



**PENNSBURY SCHOOL DISTRICT**

School Board Directors

T.R. Kannan, President, Christine Toy-Dragoni, Vice President,  
Gary S. Sanderson, Assistant Secretary, Howard Goldberg, Michael Pallotta,  
Christian Schwartz, Chip Taylor, Debra Wachspress and Joshua Waldorf

William J. Gretzula, Ed.D., Superintendent

Christopher M. Berdnik, Chief Financial Officer/Board Secretary

Michael Clarke, Esquire - Rudolph Clarke, LLC, Solicitor

**APPROVED AT THE NOVEMBER 19, 2020 BOARD ACTION MEETING**

**Special Board Action Meeting Minutes of October 21, 2020**

The Special Board Action meeting of the Pennsbury Board of School Directors was conducted virtually with limited in-person attendance on Wednesday, October 21, 2020 due to the Coronavirus (COVID-19) pandemic.

**1. OPENING OF MEETING**

A. Public Notice

All or a portion of this meeting is being recorded for the purpose of public broadcast and/or Internet posting.

B. Call to Order

Mr. Kannan, Board President, called the meeting to order at 7:05 p.m.

C. Pledge of Allegiance

Mr. Kannan led the group in the Pledge of Allegiance.

D. Roll Call (Mr. Berdnik)

Board Members Present: Mr. Goldberg\*, Mr. Pallotta, Mr. Sanderson\*, Mr. Schwartz, Mr. Taylor\*, Mrs. Toy-Dragoni\*, Mr. Waldorf and Mr. Kannan

\* Participated virtually

Board Member Absent: Mrs. Wachspress

D. Roll Call (Mr. Berdnik) (continued)

Administrators Present: Dr. Gretzula, Dr. Aldridge, Ms. Aleman\*, Mr. Berdnik,

Dr. Gibson\*, Mr. Holman\*, Mrs. Langtry, Mr. McCleary, Mrs. Rarrick\*, Mrs. Rausch\*, Dr. Ricci\*, Mrs. Spack\* and Ms. Zedalis\*

\* Participated virtually

Others Present: Mr. Amuso, Solicitor

E. Opening Remarks - Board President

Mr. Kannan announced that the School Board of Directors met virtually in Executive Session on October 19, 2020 to discuss legal and personnel matters.

F. Continuity of Education Presentation

Dr. Gretzula presented the updated Continuity of Education Plan to the Board and to the Community. The plan is available on the Pennsbury website and on BoardDocs.

Dr. Ricci outlined high school return to school options.

All Board questions and comments were addressed.

**ADDENDUMS**

Mr. Berdnik reported on the following addendums:

9A (Items 1 through 6) - Personnel - Professional - Addendum

10A (Items 1 through 5) - Personnel - Classified - Addendum

**3. PUBLIC COMMENT**

Mr. Kannan opened the floor to First Public Comment at 8:41 p.m.

In-Person Public Comment

Victoria Czechowski, Yardley  
Tim Daly, Lower Makefield Twp.

Sarah Mannella, Falls Twp.  
Donna L. Merrick, Falls Twp.

Metrics for Evaluation of Return to School  
Proposal for Return to School from Re-open  
Pennsbury Schools Facebook Group  
Return to School  
Mon.-Wed. Hybrid and Virtual on Thurs. & Fri.  
Return to School Plan starting 12.07.20

As many public comments as possible were read by Mrs. Toy-Dragoni into the record and responded to, where possible, during the hour allotted, unless they were personally directed, abusive, obscene, or irrelevant.

### 3. PUBLIC COMMENT (continued)

Mr. Kannan closed First Public Comment at 9:53 p.m. All public comments are attached to the minutes of the meeting and posted on BoardDocs. (Appendix A)

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board approve Item 6A Phase I and II of the Continuity Plan under Old Business.

### 4. MINUTES

There are no minutes to approve this evening.

