

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

The September Action Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, September 20, 2018. Mrs. Redner called the meeting to order at 7:45 p.m. The first order of business was the Pledge of Allegiance.

Mrs. Redner informed the public that the Board met in executive session before this meeting to discuss personnel and legal matters.

Board Members Present: Mr. Kannan, Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Dorsey, Mr. Dumin, Mrs. Godzieba, Mrs. Langtry, Mrs. Rarrick, Mrs. Ricci and Mrs. Spack.

Administrator Absent: Mrs. Morett.

Others Present: Mr. Cooper and Mr. Turner, Student Representatives and Mr. Clarke, Solicitor.

BUS DRIVER OF THE YEAR RECOGNITION

Mr. Williams, Director of Transportation, presented and extended congratulations to Pennsbury school bus driver, Ms. Jeanne Lakawitz for being named the 2018 School Bus Driver of the Year. Mr. Williams described the daily personal interaction that the school bus drivers have with their student passengers and how sometimes that can result in life long impressions on both. He introduced Pennsbury student, Cameren Cooper, who is a student passenger of Ms. Lakawitz for the past seven years. Mr. Cooper stated that Ms. Lakawitz is one of the shining stars in the District.

Ms. Lakawitz shared that words could not express how grateful and honored she is for being recognized as the 2018 Bus Driver of the Year.

A. RESOLUTION – RECOGNITION OF BUS DRIVER JEANNE LAKAWITZ

The Board of School Directors takes this opportunity to recognize Ms. Jeanne Lakawitz as the Pennsbury School District Bus Driver of the Year.

If the Board is in agreement, the following resolution is in order:

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A. RESOLUTION – RECOGNITION OF BUS DRIVER JEANNER LAKAWITZ (continued)

RESOLUTION: WHEREAS, Ms. Lakawitz, one of 135 bus drivers employed by the Pennsbury School District, puts the safety and welfare of her student passengers above her own personal interests, and

WHEREAS, she performs her job in a caring and compassionate way, knowing that her interactions with her passengers can positively influence their daily school experience, and

WHEREAS, she has demonstrated professionalism in the execution of her bus route for Pennsbury students, and

WHEREAS, she has maintained an excellent work ethic since she began driving for the School District in 2004, and

WHEREAS, she is kind, respectful, and well-liked by her co-workers, passengers, and their parents, and

WHEREAS, in recognition of her continuing commitment to her role as bus driver, she was honored as Bus Driver of the Year by Transportation Director Charles Williams, and

WHEREAS, members of the Pennsbury Board of School Directors and all the Pennsbury community they serve wish to acknowledge her contributions and commend her devoted service; now therefore be it

RESOLVED, that the Pennsbury Board of School Directors hereby commends and thanks Ms. Jeanne Lakawitz for her safe driving and dedication to her student passengers.

DEMOGRAPHIC STUDY – SUNDANCE ASSOCIATES

Dr. Gretzula introduced Mr. Don Bonnett and Mr. Peter Medica from Bonnett Associates to present the results of the Demographic Study. Mr. Bonnett introduced Mr. George Sundell, the Principal of Sundance Associates, and the Consulting Firm that Bonnett Associates commissioned as part of their study to do the demographic portion of the Feasibility Study. Mr. Sundell reported and explained that enrollment projections are extremely important in the demographic study because they answer the question of how much educational space may be needed based upon the number of students per grade level based upon current District boundaries. Questions from the Board were addressed.

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Dr. Gretzula welcomed and introduced PHS Junior, Jason Turner, to the role of Student Representative on the School Board.

STUDENT REPRESENTATIVES' REPORTS

Mr. Turner thanked everyone for the opportunity to serve as Student Representative on the School Board. He reported that it has been a busy start of the year with club and sports activities.

Mr. Cooper reported that the 2018-2019 school year is now in full swing with all sports teams, clubs and other events starting on the Pennsbury Campus looking forward to a successful and productive year. Freshmen Orientation took place on August 27th and the Class of 2023 was welcomed with a variety of events that helped them get acquainted and more familiar with the high school campus. Pennsbury's Back to School Night took place on September 13th.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

Dr. Gretzula provided a formal response from the School District Administration to a recent set of Bucks County Courier Times articles that focused on area district employee salaries.

Dr. Gretzula informed the Pennsbury School District Community that he has notified the Board President and Solicitor last week that he would not be seeking renewal of his current three-year contract once it expires on June 30, 2019.

Mrs. Redner announced that all of the Committee Meetings are recorded and available online on the Pennsbury School District website.

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BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee met on September 6th and discussed the Pennwood Project update which is 98% complete. Punch list items were being generated for the contractors to complete. The Final Certificate of Occupancy Inspection will take place once the punch list is completed. The Project is on budget. Mr. Schwartz reported on change orders. Safety and Security Improvements were discussed, as well as having an architect design a replacement or repair solution for the bus drop area canopy at Quarry Hill Elementary School. Facility Usage Waiver requests were reviewed. Water testing was also a topic discussed.

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the Joint Board Committee met on August 27th and the Committee was informed that an application process is beginning for the Tech School to become a National School of Character. The incoming Class of Freshmen totaled 380 students with 95 students from Pennsbury. The Board also talked about the possibility of changing the school's admission criteria.

BOARD EDUCATION COMMITTEE

Mrs. Toy-Dragoni shared the highlights of the Committee meeting, one being the Middle School Scheduling Initiative. 25% more math time at the middle school level and adding a flex period in which individual interventions could be taken for students in need were discussed. The Start School Later Initiative was also discussed with both Mrs. Ricci and Mrs. Spack reviewing their research on the academic, social and emotional benefits, as well as information from other school districts that have done this. Mrs. Toy-Dragoni confirmed that the District will not flip the Kindergarten or elementary schedule with high school. The Assessment Committee was a topic as was the three-year Comprehensive Plan with dates.

