; therefore it is

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A. RESOLUTION OF APPRECIATION – JACQUELINE REDNER (continued)

Resolved that Jacqueline Redner be formally recognized with true appreciation and that best wishes be extended to her for all of her future endeavors; and further it is

Resolved that this resolution be entered into the minutes of the regular October 17, 2019 Board meeting of the Pennsbury Board of School Directors, and that a copy be presented to Ms. Redner.

A motion was made by Mr. Sanderson, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the Board approve Item I on page 5-6 of the Official Board Agenda.

I. APPOINTMENT OF BOARD

MOTION: Move that Sherwood (Chip) Taylor be appointed as School Director of the Pennsbury School District – Region Two to fill the vacant seat, effective October 17, 2019 until the reorganization meeting on December 5, 2019.

The Honorable Jan Vislosky administered the oath of office to the newly appointed school director, Mr. Taylor.

PUBLIC COMMENT

Mr. Kannan opened the floor to public comment at 9:37 p.m. The following people came forward and public comment was closed at 10:08 p.m.

Zachary Holzberg & Thespian Students, Falls Township	Pennsbury Thespian Update
Stephanie Velez, Falls Township	Bus Driver Complaint
Melissa Gancarz & Louise Wasko Hopkins, LMT	Afton Elementary Update
Mason Patterson, Yardley	School Safety
Robert Abrams, Lower Makefield Township	Enrollment; Accountant and Expenditures
Liz Ann Wilkinson, Lower Makefield Township	SPED Comprehensive Plan; BCIU Program for Adults; SPED Director and Tech School Programs
Carol Barone, Falls Township	Naming HS Auditorium



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### ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the minutes of the Action Board Meeting of September 19, 2019 be approved as presented.

### FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of September 2019 and the budget transfers listed be approved subject to audit. (Appendix A)

### BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$21,853,453.39 be approved for payment. (Appendix B)

### OLD BUSINESS

There are no Items for Old Business.

### NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the Board approve Items B through H on pages 5-2 through 5-5, Items J through Q on pages 5-6 through 5-8 and Items S through V on pages 5-9 through 5-11 of the Official Board Agenda.

Mr. Schwartz read Item U, the donation of an Acrosonic/Baldwin Spinnet Style piano from Margot Christensen for Edgewood Elementary School.

### B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement for one student to attend the Comprehensive Learning Center. The District will fund the student’s tuition at a cost not to exceed \$94,680 for the 2018-2019 term, \$97,500 for the 2019-2020 term and \$100,425 for the 2020-2021 term. The District will reimburse the parents for travel expenses incurred during the 2018-2019 term and will provide transportation through the remainder of the agreement.

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NEW BUSINESS

C. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement for one student to obtain a home program fund and ongoing funding for IU services. If the Board is in agreement, the District will establish two separate funds to be used for home programming, school supplies and transportation costs as outlined in the Agreement. Each fund will be in the amount of \$35,765, one to be used for the 2019-2020 school term including the summer of 2020 and the second fund to be used for the 2020-2021 school term including the summer of 2021. The District will continue to fund in-home tutoring, speech and language therapy, occupational therapy, and in-home meetings provided through the BCIU at a maximum rate of \$75 per hour for each service.

D. TUITION COST FOR OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the District to pay for one high school student to attend the Solebury School for the 2019-2020 school year. The District will pay \$44,260 for tuition and will not exceed \$5,817 in transportation charges.

E. CHESS TOURNAMENTS

MOTION: Move that the Board approve participation of approximately 8 - 10 Pennsbury students in the PA State Chess Championship and the National High School Chess Championship tournaments as listed:

PA State Chess Championship Tournament

Gettysburg, PA

March 6 - 8, 2020

Number of students: approximately 8 – 10

Cost to Parents: approximately \$122.50 per student (3 hotel rooms/2 nights \$600; Entry Fee \$35/student [8 x \$35 = \$280]; gasoline \$4/gallon = \$100;

Total cost approximately \$980

Cost to District: approximately \$129.90 (1 substitute for one day)