### 5. FINANCIAL

There are no financials to approve this evening.

### 6. OLD BUSINESS

#### A. Continuity of Education Plan Phase I and Phase II

MOTION: Move that the Board approves Phase I and Phase II of the Continuity of Education Plan.

Vote polled:

Mr. Goldberg	- Aye	Mr. Taylor	- Aye
Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye

Motion was approved 8 – 0 – 0.

#### A. Continuity of Education Plan Phase III

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board approve Item 6A Phase III as presented under Old Business.

A motion was made by Mr. Schwartz, seconded by Mr. Pallotta to table the motion to approve Item 6A Phase III as presented under Old Business.

Vote polled:

Mr. Goldberg	- Nay	Mr. Taylor	- Nay
Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Nay	Mr. Waldorf	- Nay
Mr. Schwartz	- Aye	Mr. Kannan	- Aye

Motion to table failed 4 – 4 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board approve Item 6A Phase III under Old Business subject to consideration for bringing the High School back in the Hybrid A/B model prior to February 4, 2021 and directing Administration to produce a new plan at the next Education Committee meeting.

Vote polled:

Mr. Goldberg	- Aye	Mr. Taylor	- Aye
Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye

Motion was approved 8 – 0 – 0.

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta that the Board combine and approve Item 7 (A through C) under New Business - Consent Items, Item 9A (1 through 6) under Addendum - Personnel - Professional and Item 10A (1 through 5) under Addendum - Personnel - Classified.

## **7. NEW BUSINESS - CONSENT ITEMS**

### A. Graduation Requirements for the Pennsbury High School Class of 2021

MOTION: Move that the Board eliminates the requirement of Proficient on Keystone testing for the Pennsbury High School Class of 2021 due to the impact of the COVID-19 school closures and optional testing environment.

### B. Afton - Bristol Environmental Mold Remediation

MOTION: Move that the Board awards a contract for mold remediation at Afton in the amount of \$20,400 to Bristol Environmental, as per the attached. (Appendix B)

### C. Afton - Element Environmental IAQ/IEQ Consultation for Mold Remediation

MOTION: Move that the Board awards a contract for IAQ/IEQ mold remediation at Afton in the amount not to exceed \$4,000 to Element Environmental Solutions, as per the attached. (Appendix C)

## **8. NEW BUSINESS - INDIVIDUAL ACTION ITEMS**

### A. Possible Executive Session Item.

There are no items.

## 9. PERSONNEL - PROFESSIONAL

### A. Approval of Addendum - Personnel - Professional

MOTION: Move that the Board approves the Addendum - Personnel - Professional items as presented.

#### 1. Resignations/Terminations

<u>NAME</u>	<u>TYPE</u>	<u>DATE OF HIRE</u>	<u>EFFECTIVE DATE</u>
Engel, Raymond	Retirement	02/09/88	12/23/20
Michaud, Kyrie	Resignation	08/26/20	10/13/20 *

\* Revised

#### 2. Election of Teachers

<u>NAME</u>	<u>TYPE</u>	<u>SALARY</u>	<u>EFFECTIVE DATE(S)</u>
Wible, Cortney	Replacement	\$52,688 **	10/19/20-02/01/21 *

\* Revised

\*\* Pro-rated – less than full year

#### 3. Leave of Absence

<u>NAME</u>	<u>TYPE</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Arose, Caresse	Medical/Child Rearing	PV	08/31/15	11/17/20-01/29/21*

\* Revised

#### 4. National Board Certification - Stipend

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Dormer, Patricia	\$2,000.00	2020-2021 SY
Douglass, Breanna	\$2,000.00	2020-2021 SY
Hunt, Taylor	\$2,000.00	2020-2021 SY
Lieberman, Jodi	\$2,000.00	2020-2021 SY
Kawoczka, Kiera	\$2,000.00	2020-2021 SY
McDonald, Amanda	\$2,000.00	2020-2021 SY
Mohan, Julie	\$2,000.00	2020-2021 SY