BOARD POLICY COMMITTEE

Mr. Sanderson reported that the Committee meets on October 11th. No report was given this evening.

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BOARD FINANCE COMMITTEE

Mr. Kannan reported that the Committee met on September 13th. The budget process was kicked off for the upcoming year with discussion regarding the timelines and key dates. Two interesting revenue items discussed included KOIZ and the Tech School Bond. On the expenses side, the PSERS are going up approximately 1.4%. The Audit update was talked about. Bond refinancing was briefly discussed. The next meeting is October 11th.

BOARD PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the Committee met this evening. Invitations will be extended to the Community to include families with 7th and 8th graders throughout the District to an Open House on October 30th at 7:00 p.m. to talk about all the great things that a student can experience at the high school. The second invitation is for REMIND messaging and general alerts. Pennsbury's Partner of the Year, Barnes and Noble, will host Author Markus Zusak at PHS East on October 11th.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that there is no report this evening as the Board met on the eve of Yom Kippur and Mr. Waldorf was unable to attend.

ADDENDUMS:

Mr. Schwartz reported the following addendums to the Agenda of September 20, 2018:

Under Old Business

- Item B – Change Order -Pennwood Middle School which should read Districtwide
- Item C – Change Order-Pennwood Middle School

Under Personnel Changes – Professional

- Item W – Resignations/Terminations
- Item X – Election of Teachers 2018-2019
- Item Y – Sabbatical Leave of Absence
- Item Z – Temporary Business Administrator – Consulting Services
- Item AA – Recommendation – Business Administrator
- Item BB – Appointment – Administrative Intern
- Item CC – Appointment – Administrative Intern

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ADDENDUMS: (continued)

Under Personnel Changes – Professional (continued)

- Item DD – Appointment – Assistant Secondary Principal
- Item EE – Special Services – Nurses
- Item FF – General and Athletic Supplementals – 2018-2019 School Year
- Item GG – Professional Contract Tenure – For Information Only
- Item O – Appointment – Assistant High School Principal is removed

Under Personnel Changes – Classified

- Item J – Resignations/Terminations
- Item K – Change of Contract
- Item L – Leave of Absence
- Item M – Temporary Appointments – For Information Only
- Item N – Substitute Staff
- Item O – Student Workers

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 9:06 p.m. The following people came forward to speak and public comment was closed at 9:26 p.m.

Rob Talbert, Falls Township	Safety
Frank Carr, Falls Township	Courier Times Article/Payroll
Mira Berzofsky, Lower Makefield Township	Gifted Education
Harold Kupersmit, Lower Makefield Township	Expenses used properly
Annette Dearolf, Lower Makefield Township	Gifted/PAGE Meetings

A motion was made by Mr. Schwartz, seconded by Mr. Kannan and unanimously approved with no abstentions that the Board approve Item AA on page 6-16, under Personnel Changes Professional, of the Official Board Agenda.

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AA. RECOMMENDATION – BUSINESS ADMINISTRATOR

MOTION: Move that the Board appoint Katie Marie Braun as Business Administrator of the Pennsbury School District for a three (3) year term commencing within sixty (60) days of the acceptance of this agreement or at a later date agreed upon by the District and Ms. Braun; at an annual prorated salary of \$130,000 in accordance with the terms and conditions of the employment agreement as presented by the solicitor; and that the Board authorize the Board President to execute the employment agreement on behalf of the District. A copy of this agreement shall be attached and made part of the minutes of this meeting. (Appendix A)

Mrs. Redner welcomed Ms. Braun and Dr. Gretzula introduced Ms. Braun as the new Business Administrator.

Ms. Braun thanked the Board and Administration for her appointment in this new role.

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Item Z on page 6-15, under Personnel Changes Professional, of the Official Board Agenda.

Z. TEMPORARY BUSINESS ADMINISTRATOR – CONSULTING SERVICES

MOTION: Move that the Board approve the Consultant Agreement with Jeffrey S. Bader, effective September 25, 2018, to provide business administrative services on a temporary basis at a per diem rate of \$575.00 for a period to be determined at the sole discretion of the District.

Dr. Gretzula welcomed Mr. Bader to the District to help manage the day to day operations of the School District.

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item K on page 6-6, under Personnel Changes Professional, of the Official Board Agenda.

K. APPOINTMENT – ASSISTANT MIDDLE SCHOOL PRINCIPAL

MOTION: Move that Vincent DePaola be appointed Assistant Principal at Pennwood Middle School effective September 21, 2018 at an annual salary of \$138,686.00 for the 2018-2019 school year.

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Dr. Gretzula shared a message with the Board, Administration and the Community from Mr. DePaola thanking everyone as he is appointed in this new role.

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Item DD on page 6-17, under Personnel Changes Professional, of the Official Board Agenda.

DD. APPOINTMENT – ASSISTANT SECONDARY PRINCIPAL

MOTION: Move that Ryan Regensburg be appointed Assistant Principal at the Pennsbury High School Campus effective November 26, 2018, or at such earlier time as he is released from his current employer at a prorated annual salary of \$120,077.00 for the 2018-2019 school year pending completion of appropriate documentation and clearances.

Dr. Gretzula welcomed and introduced Mr. Regensburg as an Assistant Principal at the Pennsbury High School Campus.

Mr. Regensburg thanked everyone for his new appointment and is excited to get started.

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Item CC on page 6-17, under Personnel Changes Professional, of the Official Board Agenda.

CC. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that Corinne Lyczkowski be appointed Administrative Intern at the Pennsbury High School Campus, effective September 26, 2018. Salary shall be at her current rate of \$52,003.00.

Dr. Gretzula introduced Ms. Lyczkowski to the Board and to the Pennsbury Community and congratulated her in her leadership journey.

ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the minutes of the Action Board Meeting of August 2, 2018 be approved as duplicated.

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ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the minutes of the Action Board Meeting of August 16, 2018 be approved as duplicated.