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NEW BUSINESS

E. CHESS TOURNAMENTS (continued)

US Chess Federation National High School Championship  
Columbus, OH  
April 2 - 5 2020  
Number of students: approximately 8 – 10  
Cost to Parents: approximately \$374.25 per student (3 hotel rooms/4 nights  
\$1,884; Entry Fee \$45/student [8 x \$45 = \$360]  
Transportation \$750;  
Total cost approximately \$2,994  
Cost to District: approximately \$259.80 (1 substitute for two days)

F. CHORAL MUSIC COMPETITION

MOTION: Move that the Board approve participation of the Pennsbury High School Choral Music students in the choral competitions as listed.

Annual Choir Tour - PHS Chamber Choir  
April 23 - 26, 2020 (possibility of leaving the evening of April 22<sup>nd</sup>)  
Washington, DC  
Number of students: approximately 25  
Cost to Students: approximately \$800 per student (students do fundraising sponsored by the Pennsbury Choral Parents Association)  
Cost to District: no cost to District

American Choral Director Association (ACDA) Eastern Division Conference  
March 4 - 8, 2020  
Rochester, NY  
Number of students: approximately 12  
Cost to Students: approximately \$800 per student  
Cost to District: approximately \$1,600 for one chaperone (includes cost of air travel, hotel, meals, registration, airport parking and cost of a substitute for three days)

PHS Women's Ensemble and Falconairs Choir Tour  
April 2 - 5, 2020  
New York, NY  
Number of students: approximately 50  
Cost to Students: approximately \$1,200 per student  
Cost to District: no cost to District

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NEW BUSINESS

G. THESPIAN STATE BOARD MEETING

MOTION: Move that the Board approve participation of Matt South, Thespian Troupe Sponsor, and Pennsbury student state board member to attend the State Thespian Board Meeting at no cost to the District as listed.

PA State Thespian Board Meeting  
December 6 - 7, 2019  
York, PA  
Number of students: 1  
Cost: No cost to the District

H. INTERNATIONAL THESPIAN FESTIVAL

MOTION: Move that the Board approve participation of students and sponsors in the Thespian overnight trip as listed.

International Thespian Conference  
June 22 - June 28, 2020  
Bloomington, IN  
Number of students – To be determined in spring 2020  
Cost to parents: approximately \$1,500 per student (\$850 registration fee, to include housing and meals, and \$650 transportation)  
Cost to District: there is no expected cost to the District

J. 2020-2021 PROGRAM OF STUDIES

MOTION: Move that the Board approve the 2020-2021 Program of Studies as presented and as recommended by the Board Education Committee.

K. CONTRACT AGREEMENT – PROFESSIONAL DEVELOPMENT

MOTION: Move that the Board approve the proposal agreement with Jay McTighe, McTighe & Associates Consulting, LLC, to provide Professional Development services to the District at a cost of \$5,750 plus travel expenses, due upon receipt of invoice.

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

NEW BUSINESS

L. PSAT/NMSQT TEST FEES FOR FALL 2019

MOTION: Move that the Board approve the proposal of approximately \$12,000 of District funds to cover the cost of all 10<sup>th</sup> grade students who enroll in the PSAT/NMSQT test on Wednesday, October 16, 2019.

M. CONTRACT AWARD

MOTION: Move that the Board approve a contract for pest services with Western Pest Services in the amount of \$11,099.52 for the period July 1, 2019 through June 30, 2020.

N. BOND ISSUE PARAMETERS RESOLUTION

MOTION: Move that the Board adopt the parameters resolution prepared by PFM, authorizing and directing the incurrence of nonelectoral debt through the issuance of General Obligation Bonds, Series of 2019, in a maximum aggregate principal amount currently not expected to exceed \$12,810,000 to pay for costs relating to the refinancing of the School District's outstanding General Obligation Bonds Series A of 2013 and the School District's General Obligation Bonds Series A of 2014, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix C)

O. SUBSCRIPTION - NAVIANCE

MOTION: Move that the Board approve a subscription to Naviance for the 2019-2020 school year in the amount of \$6,081.40.

