

# Pennsbury School District

## School Board Policy

Effective Date	Supersedes Index No.	Index No.
<b>06/11/15</b>	<b>308.1</b> of 7/1/73	<b>308.1R1</b>

**Title:** Legal Protection of Administrative and Supervisory Personnel

**Purpose:** To set forth the Board of Education's directives on legal protection to Administrative and Supervisory employees of the School District.

**Policy:** Legal Protection

If any supervisor or administrator, while acting in a legal manner as a supervisor or as an administrator within the jurisdiction of his assignment, is complained against or sued, the Board will provide legal counsel and render all necessary assistance to the supervisor or the administrator in his or her defense. It shall be the responsibility of the supervisor or administrator to bring any such complaint to the attention of the Board in writing as soon as possible.

Time Off Due to Legal Protection

The time lost by any supervisor or any administrator in connection with any incident mentioned in the above paragraph shall not be charged against the supervisor or administrator.

Destruction of Clothing or Personal Property

Through appropriate insurance plans and coverage such as the Workmen's Compensation, Medical, Surgical and Hospital care, the Board shall cover supervisors and administrators for any loss, damage or destruction of clothing or personal property so long as the supervisor or administrator is acting in a legal manner. Any such losses not covered by various insurances shall be reimbursed by the Board.

Additional Benefits

All supervisors and administrators shall receive all additional fringe

benefits granted to teachers in the current Agreement between the Board of Education of the Pennsbury School District and the Pennsbury Education Association as follows: (1) Jury Duty, (2) Court Duty, (3) Family Illness, (4) Personal Illness, (5) Personal Injury.

**Responsible**

**Administrator:** Director of Human Resources