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$20,976,842.79 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through C on pages 4-1 through 4-2 of the Official Board Agenda.

A. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$10,441.88.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Buxton, Charles & Colleen	#13-006-125	\$ 1,006.14
Heacock Road Properties, LLC	#20-012-019	73.37
Hildebrand, John & Janet	#20-034-014	235.36
Lower Makefield Township	#20-034-047	5,428.63
Martin, Andrew & Sarah	#20-039-216	579.10
Regency at Yardley Com. Assn, Inc.	#20-032-004-001	883.74
Shiff, Andrew & Cantor, Carly	#54-001-032-020	1,817.66
Weisman, David	#20-060-164	\$ <u>417.88</u>

TOTAL \$ 10,441.88

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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OLD BUSINESS

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that a cost increase of \$18,000 be accepted and that the contract amount with Criterion Laboratories, Inc. be authorized to provide additional professional services at the Pennwood Middle School Project at a revised cost not to exceed \$178,000.

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #13 for a cost increase of \$24,021.68 be accepted and that the contract with Cyprium Solutions, Inc. be revised to \$4,410,393.66.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Items A through M on pages 5-1 through 5-5 and Item P on pages 5-6 through 5-7 of the Official Board Agenda.

B. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Tuition Contract Agreement with Burlington County Special Services for student K.N. The educational services shall commence on July 2, 2018 and terminate on July 30, 2018. The District will pay a tuition charge not to exceed \$3,800.

C. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Tuition Contract Agreement with Burlington County Special Services for student A.C.G. The educational services shall commence on July 2, 2018 and terminate on July 30, 2018. The District will pay a tuition charge not to exceed \$3,800.

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

NEW BUSINESS

D. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Tuition Contract Agreement with Burlington County Special Services for student A.S.G. The educational services shall commence on July 2, 2018 and terminate on July 30, 2018. The District will pay a tuition charge not to exceed \$3,800.

E. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Tuition Contract Agreement with Burlington County Special Services for student C.G. The educational services shall commence on July 2, 2018 and terminate on July 30, 2018. The District will pay a tuition charge not to exceed \$3,800.

F. BURLINGTON COUNTY SPECIAL SERVICES 1:1 TEACHER ASSISTANT

MOTION: Move that the Board approve the proposed Agreement between the District and Burlington County Special Services School District for an ESY One-On-One Teacher Assistant for student A.C.G. This agreement shall commence on July 2, 2018 and terminate on July 30, 2018 at a cost not to exceed \$5,100.

G. BURLINGTON COUNTY SPECIAL SERVICES 1:1 TEACHER ASSISTANT

MOTION: Move that the Board approve the proposed Agreement between the District and Burlington County Special Services School District for an ESY One-On-One Teacher Assistant for student A.S.G. This agreement shall commence on July 2, 2018 and terminate on July 30, 2018 at a cost not to exceed \$5,100.

H. BURLINGTON COUNTY SPECIAL SERVICES 1:1 TEACHER ASSISTANT

MOTION: Move that the Board approve the proposed Agreement between the District and Burlington County Special Services School District for an ESY One-On-One Teacher Assistant for student C.G. This agreement shall commence on July 2, 2018 and terminate on July 30, 2018 at a cost not to exceed \$5,100.

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NEW BUSINESS

I. AGREEMENT TO PROVIDE SPECIALIZED EDUCATIONAL SERVICES

MOTION: Move that the Board approve the proposed agreement between Pennsbury School District and Foundations Behavioral Health to contract Special Educational Services for various students. The term of the contract will commence on August 30, 2018 through June 12, 2019. The term of the ESY portion of the agreement will be in effect from July 1, 2019 through August 9, 2019.

J. FRENCH TRIP TO CANADA

MOTION: Move that the Board approve participation of Pennsbury High School French students' trip to Quebec and Montreal as listed.

Quebec City and Montreal, Quebec, Canada
February 14 - 18, 2019
Number of students: approximately 30
Cost to the District: \$779.40 for two substitute teachers for three days

K. BUS SCHEDULES AND STOPS

MOTION: Move that the bus schedules and bus stops that were listed on the Pennsbury School District website and all schedule changes that are appropriately reported be approved for the 2018-2019 school year.

L. ESS NORTHEAST, LLC (F/K/A SOURCE4TEACHERS) – ADDENDUM TO AGREEMENT

MOTION: Move that the Board approve the addendum to the contract with ESS Northeast, LLC (f/k/a Source4Teachers) modifying the agreement for full day and half day long term per diem substitute teacher rates for the 2018-2019 school year; and that a copy of the addendum which has been reviewed by our solicitor be made a part of the minutes of this meeting. (Appendix C)

M. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to the American Cancer Society for Sunday, June 30, 2019.

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NEW BUSINESS

P. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Gretzula, William Superintendent	Bucks County Supt. Day on the Hill	Harrisburg, PA	9/30-10/1	\$ 326.49
Follman, Lisa Principal/ER	PA Principal's Assoc. LEAD 18 Conf.	Hershey, PA	10/14-15	\$ 300.00
Minnigh, Donna Principal/Oxford Valley	PA Principal's Assoc. LEAD 18 Conf.	Hershey, PA	10/13-15	\$ 597.00
Schwartz, Christian Board Member	PASA-PSBA School Leadership Conference	Hershey, PA	10/17-19	\$ 973.74
May, Curtis Teacher/PHS-East	PIAA State Champ. (Golf)	York, PA	10/22-24	\$ - 0 - *
Bell, Colleen Supervisor/Spec. Ed.	PAIU Student Services Conference	State College, PA	11/7-9	\$ 600.00
Carfagno, Peter Supervisor/Spec. Ed.	PAIU Student Services Conference	State College, PA	11/7-9	\$ 600.00
Jeffreys, William Supervisor/Spec. Ed.	PAIU Student Services Conference	State College, PA	11/7-9	\$ 600.00
Bria, Kris Technology	Technology Expo PETE&C	Hershey, PA	2/10-13/19	\$ 915.80
D'Amico, Amanda Technology	Technology Expo PETE&C	Hershey, PA	2/10-13/19	\$ 915.80
Dorsey, Kevin Director/Technology	Technology Expo PETE&C	Hershey, PA	2/10-13/19	\$ 915.80
Lutz, Mandy Technology	Technology Expo PETE&C	Hershey, PA	2/10-13/19	\$ 915.80
McCormick, Brad Technology	Technology Expo PETE&C	Hershey, PA	2/10-13/19	\$ 915.80
McGinley, Jeanmarie Technology	Technology Expo PETE&C	Hershey, PA	2/10-13/19	\$ 915.80