P. FACILITIES DEDICATION

MOTION: Move that the Board start the two year approval process to name the Pennsbury High School East Auditorium in accordance with Board Policy 701.2, *Facilities Dedication*.

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NEW BUSINESS

Q. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that Special Regulation #6 and General Rule #12 of Policy #707.1R5 be waived and Policy #707.2R3 be modified for a total amount of \$2,843 and a Facility Usage Permit be issued to Lower Makefield Football Association for Sunday, November 10, 2019.

S. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #11 and General Rule #12 of Policy #707.1R5 be waived and a Facility Usage Permit be issued to the American Cancer Society for June 26 through June 28, 2020.

T. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R5 be waived and a Facility Usage Permit be issued to the Fallsington PTO for Sunday, October 27, 2019.

U. DONATION

Edgewood Elementary School

MOTION: Move that the donation of an Acrosonic/Baldwin Spinnet Style piano from Margot Christensen be accepted by the Pennsbury School District with appreciation.

V. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Abdo, Sam Counselor/PHS W	College Info & Tour PSU Schreyers Scholar Day	State College, PA	09/26-27	\$ - 0 - ***
Zedalis, Kimberly Dir. Financial Services	DVASBO Conf.	Skytop, PA	10/2-4	600.00

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NEW BUSINESS

V. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

WITHIN STATE

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Russell, Brian	2019 Facilities,	Grantville, PA	10/24-25	496.04
Supv. Maintenance	Trans. & Safety Conf.			
Sendlock, Michael	2019 Facilities,	Grantville, PA	10/24-25	424.74
Custodial Supervisor	Transp. & Safety Conf.			
Bell, Colleen	PAIU Stand up for	Lake Harmony,	11/6-8	462.32
Supervisor/K-8	Children 2019	PA		
Carfagno, Peter	PAIU Stand up for	Lake Harmony	11/6-8	599.64
Supervisor/VPA	Children 2019	PA		
Reimschuessel, David	PEA House of	Pittsburgh, PA	12/6-8	- 0 - ****
Teacher/PHS W	Delegates			
South, Matt	PA State Thespian	York, PA	1/2-4/20	- 0 - **
Teacher/CB	Conference			

OUT OF STATE

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Bell, Colleen	Special Education	Princeton, NJ	10/24-25	\$ - 0 - *
Supervisor/K-8	Director Seminar			
Carfagno, Peter	Special Education	Princeton, NJ	10/24-25	- 0 - *
Supervisor/VPA	Director Seminar			
Fuhrer, Stephanie	Special Education	Princeton, NJ	10/24-25	- 0 - *
Supervisor/K-8	Director Seminar			
Lambert, Kelly	Special Education	Princeton, NJ	10/24-25	- 0 - *
Interim Dir. Spec. Ed.	Director Seminar			
Gretzula, William	National Blue Ribbon	Washington, DC	11/14-15	428.12
Superintendent	Ceremony for Afton			
Masgai, Joseph	National Blue Ribbon	Washington, DC	11/14-15	595.74
Principal/Afton	Ceremony for Afton			
Spack, Michele	National Blue Ribbon	Washington, DC	11/14-16	700.32
Dir. Elem. Education	Ceremony for Afton			

\* Expenses covered by Bucks County IU.

\*\* Trip approved at the May 16, 2019 Board meeting.

\*\*\* Expenses covered by PSU.

\*\*\*\* Union business.

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NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and approved with six ayes, one nay (Mr. Sanderson voted nay) and one abstention (Mr. Taylor abstained) that the Board approve Item R on page 5-9 of the Official Board Agenda.

R. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that Policy #707.2R3 be modified to \$1,289 and a Facility Usage Permit be issued to Lower Makefield Football Association.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through R on pages 6-1 through 6-11 of the Official Board Agenda.

Dr. Gretzula introduced Mr. Ryan Kennedy in his new role as Assistant Principal at Pennwood Middle School. Mr. Kennedy thanked Dr. Gretzula and the Board for the opportunity.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Gusst, Jacquelyn	Resignation	09/07/2016	10/04/2019
Jumper, Jacqueline	Resignation	11/13/2018	12/05/2019
Warner-McIntyre, Toni	Resignation	10/06/2016	11/01/2019 *

\* Revised

B. ELECTION OF TEACHERS

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2019-2020 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.



