

**PENNSBURY SCHOOL DISTRICT
MEMORANDUM OF UNDERSTANDING**

Between the Board of School Directors for the Pennsbury School District
and the Pennsbury Educational Support Professionals Association (PESPA)

On this _____th day of August 2022, this **MEMORANDUM OF UNDERSTANDING** (hereinafter referred to as the “MOU”) is entered into by and between the Pennsbury Educational Support Professionals Association (“PESPA”) and the Pennsbury School District (hereinafter referred to as the “District”).

WHEREAS, the District and PESPA are parties to a Collective Bargaining Agreement covering PESPA Bargaining Unit Members (the “Members”) over the time period of July 1, 2022, to June 30, 2027 (hereinafter referred to as the “CBA”); and

WHEREAS, the District and PESPA desire to introduce a change to the salary schedule under Appendix A for each year of this agreement for the following titled positions; and

NOW, THEREFORE, the District and PESPA hereby mutually agree to the following provisions:

1. Compensation for the job classifications “Auto Mechanic and Truck Mechanic” will be as follows effective August 1, 2022:

NEW	A	B	C	D	E	F	G	H	I	J	K
0 YRS	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-14 YRS	15-19 YRS	20-24 YRS	25-29 YRS	30-34 YRS	35+ YRS
26.43	27.36	27.83	28.29	29.21	30.17	31.10	31.50	31.65	31.75	31.85	31.95

2. Compensation for the job classification “Carpenter and Carpenter/Glazier” will be as follows effective August 1, 2022:

NEW	A	B	C	D	E	F	G	H	I	J	K
0 YRS	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-14 YRS	15-19 YRS	20-24 YRS	25-29 YRS	30-34 YRS	35+ YRS
26.43	27.36	27.83	28.29	29.21	30.17	31.10	31.50	31.65	31.75	31.85	31.95

3. Compensation for the job classification “Electrical Mechanic” will be as follows effective August 1, 2022:

NEW	A	B	C	D	E	F	G	H	I	J	K
0 YRS	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-14 YRS	15-19 YRS	20-24 YRS	25-29 YRS	30-34 YRS	35+ YRS
26.43	27.36	27.83	28.29	29.21	30.17	31.10	31.50	31.65	31.75	31.85	31.95

4. Compensation for the job classification "Plumbing/HVAC Mechanic" will be as follows effective August 1, 2022:

NEW	A	B	C	D	E	F	G	H	I	J	K
0 YRS	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-14 YRS	15-19 YRS	20-24 YRS	25-29 YRS	30-34 YRS	35+ YRS
26.43	27.36	27.83	28.29	29.21	30.17	31.10	31.50	31.65	31.75	31.85	31.95

5. Compensation for the job classification "Painter" will be as follows effective August 1, 2022:

NEW	A	B	C	D	E	F	G	H	I	J	K
0 YRS	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-14 YRS	15-19 YRS	20-24 YRS	25-29 YRS	30-34 YRS	35+ YRS
24.52	25.37	25.80	26.23	27.10	27.95	28.82	29.22	29.37	29.47	29.57	29.67

6. If any portion, segment, or part of this MOU is deemed unenforceable by a court of law, the remaining portions, segments or parts of this MOU shall remain in full force and effect.

7. This MOU shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the undersigned have executed this Memorandum of

Understanding as of the date first above written.

ATTEST:



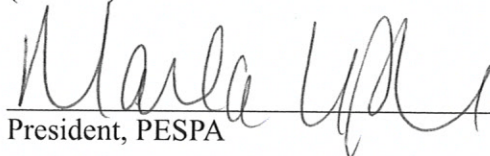
PENNSBURY SCHOOL DISTRICT



President, Board of School Directors

WITNESS:

PENNSBURY EDUCATIONAL SUPPORT
 PROFESSIONALS ASSOCIATION
 (PESPA)



President, PESPA