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

NEW BUSINESS

P. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cappelloni, Meaghan Teacher/PHS E	AP Calculus Exam Scoring	Salt Lake City, UT	6/3-10/19	\$ 779.40

* Trip approved at the August 16, 2018 Board meeting.

A motion was made by Mr. Kannan, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items N and O on page 5-6 of the Official Board Agenda.

N. DONATION

Pennsbury High School / Helping Hand Fund

MOTION: Move that the donation of \$5,000 received from Ina Katz/KIM Foundation be accepted by the Pennsbury School District with appreciation.

O. DONATION

Health and Physical Education

MOTION: Move that the donation of assorted athletic balls received from Jean Kuhn by the Pennsbury School District be accepted with appreciation.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Items A through J on pages 6-1 through 6-6, Items L through N on pages 6-6 through 6-7, Items P through U on pages 6-8 through 6-13, Items W through Y on pages 6-14 through 6-15, Item BB on page 6-16 Item FF on pages 6-18 through 6-20 of the Official Board Agenda.

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PERSONNEL CHANGES

PROFESSIONAL

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Daidone, Daniel	Resignation	09/08/2014	08/28/2018
Mease, Kathleen	Resignation	08/31/2015	09/04/2018

B. ELECTION OF TEACHERS

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2018-2019 school year on the effective dates as indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Adams, Alexander	Replacement	\$54,777 **	08/22/18-01/24/19
Annechini, Allison	Non-Tenure *	52,137	08/22/2018
Behe, Timothy	Replacement	52,137	08/22/18-06/13/19
Behrle, Kimberly	Replacement	54,777 **	08/22/18-01/24/19
Bick, Thomas	Non-Tenure	52,137	09/04/2018
Blechman, Allison	Non-Tenure	52,137 ***	08/22/2018
Blumberg, Maria	Replacement	47,628 **	09/04/18-11/08/18
Brillhart, Heidi	Replacement	49,502	08/22/2018
Brown, Brittany	Non-Tenure	55,392 **	08/28/2018
Brown, Lauren	Replacement	47,628 ***	08/22/18-06/13/19
Campbell, Bruce	Replacement	48,829 **	08/22/18-01/24/19
Cook, Danielle	Replacement	56,007	08/22/18-06/13/19
Coppola, Stephanie	Replacement	52,137	08/22/18
Cramp, Nicholas	Replacement	47,628 **	08/22/18-11/01/18
Cuesta, Carolyn	Replacement	47,628 **	08/22/18-01/24/19
Curry, Colleen	Replacement	52,137	08/22/18-06/13/19
Dalbenzio, Jordan	Non-Tenure	47,628 ***	08/22/2018
Day, Kristine	Replacement	54,777	08/22/18-06/13/19
DiCredico, Martha	Replacement	47,628 **	08/22/18-01/24/19

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PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS (continued)

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Estrada, Stacie	Non-Tenure	52,137	08/22/2018
Flynn, Jenna	Non-Tenure	52,137	08/22/2018
Foley, Sara	Non-Tenure	52,137	08/22/2018
Freeman, Jennifer	Non-Tenure	52,137	08/28/2018
Gentile, Alexis	Non-Tenure	47,628	08/27/2018
Giannascoli, Angelique	Non-Tenure	47,628	08/22/2018
Kiriloff, Jennifer	Tenure	52,003	08/22/2018
Klemmer, Megan	Non-Tenure	52,137 ***	09/06/2018
Lam, Audrey	Non-Tenure	51,345	08/22/2018
Lavado, Nina	Replacement	56,007	08/31/18-01/24/19
Manero, Grace	Non-Tenure	53,457	08/22/2018
Martin, Matthew	Non-Tenure	49,502	08/23/2018
McCormick, Dawn	Non-Tenure	49,502	08/22/2018
McDougall, William	Non-Tenure	50,030	08/22/2018
McInerney, Colleen	Replacement	47,628	08/22/18-06/13/19
Mitchell, Ryan	Replacement	49,502	08/23/2018
Morrow, Kelli	Replacement	54,777 ***	08/22/18-06/13/19
Otto, Pilar	Non-Tenure	52,137 ***	09/06/2018
Ropars, Jamie	Non-Tenure	53,457	08/22/2018
Rosso, Karen	Replacement	47,628	08/22/18-06/13/19
Schneider, Kristina	Non-Tenure	49,502 **	09/12/2018
Sherevan, Kayla	Replacement	48,829 **	09/04/18-12/04/18
Stoffregen, Adrian	Replacement	48,829 **	08/22/2018
Stubbs, Shannon	Replacement	49,502 **	09/04/18-10/31/18
Tkach, Vera	Replacement	50,030 **	08/22/18-01/24/19
Vetter, Gabrielle	Replacement	52,137 **	08/22/18-01/24/19
Walsh, Mary	Replacement	47,628 **	08/22/18-11/01/18
White, Lauren	Non-Tenure	52,137	08/22/2018
Williams, Craig	Replacement	48,829 **	09/12/18-06/13/19

* Revised

** Salary will be pro-rated

*** Salary will be pro-rated – less than full day

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PERSONNEL CHANGES

PROFESSIONAL

C. ELECTION OF TEACHERS – 2018-2019

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Baez, Amber	\$100/Day	08/22/2018
Goldman, Meeghan	\$100/Day	08/22/2018
Silvers, Daniel	\$100/Day	09/12/2018

D. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Coppola, Stephanie	Resignation	08/22/2018	08/24/2018
Mitchell, Ryan	Resignation	08/23/2018	08/27/2018

E. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Jones, Coleen	AF	08/25/2014	08/22/18-09/21/18

F. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Chuong, Monica	CB	08/28/2008	08/22/18-01/24/19
Gamble, Emily	CB	01/28/2015	08/22/18-11/01/18
Kashinsky, Allyson	PW	08/29/2011	09/12/18-10/19/18
Lindemann, Kimberly	PHS E	02/01/2011	08/22/18-11/01/18

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

G. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Remmey, Alice	EW	04/24/18-11/01/18	08/22/18-01/24/19

H. SPECIAL SERVICES – NURSES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2018-2019 school year.

<u>NAME</u>	<u>NO. OF DAYS</u>	<u>PER DIEM RATE</u>
Castner, Nancy	1	\$303.18
Demi, Jill	1	288.30
Giannaula, Diana	1	537.92
Grillone, Michele	1	420.77
Kazanjian, Nancy	1	394.35
Kurtz, Beth	1	537.92
Lehrman, Dana	1	288.30
Martell, Brooke	1	521.99
McGinnis, Kathleen	1	537.92
Medaglia, Jacqueline	1	426.43
Pyzik-Colduvell, Ann	1	537.92
Schwartz, Kathleen	1	537.92

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. SPECIAL SERVICES

MOTION: Move that the professional employees listed be approved for the number of per diem days at their per diem salary rate for the 2018-2019 school year.

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>PER DIEM RATE</u>
Joyce, Rachel	3	\$334.84
FR: McEachern, Justine	7	288.30
TO: Arbakov, Dana	7	332.96

J. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individual listed be appointed as Administrative Intern for the Special Education Department effective September 21, 2018. Salary shall be at her current rate for the 2018-2019 school year.

<u>NAME</u>	<u>SALARY</u>
Joyce, Rachel	\$63,620.00

L. INTERIM ELEMENTARY PRINCIPAL

MOTION: Move that the Board approve Fay Manicke as Interim Elementary Principal effective August 27, 2018 and ending on or before October 31, 2018 at a per diem rate of \$557.78.

M. APPOINTMENT – SUPERVISOR OF SPECIAL EDUCATION

MOTION: Move that Meredith Laden be appointed Supervisor of Special Education effective July 2, 2018 at an annual salary of \$105,389.00 for the 2018-2019 school year.

N. APPOINTMENT – SUPERVISOR OF SPECIAL EDUCATION

MOTION: Move that Stephanie Fuhrer be appointed Supervisor of Special Education effective July 23, 2018 at a prorated annual salary of \$105,389.00 for the 2018-2019 school year.

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

P. HOMEBOUND INSTRUCTORS 2018-2019

MOTION: Move that the Homebound Instructor listed be elected for the 2018-2019 school year at the rate of \$30.00 per hour.

Vitucci, Melissa

Q. NATIONAL BOARD CERTIFICATION – STIPEND

MOTION: Move that the professional staff members listed be approved for payment of the stipend for National Board Certification at the amounts listed and for the dates indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Barnum, Shannon	\$2,000.00	08/22/2018
Cahill, Jillian	2,000.00	08/22/2018
Carl, Kimberly	2,000.00	08/22/2018
Carpenter, Kaley	2,000.00	08/22/2018
Cesari, Joyce	2,000.00	08/22/2018
Choutka, Claire	2,000.00	08/22/2018
Collazo, Cristina	2,000.00	08/22/2018
Galanek, Michelle	2,000.00	08/22/2018
Gartner, Julie	2,000.00	08/22/2018
Goldman, Cathleen	2,000.00	08/22/2018
Gunerman, Patricia	2,000.00	08/22/2018
Hurwitz, Madison	2,000.00	08/22/2018
Petsis, Kathleen	2,000.00	08/22/2018
Rockwell, Laura	2,000.00	08/22/2018
Royal, Kathryn	2,000.00	08/22/2018
Rugarber, Lisa	2,000.00	08/22/2018
Salmon, Erin	2,000.00	08/22/2018
Smith, Alison	2,000.00	08/22/2018
Stoudt, Brooke	2,000.00	08/22/2018
Tedesco, Alison	2,000.00	08/22/2018
White, Lauren	2,000.00	08/22/2018

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

R. PHYSICIAN AND DENTIST APPOINTMENTS – 2018-2019 SCHOOL YEAR

MOTION: Move that Christopher Aland be appointed as Consulting Physician for the Pennsbury School District for the 2018-2019 school year at a salary of \$2,500.

Move that the following Dental Examiners be appointed for the 2018-2019 school year at the rate of \$80.00 per hour.

Student Dental Examinations – Kindergarten, Grades 3 and 7.

DENTIST

SCHOOLS

Stephen Dannin, DDS
295 Buck Road
Suite 205
Holland, PA 18966
215-953-1722

Eleanor Roosevelt Elementary
Manor Elementary
Oxford Valley Elementary
Penn Valley Elementary
Charles Boehm Middle School
Pennwood Middle School
William Penn Middle School
Abrams Hebrew Academy
Edgewood Elementary
Makefield Elementary
Quarry Hill Elementary
Grey Nun Academy
St. Ignatius School
Valley Day School
Pen Ryn School
St. Michael the Archangel School
Village Park Academy

Dr. Sheryl Radin
808 Floral Vale Blvd.
Yardley, PA 19067
(215) 860-9808

Afton Elementary
Fallsington Elementary
Walt Disney Elementary

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

S. APPOINTMENT OF CHEMICAL HYGIENE OFFICER

MOTION: Move that Michael Roberts be appointed as the Chemical Hygiene Officer, for the 2018-2019 school year and that he receive a \$1,000 annual stipend for performing the duties of the Chemical Hygiene Officer.