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PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS (continued)

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Day, Colleen	Non-Tenure	\$50,502 **	12/04/2019
Gusst, Jacquelyn	Replacement	56,392 **	10/07/19-01/28/20
Hennigan, Kate	Non-Tenure	48,628 ***	10/02/2019
Hinds, Laura	Replacement	53,137 ***	10/14/19-06/03/20
Jackson, Tahira	Non-Tenure	63,620 **	11/01/2019
Nolan, Margaret	Replacement	53,137 **	10/21/19-01/28/20
Renner, Caitlin	Replacement	48,628 **	10/07/19-06/16/20
Rube, Natalie	Tenure	61,304 **	01/29/2020
Shipe, Lauren	Replacement	48,628 **	10/21/19-06/16/20
Slater, Gretchen	Replacement	57,007 **	10/07/19-06/16/20
Stubbs, Shannon	Replacement	53,003 ***	08/26/19-06/16/20

\* Revised

\*\* Salary will be pro-rated – less than a full year

\*\*\* Salary will be pro-rated – less than full day

C. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Taylor, Michelle	PW	02/03/09	11/27/19-12/13/19 *

\* Revised

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Costanzo, Natalie	WD	08/29/2012	10/18/19-01/28/20
Galanek, Michelle	CO	08/28/2017	01/31/20-04/17/20

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

E. SPECIAL LEAVE OF ABSENCE

MOTION: Move that the request for Special Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Ehly, Arlo	PHS W	03/13/2017	11/05/19-11/05/19

F. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Churchwell, Allyssa	PHS W	08/29/2012	10/7/2019

G. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hahn, Courtney	CB	08/29/2016	10/18/2019

H. APPOINTMENT – ADMINISTRATIVE INTERNS

MOTION: Move that the individual listed be appointed as Administrative Intern for the Technology Department effective October 8, 2019 \* through June 16, 2020. Salary shall be at their current rate.

<u>NAME</u>	<u>SALARY</u>
Swope, Megan	\$103,204.00

\* Revised

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individual listed be appointed as Administrative Intern for the Pennwood Middle School effective September 23, 2019 through October 18, 2019. Salary shall be at her current rate.

<u>NAME</u>	<u>SALARY</u>
Bigos, Brittany	\$58,605.00

J. APPOINTMENT – ASSISTANT MIDDLE SCHOOL PRINCIPAL

MOTION: Move that Ryan Kennedy be appointed Assistant Principal at Pennwood Middle School effective 10/18/2019, at an annual salary of \$108,336 for the 2019-2020 school year.

K. SPECIAL SERVICES – SERIES 2100 – (2019-2020 SCHOOL YEAR)

MOTION: Move that the professional employee listed be approved for the number of per diem days and amounts indicated for the 2019-2020 school year.

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Bunch, Carmela	1	\$322.65

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

<u>General</u>		
<u>Edgewood</u>		
Holmes, Lynn	Technology	\$450.00
Axler, Nancy	Reading Olympics	279.50
Todor, Kimberly	Reading Olympics	279.50
Merz, Natalie	Student Council	300.00
Marco, Kristen	Student Council	300.00
Gallo, Joseph	Fuel-Up	300.00
Daub, Karen	Bus Duty	450.00
Schmidt, Kathleen	Bus Duty	450.00

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

General

Manor

Gallagher, Jamie	After School Late Bus Duty	\$600.00
Kropp, Patricia	After School Late Bus Duty	600.00
Tkach, Vera	After School Late Bus Duty	600.00
Cimochowski, Kristin	PTO Liaison	300.00
Camp, Allison	PTO Liaison	300.00
Parisi, Mary	Manor Strong Ambassador	200.00
Cimochowski, Kristin	Manor Strong Ambassador	200.00

Penn Valley

Arose, Caresse	Bus Duty	\$400.00
Covello, Kara	Bus Duty	800.00
Johnson, Arlene	Bus Duty	800.00