5. Academic Tutor – 2020-2021 School Year

<u>NAME</u>	<u>PER DIEM RATE</u>
Bellman, Tara	\$30.00/hour
Carducci, Dana	\$30.00/hour
Coppola, Karlie	\$30.00/hour
Discount, Amy	\$30.00/hour
Faras, Briana	\$30.00/hour
Lyons, Natalie	\$30.00/hour
Marini, Judith	\$30.00/hour
Moyer, Katina	\$30.00/hour

6. General and Athletic Supplementals - 2020-2021 School Year

General

Pennwood

Curriculum

**From:**

Ritchie, Mary Anne          Mathematics          \$2,708.00

**To:**

Taylor, Michelle          Mathematics          \$2,708.00

General

Makefield

Bird, Jennifer	Student Council	\$ 350.00
Davis, Kristy	Kid Witness News	\$ 350.00
Jenkins, Jessica	Kid Witness News	\$ 350.00
Kane, Matthew	Kid Witness News	\$ 350.00
Kane, Taylor	Student Council	\$ 350.00
Stout, Gretchen	Kid Witness News	\$ 350.00

**10. PERSONNEL - CLASSIFIED**

A. Addendum - Personnel - Classified

MOTION: Move that the Board approves the Addendum - Personnel - Classified items as presented.

1. Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>DATE HIRED</u>	<u>TERM DATE</u>	<u>REASON</u>
Aroniss, Lauren	Para I, FT	02/18/20	10/16/20	Resignation
Bewtra, Rebecca	Para I, PT	10/27/14	10/23/20	Resignation
Kovin, Alexis	Para I, PT	09/06/19	10/16/20	Resignation

## 2. Change of Contract

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Beideman, Jessica	4 hr. P/T Cleaner	4.5 hr. P/T Cleaner	10/19/20	\$16.56/hr.
Molino, Samantha	4.5 hr. P/T Cleaner	4 hr. P/T Cleaner	10/19/20	\$17.19/hr.

## 3. Permanent Employment

<u>NAME</u>	<u>POSITION</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Chambers, Walter	Cleaner, P/T	2/26/20	10/16/20	\$15.92/hr.
Rodriguez, Kimberly	Cleaner, P/T	2/28/20	10/16/20	\$15.92/hr.

## 4. Recalled from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Becker, Kimberly	Bus Driver	10/26/20	\$19.67/hr.
Behrmann, Richard	Bus Driver	10/26/20	\$21.94/hr.
Birney, Stephen	Bus Driver	10/26/20	\$20.43/hr.
Dorley, John	Bus Driver	10/26/20	\$22.70/hr.
Dreisbach, Bonnie	Bus Driver	10/26/20	\$20.43/hr.
Dreyer, Annemarie	Bus Driver	10/26/20	\$20.43/hr.
Drumheiser, Kenneth	Bus Driver	10/26/20	\$20.04/hr.
Fedirko, James	Bus Driver	10/26/20	\$21.19/hr.
Forester, Patricia	Van Driver	10/26/20	\$21.29/hr.
George, Sharon	Bus Driver	10/26/20	\$21.94/hr.
George, Melissa	Bus Driver	10/26/20	\$22.70/hr.
Harris, Jenna	Bus Driver	10/26/20	\$20.43/hr.
Hoffmaster, Gail	Bus Driver	10/26/20	\$21.94/hr.
Hoover, Robert	Bus Driver	10/26/20	\$22.70/hr.
Lally, Martin	Bus Driver	10/26/20	\$22.70/hr.
Lancaster, Ronald	Bus Driver	10/26/20	\$22.70/hr.
Leary, Robert	Bus Driver	10/26/20	\$20.43/hr.
Mancini, John	Bus Driver	10/26/20	\$21.94/hr.
Moylan, Maryann	Bus Driver	10/26/20	\$20.04/hr.
Murray, John	Bus Driver	10/26/20	\$20.04/hr.
Norman, Tina	Bus Driver	10/26/20	\$19.67/hr.
Opielski, Joshua	Bus Driver	10/26/20	\$19.67/hr.
Opielski, Paul	Bus Driver	10/26/20	\$21.94/hr.
Orlean, Elissa	Bus Driver	10/26/20	\$22.70/hr.
OToole, Patricia	Bus Driver	10/26/20	\$21.94/hr.
Polizzi, Kelley	Bus Driver	10/26/20	\$20.04/hr.
Rafferty, Joseph	Bus Driver	10/26/20	\$21.94/hr.
Raymond, William	Bus Driver	10/26/20	\$22.70/hr.
Santiago, Guisella	Bus Driver	10/26/20	\$19.67/hr.
Simmers, Donna	Bus Driver	10/26/20	\$21.94/hr.
Steen, Angela	Bus Driver	10/26/20	\$21.19/hr.