T. GENERAL AND ATHLETIC SUPPLEMENTALS 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

General

PHS East

Curriculum Chairperson

Skogen, Robin	Special Education	\$2,708.00
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Athletics

Charles Boehm

Fall

Perkins, Kevin	Weight Football Unlimited	2,401.00
Metzger, Kevin	Asst. Weight Football Unlimited	1,961.00
Kramp, Kurt	Weight Football 110 lbs. (50%)	1,200.50
Kramp, Kurt	Asst. Weight Football 110 lbs (50 %)	980.50
Curtis, Traci	Girls' Middle School Hockey	2,121.00
Stanley, Curtis	Middle School Soccer	2,121.00
Bertolette, John	Girls' Middle School Volleyball	2,121.00
Romano, Rachel	Middle School Cheerleading	2,121.00

Pennwood

Fall

Davis, Brian	Weight Football Unlimited	2,401.00
Daidone, John	Asst. Weight Football Unlimited	1,961.00
Rhoads, Jeremy	Assistant Weight Football 110 lbs	1,961.00
Foley, Sara	Girls Middle School Hockey	2,121.00
Engel, Ray	Middle School Soccer	2,121.00
Golder, Audra	Girls' Middle School Volleyball (50%)	1,060.50

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

T. GENERAL AND ATHLETIC SUPPLEMENTALS 2018-2019 SCHOOL YEAR (continued)

Pennwood

Fall

McDannell, Pam	Girls' Middle School Volleyball (50%)	\$1,060.50
Minter, Kimberly	Middle School Cheerleading	2,121.00

William Penn

Fall

Garrett, Brandon	Weight Football Unlimited	2,401.00
Durie, Lauren	Girls Middle School Hockey	2,121.00
Hill, Eric	Middle School Soccer	2,121.00
Kepner, Michael	Girls' Middle School Volleyball	2,121.00

Pennsbury High School

Fall

Cass, Timothy	Boys' Cross Country	3,707.00
Cislak, Kenneth	Girls' Cross Country	3,707.00
Sims, Leroy	Girls' Assistant Varsity Cross Country	2,134.00
Campbell, Bruce	Varsity Football (10%)	684.10
McShane, Dan	Varsity Football (90%)	6,156.90
Demore, Wayne	Assistant Varsity Football (40%)	1,818.80
Gober, James	Assistant Varsity Football (20%)	909.40
Sinkiewicz, Brian	Assistant Varsity Football (40%)	1,818.80
Gober, James	Assistant Varsity Football (20%)	909.40
Pope, Lester	Assistant Varsity Football (65%)	2,955.55
Sannelli, Vince	Assistant Varsity Football (15%)	682.05
Sannelli, Vince	Assistant Varsity Football (35%)	1,591.45
Spano, Andrew	Assistant Varsity Football (65%)	2,955.55
Blair, Kevin	Assistant Varsity Football (70%)	3,182.90
Campbell, Bruce	Assistant Varsity Football (25%)	1,136.75
Sanelli, Vince	Assistant Varsity Football (5%)	227.35
Bell, Ian	Assistant Varsity Football (90%)	4,092.30
Campbell, Bruce	Assistant Varsity Football (10%)	454.70
Campbell, Bruce	Assistant Varsity Football (10%)	454.70

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

T. GENERAL AND ATHLETIC SUPPLEMENTALS 2018-2019 SCHOOL YEAR (continued)

Pennsbury High School

Fall

Shuchat, Daniel	Assistant Varsity Football (90%)	\$4,092.30
Gober, James	Sophomore Football (10%)	341.40
Warnick, Jeffrey	Sophomore Football (90%)	3,072.60
May, Curtis	Varsity Golf	3,055.00
Parell, Jamie	Varsity Hockey	4,947.00
MacPherson, Shannon	Assistant Varsity Hockey	3,040.00
Brown, Brittany	JV Hockey	2,921.00
Stoddart, Tom	Boys' Varsity Soccer	4,947.00
Lindemann, Mike	Assistant Boys' Varsity Soccer	3,240.00
Ebert, Kevin	Boys' JV Soccer	2,921.00
Battiste, Kaitlyn	Soccer Girls Head Coach	4,947.00
Rittler, Bryan	Soccer Girls V Assistant Coach (50%)	1,620.00
Spiker, Elizabeth	Soccer Girls V Assistant Coach (50%)	1,620.00
Rittler, Bryan	Soccer Girls JV Head Coach (50%)	1,460.50
Spiker, Elizabeth	Soccer Girls JV Head Coach (50%)	1,460.50
Purdy, Tenaz	Girls' Varsity Tennis	4,441.00
Hawk, Robert	Girls' Assistant Varsity Tennis	2,961.00
Falter, Michael	Girls' Varsity Volleyball	4,441.00
Fee, Justin	Girls' Assistant Varsity Volleyball	3,186.00
Abel, Courtney	Girls' JV Volleyball	2,961.00
D'Agostino, Sarah	Varsity Cheerleading	2,774.00
Taggart, Jacqueline	JV Cheerleading	2,040.00
Gautier, Robinson	Freshman Football	3,000.00
Quill, William	Freshman Football	374.00
Colantuono, Anthony	Assistant Freshman Football	2,307.00
DeMarchis, Chet	Assistant Freshman Football (50%)	1,153.50
Quill, William	Assistant Freshman Football (50%)	1,153.50
Rhodunda, Jessica	Freshman Field Hockey	2,413.00
Rhodunda, Colleen	Assistant Freshman Field Hockey	2,121.00
Krisak, Alyssa	Freshman Cheerleading	2,413.00
Nicholson, Donna	Equipment Manager	4,268.00

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

U. PENNSBURY COMMUNITY SCHOOL – FALL SESSION

MOTION: Move that the Board approve the hiring of the following individuals as instructors for the Pennsbury Community School during the Fall session at the salary indicated to be funded by the Community School.