Makefield

Gonzales, Amy	Student Council	\$401.28
Bird, Jennifer	Student Council	401.28
Jackson, Heidi	Student Council	401.28
Spinelli, Joseph	Safety Patrol	401.28
Kane, Matthew	Safety Patrol	401.28
Culley, Lisa	Kid Witness News	401.28
Stout, Gretchen	Kid Witness News	401.28

Oxford Valley

Dukes, Devyn	Bus Duty	\$600.00
O'Connor, RuthAnn	Bus Duty	600.00
Ortolano, Lisa	Bus Duty	600.00
Walker, Aimee	Safeties	504.50
Juno Ashley	Student Council	252.25
Deiss, Lotus	Student Council	252.25

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

Charles Boehm

Curriculum

Bullock, Meaghan	English	\$2,708.00
Diamond, Debra	Math	2,708.00
Korn, Christian	Social Studies	2,708.00
Vitucci, Melissa	Science	2,708.00
Shannon, Christine	Phys. Ed. (1/2 split)	1,354.00
Stanley, Curtis	Phys. Ed. (1/2 split)	1,354.00

Charles Boehm

General

South, Matthew	Stage Manager	\$2,294.00
Gaynor, Ashley	Dramatics (1/2 Contract)	920.00
Beres, Michelle	Dramatics (1/2 Contract)	920.00
Vitucci, Melissa	Newspaper (1/2 Contract)	886.50
Mengert, Heather	Newspaper (1/2 Contract)	886.50
Mengert, Heather	Student Council	1,840.00
Stanley, Curtis	Equipment Manager	1,040.00
Glaunert, Christopher	Computer Center (1/2 Contract)	520.00

Charles Boehm

Intramurals

Stanley, Curtis	Intramural #1	\$1,039.00
Ritchie, Dustin	Intramural #2 (50%)	519.50
Beres, Michelle	Intramural #2 (50%)	519.50
Haidinger, Eric	Intramural #3 (50%)	519.50
Stanley, Curtis	Intramural #3 (50%)	519.50
Vitucci, Melissa	Intramural #4 (50%)	519.50
Sienko, Peter	Intramural #4 (50%)	519.50
Diamond, Debra	Intramural #5	1,039.00
Glaunert, Christopher	Intramural #6 (50%)	519.50
Capriotti, Mark	Intramural #32	1,039.00

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

Pennwood

Intramurals

Engel, Raymond	Intramural #13	\$1,039.00
Miller, Megan	Intramural #11 (Split)	519.50
Ritchie, Mary Anne	Intramural #11 (Split)	519.50
Davis, Brian	Intramural #12 (Split)	519.50
Falcone, Katharina	Intramural #12 (Split)	519.50

William Penn

Curriculum Chairperson

Esposito, Kim	Social Studies	\$2,708.00
Boodey, Carolyn	Math	2,708.00
Dugan, Phyllis	English	2,708.00
Giacomelli, Kelly	Science	2,708.00
Incollingo, Anthony	Phys. Ed. (1/2 split)	1,354.00
Melnick, Denise	Phys. Ed. (1/2 split)	1,354.00
Latch, Isabel	Computer Center	1,040.00

William Penn

General

Hohman, Ryan	Student Council	1,840.00
Morrow, Kelli	Newspaper/Yearbook	1,773.00
Arndt, Jeffrey	Equipment Manager	1,040.00

William Penn

Intramurals

Incollingo, Anthony	Intramural 1	1,039.00
Smith, Alison	Intramural 2	1,039.00
Balcer, Albert	Intramural 3	1,039.00
Gabriele, Scott	Intramural 4	1,039.00
Szogi, Cheryl	Intramural 5	1,039.00
Kinard, Patricia	Intramural 6	1,039.00
Sicilia, Jeanette	Intramural 7	1,039.00
Greiner, Blair	Intramural 8	1,039.00

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR  
(continued)

William Penn

Intramurals

Hebenstreit, Felicia	Intramural 9	1,039.00
Incollingo, Anthony	Intramural 10 (50%)	519.50
Sicilia, Jeanette	Intramural 10 (25%)	259.75
Melnick, Denise	Intramural 10 (25%)	259.75