4. Recalled from Furlough (continued)

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Stoerrle, Renee	Bus Driver	10/26/20	\$21.19/hr.
Visnesky, Sharon	Bus Driver	10/26/20	\$21.19/hr.
Walton, Susan	Bus Driver	10/26/20	\$21.94/hr.
Weinberg, Adam	Bus Driver	10/26/20	\$20.04/hr.

5. Recalled from Furlough

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Conn, Jody	Management Assistant	10/26/20	\$24.06/hr.
Lall, Tammy	Management Assistant	10/26/20	\$23.62/hr.
Neeld, Judith	Management Assistant	10/26/20	\$26.73/hr.
Norman, Lynda	Management Assistant	10/26/20	\$26.73/hr.
Polyak, Helene	Management Assistant	10/26/20	\$27.13/hr.
Stercula, Elizabeth	Management Assistant	10/26/20	\$27.13/hr.

Vote polled:

Mr. Goldberg	- Aye	Mr. Taylor	- Aye
Mr. Pallotta	- Aye	Mrs. Toy-Dragoni	- Aye
Mr. Sanderson	- Aye	Mr. Waldorf	- Aye
Mr. Schwartz	- Aye	Mr. Kannan	- Aye

Motion was approved 8 – 0 – 0.

**11. OTHER BUSINESS**

A. Upcoming Board Meetings and Board Committee Meetings

- BOARD FACILITIES COMMITTEE  
5:00 p.m. - 6:30 p.m., Thursday, November 5, 2020
- BOARD EDUCATION COMMITTEE  
7:30 p.m. - 9:00 p.m., Thursday, November 5, 2020
- BOARD POLICY COMMITTEE  
4:30 p.m. - 6:00 p.m., Thursday, November 12, 2020
- BOARD FINANCE/PARTNERSHIPS COMMITTEE  
6:00 p.m. - 7:30 p.m., Thursday, November 12, 2020
- ACTION BOARD MEETING  
7:30 p.m., Thursday, November 19, 2020

B. Board Committees and Representation

The Board Committees and Representation list is posted on BoardDocs.



## **12. PUBLIC COMMENT**

Mr. Kannan announced Second Public Comment at 10:30 p.m. As many public comments as possible will be read into the record and responded to, where possible, during the half hour allotted.

All public comments will be attached to the minutes of the meeting as an exhibit, unless they are personally directed, abusive, obscene, or irrelevant. (Appendix A)

Mr. Kannan closed Second Public Comment at 10:43 p.m.

## **13. BOARD DISCUSSION AND COMMENT**

There was no further Board Discussion and Comment.

## **14. ADJOURNMENT**

A motion was made by Mr. Waldorf, seconded by Mr. Pallotta and unanimously approved with no abstentions to adjourn the meeting at 10:43 p.m.

Respectfully submitted,

Christopher M. Berdnik  
Board Secretary