Fall 2018 Session

Bauer, Dennis	Instructor - Recreation	\$ 250.00
Fritz, Barbara	Instructor - Arts and Crafts	560.00
LaPolla, Sandra	Instructor - Recreation	280.00
Lawrence, JoAnn	Instructor - Recreation	800.00
Miller, June	Instructor - Fitness/Wellness	1,237.00
Mitchko, Nancy	Instructor - Arts and Crafts	840.00
Purkis, Leanne	Instructor - Arts and Crafts	600.00
Robidoux, Sandra	Instructor - Fitness/Wellness	1,600.00
Russell, Nancy	Instructor - Self Improvement	300.00
Scheid, Christopher	Instructor - Recreation	900.00
Soriero, Patrick	Instructor - Recreation	800.00
Swann, Glenn	Instructor - Fitness/Wellness	800.00
Towne, Heather	Instructor - Arts and Crafts	240.00

W. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Napoli, Anthony	Retirement	02/07/1992	01/24/2019

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

X. ELECTION OF TEACHERS 2018-2019

MOTION: Move that the following professional personnel be appointed teachers, and where indicated, full time substitute teachers for the 2018-2019 school year on the effective dates indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Culnan, Eric	Replacement	\$52,137 *	09/12/18-06/13/19
Goodwill, Melissa	Replacement	47,628 *	09/06/18-11/01/18

* Salary will be prorated - less than full year

Y. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFFECTIVE DATES</u>
Baccari, Melanie	ER	Health	08/22/18-01/24/19

BB. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that Matthew Levin be appointed Administrative Intern for the Special Education Department, effective September 21, 2018. Salary shall be at his current rate of \$99,178.00.

FF. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

<u>Edgewood</u>		
Holmes, Lynn	Technology	\$450.00
Axler, Nancy	Reading Olympics	279.50

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

FF. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

GENERAL

Edgewood (continued)

Todor, Kimberly	Reading Olympics	\$279.50
Axler, Nancy	Student Council	300.00
Marco, Kristen	Student Council	300.00
Gallo, Joseph	Fuel-Up	300.00
Daub, Karen	Bus Duty	450.00
Schmidt, Kathleen	Bus Duty	450.00

Eleanor Roosevelt

Brut, Lorraine	Safety Coordinator	\$500.00
Seitz, Elizabeth	Student Council	500.00
Horner, Donna	Student Council	500.00
Myles, Alisa	Reading Olympics	309.00
Houseknecht, Valerie	Before School Math Lab	700.00
Shire, RoseMarie	Bus Dismissal Coordinator	150.00
Doron, Brian	Bus Arrival Coordinator	150.00

Fallsington

Falkowski, Deborah	Dismissal	\$1,129.00
Falkowski, Deborah	Safeties	360.00
Tietz, Jennifer	Pennsbury Partners	165.00
Miley, Sheila	Pennsbury Partners	165.00
Rosica, Christopher	STEM Fair	82.50
Obert-Thorn, Edward	STEM Fair	82.50
Miley, Sheila	STEM Fair	82.50
Mix, Meghan	STEM Fair	82.50
Massaroni, Kimberly	Student Council	110.00
Cahill, Kristen	Student Council	110.00

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

FF. GENERAL AND ATHLETIC SUPPLEMENTALS – 2018-2019 SCHOOL YEAR
(continued)

GENERAL

Fallsington (continued)

Tietz, Jennifer	Student Council	\$110.00
Yates, Sandy	PTO Representative	165.00
Sherman, Terri	PTO Representative	165.00

Oxford Valley

Dukes, Devyn	Bus Duty	\$900.00
Sporek, Maureen	Bus Duty	900.00
Walker, Aimee	Safeties	504.50
Deiss, Lotus	Student Council	252.25
Juno, Ashley	Student Council	252.25

Penn Valley

Covello, Kara	Bus Duty	\$800.00
Johnson, Arlene	Bus Duty	800.00

Walt Disney

Speers, Marie	Dismissal/Bus Supervisor	\$1,357.00
Barish, Rita	Audio-Visual Materials Coordinator	484.00
Lenczycki, Angela	Student Council Advisor	484.00
Costanzo, Mark	Technology	484.00

ATHLETIC

Pennwood

Applebaum, Matthew	Weighted Football 110 lbs	\$2401.00
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William Penn

Schiotis, Joseph	Weighted Football Unlimited	\$1961.00
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MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Item EE on page 6-18 of the Official Board Agenda.

EE. SPECIAL SERVICES – NURSES

MOTION: Move that the professional employee listed be approved for one (1) per diem day at the amount indicated for the 0218-2019 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Estrada, Stacie	\$274.41

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Sanderson, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the Board approve Items A through C on pages 7-1 through 7-2, Items E through L on pages 7-3 through 7-6 and Items N and O on page 7-7 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Becker, Christy	11/12/2014	08/20/2018	Resignation
Gallo, Amy	05/16/2011	08/31/2018	Resignation
Powell, Cynthia	07/18/1983	10/05/2018	Retirement
Rowsey, Christina	09/02/2015	08/17/2018	Resignation
Whiteman, Joan	09/07/1993	11/01/2018 *	Retirement