Athletics

PHS

Hughes, Shane	Asst. Varsity Wrestling	\$3,801.00
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Pennwood

Kealy, Phillip	Middle School Wrestling	\$2,121.00
Kelly, David	Asst. Middle School Wrestling	1,773.00

William Penn

Slavin, Michael	Asst. Weight Football Unlimited	\$1,961.00
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M. ELECTION OF TEACHERS

MOTION: Move that the following professional personnel be appointed as a full time substitute teacher for the 2019-2020 school year on the effective dates as indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Griffith, Jessica	Replacement	\$53,137 *	10/18/19-06/16/20

\* Pro-rated – less than full year

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

N. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
McAndrew, Jennifer	WD	08/29/2016	10/21/19-11/25/19

O. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
McAndrew, Jennifer	WD	08/29/2016	11/26/19-04/03/20

P. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Gal, Katherine	PHS E	1/28/2015	11/06/2019
Gallelli, Jacqueline	PW	8/29/2012	10/29/2019
Holzman, Jessica	WD	8/29/2016	11/05/2019
Lyczkowski, Corinne	CB	8/25/2014	11/07/2019
Spero, Sarah	PV	8/22/2018	11/05/2019
Tedesco, Alison	CO	8/25/2014	11/05/2019

Q. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individual listed be appointed as Administrative Intern for the William Penn Middle School effective September 10, 2019 through November 18, 2019\*. Salary shall be at her current rate.

<u>NAME</u>	<u>SALARY</u>
Gregory, Marie	\$103,204.00

\* Revised



MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

R. GENERAL AND ATHLETIC SUPPLEMENTALS – 2019-2020 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

PHS East

Supplements

FR: Reimschuessel, David	Vocal Instructor	\$1,040.00
TO: Moyer James	Vocal Instructor (50%)	520.00
Strauss, Lindsey	Vocal Instructor (50%)	520.00

Pennwood

Intramurals

Hughes, Jessica	Intramural #14 (1/4)	\$259.75
Thomas, Shirley	Intramural #14 (1/4)	259.75

Athletics

William Penn

Kauker, Samuel	Asst. Weight Football 110lbs.	\$1,961.00
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PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through G on pages 7-4 and Items I through O on pages 7-6 through 7-8 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
DeSanto, Joann F/T Bus Driver	09/08/81	10/09/19	Retirement
Fowler, Charles P/T Bus Driver	04/15/19	09/20/19	Resignation
Reese, Frederick P/T Auto Mechanic	04/26/11	12/13/19	Retirement
Reynolds, John F/T Custodian	07/02/90	10/04/19	Retirement
Vasant, Wendy F/T Bus Driver	09/21/17	09/17/19	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>HIRED</u>	<u>EFFECTIVE DATES</u>
Keyes, Maryann	QH	03/18/19	09/20/19-10/04/19
McCrary, Haneefah	MN	09/12/19	10/07/19-12/03/19
Molino, Samantha	WP	11/13/17	10/14/19-11/08/19
Stead, Beth	ER	11/28/05	10/03/19-10/14/19

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Bidlingmaier, Ellen	WP	08/05/19-09/26/19	09/27/19-10/31/19

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Keyes, Maryann P/T Cleaner	10/07/19	\$15.76/hr.
Manto, Carol School Aide	09/26/19	20.56/hr.

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Anderson, Donna	Para. I	Para. II	08/26/19	\$20.22/hr.
Arriaga, Hugo	Temp. Head Custodian	Head Custodian	10/14/19	22.36/hr.
Askey, Michelle	Para. I	Para. II	08/26/19	21.73/hr.
Defazio, Dustin	Head	Head	09/30/19	26.87/hr.
Hodges, Marlene	Para. I	Para. II	08/26/19	22.47/hr.
McCoy-Bonfig, Leanne	Para. I	Para. II	08/26/19	19.47/hr.
Moylan, Maryann	Bus Driver	Temp. Transp. Aide	09/23/19	18.26/hr.
Navin, Patricia	P/T Trans. Aide	F/T Transp. Aide	09/16/19	18.26/hr.
Schmidt, Cheryl	School Aide	Clerk/Typist	09/27/19	20.37/hr.
Sodano, Deborah	Para. I	Para. II	08/26/19	20.97/hr.
Straus, Patricia	Para. I	Para. II	08/26/19	23.22/hr.
Tummarello, Joseph	Custodian	Temp. Head Custodian	09/30/19	24.02/hr.
Velez, Megan	Para. I	Para. II	08/26/19	20.97/hr.
Volpe, Alicia	Para. I	Para. II	08/26/19	22.47/hr.
Zauflik, Marguerite	Para. I	Para. II	08/26/19	23.22/hr.

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

F. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

Sub Van Driver

Beauplan, Nukinn	\$15.07/hr.
Conklin, Nickolaus	15.07/hr.
Gomez, Kimberly	15.07/hr.
Repko, Gary	15.07/hr.
Torbert, John	15.07/hr.

Sub Bus Driver

Cornell, Amy	17.13/hr.
Torbert, John	17.13/hr.

Sub-Health Room Aide

Palmieri, Kimberly	10.00/hr.
DiCampello, Danielle	10.00/hr.

Sub-Cleaner

Chuba, Karen	11.00/hr.
Long, Shelene	11.00/hr.

G. STUDENT WORKERS

MOTION: Move that the students listed be added to the student work force at the salary indicated.

Breault, Madison	\$7.25/hr.
Carelli, Natalie	7.25/hr.
Gensamer, Emily	7.25/hr.

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

I. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Magee, Amy, School Aide	03/07/17	10/25/19	Resignation
Maglio, Ashley, Para. I	04/03/18	10/18/19	Resignation
Moratti, Susan, Para. I	08/28/98	01/02/20	Retirement
Staples, William, Para I	08/26/19	10/25/19	Resignation

J. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Ferris, John	P/T Cleaner	F/T Custodian	09/27/19	\$19.47/hr.
Kunkel, Scott	P/T Custodian	Temp. F/T Custodian	08/27/19	18.72/hr.
Holzworth, Brittany	P/T Cleaner	F/T Cleaner	10/14/19	17.13/hr.

K. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>HIRED</u>	<u>EFFECTIVE DATES</u>
Daulerio, Ralph, P/T Cleaner	WP	01/29/14	12/05/19-12/13/19
Robinson, Erin, Para.	PHS W	08/22/18	11/20/19-12/20/19

L. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Riley, Kimberly, Secretary	10/14/19	\$20.98/hr.

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

M. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Bidlingmaier, Ellen	WP	09/27/19-10/31/19	11/01/19-11/18/19

N. TERMINATION OF EMPLOYMENT

MOTION: Move that the Board approve the termination of Employee #2424 from employment with the Pennsbury School District effective September 18, 2019.

O. STUDENT WORKERS

MOTION: Move that the student be added to the student work force at the salary indicated.

<u>NAME</u>	<u>SALARY</u>
Wolfenson, Katherine	\$7.25/hr.

OTHER BUSINESS

UPCOMING MEETINGS

- Board Facilities Committee  
5:00 p.m., November 7, 2019 – Superintendent’s Conference Room
- Board Education Committee  
7:30 p.m., November 7 2019 – Superintendent’s Conference Room
- Board Finance/Partnerships Committee  
6:00 p.m., November 14, 2019 – Superintendent’s Conference Room
- Action Board Meeting  
7:30 p.m., November 21, 2019 – Fallsington School Multi-Purpose Room

MINUTES OF THE OCTOBER 17, 2019 ACTION MEETING

OTHER BUSINESS

SECOND PUBLIC COMMENT

Mr. Kannan opened the floor to second public comment at 10:25 p.m. No one came forward to speak and second public comment was closed at 10:25 p.m.

BOARD DISCUSSION AND COMMENT

There was no further Board Discussion and Comment.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions to adjourn the meeting at 10:26 p.m.

Respectfully submitted,

Christopher M. Berdnik  
Board Secretary