* revised

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

B. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Barber, Jeanette	PT Cleaner	FT Cleaner	09/07/2018	\$17.98/hr.
Billick, Ashley	PT Custodian	PT Cleaner	08/23/2018	15.61/hr.
Birney, Stephen	Bus Driver 4 hours	Bus Driver 5 hours	08/27/2018	19.28/hr.
Christy, Phyllis	Para. I	Para. II	08/22/2018	23.25/hr.
Cleary, Milissa	Bus Driver 5.5 hours	Bus Driver 6 hours	08/27/2018	22.25/hr.
Dreisbach, Bonnie	PT Bus Driver	FT Bus Driver	08/27/2018	19.28/hr.
Egan, Michelle	Para. I	Para. II	08/22/2018	23.25/hr.
Erwin, Janice	Para. 4.5 hours	Para. 4 hours	08/27/2018	19.00/hr.
Fanelli, Donna	School Aide 4 hours	School Aide 4.5 hours	08/27/2018	19.00/hr.
George, Sharon	Bus Driver 5 hours	Bus Driver 5.5 hours	08/27/2018	20.02/hr.
Harris, Jenna	Bus Driver 4 hours	Bus Driver 5 hours	08/27/2018	19.28/hr.
Hurlock, Roland	Bus Driver 4 hours	Bus Driver 5 hours	08/27/2018	19.65/hr.
Lewis, Kelly	Secretary/Clerk ER	Secretary/Clerk PHS W	08/27/2018	19.47/hr.
Lutz, Georganne	Pre-K 3 hour Para.	Pre-K 4 hour Para.	08/22/2018	19.65/hr.
Mancini, John	Bus Driver 5 hour	Bus Driver 5.5 hours	08/27/2018	20.02/hr.
Morris, Lynne	Pre-K 3 hour Para.	Pre-K 4 hour Para.	08/22/2018	20.02/hr.
Pellegrino, Sandra	FT Cleaner	FT Custodian	08/27/2018	22.25/hr.
Potocek, Charlotte	Pre-K 3 hour Para.	Pre-K 4 hour Para.	08/22/2018	20.77/hr.

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

B. CHANGE OF CONTRACT (continued)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Scanlon, Martin	Bus Driver 5 hours	Bus Driver 5.5 hours	08/27/2018	\$19.65/hr.
Snider, Patricia	Para. I	Para. II	08/22/2018	23.00/hr.
VanSant, Wendy	PT Bus Driver	FT Bus Driver	08/27/2018	19.28/hr.
Vega, Armando	Para. I	Para. II	08/22/2018	19.29/hr.
Walton, Susan	Bus Driver 5 hours	Bus Driver 5.5 hours	08/27/2018	20.02/hr.
Wendel, Lauri	Para. I	Para. II	08/22/2018	20.40/hr.
Widdis, Jennifer	Pre-K 3 hour Para.	Pre-K 4 hour Para.	08/22/2018	20.02/hr.

C. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

VAN DRIVER

Fowler, Charles

CLEANER

Schlessinger, Stephanie

E. ELECTION – SCHOOL SECURITY POLICE FOR THE 2018-19 SCHOOL YEAR

MOTION: Move that the individuals be appointed as Pennsbury School District Security Police for the 2018-2019 school year.

Conn, Jody	\$13.39/hr.
Pepper, Cheryl	13.39/hr.
Diviny, Mark	13.39/hr.
Evans, David	13.39/hr.

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

F. TERMINATION OF EMPLOYMENT

MOTION: Move that the Board approve the termination of Employee #380 from employment with the Pennsbury School District effective June 20, 2018.

G. TERMINATION OF EMPLOYMENT

MOTION: Move that the Board approve the termination of Employee #1089 from employment with the Pennsbury School District effective September 7, 2018.

H. TERMINATION OF EMPLOYMENT

MOTION: Move that the Board approve the termination of Employee #3603 from employment with the Pennsbury School District effective August 16, 2018.

I. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated.

Brzezinski, Christopher	\$7.25/hr.
Brown, Nicholas	7.25/hr.
Hackmier, Jessica	7.25/hr.
Kolanko, Mary Paige	7.25/hr.
Schott, Hailey	7.25/hr.
Thornton, Shannen	7.25/hr.

J. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Overholt, Lisa	01/04/1982	06/30/2019	Retirement
Parkinson, James	10/27/1980	10/22/2018	Retirement

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

K. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
August, Virginia	Computer Center Support	Technology Support Tech.	10/08/2018	\$26.21/hr.

L. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hosier, Meghan	CB	11/07/2013	09/18/2018-10/17/2018

N. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

SECURITY POLICE
Fusco, Stephanie

O. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated:

Adams, Colin	\$7.25/hr.
Harmon, Devon	7.25/hr.

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

OTHER BUSINESS

UPCOMING MEETINGS

- Board Facilities Committee
5:00 p.m., October 4, 2018 – Superintendent’s Conference Room
- Board Education Committee
7:30 p.m., October 4, 2018 – Superintendent’s Conference Room
- Board Policy Committee
5:00 p.m., October 11, 2018 – Superintendent’s Conference Room
- Board Finance Committee Meeting
7:00 p.m., October 11, 2018 – Superintendent’s Conference Room
- Board Partnership/Marketing Committee Meeting (canceled)
5:00 p.m., October 18, 2018 – Superintendent’s Conference Room
- Action Board Meeting
7:30 p.m., October 18, 2018 – Fallsington Elementary School Multi-Purpose Room

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 9:47 p.m. The following person came forward to speak and public comment was closed at 9:49 p.m.

Laura Donovan, Lower Makefield Township

Gifted Education

Mr. Clarke, the District Solicitor, requested a short recess of the Board Meeting at 9:50 p.m. The Board Meeting reconvened at 10:02 p.m.

BOARD DISCUSSION AND COMMENT

Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson voiced their comments and concerns regarding Dr. Gretzula’s announcement this evening of his decision not to renew his contract at the end of his current three-year contract on June 30, 2019.

Mr. Sanderson expressed his concerns regarding the possible Admission Policy and Procedure changes at the Bucks County Technical School. Mr. Waldorf also shared his concerns.

Mr. Schwartz reported that a Joint Board Committee meeting is planned for the following week to further discuss possible changes.

MINUTES OF THE SEPTEMBER 20, 2018 ACTION MEETING

OTHER BUSINESS

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions to adjourn the meeting at 10:24 p.m.

Respectfully submitted,

Christian Schwartz
Assistant Board Secretary